Koda Ltd

(Incorporated in the Republic of Singapore) (Company Registration Number 198001299R)

LISTING AND QUOTATION OF 84,000 NEW ORDINARY SHARES IN THE CAPITAL OF THE COMPANY UNDER THE KODA PERFORMANCE SHARE PLAN 2018

The Board of Directors (the "Board") of Koda Ltd (the "Company" and together with its subsidiaries, the "Group") refers to the Company's announcement dated 17 November 2022.

Pursuant to the grant of share awards under the Koda Performance Share Plan 2018, the Company wishes to announce that it had on 21 November 2022 issued and allotted an aggregate of 84,000 new ordinary shares in the capital of the Company ("**New Shares**") to the following individuals:

Name Number of Shares

Koh Zhu Xian Joshua : 28,000

Koh Zhu Lian Julian : 28,000

Gan Shee Wen : 28,000

The New Shares are subject to a two-year moratorium from 21 November 2022 (the "**Moratorium Period**"). During the Moratorium Period, Mr Koh Zhu Xian Joshua, Mr Koh Zhu Lian Julian and Mr Gan Shee Wen shall not transfer or dispose their respective interests in the New Shares.

The New Shares shall rank *pari passu* in all respects with the existing shares in the capital of the Company, save for any dividends, rights, allotments or other distributions, the record date of which falls before 21 November 2022.

Following the issue and allotment of 84,000 New Shares of S\$0.415 each, the total number of shares in the capital of the Company has increased from 83,094,782 to 83,178,782 excluding 59,074 treasury shares.

The New Shares are expected to be listed and quoted on the Mainboard of the SGX-ST from 9.00 a.m. on 25 November 2022.

By Order of the Board of **Koda Ltd**

James Koh Jyh Gang Executive Chairman and Chief Executive Officer

21 November 2022

¹ The purpose of the Moratorium Period is to incentivise eligible participants to contribute to the long-term growth and profitability of the Group and to align their interests with the interests of shareholders of the Company. Shareholders of the Company should note that if an eligible participant who was issued the share awards which are subject to the Moratorium Period subsequently ceases to be an employee of the Group, that eligible participant will continue to be a shareholder of the Company in respect of those share awards. However, that eligible participant must continue to observe the Moratorium Period and shall not transfer or dispose his or her interests in the share awards until the expiration of the Moratorium Period.