



ESR GROUP LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1821)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The board of directors (the “**Board**”) of ESR Group Limited will comprise 9 directors as follows with effect from 21 January 2025:

Executive Directors

Mr. Jinchu Shen

Mr. Stuart Gibson

Non-executive Directors

Mr. Jeffrey David Perlman

Mr. Charles Alexander Portes

Mr. Rajeev Veeravalli Kannan

Ms. Joanne Sarah McNamara

Independent Non-executive Directors

Mr. Brett Harold Krause (*Chairman of the Board*)

Mr. Simon James McDonald

Ms. Serene Siew Noi Nah

There are three Board committees under the Board. The table below sets forth the roles of each director serving on the relevant Board committee(s) with effect from 21 January 2025:

Director	Board Committee	Audit Committee	Nomination Committee	Remuneration Committee
Mr. Jinchu Shen				
Mr. Stuart Gibson				
Mr. Jeffrey David Perlman				Member
Mr. Charles Alexander Portes				
Mr. Rajeev Veeravalli Kannan				
Ms. Joanne Sarah McNamara				
Mr. Brett Harold Krause		Member	Chairman	Chairman
Mr. Simon James McDonald		Chairman	Member	Member
Ms. Serene Siew Noi Nah		Member	Member	

Hong Kong, 20 January 2025