

(1) CHANGE OF BOARD COMPOSITION
(2) RECONSTITUTION OF THE AUDIT AND RISK MANAGEMENT COMMITTEE AND NOMINATING COMMITTEE

The Board of Directors (the “**Board**”) of Nera Telecommunications Ltd (the “**Company**”) wishes to announce the following changes:

1. Appointment of Mr Basil Chan as a Director and the Chairman of the Audit and Risk Management Committee with effect from 18 March 2020;
2. Cessation of Mr Tan Lye Huat as the Chairman of the Audit and Risk Management Committee with effect from 18 March 2020;
3. Retirement of Mr Tan Lye Huat as an Independent Director of the Company at the forthcoming Annual General Meeting (“AGM”) scheduled to be held in April 2020, and Mr Tan shall ipso facto resign as a member of the Nominating Committee (“NC”); and
4. Appointment of Mr Basil Chan as a member of the NC in place of Mr Tan at the conclusion of the AGM.

The Board wishes to thank Mr Tan Lye Huat for his contribution to the success of the Company and extends their best wishes to him in his future endeavours.

The details and declarations of Mr Tan Lye Huat’s retirement, and the appointments of Mr Basil Chan as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in separate announcements to be made today.

There is no change to the composition of the Remuneration Committee.

Following the aforesaid changes, the composition of the Board and Board Committees are as follows:

Board of Directors

Ms Wong Su-Yen	(Chairman, Independent Director)
Mr Beck Tong Hong	(Executive Director and Chief Executive Officer)
Mr Basil Chan	(Independent Director)
Dr Lee Kwok Cheong	(Independent Director)
Mr Tan Lye Huat	(Independent Director)
Mr Tan Choon Hong	(Non-Executive Director)
Mr Tommy Teo Zhi Zhuang	(Non-Executive Director)

Audit and Risk Management Committee

Mr Basil Chan (Chairman)
Dr Lee Kwok Cheong
Mr Tommy Teo Zhi Zhuang

Nominating Committee (with effect upon conclusion of the AGM)

Ms Wong Su-Yen (Chairman)

Mr Tan Choon Hong

Mr Basil Chan

Remuneration Committee

Dr Lee Kwok Cheong (Chairman)

Mr Tan Choon Hong

Ms Wong Su-Yen

BY ORDER OF THE BOARD

Chan Wan Mei and Gan Lee Teng

Joint Company Secretaries

18 March 2020