SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the "**Company**") hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020 ("**RSP2020**") in the capital of the Company.

a	Date of Award under the RSP2020	26 April 2022
b	Number of Shares of the Award granted under RSP2020	18,500
c	Market price of each share under the Award on the date of grant	$4.050
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	Performance period from 1 January 2022 to 31 December 2022. Upon achievement of pre-set performance conditions, actual shares will be vested from 2023 to 2026.

Singapore,
26 April 2022