

(Company Registration No.: 201005161G)

## NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of Sincap Group Limited will be held at SAFRA Mount Faber (Crystal Room 3, level 2), 2 Telok Blangah Way, Singapore 098803 on Tuesday, 26 April 2016 at 10.00 am, for the following purposes:

### AS ORDINARY BUSINESS

- To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2015 together with the Auditors' Report (Resolution 1) thereon.
- (Resolution 2) 2 To approve the payment of Directors' fees of S\$185,000 for the financial year ended 31 December 2015. To approve the payment of Directors' fees of S\$205,000 for the financial year ending 31 December 2016 to be paid quarterly in arrears. (Resolution 3) 3. To re-elect Mr. Chu Ming Kin, being a Director who is retiring by rotation pursuant to Article 99(2) of the Articles of Association of the Company. [Please see Explanatory Note (i)] (Resolution 4) Note: Mr Tan Seow Kheng, who retires by rotation under Article 99(2) of the Articles of Association of the Company, will not be seeking re-election as Director of the Company. [Please see Explanatory Note (ii)] To re-elect Mr. Ian Tan Tee Hiang, being a Director who is retiring pursuant to Article 81 of the Articles of Association of the Company. [Please see Explanatory Note (iii)] 5 (Resolution 5)
- To re-elect Mr. Wee Liang Hiam, being a Director who is retiring pursuant to Article 81 of the Articles of Association of the Company. [Please see Explanatory Note (iv)] 6 (Resolution 6) To re-appoint Messrs Baker Tilly TFW LLP as the Auditors of the Company and to authorise the Directors of the Company to fix their remuneration. (Resolution 7)
- 8 To transact any other ordinary business which may properly be transacted at an annual general meeting.

### AS SPECIAL BUSINESS

- To consider and if thought fit, to pass the following resolutions as Ordinary Resolutions, with or without any modifications:
- Authority to issue shares in the capital of the Company pursuant to Section 161 of the Companies Act, Chapter 50 of Singapore ("Companies Act") and Rule 806 of the Listing Manual, Section B: Rules of Catalist (the "Catalist Rules") of Singapore Exchange Securities Trading Limited ("SGX-ST") 9

That pursuant to Section 161 of the Companies Act and Rule 806 of the Catalist Rules of the SGX-ST, the Directors of the Company be authorised and empowered to:

- (a) (1) issue shares in the Company ("shares") whether by way of rights, bonus or otherwise; and/or (2) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,
  - at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and
- (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares pursuant to any Instrument made or granted by the Directors of the Company while this Resolution was in force, (b)

### (the "Share Issue Mandate")

provided that:

- the aggregate number of shares (including shares to be issued in pursuance of the Instruments made or granted pursuant to this Resolution) and Instruments to be issued pursuant to this Resolution shall not exceed hundred per cent. (100%) of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares and Instruments to be issued other than on a *pro-rata* basis to existing shareholders of the Company shall not exceed fifty per cent. (50%) of the total number of issued shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the percentage of issued shares shall be based on the number of issued shares (excluding treasury shares) in the capital of the Company at the time of the passing of this Resolution, after adjusting for: (2)
- new shares arising from the conversion or exercise of the Instruments; (i)
- new shares arising from exercising share options or vesting of share awards outstanding or subsisting at the time of the passing of this Resolution, provided the options or awards were granted in compliance with part VIII of the Chapter 8 of the Catalist Rules of the SGX-ST; and (ii)
- (iii) any subsequent bonus issue, consolidation or subdivision of shares;
- in exercising the Share Issue Mandate conferred by this Resolution, the Company shall comply with the provisions of the Catalist Rules of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Articles of Association of the Company for the time being; and (3)
- unless revoked or varied by the Company in a general meeting, the Share Issue Mandate shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is earlier. [Please see Explanatory Note (v)] (4)

### 10. Authority to issue shares under the Sincap Performance Share Plan

That pursuant to Section 161 of the Companies Act, the Directors of the Company be authorised and empowered to offer and grant awards under the Sincap Performance Share Plan (the "Plan") and to issue from time to time such number of shares in the capital of the Company as may be required to be issued pursuant to the vesting of awards under the Plan, provided always that the aggregate number of additional ordinary shares to be issued pursuant to the Plan and other share-based incentive schemes shall not exceed fifteen per cent. (15%) of the total number of issued shares (excluding treasury shares) in the capital of the Company from time to time and that such authority shall, unless revoked or varied by the Company is a general meeting, continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is earlier. [Please see Explanatory Note (vi)] (Resolution 9)

### Authority to issue shares under the Sincap Group Employee Share Option Scheme 2014

That pursuant to Section 161 of the Companies Act, the Directors of the Company be authorised and empowered to offer and grant awards under the Sincap Performance Share Plan (the "**Share Option**") and to issue from time to time such number of shares in the capital of the Company as may be required to be issued pursuant to the vesting of awards under the Plan, provided always that the aggregate number of additional ordinary shares to be issued pursuant to the relative schemes shall not exceed fifteen per cent. (15%) of the total number of issued shares (excluding treasury shares) in the capital of the Company from time to time and that such authority shall, unless revoked or varied by the Company is required by law to be held, whichever is earlier. (Resolution 10)

# [Please see Explanatory Note (vii)]

BY ORDER OF THE BOARD

# LOW WAI CHEONG CHIN SU XIAN

# Joint Company Secretaries

# Singapore, 11 April 2016

Explanatory Notes:

- The key information of Mr. Chu Ming Kin can be found in the Annual Report. Mr. Chu Ming Kin will, upon re-election as a Director of the Company, remain as the Executive Chairman and Chief Executive Officer of the Company. There are no relationships between Mr. Chu Ming Kin and the Directors, the Company or its 10% shareholders. (i)
- Mr. Tan Seow Kheng, who retires by rotation under Article 99(2) of the Articles of Association of the Company, will not be seeking re-election as Director of the Company. Accordingly, Mr Tan Seow Kheng will relinquish his position as Non-Executive Director of the Company.
- The key information of Mr. Ian Tan Tee Hiang can be found in the Annual Report. Mr. Ian Tan Tee Hiang will, upon re-election as Director of the Company, remain as an Independent Director of the Company and the Chairman of Remuneration Committee, a member of the Audit and Risk, and Nominating Committees, and will be considered as independent for the purposes of Rule 704(7) of the Catalist Rules of the SGX-ST. There are no relationships between Mr. Ian Tan Tee Hiang and the Directors, the Company or its 10% shareholders. (iii)
- Mr. Wee Liang Hiam will, upon re-election as Director of the Company, remain as an Independent Director of the Company and the Chairman of the Audit and Risk Committee, a member of the Nominating and Remuneration Committees, and will be considered as independent for the purposes of Rule 704(7) of the Catalist Rules of the SGX-ST. There are no relationships between Mr. Wee Liang Hiam and the Directors, the Company or its 10% shareholders. (iv)
- The Ordinary Resolution 8 above, if passed, will empower the Directors of the Company from the date of this Annual General Meeting until the date of the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant instruments convertible into shares and to issue shares pursuant to such instruments, up to a number not exceeding, in total, hundred per cent. (100%) of the total number of issued shares (excluding treasury shares) in the capital of the Company, of which up to fifty per cent. (50%) may be issued other than on a *pro-rata* basis to existing shareholders of the Company.

For determining the aggregate number of shares that may be issued, the percentage of issued shares in the capital of the Company will be calculated based on the total number of issued shares (excluding treasury shares) in the capital of the Company at the time the Resolution is passed after adjusting for new shares arising from the conversion or exercise of the Instruments or any convertible securities, the exercise of share options or the vesting of share awards outstanding or subsisting at the time when this Resolution is passed and any subsequent consolidation or subdivision of shares.

- The Ordinary Resolution 9 above, if passed, will empower the Directors of the Company, from the date of this Annual General Meeting until the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares in the Company pursuant to the vesting of awards under the Plan and such other share-based incentive scheme up to a number not exceeding in total (for the entire duration of the Plan) fifteen per cent. (15%) of the total number of issued shares (excluding treasury shares) in the capital of the Company from time to time.
- The Ordinary Resolution 10 above, if passed, will empower the Directors of the Company, from the date of this Annual General Meeting until the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares in the Company pursuant to the vesting of awards under the Share Option and such other share-based incentive scheme up to a number not exceeding in total (for the entire duration of the Share Option) fifteen per cent. (15%) of the total number of issued shares (excluding treasury shares) in the capital of the Company from time to time.

#### Notes:

(a) A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the Annual General Meeting ("AGM"). Where such member's form of proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy. A proxy need not be a member of the Company. 1.

A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy. (b)

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act:

- a banking corporation licensed under the Banking Act (Chapter 19) of Singapore or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of (a) nominee services and who holds shares in that capacity; or
- (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act (Chapter 289) of Singapore and who holds shares in that capacity; o
- the Central Provident Fund Board established by the Central Provident Fund Act (Chapter 36) of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the provide the interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the (c) capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
- The instrument appointing a proxy must be deposited at the Registered Office of the Company at 15 Upper Circular Road #04-01 Singapore 058413 not less than forty-eight (48) hours before the time appointed for holding the AGM.
- A member of the Company which is a corporation is entitled to appoint its authorised representatives or proxies to vote on its behalf.
- The Company shall be entitled to reject the instrument appoint is activitied to appoint is defined to representatives of provies to vote on its behalf. The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of members of the Company whose shares are entered against their names in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if such members are not shown to have shares entered against their names in the Depository Register at 72 hours before the time appointed for holding the AGM as certified by The Central Depository (Pte) Limited to the Company.

### Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

### NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting (the "EGM") of Sincap Group Limited (the "Company") will be held at SAFRA Mount Faber (Crystal Room 3), 2 Telok Blangah Way, Singapore 098803 on 26 April 2016 at 11:00 a.m. (or as soon as practicable following the conclusion or adjournment of the Annual General Meeting of the Company to be held at 10:00 a.m. on the same day and at the same place) for the purpose of considering and, if thought fit, passing with or without modifications, the following ordinary resolution:

All capitalised terms in this Notice which are not defined herein shall have the meanings ascribed to them in the circular to shareholders of the Company dated 11 April 2016 (the "Circular").

### ORDINARY RESOLUTION: THE PROPOSED DISPOSAL

### THAT:

- (a) approval be and is hereby given to the Company's indirect wholly-owned subsidiary, SCL Murray, for the disposal of the Property to the Purchaser for a cash consideration of AUD9.0 million on such terms and subject to the conditions of the contract dated 22 March 2016 entered into between SCL Murray and the Purchaser; and
- the Directors of the Company and each of them be and are hereby authorised to complete and do all acts and things (including executing all such documents and ancillary agreements and to make all such amendments thereto as may be required in connection with the Proposed Disposal) as may be necessary, desirable or expedient in the interests of the Company to give full effect to the Proposed Disposal and/or this ordinary resolution. (b)

### BY ORDER OF THE BOARD

LOW WAI CHEONG CHIN SU XIAN Joint Company Secretaries 11 April 2016 Singapore

Notes:

- A member who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the EGM. Where such member's form of proxy appoints (a) more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy. A proxy need not be a member of the Company.
- A member who is a relevant intermediary is entitled to appoint more than two proxies to attend, speak and vote at the EGM, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two proxies, the number and class of shares in relation to which A member who (b) each proxy has been appointed shall be specified in the form of proxy.

"Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act, Chapter 50 of Singapore:

- (a) a banking corporation licensed under the Banking Act (Chapter 19) of Singapore or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
- a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act (Chapter 289) of Singapore and who holds shares in (b) that capacity; or
- the Central Provident Fund Board established by the Central Provident Fund Act (Chapter 36) of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation. (C)
- The instrument appointing a proxy must be deposited at the Registered Office of the Company at 15 Upper Circular Road #04-01 Singapore 058413 not less than forty-eight (48) hours before the time appointed for holding the EGM.
- A member of the Company which is a corporation is entitled to appoint its authorised representatives or proxies to vote on its behalf. 3.
- The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of members of the Company whose shares are entered against their names in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if such members are not shown to have shares entered against their names in the Depository Register at 72 hours before the time appointed for holding the EGM as certified by The Central Depository (Pte) Limited to the Company.

### Personal Data Privacy:

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