

RESPONSE TO QUERIES FROM THE SINGAPORE STOCK EXCHANGE SECURITIES TRADING LIMITED ("SGX-ST") ON EARLIER ANNOUNCEMENTS

The Board of Directors of Healthbank Holdings Limited (the "**Company**", and together with its subsidiaries, the "**Group**") refers to the Company's earlier announcement dated 14 February 2023 in relation to the appointment of Mr Chai Ming Hui ("Mr Chai") as the non-independent and non-executive director of the Company (the "**Earlier Announcement**").

Unless otherwise defined, all capitalized terms herein shall have the meaning ascribed to them in the Earlier Announcement.

The Board would like to respond to the queries raised by the SGX-ST via RegCo Portal on 22 February 2023 as follows:

SGX QUERIES:-

Query 1

Between 15 June 2022 and 15 Feb 2023, Mr Chai was engaged by the Company to perform the role of Project Manager responsible for, inter alia, daily project management, maintaining accounting records, bank reconciliations, preparing payment vouchers, preparing and reviewing the payment online, liaising with external professional firms, corporate secretary matters and assigned admin works. During the 8 months period, he was paid an aggregate fee of S\$6K.

- Was Mr Chai appointed as a full-time employee in accordance with the HR policies? Is his role critical to ensure the proper functioning of the Company's project management and operations? What is the Implication on his change in role in the Company? Who will be taking over this role?

- In view of his former scope of work, please provide the NC's assessment in redesignating him as a director of the Company.

Company's Response

Mr. Chai's role with the Company was that of a project coordinator, not a full-time employee. He was well-suited for the position due to his familiarity with the technical requirements of the project and his strength in communication and coordination skill. Mr. Chai's role was particularly important in coordinating with the windfarm project vendor to ensure that all necessary paperwork was in order before the Company entered into a Sales and Purchase Agreement.

However, Mr. Chai's current role is not essential to the proper functioning of the company's project management and operations, and his change in role will not have any implications for the company. He will still be available to assist the company in coordinating with the target group as needed.

The NC has assessed Mr. Chai's suitability for the director's role and found him to be a good candidate based on his resume and interview. They were impressed with his experience in exploring new projects and believe he will continue to seek out valuable business opportunities for the Company. Additionally, Mr. Chai has indicated that his current commitment will be scaled back to a part-time consultant/advisory position, which should not require an excessive amount of time or resources from him.

Query 2

It was also disclosed that Mr Chai was served a letter of private warning in 2016 by SGX for suspected spoofing activities for his own personal trades.

- In this regard, please provide the Nominating Committee's assessment on Mr Chai's character, integrity and suitability to be appointed as the Company's director, and the bases for such assessment.

Company's Response

After careful assessment and consideration, the Nominating Committee ("NC") has determined that the issue regarding Mr. Chai's previous warning for suspected spoofing activities has been fully resolved, and his character and integrity are beyond doubt. This incident will not impact his ability to fulfil his responsibilities as a director of the Company, while taking note of his past conduct. The NC has also taken into account Mr. Chai's qualifications, experience, knowledge, and suitability for the position.

BY ORDER OF THE BOARD

Peng Fei
Executive Director and Chief Executive Officer

22 February 2023