

**SINGAPORE TECHNOLOGIES ENGINEERING LTD**  
(Co. Regn. No. 199706274H)

**GRANT OF AWARDS OF SHARES PURSUANT TO THE  
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020**

In accordance with Rule 704(29) of the SGX-ST Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the following details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	19 May 2025
b	Number of Shares Awarded	75,900*
c	Market price of securities on the date of grant	S\$7.460 per ordinary share
d	Number of shares granted to each director of the Company	1) Teo Ming Kian – 30,500 2) Kevin Kwok Khien – 8,300 3) Philip Lee Sooi Chuen – 3,900 4) Lien Siaou-Sze – 1,800 5) Lim Chin Hu – 8,700 6) Neo Gim Huay – 4,600 7) Ng Bee Bee (May) – 5,700 8) Song Su-Min – 6,900 9) Tan Peng Yam – 5,500
e	Validity Period	Immediate 100% vesting

\* Grant of award of shares as part of approved remuneration for non-executive Directors of the Company in lieu of cash for the financial year ended 31 December 2024.

Singapore,  
19 May 2025