

No. STGT.CS 007/2022

7 April 2022

Subject: Notification of the Resolutions of the 2022 Annual General Meeting of Shareholders

To: President  
The Stock Exchange of Thailand / Singapore Exchange

Sri Trang Gloves (Thailand) Public Company Limited (the "Company") would like to inform that the 2022 Annual General Meeting of Shareholders held on 7 April 2022, at 10.05 a.m., through electronic conferencing (E-AGM) has passed the significant resolutions as follows:

1. A resolution was passed to certify the minutes of the 2021 Annual General Meeting of Shareholders, with a simple majority vote of the shareholders attending the meeting and casting their votes detailed as follows:

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,009,573,119 | 100.0000   |
| Disapproval            | 0             | 0.0000     |
| Abstention             | 0             | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (198 persons)    | 2,009,573,119 | -          |

2. Acknowledged the performance results of the Board of Directors for the year 2021 and the resolution was passed to approve the audited financial statements for the year ended 31 December 2021, with a simple majority vote of the shareholders attending the meeting and casting their votes detailed as follows:

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,010,226,019 | 100.0000   |
| Disapproval            | 0             | 0.0000     |
| Abstention             | 5,000         | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (202 persons)    | 2,010,231,019 | -          |

3. A resolution was passed to approve the dividend payment for the year 2021 at the rate of THB 4.65 per share or equivalent to the total dividend in the amount of approximately THB 13,305.61 million which is in accordance with the Company's dividend policy. The Company already made the interim

dividend payment in the total amount of THB 11,444.49 million or at the rate of THB 4 per share and the remaining dividend at the rate of THB 0.65 per share, or equivalent to the amount of approximately THB 1,861.12 million will be paid to the shareholders whose names appear on the date to determine the shareholders who are entitled to receive the dividend payment (Record Date) on 20 April 2022, the shareholders who hold shares in the Company through direct securities accounts with the Central Depository (Pte) Limited (“CDP”) (“Depositors”) or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 20 April 2022 will be entitled to receive the dividend, and the dividend will be paid on 5 May 2022 with a simple majority vote of the shareholders attending the meeting and casting their votes, detailed as follows:

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,010,095,619 | 100.0000   |
| Disapproval            | 0             | 0.0000     |
| Abstention             | 135,400       | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (202 persons)    | 2,010,231,019 | -          |

4. The following resolutions were passed to re-elect 4 directors who were due to retire by rotation at the 2022 Annual General Meeting of Shareholders as the Company's directors for another term of office with a simple majority vote of the shareholders attending the meeting and casting their votes, detailed as follows:

4.1 A resolution was passed to approve the election of Mrs. Unakorn Phruithithada as independent director.

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,010,182,919 | 100.0000   |
| Disapproval            | 0             | 0.0000     |
| Abstention             | 101,100       | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (205 persons)    | 2,010,284,019 | -          |

4.2 A resolution was passed to approve the election of Gen. Bundit Boonyapan as independent director.

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,008,549,219 | 99.9182    |
| Disapproval            | 1,642,700     | 0.0817     |
| Abstention             | 92,100        | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (205 persons)    | 2,010,284,019 | -          |

4.3 A resolution was passed to approve the election of Mr. Vitanath Sincharoenkul as director.

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,004,564,636 | 99.72000   |
| Disapproval            | 5,627,283     | 0.2799     |
| Abstention             | 92,100        | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (205 persons)    | 2,010,284,019 | -          |

4.4 A resolution was passed to approve the election of Ms. Jarinya Jirojkul as director.

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,007,792,229 | 99.8873    |
| Disapproval            | 2,264,290     | 0.1126     |
| Abstention             | 227,500       | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (205 persons)    | 2,010,284,019 | -          |

5. A resolution was passed to approve the election of Mr. Thanatip Upatising as the new director of the Company and he shall hold an independent director position with a simple majority vote of the shareholders attending the meeting and casting their votes, detailed as follows:

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,010,191,919 | 99.9990    |
| Disapproval            | 19,300        | 0.0009     |
| Abstention             | 72,800        | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (205 persons)    | 2,010,284,019 | -          |

6. A resolution was passed to determine the remuneration of directors for the year 2022 by increasing the monthly remuneration in each position but remaining the meeting allowance at the same rate as follows:

| Monthly Remuneration                | Remuneration (THB)   |                      |
|-------------------------------------|----------------------|----------------------|
|                                     | Year 2022            | Year 2021            |
|                                     | (per month / person) | (per month / person) |
| Chairman of the Board of Directors  | 110,000              | 100,000              |
| Director / Independent Director     | 80,000               | 70,000               |
| Chairman of the Audit Committee     | 110,000              | 100,000              |
| Member of the Audit Committee       | 90,000               | 80,000               |
| Chairman of the Executive Committee | 110,000              | 100,000              |

|  | Remuneration (THB)               |                                  |
|--|----------------------------------|----------------------------------|
|  | Year 2022                        | Year 2021                        |
| Member of the Executive Committee                          | 90,000                           | 80,000                           |
| <b>Meeting Allowance</b>                                   | <b>(per attendance / person)</b> | <b>(per attendance / person)</b> |
| Board of Directors   | None                             | None                             |
| Audit Committee  | None                             | None                             |
| Executive Committee  | None                             | None                             |
| Nomination Committee                                       | 2,000                            | 2,000                            |
| Remuneration Committee                                     | 2,000                            | 2,000                            |
| Risk Management Committee                                  | 2,000                            | 2,000                            |
| Corporate Governance and Sustainable Development Committee | 2,000                            | -                                |

**Remark:** \* The Board of Directors' Meeting on 10 August 2021 has resolved to approve the appointment of Corporate Governance and Sustainable Development Committee.

\*\* The director will receive the highest monthly remuneration from only one of the positions he holds.

\*\*\* Only independent directors, who hold any positions in the sub-committees as mentioned above, will be paid according to the actual attendance.

\*\*\*\*Other than the shares allocation to the directors under STGT ESOP as resolved by the extraordinary general meeting of shareholders held on 22 November 2019, which was disclosed in the 2021 Annual Registration Statement / Annual Report (Form 56-1 One Report), the directors do not receive any benefit other than those specified above.

With a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting, detailed as follows:

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,010,240,619 | 99.9978    |
| Disapproval            | 43,400        | 0.0021     |
| Abstention             | 0             | 0.0000     |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (205 persons)    | 2,010,284,019 | 100.0000   |

7. A resolution was passed to approve the auditor from EY Office Limited as the Company's auditor for the year 2022. Any of the following auditors can conduct an audit and give an opinion on the Company's financial statements.

1. Mr. Supachai Phanyawattano Certified Public Accountant (Thailand) No. 3930
2. Mr. Nattawut Santipet Certified Public Accountant (Thailand) No. 5730
3. Ms. Krongkaew Limkittikul Certified Public Accountant (Thailand) No. 5874

And to determine the audit fee for the year 2022 in the amount of THB 3,660,000 excluding other non-audit fees which the Company would pay in the actual amount with a simple majority vote of the shareholders attending the meeting and casting their votes, detailed as follows:

| Shareholders' Votes    | No. of Votes  | Percentage |
|------------------------|---------------|------------|
| Approval               | 2,008,694,019 | 99.9218    |
| Disapproval            | 1,570,700     | 0.0781     |
| Abstention             | 19,300        | -          |
| Invalid Voting Card(s) | 0             | 0.0000     |
| Total (205 persons)    | 2,010,284,019 | -          |

Please be informed accordingly.

Yours faithfully,

(Miss Thanawan Sa-ngiamsak)  
Director and Chief Financial Officer