



**SRITRANGTM
GLOVES**

「Touch Of LifeTM」

**Invitation to the 2022
Annual General Meeting of Shareholders**

Sri Trang Gloves (Thailand) Public Company Limited

Thursday 7 April 2022, at 10.00 a.m.

via electronic conferencing (E-AGM)



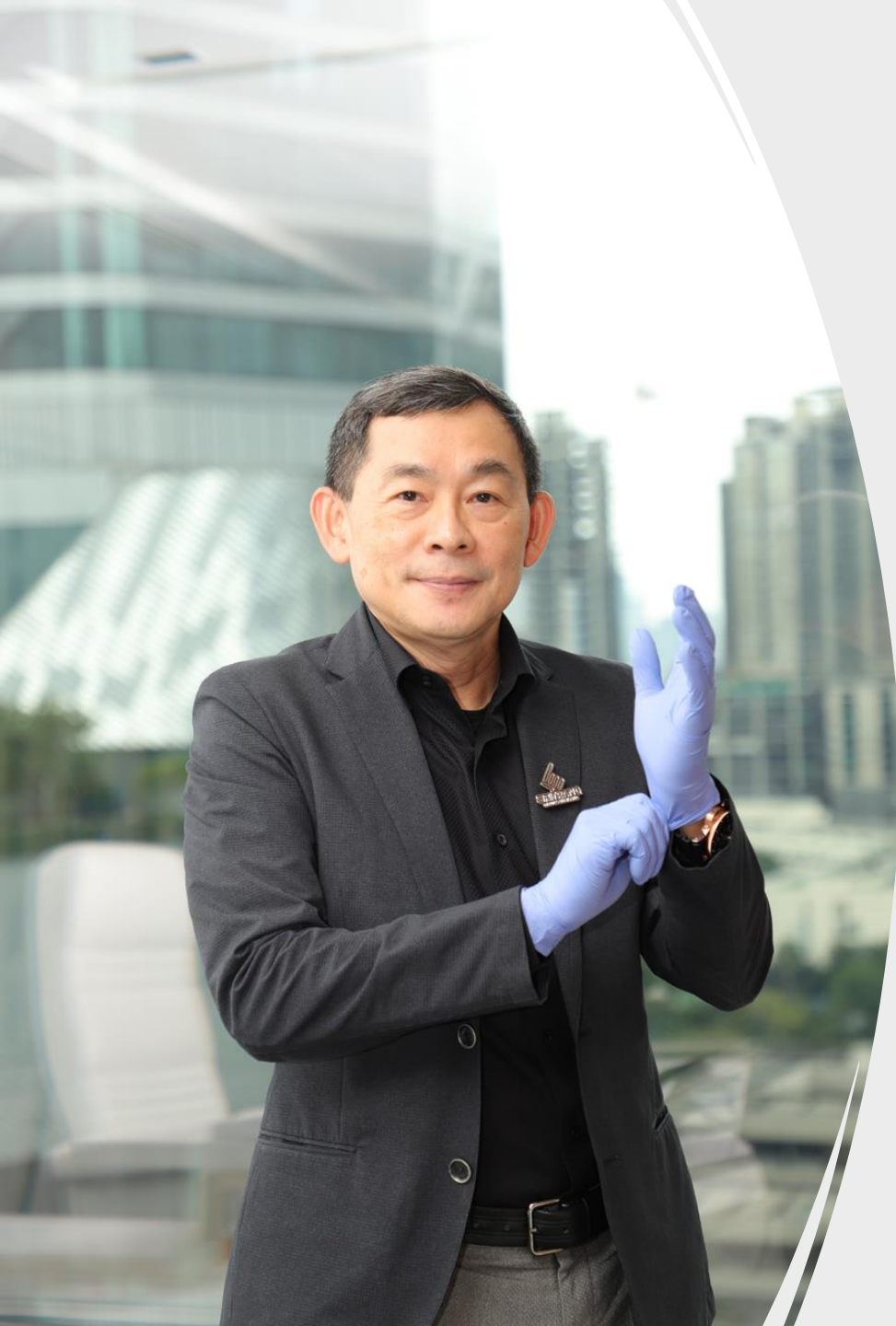
The Board of Directors





Prof. Dr. Weerakorn Ongsakul

- Chairman
- Chairman of Audit Committee
- Chairman of Remuneration Committee
- Member of Nomination Committee
- Member of Risk Management Committee
- Independent Director



Mr. Kitichai Sincharoenkul

- Vice Chairman
- Member of Executive Committee
- Chairman of Nomination Committee
- Member of Remuneration Committee



Dr. Viyavood Sincharoenkul

- Director
- Chairman of Executive Committee



Ms. Jarinya Jirojkul

- Director
- Member of Executive Committee
- Member of Risk Management Committee
- Member of Corporate Governance and Sustainable Development Committee
- Chief Executive Officer



Mr. Veerasith Sinchareonkul

- Director
- Member of Executive Committee
- Chairman of Risk Management Committee



Mr. Vitanath Sincharoenkul

- Director
- Member of Executive Committee,
- Chairman of the Corporate Governance and Sustainable Development Committee
- Chief Branding Officer

Mr. Anan Pruksanusak

- Director
- Member of Executive Committee





Ms. Thanawan Sa-ngiamsak

- Director
- Member of Risk Management Committee
- Member of Corporate Governance and Sustainable Development Committee
- Chief Financial Officer

Mr. Chia Chee Ping

- Director
- Chief Marketing Officer





Mrs. Unakorn Phruithithada

- Independent Director
- Member of Audit Committee



Gen. Bundit Boonyapan

- Independent Director
- Member of Audit Committee
- Member of Nomination Committee
- Member of Remuneration Committee
- Member of Corporate Governance and Sustainable Development Committee

Auditor



Mr. Supachai Phanyawattano

EY Office Limited

Legal Advisor

SIAM PREMIER

Mr. Visarut Meakha-aphirak

Siam Premier International Law Office Limited

Capital, Shares and Shareholders

Record Date (As of 3 March 2022)

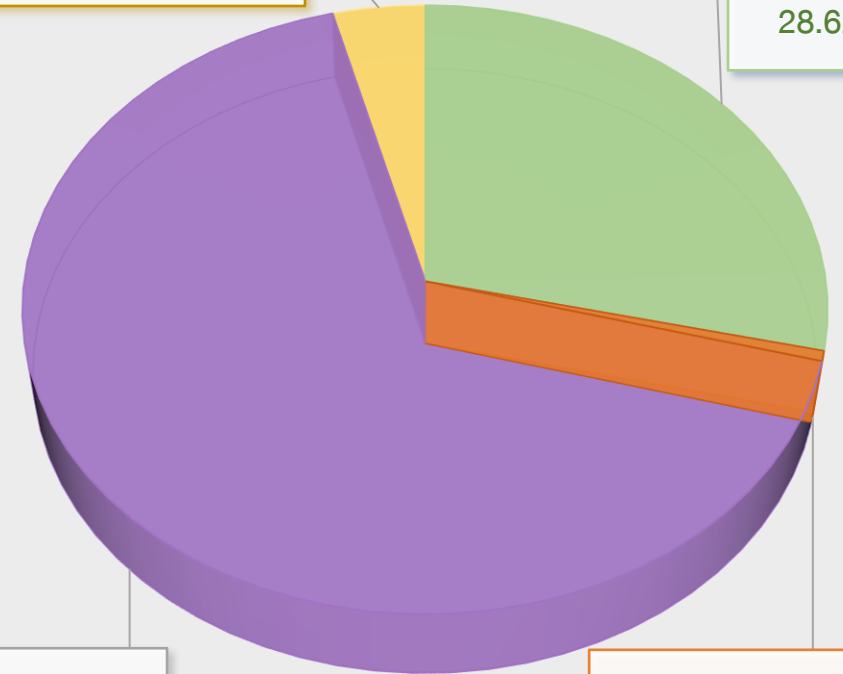
69,826 shareholders

Total 2,863,261,410 shares

Registered capital	1,434,780,000	THB
Divided into	2,869,560,000	shares
Paid-up capital	1,431,630,705	THB
Total issued shares	2,863,261,410	shares
Par value per share	0.50	THB

Foreign Juristic Person
incorporate 4.06%

Thai
Shareholders
28.62%



Thai Juristic
Person 66.79%

Foreign Shareholders
0.53%

69,677 **Thai Shareholders** 2,731,738,168 Shares (95.41%)

149 **Foreign Shareholders** 131,523,242 Shares (4.59%)

Guideline for Vote Casting and Vote Counting



One share shall have one vote



A shareholder attending the meeting in person and proxy (Proxy Form A and Form B) must cast the votes in one of the following manners i.e. approve, disapprove or abstain, and may not split the votes in each agenda item.



The proxy who is appointed by the custodian and using Proxy Form C may split the votes in each agenda item.



In the case that the grantor has specified the voting instruction in the proxy form, the Company shall record such votes, together with the registration to attend the Meeting of the proxy without having to vote during the meeting again.

Guideline for Vote Casting and Vote Counting



Shareholders / Proxies submit to Inventech Connect system

Select the agenda that you would like to vote

The system will display total of 4 buttons for voting

Approve (Green button)

Abstain (Orange button)

Disapprove (Red button)

Cancel latest vote (Blue button)

The system will open for voting 1 minute.

Processing

Notify the voting result to the meeting

Guideline for Vote Casting and Vote Counting



For the agenda item 4 of appointment of directors who are due to retire by rotation, the Company shall arrange the vote casting for the election of each nominated director individually.



Vote counting, the Company will deduct the disapproving and abstaining votes from the total votes of the shareholders attending the meeting and having the right to vote and the rest will be deemed to “approve”.



Shareholder must remain on the agenda until the end of the agenda and must cast the vote on each agenda before the closing of vote casting. In the case that the shareholder leaves the meeting room before the closing of vote casting on any agenda item, the votes of such shareholders will not be counted toward quorum and tally on the agenda item.



However, leaving the meeting in any agenda item will not deprive the rights of the shareholder or proxy to rejoin the meeting and cast the vote of the next agenda in the system.

Guideline for Making Enquiries and Expressing Opinions

The chairman will give opportunity to the attendees to ask questions or express their opinions

Attendees can click question menu and select the agenda

And type the question or your opinion and send such question to the system

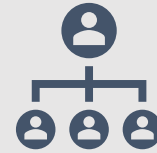
If the attendees ask or express opinions in other matters that are not related to each agenda, the Company asks for cooperation to ask such questions in other matters agenda

If there are questions remaining in the system, the company will clarify and publish those answers together with dissemination of the minutes of this meeting

Vote Counting



Vote counting shall be conducted immediately and shall announce the voting results to the Meeting after the completion of the vote counting for each agenda item.



For the agenda to consider the election of directors to replace those who are due to retire by rotation, the voting results will be announced individually.

If you have any problems with the meeting system or voting system

Please contact



Inventech Call Center
02-931-9131



@inventechconnect

Agenda 1

To consider and certify the minutes of the 2021 Annual General Meeting of Shareholders

Approval Resolution – Agenda 1

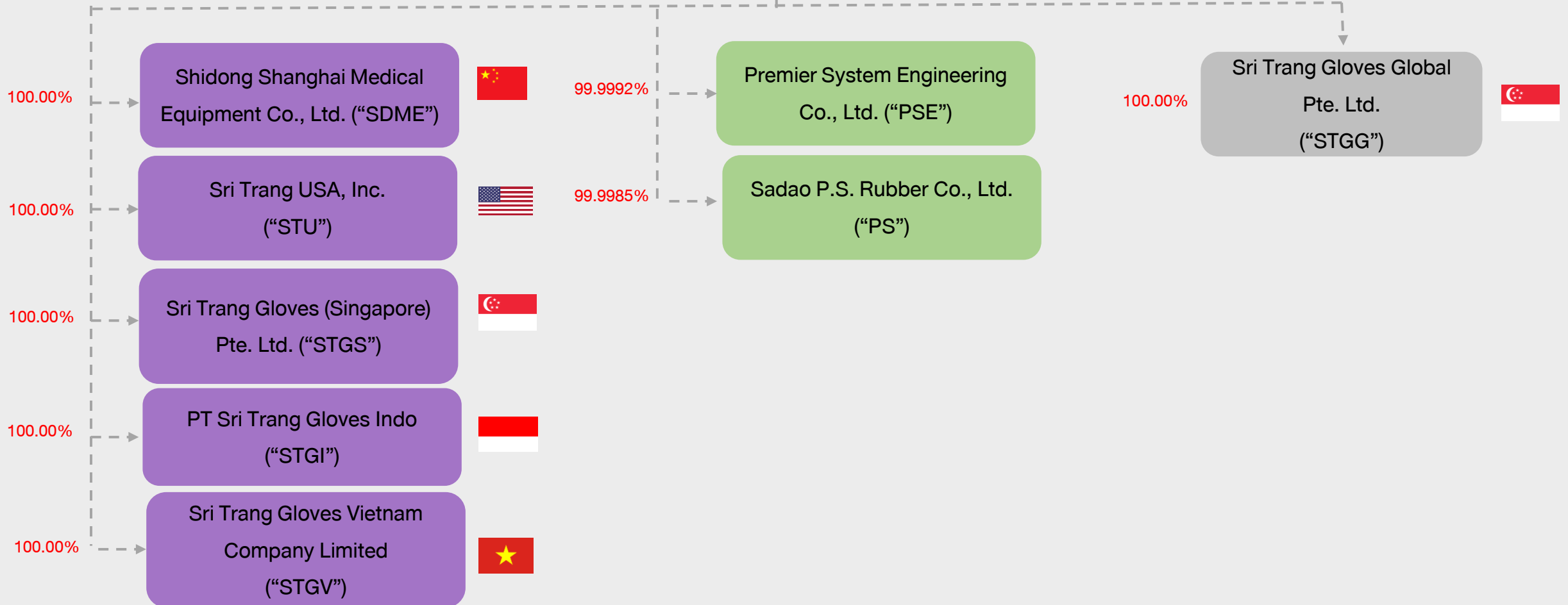
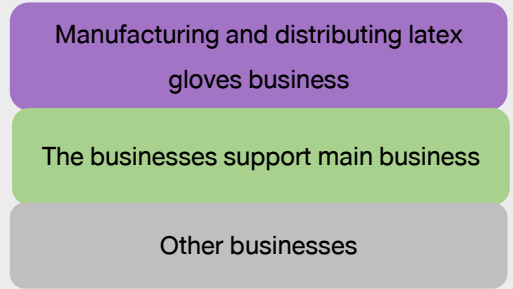
To consider and certify the minutes of the 2021 Annual General Meeting of Shareholders held on 2 April 2021.

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 2

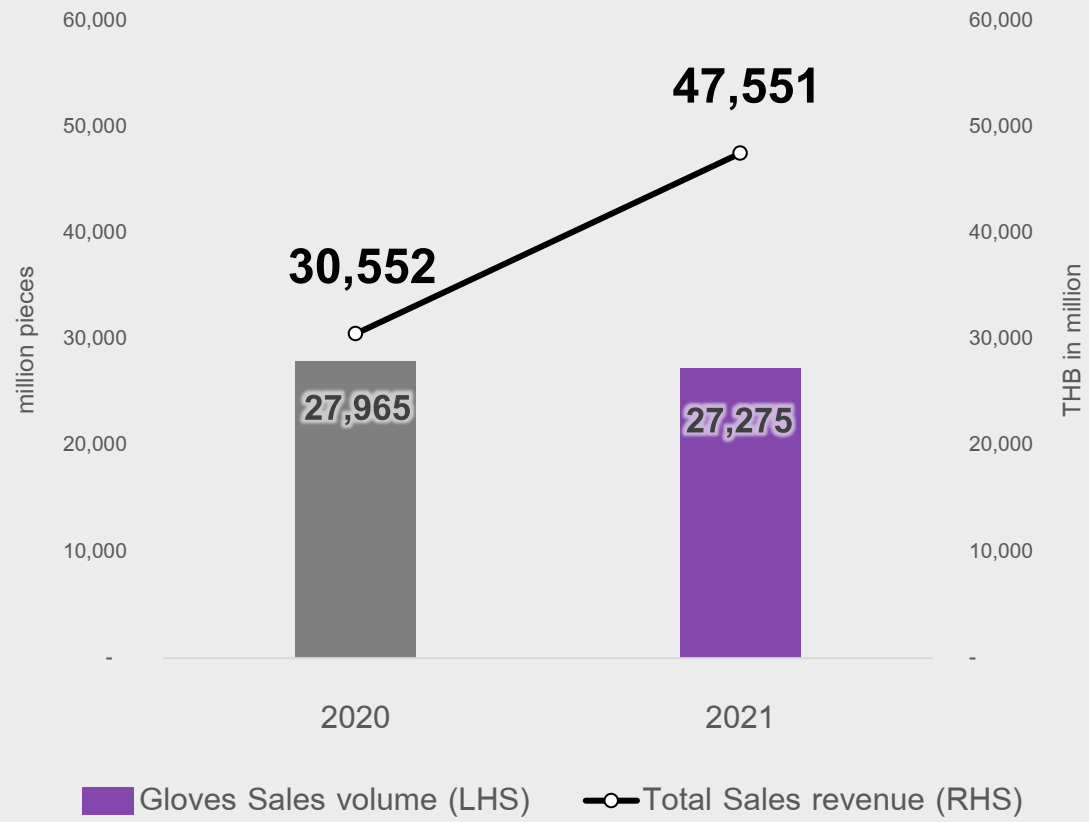
To acknowledge the performance results of the Board of Directors for the year 2021 and to consider and approve the audited financial statements for the year ended 31 December 2021

Agenda 2 – Corporate Structure



Agenda 2 (cont'd)

Total sales revenue and services, and **Gloves sales volume**



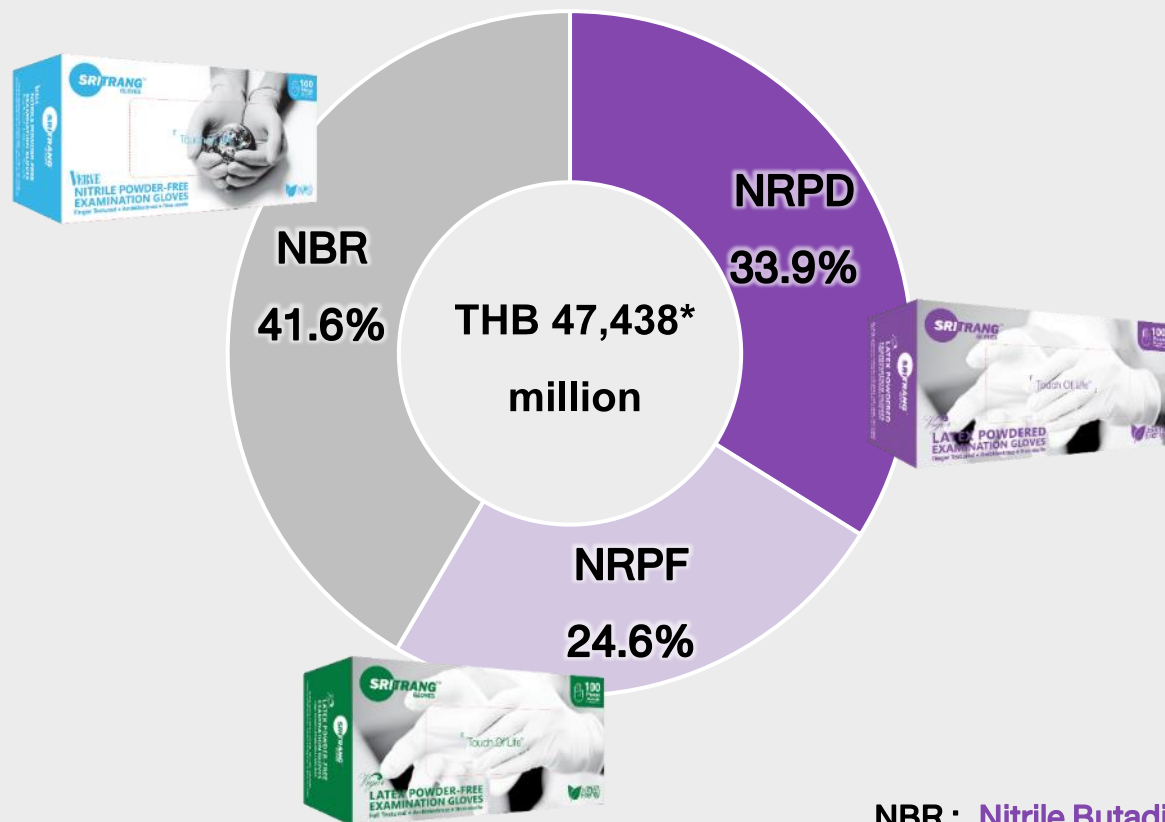
Sales revenue Growth by 55.6%



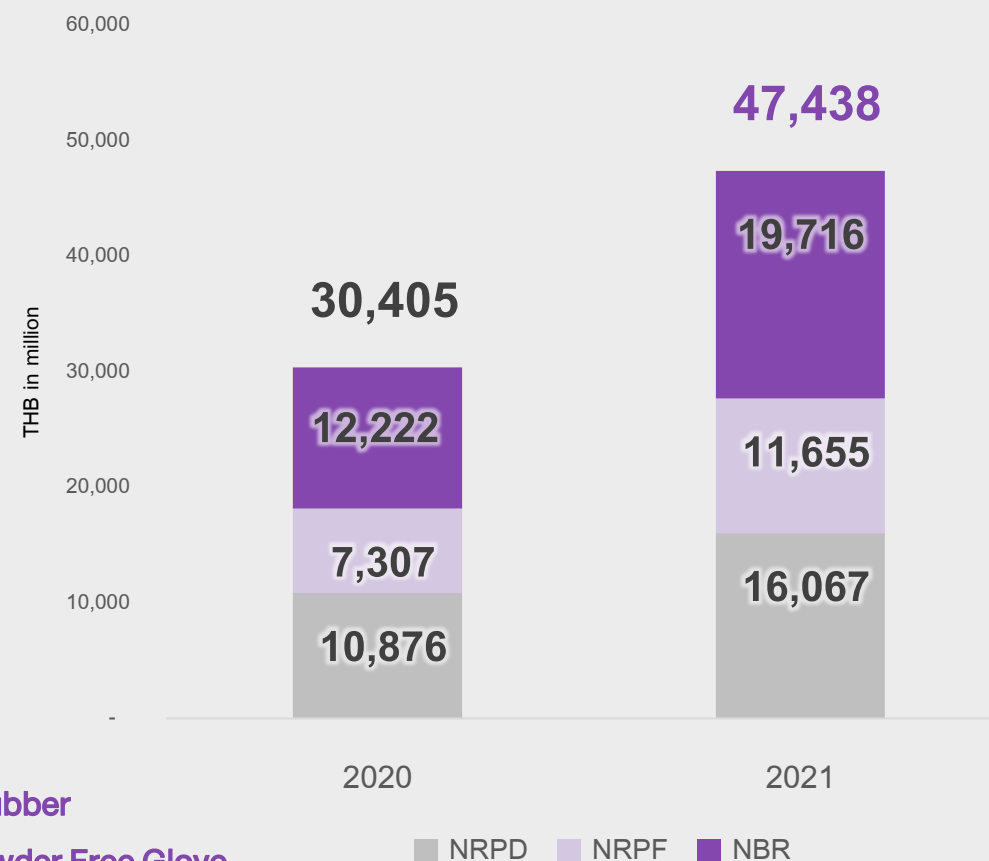
Gloves sales volume depletion by 2.5%

Agenda 2 (cont'd)

Gloves sales revenue structure 2021



Gloves sales revenue by product (THB million)



NBR : Nitrile Butadiene Rubber

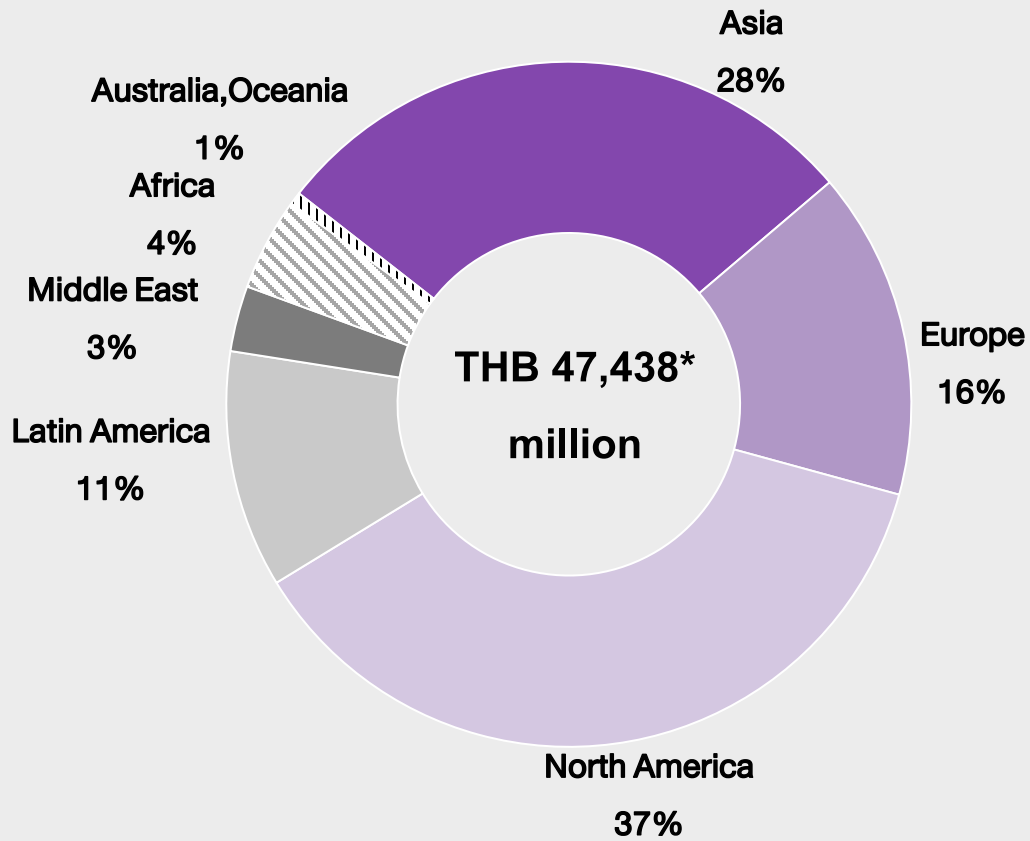
NRPF : Natural Rubber Powder Free Glove

NRPD : Natural Rubber Powdered Glove

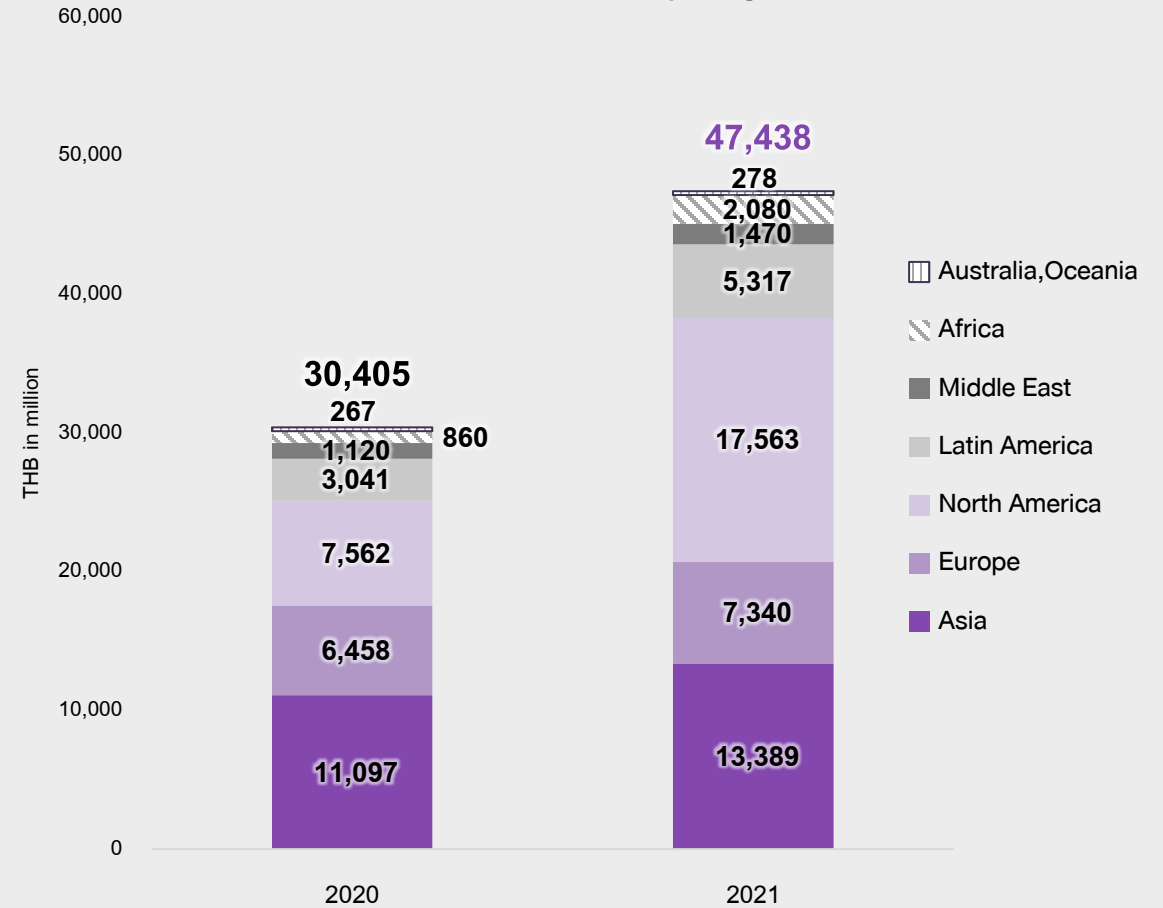
*Excluding non-glove revenue of THB 113 million

Agenda 2 (cont'd)

Gloves sales revenue by region 2021



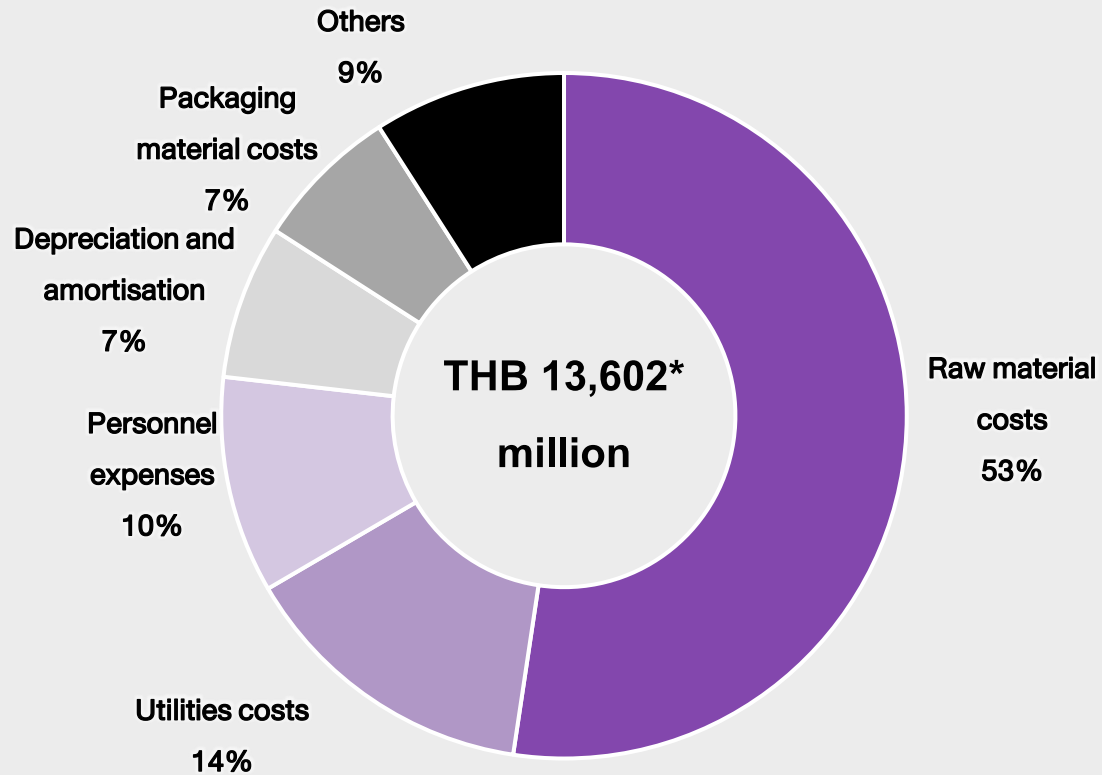
Gloves sales revenue by region



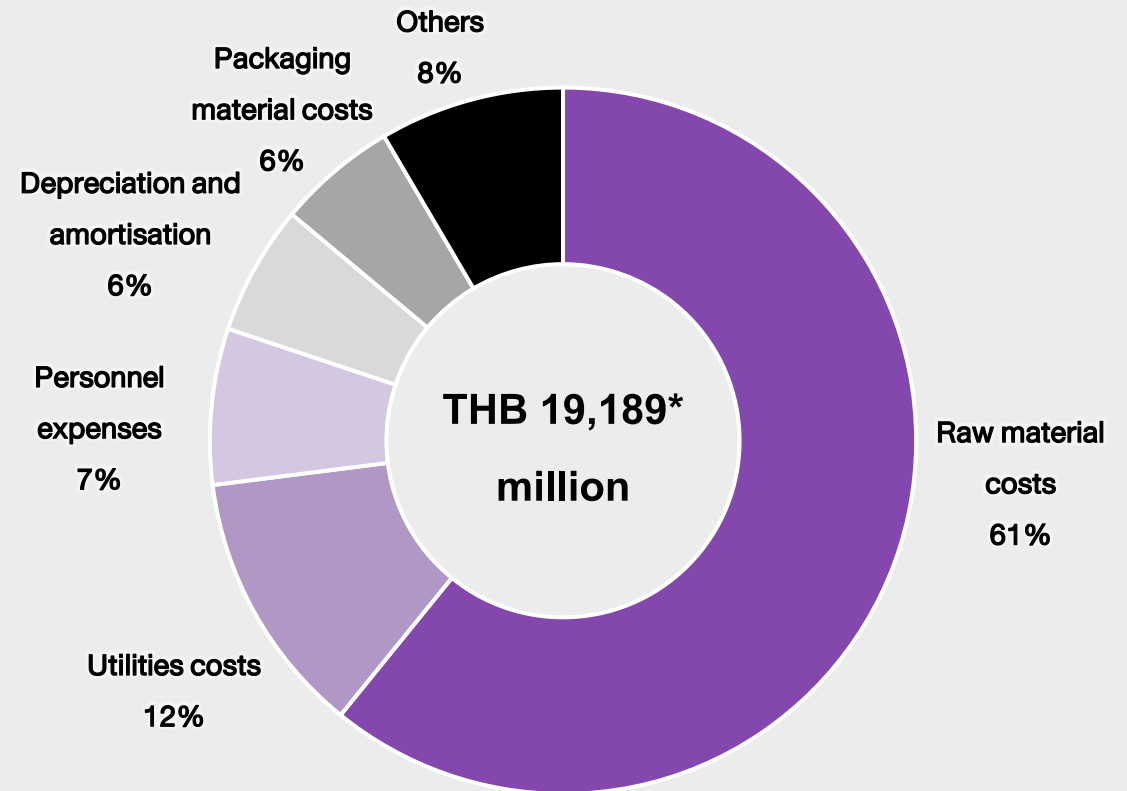
*Excluding non-glove revenue of THB 113 million

Agenda 2 (cont'd)

Cost of gloves sales breakdown in 2020



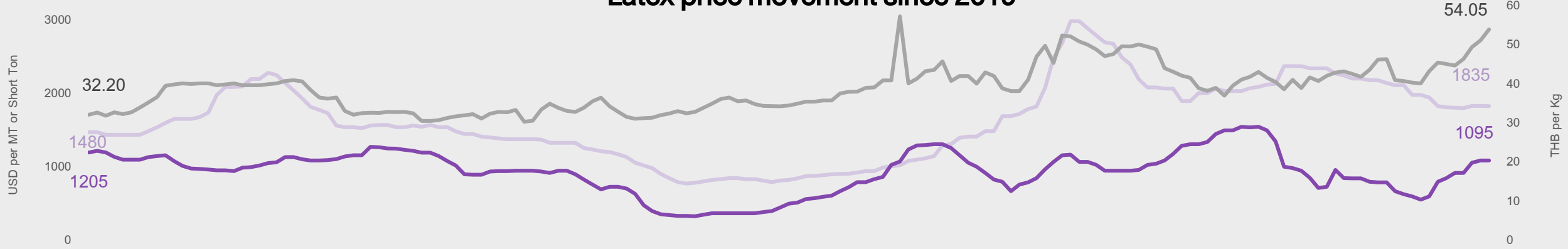
Cost of gloves sales breakdown in 2021



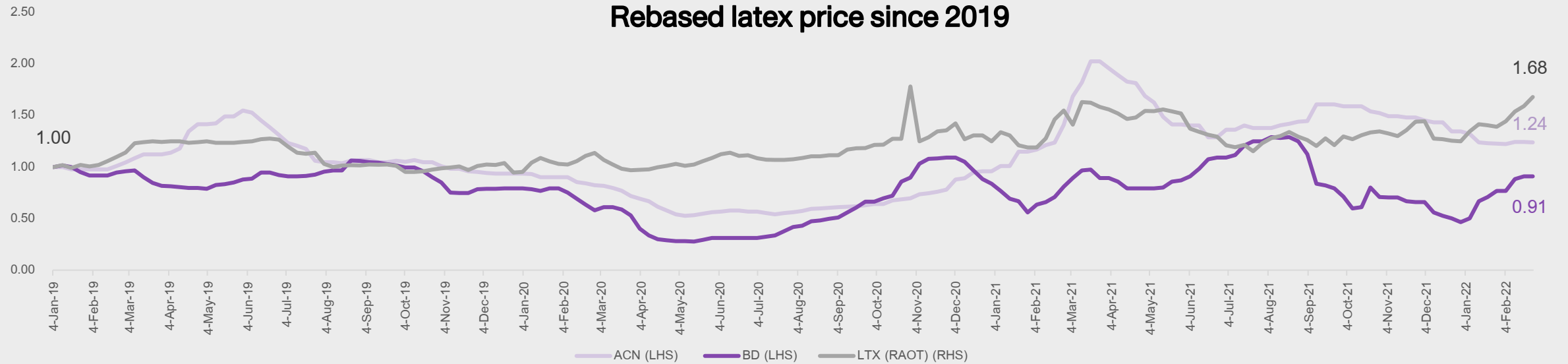
*Excluding COGS of non-glove of THB 63 million and THB 103 million in 2020 and 2021, respectively.

Agenda 2 (cont'd)

Latex price movement since 2019



Rebased latex price since 2019



Source: Bloomberg L.P.

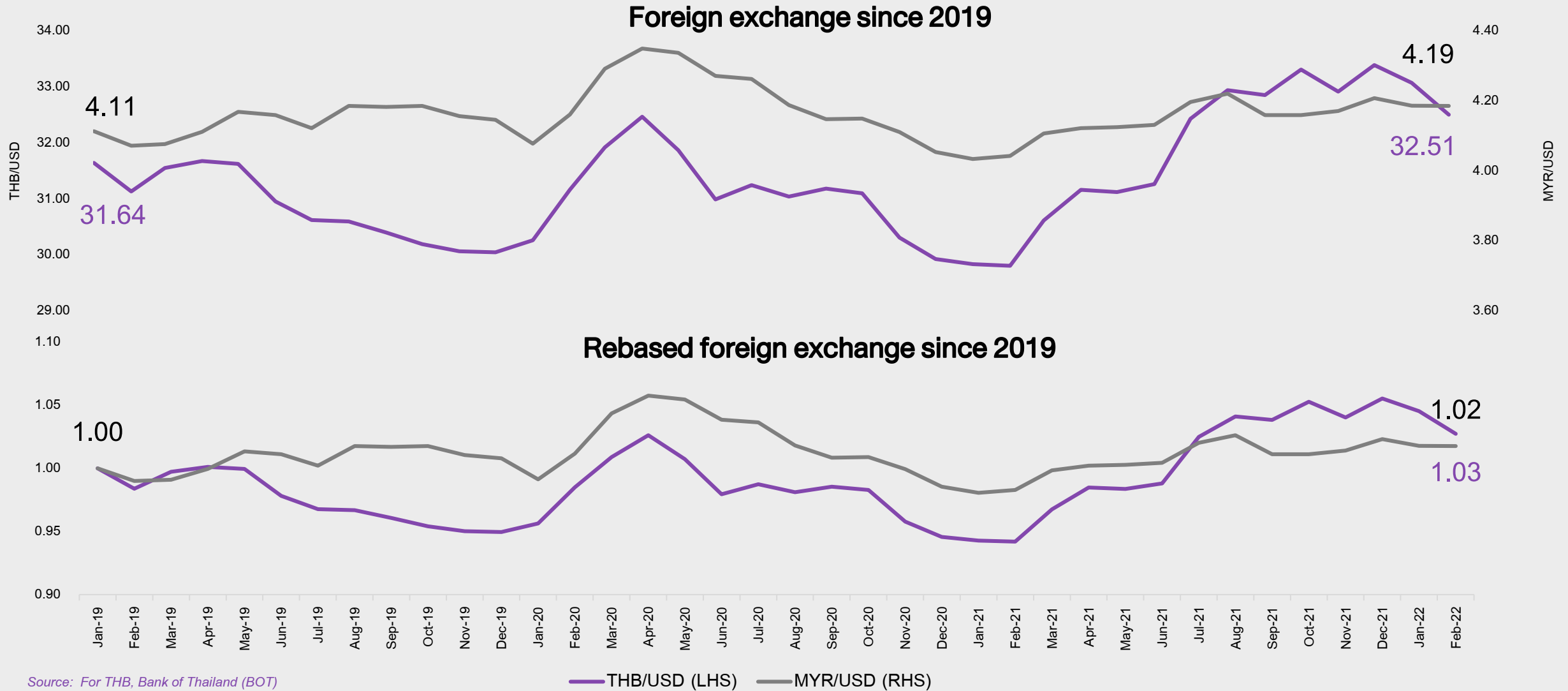
Source: Rubber Authority of Thailand (RAOT)

ACN is US Gulf Acrylonitrile Price (POLIACUG)

LTX (RAOT) is Natural Latex Rubber Price

BD is China Butadiene Olefins CFR Spot Price (FINSBFCH)

Agenda 2 (cont'd)

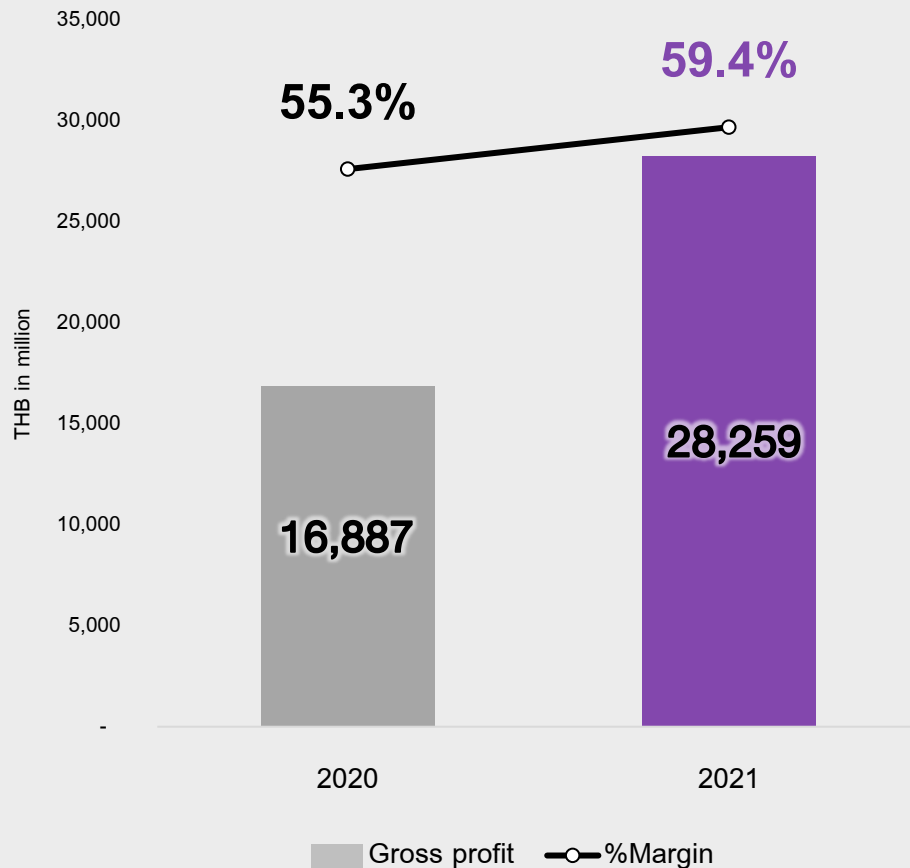


Source: For THB, Bank of Thailand (BOT)
For MYR, BANK NEGARA MALAYSIA

— THB/USD (LHS) — MYR/USD (RHS)

Agenda 2 (cont'd)

Gross profit and Gross profit margin



Gross profit and gross profit margin increased in 2021 due to:

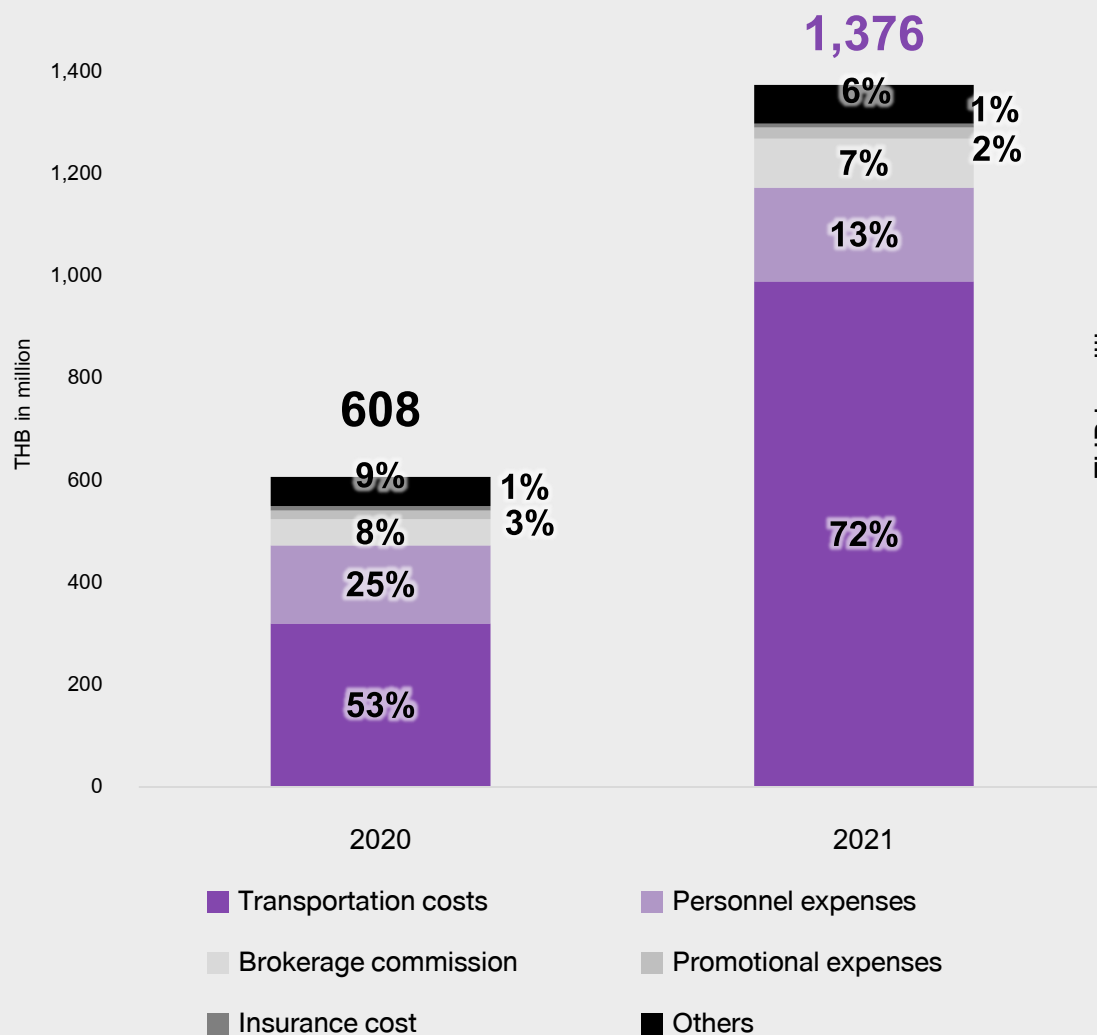
The increase in sales revenue

- The increase in ASP across all products of rubber gloves from higher demand caused by the COVID-19 pandemic situation

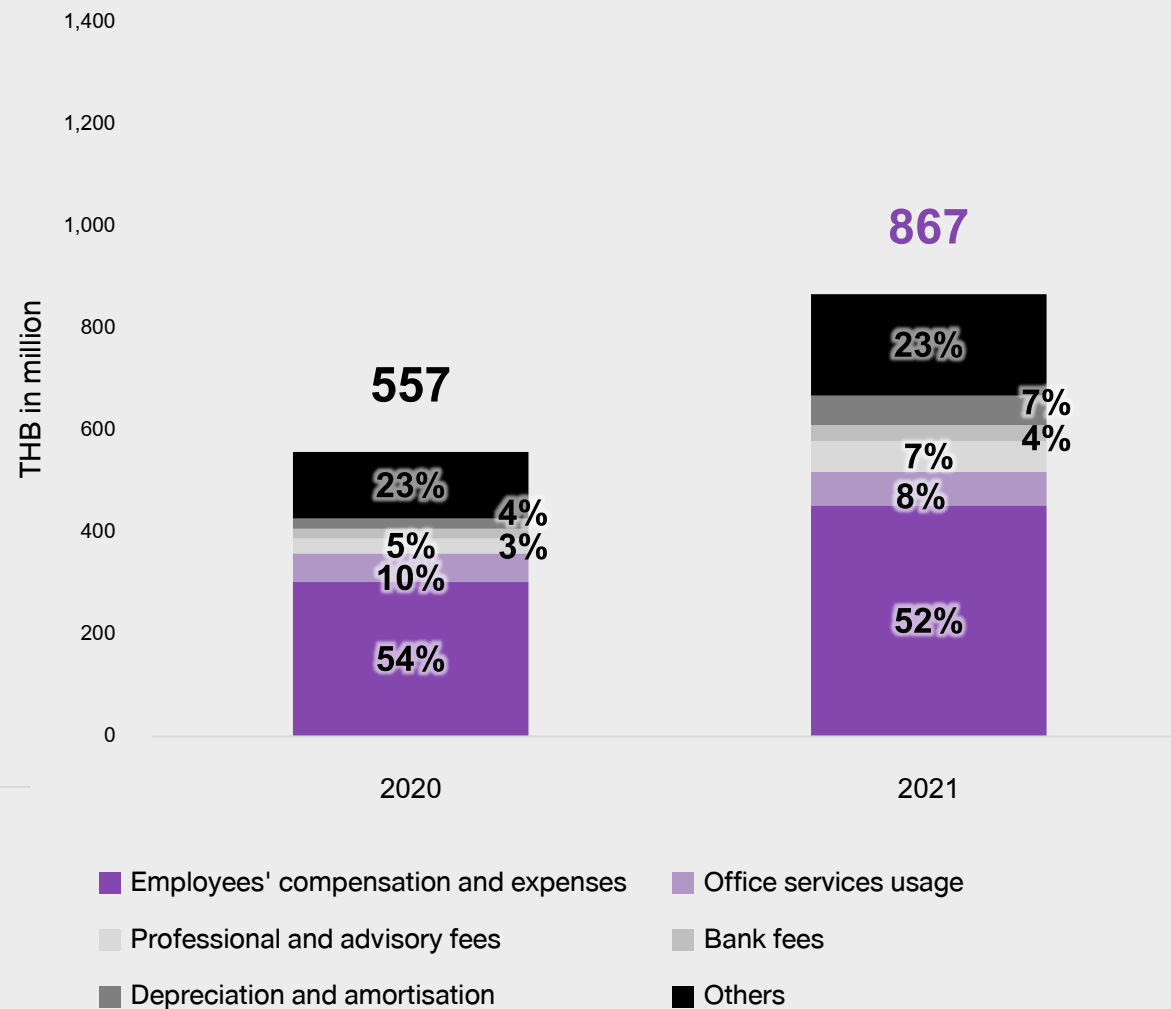
The increase in cost of good sold from the increase in price of raw material, energy and packaging and expense during the Covid-19 outbreak.

Agenda 2 (cont'd)

Selling & distribution expenses



Administrative expenses

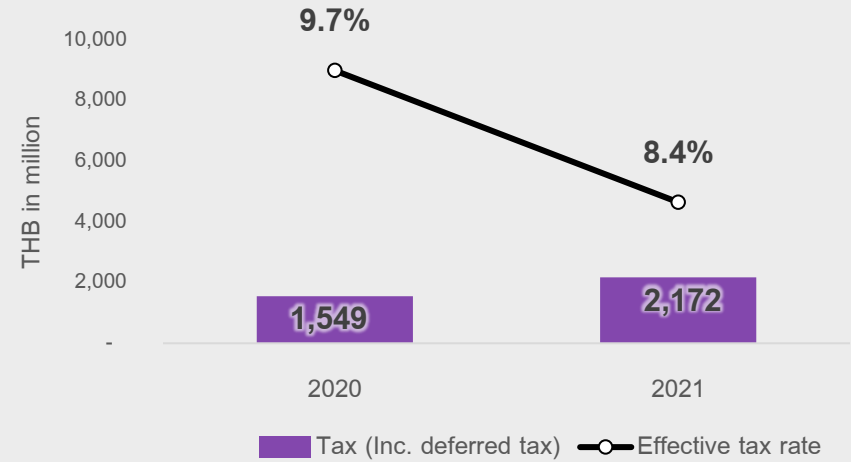


Agenda 2 (cont'd)

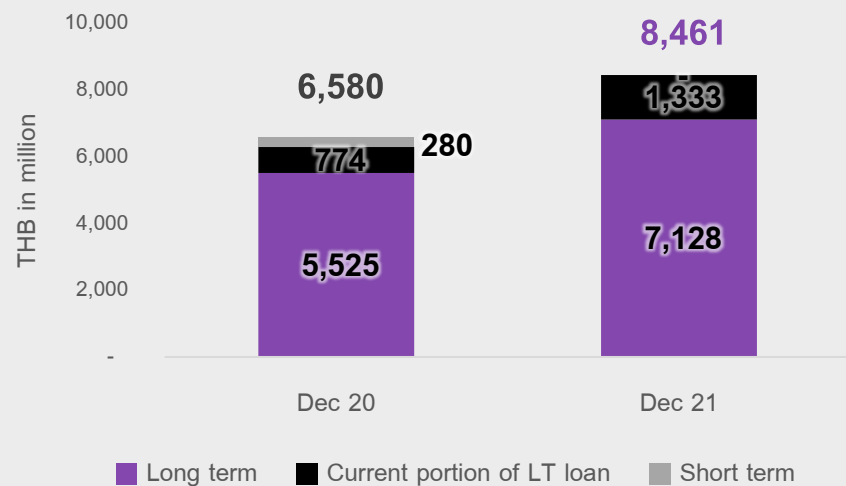
Interest expense



Tax expense

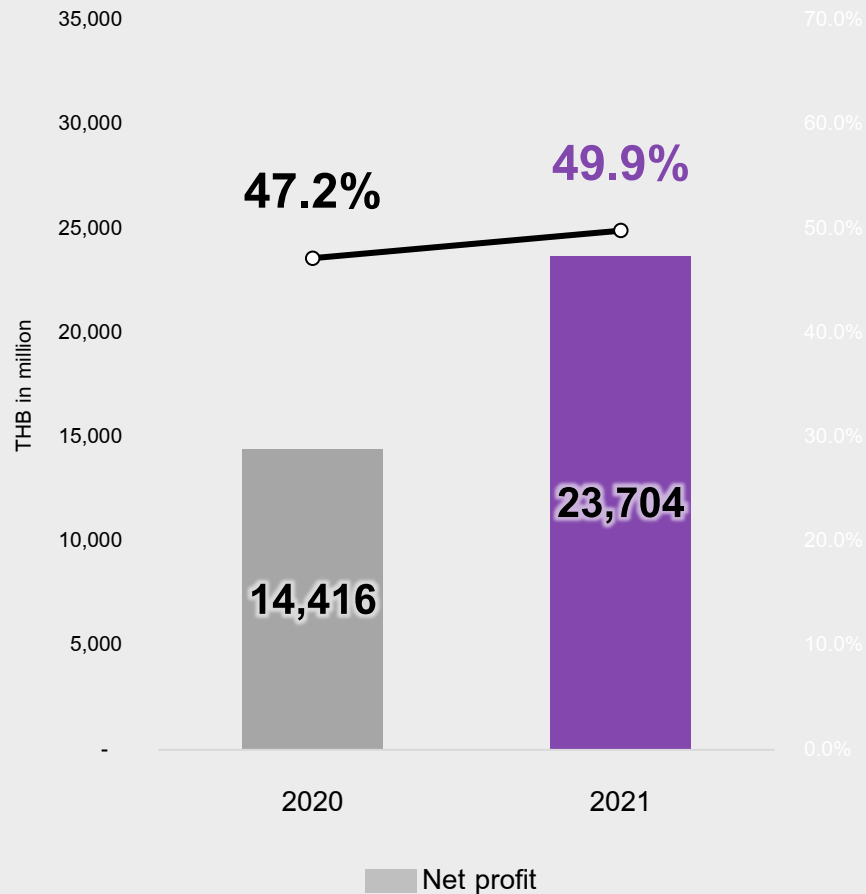


Short term & Long term loan



Agenda 2 (cont'd)

Net profit and Net profit margin

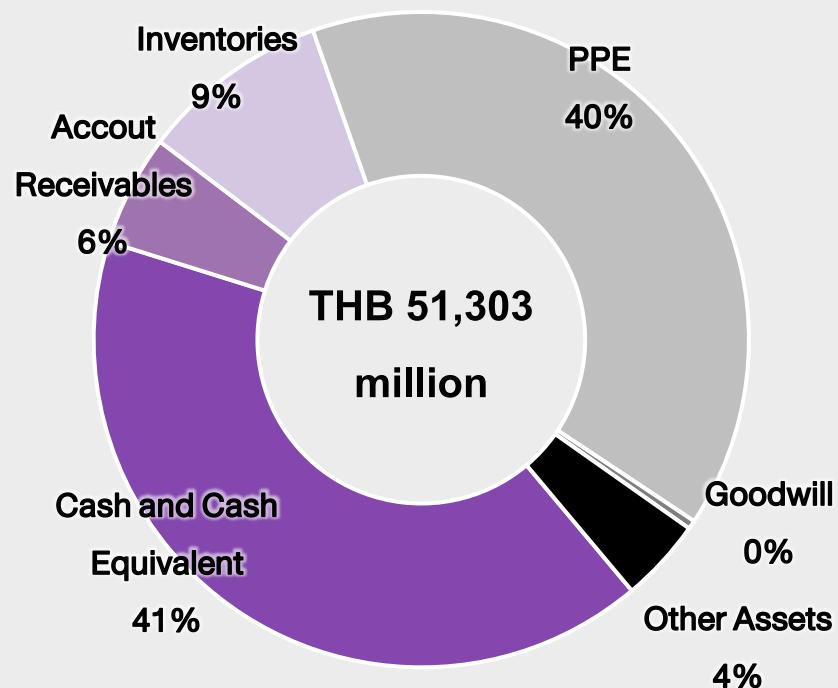


Net profit and net profit margin increased in 2021 due to:

- The increase in gross profit which was mainly due to the increase in average selling prices
- The increase in other income which mainly from the interest subsidy received from RAOT as part of the interest subsidy program to support the expansion capacity, income from insurance claims for the fire incident at SR2, and the sales of scrap materials
- Despite, partially offset by the increase in SG&A
 - ✓ Mainly from increase in freight costs under CIF incoterm, brokerage fees and salary which corresponded to the Company's profitability,
 - ✓ One-time expense related to the listing on the Singapore Exchange (SGX),
 - ✓ Expenses during the COVID outbreak, such as the accommodation at the production facilities and the provision of vaccines to employees
- The net loss from exchange rate
- The increase in financial revenue from deposit
- The decrease in finance cost from the repayment of short-term and long-term borrowing and the decrease in interest rate offset with some additional long-term loan
- The increase in tax expenses in tandem with net profit, although the effective tax rate declined as our capacity expansion received BOI benefits

Agenda 2 (cont'd)

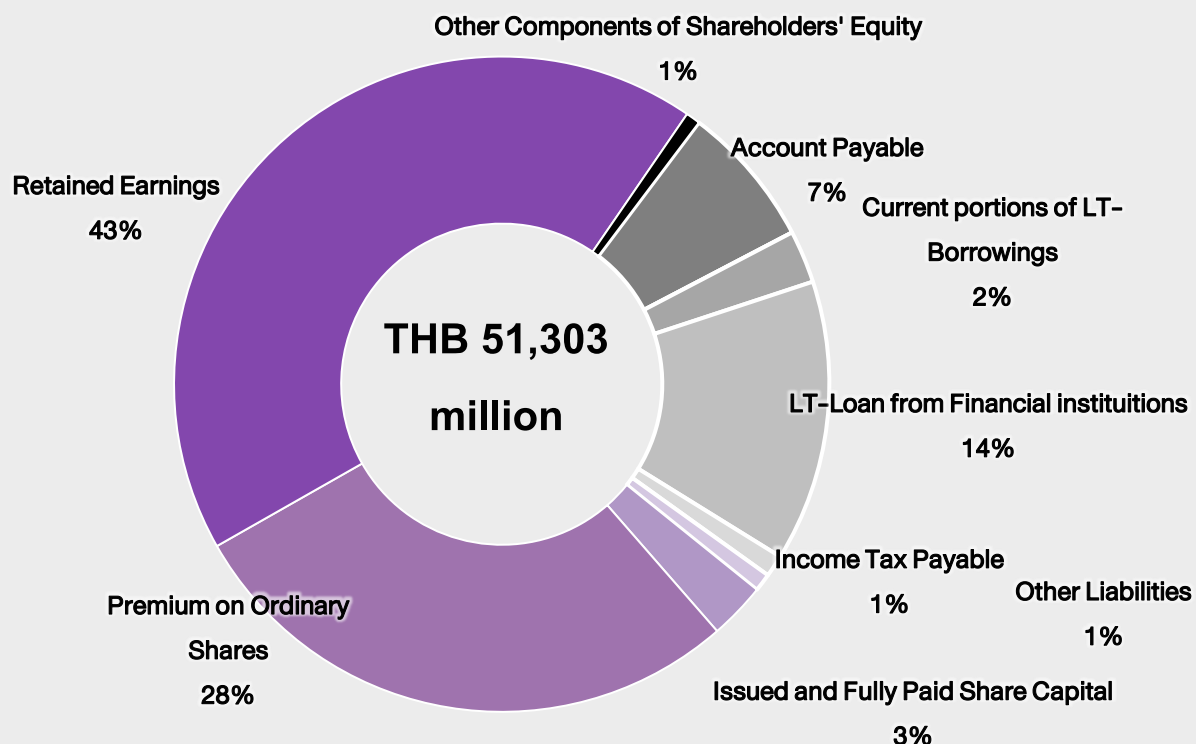
Total Assets 2021



Consolidated (THB million)	31-Dec-20 (Restated)	31-Dec-21	% Change
Cash and cash equivalents	24,274	21,006	-13.5%
Trade and other receivables	5,234	2,816	-46.2%
Inventories	3,266	4,778	46.3%
Other current assets	1,020	945	-7.3%
Total current assets	33,795	29,546	-12.6%
Property, plant and equipment	9,737	20,370	109.2%
Intangible assets - computer software	106	169	59.7%
Goodwill	221	221	0.0%
Deferred tax assets	104	432	314.4%
Other non-current assets	273	565	107.2%
Total non-current assets	10,441	21,757	108.4%
Total assets	44,236	51,303	16.0%

Agenda 2 (cont'd)

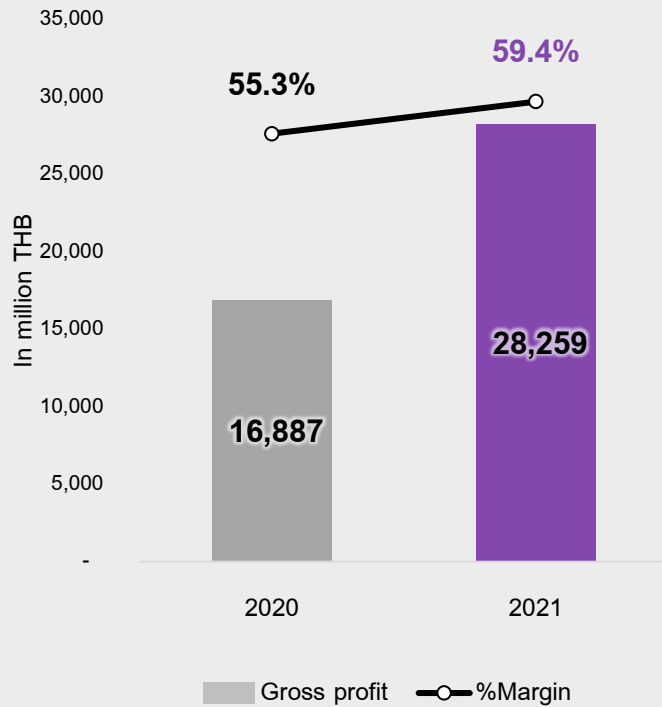
Total Liabilities and Shareholders' Equity 2021



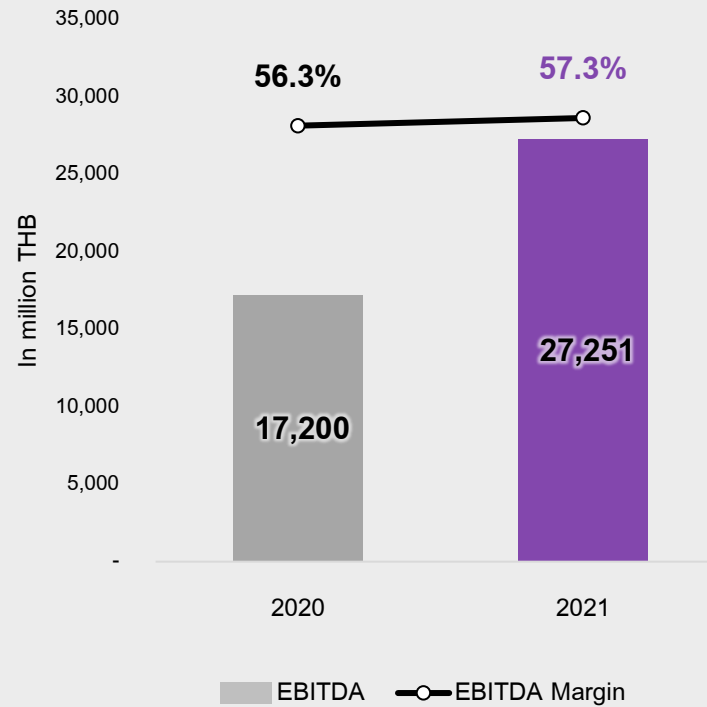
Consolidated (THB million)	31-Dec-20 (Restated)	31-Dec-21	% Change
Trade and other payables	3,614	3,621	0.2%
Short-term borrowings from financial institutions	280	-	-100.0%
Current portions of long-term borrowings from financial institutions	774	1,333	72.2%
Income tax payable	1,360	555	-59.2%
Other current liabilities	120	138	14.8%
Total current liabilities	6,150	5,646	-8.2%
Non-current portions of long-term borrowings from financial institutions	5,525	7,128	29.0%
Other non-current liabilities	300	316	5.0%
Total non-current liabilities	5,826	7,443	27.8%
Total liabilities	11,975	13,090	9.3%
Total shareholders' equity	32,260	38,213	18.5%
Total liabilities and shareholders' equity	44,236	51,303	16.0%

Agenda 2 (cont'd)

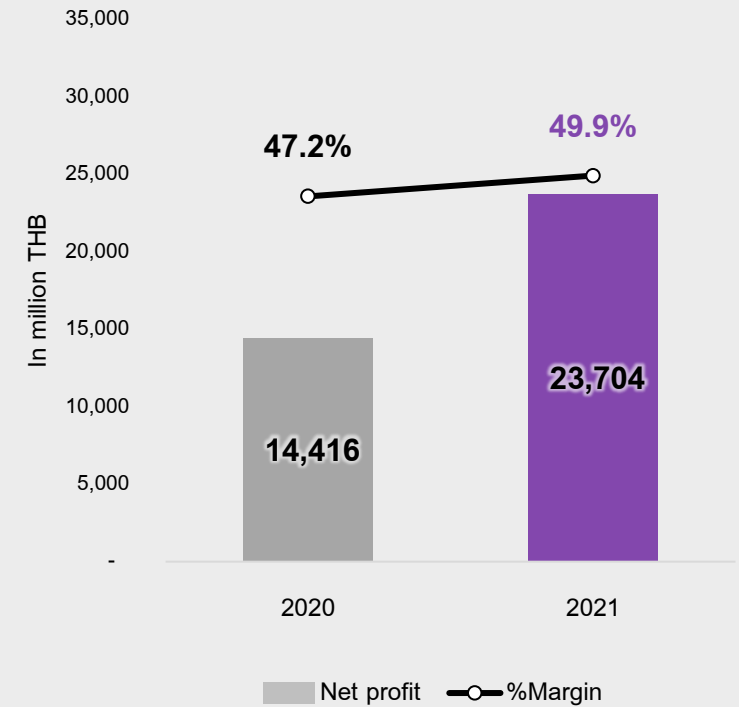
Gross profit and Gross profit margin



EBITDA and EBITDA margin

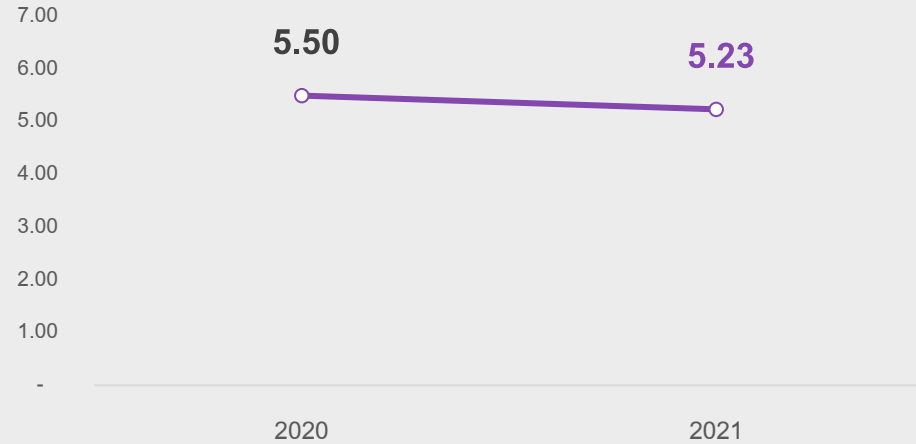


Net profit and Net profit margin

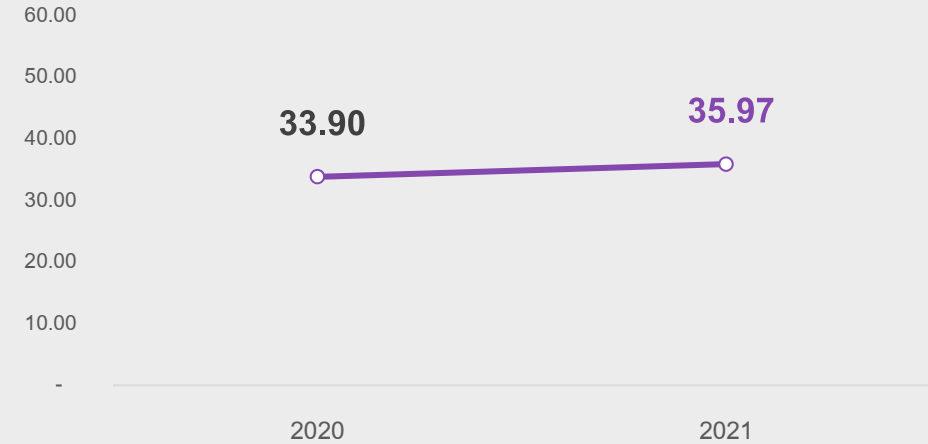


Agenda 2 (cont'd)

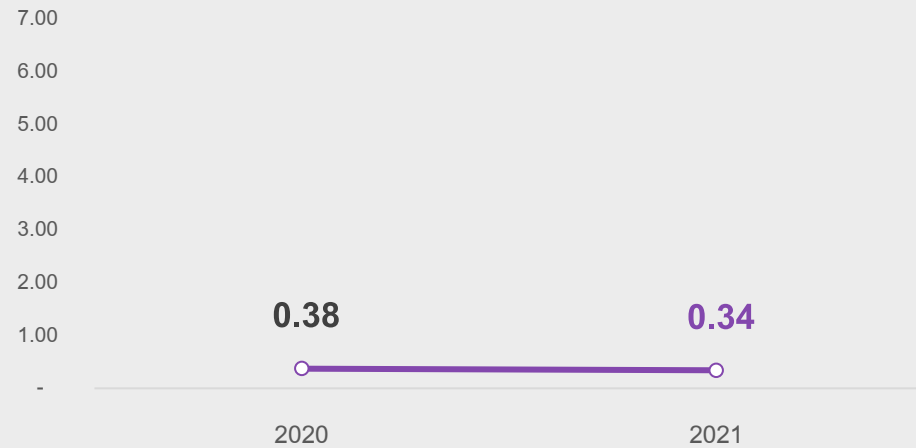
Current Ratio (Times)



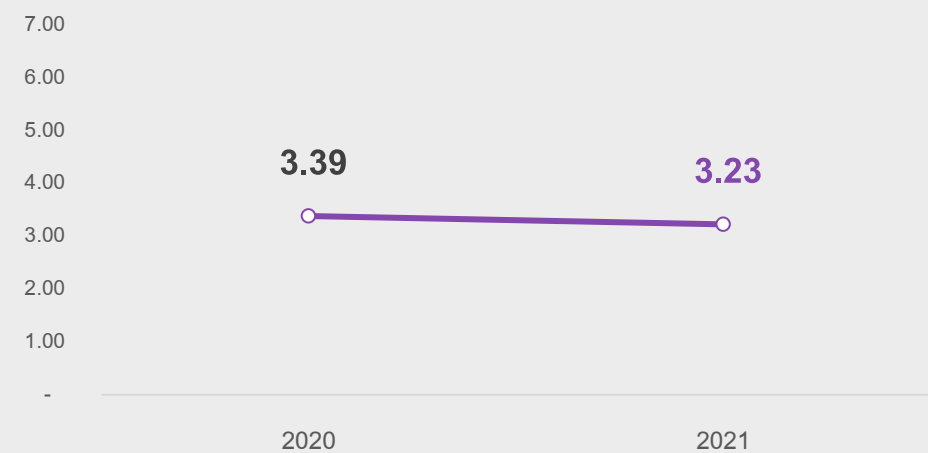
Cash Cycle (Days)



Debt to Equity Ratio (Times)

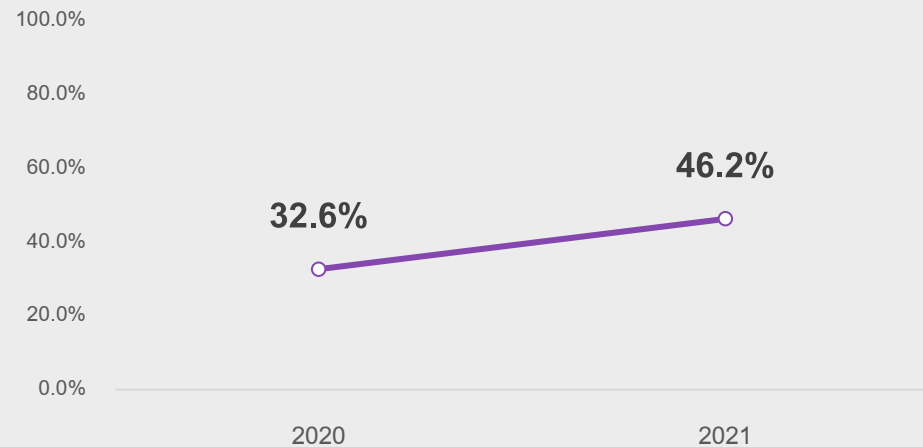


Fixed Asset Turnover Ratio (Times)

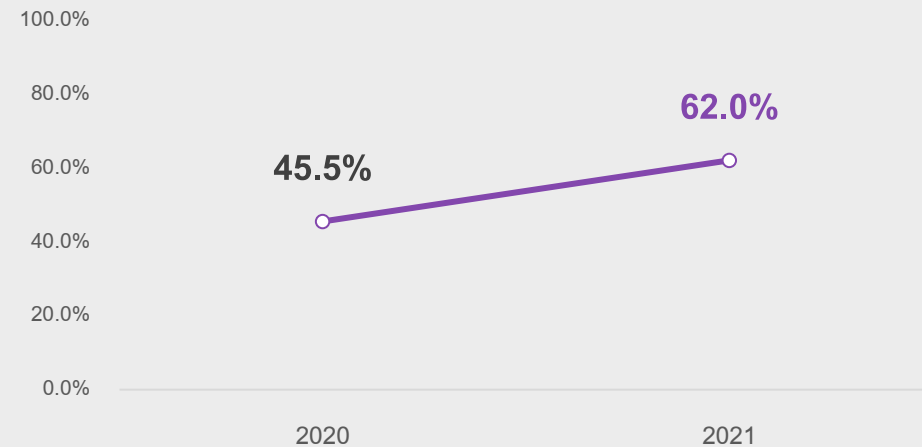


Agenda 2 (cont'd)

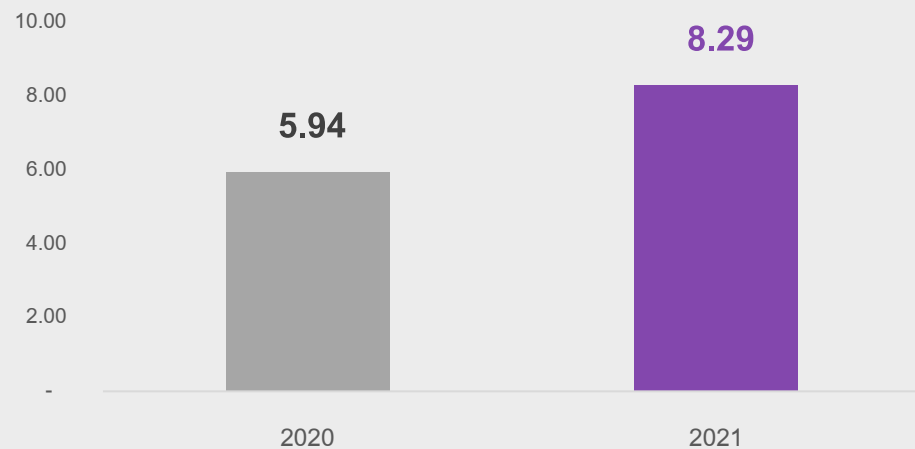
Return on Asset (%)



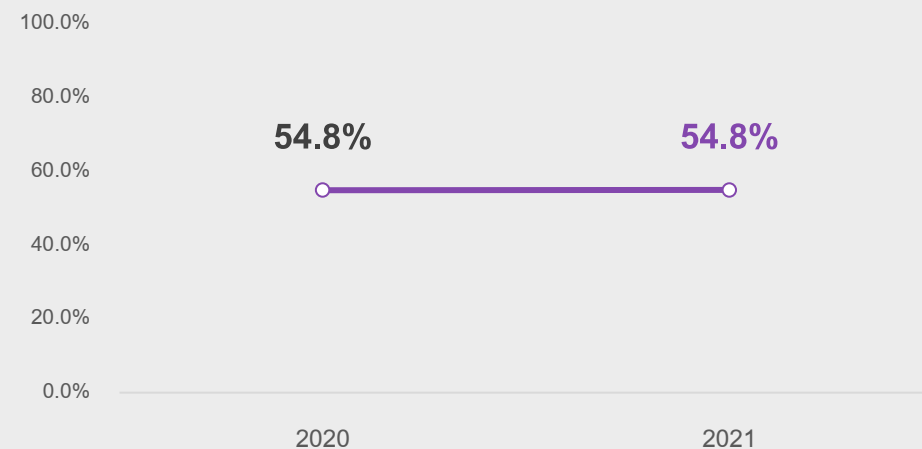
Return on Equity (%)



Earning per Share (THB)



Dividend Payout Ratio (%)





2021, Greenhouse gas emission * (Scope 1 and 2) (tCO₂-eq)



Scope1	Scope 2	Total
87,553	128,429	215,982

Performance	FY 2021	Target	Compare to(%)
Electricity consumption per product unit (kilowatts-hour / Mpcs.)	8,754	Reduce by 10% compared to base year 2019 by 2024.	-8
Water consumption per product unit (m3/year)	362	Reduce by 10% compared to base year 2019 by 2024.	-2
Amount of waste per production unit (Ton/Mpcs)	1.51	Reduce by 20% compared to base year 2019 by 2024.	-7
GHG Emissions Intensity (Scope 1 and 2) (tCO ₂ -eq/Mpcs)	7.42	Reduce by 10% compared to base year 2021 by 2026	Base year



Thermal Energy 100 %



Environmental Certificate





STGT Hat Yai STGT Surat Thani STGT Trang

A B A



Human Rights

- No human rights risks
- Employed **90 people** with disability which was equal to employment value of **THB 6.6 million**

Employees' care

- The Company provided **triple vaccinations** to all employees
- Employee engagement **89%** (Target 85%)
- Average employee training hours **44 hrs./person/year** (target: 40 hrs./person/year)

Occupational health & safety

- **NO** Occupational Illness
- **No fatality** as a result of worked-related injury



Contribution to community and social development



Sufficiency Economy Organic Farming Project at Ban Lob Mum Community

- Planting vegetables in greenhouse increase income **THB 3,200/month**
- Community satisfaction score **95%**



Sri Trang Group Sharing Love to Community" Project 2nd year

- Donating medical glove **7.9 Mpcs., 5.5 MB** (FY2020-2021)



Sharing Love to Chronic Patients Project

- 25 patients help reduce the cost to patients by **THB 70,000** per year



Support for Volunteer Veterinary Camps and Animal Rescue Foundations

- In 2021 donating medical glove **24,00 pieces, THB 16,800**



Community Career Promotion and Support Project

- New Year's gift baskets from Community (HatYai and Trang):generate income total THB **23,400** and THB **7,600**
- a project to develop skills for people with disabilities(Surat Thani) : income THB **57,000**



Corporate Governance

Result of the Corporate Governance Assessment in the **4-Star Group** or **“Very Good Level”**



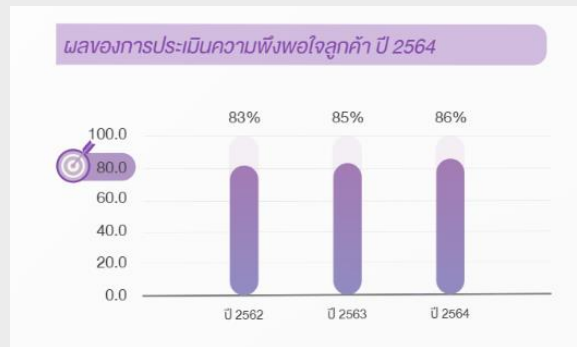
Anti -Corruption

- Submit the application for the certification of membership of Thai Private Sector Collective Action Coalition Against Corruption (CAC) on 17 March 2022
- **1,127 suppliers** signed the agreement to demonstrate their intention for anti-corruption

Supply Chain Management

- Sourcing Trade Partners with Social and Environmental Responsibility
- Supplier Code of Conduct
- Analyze and categorized Key partners
- Proportion of local purchases of goods and services **14%**

Customer Relationship Management



Risk Management

Certified ISO 22301 Business Continuity Management (BCM)

Business Innovation

- Innovative latex gloves with no principal allergenic proteins that are biodegradable and has a low carbon footprint.
- Cost reduction from Kaizen & QCC: THB **333** million

Innovation Development Project in Year 2021

- To increase production efficiency and reduce costs	28 projects
- To promote sustainability and environmental friendliness	1 projects
- To create business opportunities and support new businesses	5 projects
Total projects	34 projects



C Sustainability CERTIFICATES & Awards Highlight

10 TIMES WINNER Thailand FDA Quality Award



Certificates



ISO 14001:2015
Environmental Management System



Business Social Compliance Initiative
Supply Chain management system international labour standards protecting workers' rights



Environmental Good Governance
Sustainable Business Certificate From Thai Ministry of Industry



Forest Stewardship Council™
Traces the path of products from forests through the supply chain, verifying that FSC™ – certified material is identified or kept separated from non-certified material throughout the chain.
(Chain-of-Custody)



Green Industry
Sustainability development for Manufacturer network From Thai Ministry of Industry
(STGT receive LEVEL 4)

Awards



Thailand Sustainability Investment 2021



CSR-DIW Award 2020-2021



CSR-DIW Continuous Award 2017-2021



Sustainability Disclosure recognition 2021



Disability Employment Award 2017-2021



Environmental Governance Award 2019



Outstanding Social Activity Award 2020



Gold level plaque of honor waste water management 2019

Approval Resolution – Agenda 2

To acknowledge the performance results of the Board of Directors for the year 2021 and to consider and approve the audited financial statements for the year ended 31 December 2021

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 3

To consider and approve the allocation of profit
and the dividend payment for the year 2021

Dividend Payment Policy

At least 50 percent of its net profit based on the Company's separate financial statements after deductions of corporate income tax and allocation of all types of reserves

The Company's financial position, operating results, cash flow and the ability of the Company's subsidiaries to make dividend payments

The projected capital requirements for future growth

Dividend payment take into consideration various factors

Economic conditions, possible impacts from external factors on the operations of the Company

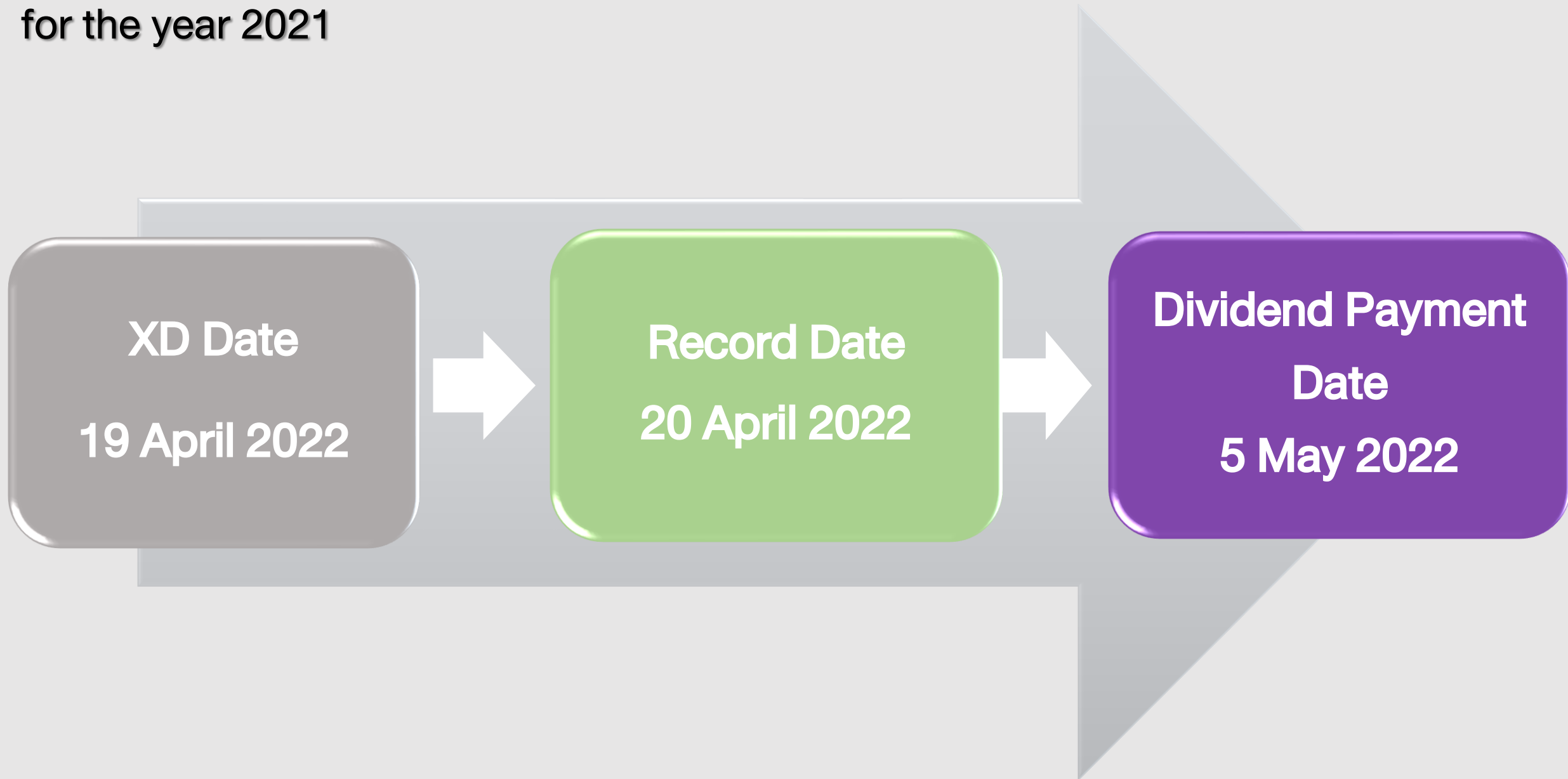
Such other considerations

Dividend Payment for Year 2021

	Year 2021	Year 2020
Net profit (based on the Company's separate financial statements)	THB 24,261.29 million	THB 13,683.66 million
Unappropriated retained earnings	THB 21,675.30 million	THB 14,551.96 million
Earning per Share	THB 8.29	THB 5.94
Dividend per Share	THB 4.65	THB 2.625
- Interim Dividend No. 1	THB 1.50	THB 0.625
- Interim Dividend No. 2	THB 1.25	-
- Interim Dividend No. 3	THB 1.25	-
- Dividend No. 4	THB 0.65	THB 2.00
Total Dividend Payment	THB 13,305.61 million	THB 7,501.1 million
Dividend Payout Ratio (%)	54.8%	54.8%

*The dividend payment No. 4 at the rate of THB 0.65 per share will be paid from the Company's profits generated by the earnings under BOI privilege that are eligible for withholding tax exemption.

To consider and approve the allocation of profit and the dividend payment for the year 2021



Approval Resolution – Agenda 3

To consider and approve the allocation of profit and the dividend payment for the year 2021

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 4

To consider the election of directors to replace those who are
due to retire by rotation

List of Directors Retiring by Rotation



1

Mrs. Unakorn Phruithithada

Independent Director



2

Gen. Bundit Boonyapan

Independent Director



3

Mr. Vitanath Sincharoenkul

Director



4

Ms. Jarinya Jirojkul

Director

Approval Resolution - Agenda 4

To consider the election of directors to replace those who are due to retire by rotation

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.



Mrs. Unakorn Phruithithada

Age 64 Years
Type of Director Independent Director
Nominated for Election
Current Position Independent Director
 Member of Audit Committee
Appointment Date 31 May 2019
Year in Position 2 Years 10 Months
Shareholding Proportion 0.015%
 (including spouses and children) (As of 31 December 2021)

Highest Education Qualification

- Master of Accounting (First Place), Thammasat University
- Master of the Computer Application and Information System with Distinction, New York University, USA
- U.S. CPA, New York City, USA
- CPA, Federation of Accounting Professions under the Royal Patronage of His Majesty the King
- ASEAN CPA, Federation of Accounting Professions under the Royal Patronage of His Majesty the King

Current Position in Other Listed Company in Thailand

2021 – Present Independent Director / Chairman of Audit Committee, Principal Capital PLC.

Current Position in Non-Listed Company / Other Organization

- 2021 – Present Chairperson of the Subcommittee to Conduct Feasibility Study for the Preparation of Accounting Standards for Digital Assets
- 2020 – Present Chairperson of the Subcommittee to study and follow the development of International Financial Reporting Standards (IFRS) Federation of Accounting Professions under the Royal Patronage of His Majesty the King

Work Experience

- 2017 – 2020 Member of Accounting Standard Setting Committee, Federation of Accounting Professions under the Royal Patronage of His Majesty the King
- 1994 – 2018 Auditor (Partner), PricewaterhouseCoopers Ltd.

Training Program

- Certification from Thai Institute of Directors (IOD)
- Advanced Audit Committee Program (AACP) Class 37/2020
- Director Examination (Exam) Class 14/2004
- Director Certification Program (DCP) Class 48/2004

Current Directorship / Executive in Other Companies

Potentially having Conflict of Interest or in

- Competition with the Company** - None -
- Illegal Record in the Past 10 Years** - None -
- Relationship with Executives** - None -

Meeting Attendance in the Previous Year

(between 1 January 2021 – 31 December 2021)

Meeting	Year 2021
1. Board of Directors	10/10 meetings (100 Percentage)
2. Annual General Meeting of Shareholders	1/1 meeting (100 Percentage)
3. Audit Committee's Meeting	5/5 meetings (100 Percentage)



Gen. Bundit Boonyapan

Highest Education Qualification

- Master of Public Administration, Burapa University

Training Program

Certification from Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) Class 184/2021

- Advanced Audit Committee Program (AACCP) Class 41/2021

Current Position in Other Listed Company in Thailand - None -

Current Position in Non-Listed Company / Other Organization

2019 – Present Advisor of Tourism Commission, Senate

Work Experience

2018 – 2019 Deputy Chief of Defence Forces,
Royal Thai Armed Forces

2017 – 2018 Director, Royal Development Projects
and Security Coordination Centre

2014 – 2017 Director of Joint Civil Affairs,
Royal Thai Armed Forces

2013 – 2014 Adjutant General,
Royal Thai Armed Forces

Current Directorship / - None -

Executive in Other Companies

Potentially having Conflict of

Interest or in Competition

with the Company

Illegal Record in the Past 10 Years - None -

Relationship with Executives - None -

Meeting Attendance in the Previous Year

(between 1 January 2021 – 31 December 2021)

Meeting	Year 2021
1. Board of Directors	10/10 meetings (100 Percentage)
2. Annual General Meeting of Shareholders	1/1 meeting (100 Percentage)
3. Audit Committee	5/5 meetings (100 Percentage)
4. Corporate Governance and Sustainable Development Committee	1/1 meeting (100 Percentage)

Age 63 Years

Type of Director Independent Director

Nominated for Election

Current Position

Independent Director, Member of Audit Committee, Member of Corporate Governance and Sustainable Development Committee, Member of Nomination Committee, and Member of Remuneration Committee

Appointment Date 28 December 2020

Year in Position 1 Year 3 Months

Shareholding Proportion 0.0004%

(including spouses and children) (As of 31 December 2021)



Mr. Vitanath Sincharoenkul

Age 31 Years
Type of Director Director
Nominated for Election
Current Position
 Director, Member of Executive Committee,
 Chairman of the Corporate Governance and
 Sustainable Development Committee and
 Chief Branding Officer
Appointment Date 1 April 2019
Year in Position 3 Years
Shareholding Proportion 0.01%
 (including spouses and children) (As of 31 December 2021)

Highest Education Qualification

- Bachelor of Arts, Industrial and Product Design, Raffles College of Design and Commerce

Training Program

Certification from Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP) Class 163/2019

Current Position in Other Listed Company in Thailand - None -

Current Position in Non-Listed Company / Other Organization

2020 – Present Vice President, Thai Rubber Glove Manufacturers Association

Work Experience

2018 – 2020 Strategic Branding Manager, Sri Trang Agro-Industry PLC.

2018 – 2020 Director, Thai Rubber Glove Manufacturers Association

2017 – 2019 Director, Sri Trang Gloves (Thailand) Co., Ltd.

2014 – 2018 Strategic Branding Executive, Sri Trang Agro-Industry PLC.

2012 – 2014 Sales Marketing Executive, Sri Trang Agro-Industry PLC.

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company

Illegal Record in the Past 10 Years - None -

Relationship with Executives

- Son of Dr. Viyavood Sincharoenkul
- Brother of Mr. Veerasith Sinchareonkul
- Nephew of Mr. Kitichai Sincharoenkul

Meeting Attendance in the Previous Year

(between 1 January 2021 – 31 December 2021)

Meeting	Year 2021
1. Board of Directors	10/10 meetings (100 Percentage)
2. Annual General Meeting of Shareholders	1/1 meeting (100 Percentage)
3. Executive Committee	11/11 meetings (100 Percentage)
4. Corporate Governance and Sustainable Development Committee	1/1 meeting (100 Percentage)



Ms. Jarinya Jirojkul

Age 50 Years
Type of Director Director
Nominated for Election
Current Position
 Director, Member of Executive Committee,
 Member of Risk Management Committee,
 Member of Corporate Governance and
 Sustainable Development Committee,
 Chief Executive Officer
Appointment Date 1 April 2019
Year in Position 3 Years
Shareholding Proportion 0.03%

(including spouses and children) (As of 31 December 2021)

Highest Education Qualification

- Master of Engineering in Food Engineering, King Mongkut's University of Technology Thonburi

Training Program

Certification from Thai Institute of Directors (IOD)

- Risk Management Program for Corporate Leaders (RCL) Class 21/2020
- Director Accreditation Program (DAP) Class 163/2019

Current Position in Other Listed Company in Thailand - None - **Illegal Record in the Past 10 Years** - None -

Current Position in Non-Listed Company / Other Organization **Relationship with Executives** - None -

2021 – Present Director, Premier System Engineering Co., Ltd.

2021 – Present Director, Sadao P.S. Rubber Co., Ltd.

Work Experience

2019 – 2021 Member of Nomination Committee,
Sri Trang Gloves (Thailand) PLC.

2019 - 2021 Member of Remuneration Committee,
Sri Trang Gloves (Thailand) PLC.

2017 – 2019 Director, Thaikong PLC.

2015 – 2019 Managing Director,
Thaikong PLC.

2011 – 2014 Project Manager,
Siam Sempermed Corp., Ltd.

Current Directorship / - None -

Executive in Other Companies

**Potentially having Conflict of
Interest or in Competition with the Company**

Meeting Attendance in the Previous Year

(between 1 January 2021 – 31 December 2021)

Meeting	Year 2021
1. Board of Directors	10/10 meetings (100 Percentage)
2. Annual General Meeting of Shareholders	1/1 meeting (100 Percentage)
3. Executive Committee	11/11 meetings (100 Percentage)
4. Nomination Committee	2/2 meetings (100 Percentage)
5. Remuneration Committee	2/2 meetings (100 Percentage)
6. Risk Management Committee	4/4 meetings (100 Percentage)
7. Corporate Governance and Sustainable Development Committee	1/1 meeting (100 Percentage)



Agenda 5

To consider the election of new director



Mr. Thanatip Upatising

Age 61 Years

Type of Director Nominated Independent Director



Shareholding Proportion

- None -

(including spouses and children) (As of 31 December 2021)

Highest academic qualification

Master of Art (History, Philosophy and Politics), Macquarie University, Australia

Current Position in Other Listed Company in Thailand

2021 – Present Independent Director, Sri Trang Agro-Industry PLC

Current Position in Non-Listed Company / Other Organization - None -

Work Experience

- 2018 – 2020 Ambassador of the Russian Federation in Moscow, Russia,
Ministry of Foreign Affairs of the Kingdom of Thailand
- 2015 – 2018 Ambassador, Manila, Philippines, Ministry of Foreign Affairs of the Kingdom of Thailand
- 2012 – 2015 Ambassador, Tokyo, Japan, Ministry of Foreign Affairs of the Kingdom of Thailand
- 2010 – 2012 Ambassador, Jakarta, Indonesia, Ministry of Foreign Affairs of the Kingdom of Thailand
- 2008 Director, Exim Bank (By the position of Director General of the Department of International Economic Affairs Ministry of Foreign Affairs)
- 2006 – 2007 Director, Neighbouring Countries Economic Development Cooperation Agency, NEDA

Current Directorship / Executive in Other Companies - None -

Potentially having Conflict of Interest or in Competition with the Company

Illegal Record in the Past 10 Years - None -

Relationship with Executives - None -

Approval Resolution – Agenda 5

To consider the election of new director

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 6

To consider and determine the remuneration of directors
for the year 2022

**The remuneration of directors
for the year 2022**



	Remuneration (THB)		
	Year 2022	Year 2021	Change
Monthly Remuneration	(per month / person)	(per month / person)	(per month / person)
Chairman of the Board of Directors	110,000	100,000	10,000
Director / Independent Director	80,000	70,000	10,000
Chairman of the Audit Committee	110,000	100,000	10,000
Member of the Audit Committee	90,000	80,000	10,000
Chairman of the Executive Committee	110,000	100,000	10,000
Member of the Executive Committee	90,000	80,000	10,000
Meeting Allowance	(per attendance / person)	(per attendance / person)	(per attendance / person)
Board of Directors	None	None	-
Audit Committee	None	None	-
Executive Committee	None	None	-
Nomination Committee	2,000	2,000	-
Remuneration Committee	2,000	2,000	-
Risk Management Committee	2,000	2,000	-
Corporate Governance and Sustainable Development Committee	2,000	-	-

Remark: *The Board of Directors' Meeting on 10 August 2021 has resolved to approve the appointment of Corporate Governance and Sustainable Development Committee

**The director will receive the highest monthly remuneration from only one of the positions he holds.

***Only independent directors, who hold any positions in the sub-committees as mentioned above, will be paid according to the actual attendance.

****Other than the shares allocation to the directors under STGT ESOP as resolved by the extraordinary general meeting of shareholders held on 22 November 2019, which was disclosed in the 2021 Annual Registration Statement / Annual Report (Form 56-1 One Report), the directors do not receive any benefit other than those specified above.

Approval Resolution – Agenda 6

To consider and determine the remuneration of directors for the year 2022

Voting : This agenda item requires a vote of no less than two-thirds of the total number of votes of the shareholders attending the meeting.

Agenda 7

To consider and approve the appointment of auditor
and the determination of audit fee for the year 2022

List of auditors to be proposed for appointment of the year 2022



EY Office Limited

1. Mr. Supachai Phanyawattano
Certified Public Accountant
(Thailand) No. 3930

2. Mr. Nattawut Santipet
Certified Public Accountant
(Thailand) No. 5730

3. Ms. Krongkaew Limkittikul
Certified Public Accountant
(Thailand) No. 5874

Audit Fee of the Company for the Year 2022

(Unit: THB)

Audit Fee and Non-audit Fee	Year 2022	Year 2021
Audit Fee of Annual Financial Statements	1,860,000	1,860,000
Audit Fee of Quarterly Financial Statements	1,800,000	1,800,000
Total Audit Fee of the Company	3,660,000	3,660,000
Non-audit Fee of the Company	actual amount	540,000



Auditors of Subsidiaries for the Year 2022



The auditors from EY Office Limited and its affiliate

Shidong Shanghai Medical Equipment Company Limited

Premier System Engineering Company Limited

Sadao P.S. Rubber Company Limited

Sri Trang Gloves (Singapore) Pte. Ltd.

Sri Trang Gloves Global Pte. Ltd.

To appoint other audit firms by taking into account the service quality and audit fee primarily

Sri Trang USA, Inc.

PT Sri Trang Gloves Indo

Sri Trang Gloves Vietnam Company Limited

For the subsidiaries that engage other audit firms as their auditors, the Audit Committee and the Board of Directors will ensure that those subsidiaries can submit the financial statements within specified time.

Approval Resolution - Agenda 7

To consider and approve the appointment of auditor and the determination of audit fee for the year 2022

Voting : This agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes.

Agenda 8

Other Matters (if any)



Thank you very much

All shareholders attending the meeting