

Addendum to the Annual Report 2024

Additional Information on Directors seeking Re-election pursuant to Rule 720(6) of the Listing Manual of the SGX-ST

Mr Nagi Hamiyeh, Mr Shuji Kobayashi, Mr Yap Chee Keong and Mr Tran Phuoc (Lucas) are the Directors seeking re-election at the forthcoming annual general meeting of the Company to be convened on 25 April 2025 (“**AGM**”) under Ordinary Resolutions 3, 4, 5 and 6 as set out in the Notice of AGM dated 9 April 2025 (collectively, the “**Retiring Directors**” and each a “**Retiring Director**”).

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the information relating to the Retiring Directors as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST is set out below:

Name of Director	Mr Nagi Adel Hamiyeh	Mr Shuji Kobayashi	Mr Yap Chee Keong	Mr Tran Phuoc (Lucas)
Date of Appointment	15 March 2022	5 May 2023	15 March 2022	16 September 2024
Date of Last Re-appointment	25 April 2022	25 April 2024	25 April 2023	N.A.
Age	56	56	64	61
Country of principal residence	Europe	Japan	Singapore	Singapore
The Board’s comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)	N.A.	N.A.	N.A.	N.A.
Whether appointment is executive, and if so, the area of responsibility	Non-executive	Non-executive	Non-executive	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	<ul style="list-style-type: none"> Non-executive Director 	<ul style="list-style-type: none"> Non-executive Director Member, Audit Committee (“AC”)* Member, Nomination & Remuneration Committee (“NRC”) Member, Risk Committee (“RC”)* 	<ul style="list-style-type: none"> Deputy Chair of the Board* Non-independent and Non-executive Director Chairman, RC* Member, Board Strategy Execution Committee 	<ul style="list-style-type: none"> Independent and Non-executive Director Chairman, AC* Member, NRC* Member, RC*
* after the conclusion of the AGM				
Professional qualifications	<ul style="list-style-type: none"> Master of Science degree in Civil and Environmental Engineering, Massachusetts Institute of Technology, USA Bachelor of Science in Civil Engineering, University of Texas, USA 	<ul style="list-style-type: none"> Bachelor of Economics, West Virginia University, Morgantown, USA Advanced Management Program, Wharton Business School, University of Pennsylvania, Philadelphia, USA 	<ul style="list-style-type: none"> Bachelor of Accountancy, National University of Singapore Fellow, Institute of Singapore Chartered Accountants and Certified Public Accounts, Australia Fellow, Singapore Institute of Directors 	<ul style="list-style-type: none"> Bachelor of Commerce, University of New South Wales, Australia Member, Singapore Institute of Chartered Accountants Member, Singapore Institute of Directors

Name of Director	Mr Nagi Adel Hamiyeh	Mr Shuji Kobayashi	Mr Yap Chee Keong	Mr Tran Phuoc (Lucas)
Working experience and occupation(s) during the past 10 years	Mr Nagi Hamiyeh has 31 years of experience in strategy, corporate finance, mergers and acquisitions (M&A), growth equity, private equity and public investing in multiple industries across the globe. During his career, he has worked closely with companies undergoing consolidation and restructuring processes, as well as with portfolio companies on value uplift opportunities. He has also led the development of the various greenfield platforms by way of M&A and organic growth. Mr Hamiyeh was formerly Head of Temasek's Portfolio Development Group. He is currently Head of Investment in Europe, Middle East and Africa. Mr Hamiyeh joined Temasek in 2005 and over the course of his career, he has led the firm's Natural Resources, Industrials, Consumer and Real Estate Investment teams. He has also been Temasek's Joint Head of Investment Group, Joint Head of Enterprise Development Group and Head of Africa and Middle East, Australia, and New Zealand. Mr Hamiyeh was formerly a member of the Capital and Investment Committee before it was dissolved on 1 January 2024. He was also a director of Olam International Limited prior to the Scheme of Arrangement that was completed on 15 March 2022 with Olam Group Limited taking over the listing entity status on SGX-ST from Olam International Limited as part of the Group's re-organisation.	Mr Shuji Kobayashi is currently the Senior Vice President of Mitsubishi Corporation (MC), a conglomerate listed on the Tokyo Stock Exchange. Mr Kobayashi has over 20 years' experience in the Food and Agriculture industry during which he has held several managerial roles globally including the USA, Brazil, Australia, Indonesia, China, Singapore and Japan. In his current role, Mr Kobayashi as the Head of Food Industry Group CEO Office oversees the strategy and key investments of the Food Industry portfolio, which includes Livestock, Meat & Dairy Products, Global Fast Moving Consumer Goods, Food Resources, Produce and Marine Products and Food Sciences. Prior to his current role, Mr Kobayashi was the Division Chief Operating Officer (COO), Food Resources Division, overseeing MC's global food ingredients origination and merchandising operations, including corn, wheat, soybean, cocoa and coffee, and the manufacturing of products, such as animal feed, wheat flour and sugar. During his executive management career at MC, Mr Kobayashi previously served in the Corporate Strategy & Planning Department. Prior to the merger of the Board Risk Committee with the Audit Committee to form the Audit and Risk Committee, Mr Kobayashi was a member of both the Board Risk Committee and the Audit Committee. Mr Kobayashi was also formerly a member of the Capital and Investment Committee before it was dissolved on 1 January 2024.	Over the course of his career, Mr Yap Chee Keong has held a number of high-level management positions, including Executive Director of The Straits Trading Company Limited and Chief Financial Officer of Singapore Power Limited. Mr Yap has also held various senior roles at a number of multinational and listed companies. He has previously been a board member of the Accounting and Corporate Regulatory Authority, a member of the Public Accountants Oversight Committee, part of the MAS/SGX/ACRA Work Group that reviewed the Guidebook for Audit Committees in Singapore, and also the MAS/SGX/ACRA/SID Review Panel that developed a Guide for Board Risk Committees in Singapore. Mr Yap was a director of Olam International Limited prior to the Scheme of Arrangement that was completed on 15 March 2022, with Olam Group Limited taking over the listing entity status on SGX-ST from Olam International Limited as part of the Group's re-organisation. Mr Yap is currently the Deputy Chair of Seatrium Limited and sits on various boards including Shangri-La Asia Limited, Sembcorp Industries Ltd, Ensign Infosecurity Pte. Ltd., PIL Pte. Ltd. and Singlife Holdings Pte Ltd.	Mr Tran Phuoc (Lucas) is a partner in WLT Assurance LLP. He is currently an Independent Director on various Boards of private and listed companies. The listed companies include Singapura Finance Limited, Kim Heng Ltd and Natural Cool Holdings Limited, in which he is also the Chair of the Audit Committee or Audit and Risk Committee. Mr Tran is a qualified chartered accountant with over 35 years of public accounting experience, not including his experience as a chief financial officer. He was a former partner of KPMG LLP, with extensive experience in auditing, advising on financial reporting requirements as well as regulatory compliance matters relating to the Companies Act and SGX-ST listing rules, IPO, restructuring exercises, due diligence and merger and acquisitions.
Shareholding interest in the listed issuer and its subsidiaries?	Nil	Nil	268,271 ordinary shares	Nil
Any relationship (including immediate family relationship) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil	Nil
Conflict of interests (including any competing business)	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes

Other Principal Commitments Including Directorships

Name of Director	Mr Nagi Adel Hamiyeh	Mr Shuji Kobayashi	Mr Yap Chee Keong	Mr Tran Phuoc (Lucas)
Past (for the last 5 years)	<ul style="list-style-type: none"> Olam International Limited Aquarius Healthcare Investments Pte. Ltd. Canopus Healthcare Investments Pte. Ltd. Carinus Healthcare Investments Pte. Ltd. Gallienus Healthcare Investments Pte. Ltd. Imperius Healthcare Investments Pte. Ltd. Lebanese International Finance Executives Polaris Healthcare Investments Pte. Ltd. Sheares Healthcare China Holdings Pte. Ltd. Sheares Healthcare Group Pte. Ltd. Sheares Healthcare Holdings Pte. Ltd. Sheares Healthcare International Holdings Pte. Ltd. Sheares Healthcare Management Pte. Ltd. Sigma Healthcare Management Pte. Ltd. Sirius Healthcare Investments Pte. Ltd. Tana Africa Capital Limited Tana Africa Investment Managers Limited Valerius Healthcare Investments Pte. Ltd. CapitaLand Group Pte. Ltd. CLA Real Estate Holdings Pte. Ltd. Startree Investments Pte Ltd (Director) Olam Agri Holdings Limited (Director) Dream International BV (Director) Kyanite Investment Holdings Pte. Ltd. Kyanite Investment Holdings (I) Pte. Ltd. 	<ul style="list-style-type: none"> MC Agri Alliance Ltd. Nosan Corporation MC Life Sciences Holdings Limited 	<ul style="list-style-type: none"> Maxeon Solar Technologies Ltd Olam International Limited Bayberry Limited MediaCorp Pte Ltd 	<ul style="list-style-type: none"> RSM Chio Lim LLP KPMG LLP
Present	<p>Listed company</p> <ul style="list-style-type: none"> Sembcorp Industries Limited (Director) <p>Non-listed company</p> <ul style="list-style-type: none"> Temasek International (Head, Europe, Middle East and Africa) off Group Limited (Director) Seatrium Limited (fka SembCorp Marine Ltd) (Director) EM TOPCO Limited (Director) 	<p>Listed company</p> <ul style="list-style-type: none"> Itoham Yonekyu Holdings Inc. (Director) Mitsubishi Corporation (Senior Vice President, Food Industry Group CEO Office) 	<p>Listed company</p> <ul style="list-style-type: none"> Seatrium Limited (fka Sembcorp Marine Ltd) (Deputy Chair) Sembcorp Industries Ltd (Director) Shangri-La Asia Limited (Director) <p>Non-listed company</p> <ul style="list-style-type: none"> Singapore Life Holdings Pte. Ltd. (fka Aviva Singlife Holdings Pte. Ltd.) (Director) Professional Investment Advisory Service Pte Ltd (Chairman) Ensign Infosecurity Pte Ltd (Director) PIL Pte. Ltd. (Director) The Assembly of Christians of Singapore Ltd (Director) 	<p>Listed company</p> <ul style="list-style-type: none"> Singapura Finance Limited (Director) Kim Heng Ltd (Director) Natural Cool Holdings Limited (Director) <p>Non-listed company</p> <ul style="list-style-type: none"> Seviora Holdings Pte. Ltd. (Director) Pick Network Pte. Ltd. (Director) WLT Assurance LLP (Partner)

Information required pursuant to Listing Rule 704(7)

Name of Director	Mr Nagi Adel Hamiyeh	Mr Shuji Kobayashi	Mr Yap Chee Keong	Mr Tran Phuoc (Lucas)
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No

Name of Director	Mr Nagi Adel Hamiyeh	Mr Shuji Kobayashi	Mr Yap Chee Keong	Mr Tran Phuoc (Lucas)
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:				
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No
Any prior experience as a director of an issuer listed on the Exchange? If yes, please provide details of prior experience.	Yes. Mr Nagi Hamiyeh was a director on the board of Olam International Limited from 1 September 2019 to 15 March 2022 (being the date that Olam Group Limited took over the listing entity status on the Exchange from Olam International Limited as part of the Group's re-organisation) and has been a director on the board of Olam Group Limited since 15 March 2022.	No.	Yes. Mr Yap Chee Keong was a director on the board of Olam International Limited from 1 December 2015 to 15 March 2022 (being the date that Olam Group Limited took over the listing entity status on the Exchange from Olam International Limited as part of the Group's re-organisation) and has been a director on the board of Olam Group Limited since 15 March 2022.	Yes. Mr Tran Phuoc (Lucas) has been a Non-executive and Independent Director of several companies listed on the Singapore Exchange Mainboard and Catalist. Mr Tran is also non-executive director and member of the Audit and Risk Committee of private companies, which included a large asset management company.
If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange. Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	N.A.	Mr Kobayashi has attended the Listed Entity Director Programme provided by the Singapore Institute of Directors.	N.A.	N.A.