

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF INDEPENDENT DIRECTOR

### Issuer & Securities

#### Issuer/ Manager

SERIAL ACHIEVA LIMITED

#### Securities

SERIAL ACHIEVA LIMITED - MYA010LA0136 - XHV

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

24-Jun-2025 19:40:05

#### Status

New

#### Announcement Sub Title

Appointment of Independent Director

#### Announcement Reference

SG250624OTHRVMF0

#### Submitted By (Co./ Ind. Name)

Sim Mong Keang

#### Designation

Executive Director and CEO

#### Effective Date and Time of the event

24/06/2025 17:00:00

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Ms. Kay Pang Ker-Wei as Independent Director of Serial Achieva Limited.

This announcement has been reviewed by the Company's Sponsor, RHT Capital Pte. Ltd. (the "Sponsor"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "Exchange") and the Exchange assumes no responsibility for the contents of this document, including the correctness of any of the statements or opinions made or reports contained in this document.

The contact person for the Sponsor is Mr. Josh Tan at 36 Robinson Road, #10-06 City House, Singapore 068877, Email: [sponsor@rhtgoc.com](mailto:sponsor@rhtgoc.com).

### Additional Details

Date Of Appointment

01/07/2025

Name Of Person

Kay Pang Ker-Wei

Age

49

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Nominating Committee and the Board have reviewed, assessed and concluded that Ms. Kay Pang Ker-Wei ("Ms. Kay Pang") possesses the requisite experiences, qualifications, skill sets and competencies to be the Independent Director of the Company. The Board has approved her appointment.

The Board considers Ms. Kay Pang to be independent for the purpose of Rule 704(7) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalyst.

Whether appointment is executive, and if so, the area of responsibility

Non-executive.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Director, Member of the Audit and Risk Committee and Remuneration Committee.

Professional qualifications

- Barrister-at-Law, Lincoln's Inn, England & Wales
- Advocate and Solicitor of the Supreme Court of Singapore
- Bachelor of Laws (Hons), University of Sheffield
- Bar Vocational Course, Cardiff University
- Diploma in Singapore Law, NUS
- International Directors Program Certificate in Corporate Governance, INSEAD
- Accredited Director, SID
- Business & Sustainability Programme, Cambridge University
- Role of Chair Programme, IMD

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

No.

Conflict of interests (including any competing business)

No.

Working experience and occupation(s) during the past 10 years

2025 to present - CEO & Director, Kay Pang Law Practice LLC  
2024 to 2025 - Vice President, Legal, AVEVA-Schneider Electric  
2018 to 2024 - Senior Director and Associate General Counsel, VMWare Inc  
2016 to 2018 - Head of Legal, APAC & Director, Cloudera  
2008 to 2016 - Director & Associate General Counsel, Hewlett Packard Enterprise

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

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Shareholding interest in the listed issuer and its subsidiaries?

No

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# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

2022 to 2024 - Independent Director, Nera Telecommunications Ltd

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Present

2024 to present - Independent Director, Grand Bank Yachts Limited

2025 to present - Independent Director, Red Pencil Singapore

2023 to present - Vice-Chairman and Independent Director, Singapore Heart Foundation

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

Yes

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If Yes, Please provide details of prior experience

Ms Kay Pang is currently an Independent Director of Grand Bank Yachts Limited.

She was also an Independent Director of Nera Telecommunications Ltd.

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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Completed Listed Entity Director Programme Modules 1 to 9 and accredited by Singapore Institute of Directors.

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