



ISOTEAM LTD.

(Company registration number: 201230294M)
(Incorporated in the Republic of Singapore on 12 December 2012)

**ALLOTMENT AND ISSUANCE OF NEW ORDINARY SHARES
PURSUANT TO THE VESTING OF AWARDS TO SELECTED
EMPLOYEES UNDER THE ISOTEAM PERFORMANCE SHARE PLAN**

Unless otherwise defined herein, all capitalised terms used in this announcement shall bear the same meanings as ascribed to them in the Company's announcement made on 31 December 2025.

The Board of Directors (the **"Board"**) of ISOTeam Ltd. (the **"Company"** and together with its subsidiaries, the **"Group"**) refers to the Company's announcement dated 31 December 2025 in relation to the grant of Awards pursuant to the ISOTeam PSP 2023.

The Board wishes to announce that the Company has today, allotted and issued an aggregate of 1,084,000 new ordinary shares pursuant to the PSP 2023 in the capital of the Company (the **"New Shares"**) in accordance with the vesting of the Awards. The New Shares shall rank *pari passu* in all respects with the existing issued ordinary shares of the Company.

Following the allotment and issuance of the 1,084,000 New Shares, the total number of issued and paid-up shares (excluding treasury shares) in the capital of the Company has increased from 793,400,000 to 794,484,000 ordinary shares.

BY ORDER OF THE BOARD
ISOTEAM LTD.

Anthony Koh Thong Huat
Executive Director and Chief Executive Officer
2 January 2026

This announcement has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.

The contact person for the Sponsor is Mr Kaeson Chui, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.