NERA TELECOMMUNICATIONS LTD
(Company Registration No.:1978002690R)
(Incorporated in the Republic of Singapore)

CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of Nera Telecommunications Ltd (the "**Company**") wishes to announce the following changes:

(a) The appointment of Mr Wong Chee-Yann ("**Mr Wong**") as Non-Executive Director of the Company, a member of the Nominating Committee ("**NC**") and a member of the Remuneration Committee ("**RC**") with effect from 28 February 2022.

(b) The resignation of Mr Tan Choon Hong ("**Mr Tan**") as Non-Executive Director of the Company with effect from 28 February 2022. Following Mr Tan's resignation, he would contemporaneously relinquish his position as a member of the NC and a member of the RC.

(c) Appointment of Dr Lim Puay Koon, an existing Independent Director of the Company, as the Chairman of the RC and a member of the Audit and Risk Management Committee ("**ARMC**") with effect from 8 March 2022.

(d) Dr Lee Kwok Cheong ("**Dr Lee**") has stepped down as an Independent Director of the Company with effect from 8 March 2022, after 9 years of serving the Board, for Board renewal purposes. Following Dr Lee's resignation, he would contemporaneously relinquish his position as the Chairman of the RC and a member of the ARMC with effect from 8 March 2022.

The Board would like to take this opportunity to express its appreciation to Mr Tan and Dr Lee for their contributions to the Company over the years and extend its best wishes to Mr Tan and Dr Lee for their future endeavours.

The details and declarations of Mr Tan's and Dr Lee's resignation, and the appointment of Mr Wong which are required to be disclosed pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, are contained in separate announcements to be made today.

That following the aforesaid changes, the new composition of the Board and Board Committees with effect from 28 February 2022 are as follows:-

Board of Directors

Ms Wong Su-Yen	(Chairman, Independent Director)
Mr Chong Hoi Ming	(Executive Director and Chief Executive Officer)
Mr Chan Basil	(Independent Director)
Dr Lee Kwok Cheong	(Independent Director)
Dr Lim Puay Koon	(Independent Director)
Mr Tommy Teo Zhi Zhuang	(Non-Executive Director)
Mr Wong Chee-Yann	(Non-Executive Director)

Audit and Risk Management Committee
Mr Chan Basil (Chairman)
Mr Tommy Teo Zhi Zhuang
Dr Lee Kwok Cheong

Nominating Committee
Ms Wong Su-Yen (Chairman)
Mr Chan Basil
Mr Wong Chee-Yann

Remuneration Committee
Dr Lee Kwok Cheong (Chairman)
Ms Wong Su-Yen
Mr Wong Chee-Yann

That the new composition of the Board and Board Committees with effect from 8 March 2022 are as follows:

Board of Directors

Ms Wong Su-Yen	(Chairman, Independent Director)
Mr Chong Hoi Ming	(Executive Director and Chief Executive Officer)
Mr Chan Basil	(Independent Director)
Dr Lim Puay Koon	(Independent Director)
Mr Tommy Teo Zhi Zhuang	(Non-Executive Director)
Mr Wong Chee-Yann	(Non-Executive Director)

Audit and Risk Management Committee
Mr Chan Basil (Chairman)
Mr Tommy Teo Zhi Zhuang
Dr Lim Puay Koon

Nominating Committee
Ms Wong Su-Yen (Chairman)
Mr Basil Chan
Mr Wong Chee-Yann

Remuneration Committee
Dr Lim Puay Koon (Chairman)
Ms Wong Su-Yen
Mr Wong Chee-Yann

BY ORDER OF THE BOARD

Chan Wan Mei and Chan Lai Yin
Joint Company Secretaries
25 February 2022