JAPFA LTD
(Company Registration Number: 200819599W)
(Incorporated in Singapore on 8 October 2008)

APPOINTMENT OF INDEPENDENT DIRECTOR
CHANGE IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of Japfa Ltd (the "Company") wishes to announce the following changes to the composition of the Board of Directors ("Board") and Board Committees:

1. Tan Hwee Hua @ Lim Hwee Hua has appointed as an independent Director of the Company on 17 April 2023.

2. Ng Quek Peng and Lien Siaou-Sze have retired as Directors of the Company with effect from the conclusion of the Annual General Meeting held on 17 April 2023 ("AGM").

3. the composition of the Board and Board Committees with effect from the conclusion of the AGM:

Name	Board	Audit &Risk Committee	Remuneration Committee	Nominating Committee
Tan Hwee Hua@ Lim Hwee Hua	Chairman Independent Director	-	-	Chairman
Tan Yong Nang	Executive Director	-	-	-
Kevin John Monteiro	Executive Director	-	-	-
Renaldo Santosa	Executive Director	-	-	Member
Tan Kian Chew	Independent Director	Chairman	-	Member
Manu Bhaskaran	Independent Director	Member	Chairman	-
Chia Wee Boon	Independent Director	Member	Member	-
Hendrick Kolonas	Non-Executive Director	-	Member	-

By Order of the Board
Japfa Ltd

Tan Yong Nang
Executive Director and Chief Executive Officer

Date: 18 April 2023