

11 June 2014

Singapore Exchange (SGX)
2 Shenton Way
#19-00 SGX Centre 1
Singapore 068804

RE: Leighton Chairman retires, Executive Chairman and two new Directors appointed

Please find attached a copy of a media release to be issued today by Leighton Holdings Limited, parent company of Leighton Finance (USA) Pty Ltd.

Yours faithfully
LEIGHTON HOLDINGS LIMITED

VANESSA REES
Group Company Secretary

11 June 2014

Leighton Chairman retires, Executive Chairman and two new Directors appointed

Leighton Holdings Chairman, Mr Bob Humphris OAM, has announced his retirement as Chairman and his resignation as a Non-executive Director effective as of today. Mr Humphris signaled his intention to retire at the Company's recent Annual General Meeting in May.

Mr Humphris said: "It has been a privilege to be involved with Leighton for the last nine and a half years and as Chairman for the last year. However it is now time for me to retire from corporate life and to hand over to a new team.

"I look forward to watching Leighton grow and prosper in the future, building on the professionalism of our staff and, in particular, the Group's very strong 'can do' culture. The Leighton Group is a wonderful contractor and I'm sure that it has a bright future ahead of it."

Chief Executive Officer, Mr Marcelino Fernández Verdes, has been appointed to the role of Executive Chairman, replacing Mr Humphris.

Mr Fernández Verdes said: "It is an honour to be appointed to the role of Executive Chairman at Leighton Holdings and I look forward to continuing to build on our rich history as one of the world's leading international contractors.

"I am very grateful to Mr Humphris for his commitment to Leighton over close to 10 years, and his dedication as a Director and as Chairman. Mr Humphris has made a very important contribution to the Group during his tenure and is highly respected throughout the industry and across Leighton's operations.

"On behalf of all our employees I wish Mr Humphris a very long and happy retirement. I have enjoyed working with Mr Humphris and have valued our time working together," said Mr Fernández Verdes.

The Company also appointed two new Independent Non-executive Directors, Mr Russell Chenu and Mr Trevor Gerber. Mr Chenu will be the Chair of both the Audit Committee and Ethics and Compliance Committee. Mr Gerber will be the Chairman of the Remuneration and Nominations Committee.

"Mr Chenu brings more than 20 years' board experience as CFO of five separate ASX listed companies from 1991 to 2013, across a range of industries, which makes him an ideal candidate as the new Chairman of our Audit Committee," said Mr Fernández Verdes.

"Mr Gerber has extensive executive and board experience across the property, funds management, hotels/tourism, infrastructure and aquaculture industries which will be a valuable addition to the Leighton Board.

"I look forward to the opportunity to work with both Mr Chenu and Mr Gerber and welcome them to the Company," said Mr Fernández Verdes.

Further detail on Mr Chenu and Mr Gerber can be found in the attached Appendix.

The following changes will also be made to the Alternate Directorships:

- Mr Robert Seidler AM has been appointed an Alternate Director for Mr José-Luis del Valle Pérez and Mr Peter Sassenfeld from 11 June 2014.
- Mr Robert Seidler AM, an Alternate Director for Mr Marcelino Fernández Verdes from June 2013, ceased to be his Alternate from 11 June 2014.
- Mr David Robinson has been appointed an Alternate Director for Mr Pedro López Jiménez from 11 June 2014.
- Mr Pedro López Jiménez, an Alternate Director for Mr Peter Sassenfeld from June 2013, ceased to be his Alternate from 11 June 2014.

ENDS

Issued by Leighton Holdings Limited ABN 57 004 482 982 www.leighton.com.au

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LEIGHTON HOLDINGS LIMITED, founded in Australia in 1949, is the parent company of the Leighton Group, one of the world's leading international contractors. The Group is also the world's largest contract miner. Listed on the Australian Stock Exchange since 1962, Leighton Holdings has its head office in Sydney, Australia. Leighton Holdings owns and operates through a number of diverse and independent operating companies: Leighton Contractors; Thiess; John Holland; Leighton Asia, India and Offshore; and Leighton Properties. The Leighton Group also has a 45% investment in the Habtoor Leighton Group. These companies provide development, construction, contract mining, and operation and maintenance services to the infrastructure, resources and property markets. They operate in more than 20 countries throughout Australia, Asia, the Middle East and Southern Africa. The Leighton Group directly employed approximately 53,000 people, as at 31 March 2014.

AppendixMr Russell Chenu

Mr Chenu has a Bachelor of Commerce from the University of Melbourne and an MBA from Macquarie Graduate School of Management, Australia.

Mr Chenu is an experienced corporate and finance executive who has held senior finance and management positions with a number of Australian publicly-listed companies. In a number of these senior roles, he has been engaged in significant strategic business planning and business change, including several turnarounds, new market expansions and management leadership initiatives.

Most recently, Mr Chenu joined James Hardie as Interim CFO in October 2004 and was appointed CFO in February 2005 before retiring in November 2013. As CFO, he was responsible for accounting, treasury, taxation, corporate finance, information technology and systems, and procurement.

Trevor Gerber

Mr Gerber was an executive at Westfield Holdings Limited until 1999. During his 14 year career at Westfield, Mr Gerber's roles included Group Treasurer and Director of Funds Management responsible for Westfield Trust and Westfield America Trust.

Mr Gerber has been a professional director since 2000. His board experience has been varied and includes property, funds management, hotels/tourism, infrastructure and aquaculture. He is currently a Director of ASX listed entities: Sydney Airport Group, Tassal Group and CFS Retail Property Trust Group.

Mr Gerber is a member of The Institute of Chartered Accountants in Australia.