SINGAPORE POST LIMITED

(Incorporated in the Republic of Singapore) (Company Registration Number: 199201623M)

ESTABLISHMENT OF BOARD SUSTAINABILITY COMMITTEE

Recognising the growing importance of environmental, social and governance ("**ESG**") to our purpose in society and the communities whom we serve, the sustainability and long-term well-being of Singapore Post Limited (the "**Company**") and to underscore the critical role we play in keeping Mother Earth healthy for future generations, the Company announces the formation of a Board Sustainability Committee ("**BSC**") to work with Management in helping accelerate the Company's ESG transformation and journey.

The composition of the BSC is as follows:-

- 1. Mr Simon Claude Israel (Chairman), non-executive, non-independent
- 2. Mr Paul William Coutts (Group Chief Executive Officer), executive, non-independent
- 3. Mr Steven Robert Leonard, non-executive, independent
- 4. Ms Elizabeth Kong Sau Wai, non-executive, independent

Issued by Singapore Post Limited on 4 February 2021.