

**NIKS PROFESSIONAL LTD.**  
(Company Registration No. 199804609D)  
(Incorporated in Singapore)

**RESOLUTIONS PASSED AT THE ANNUAL GENERAL MEETING HELD ON 23 APRIL 2025**

The Board of Directors (the “**Board**”) of Niks Professional Ltd. (the “**Company**”) is pleased to announce that at the Annual General Meeting (“**AGM**”) of the Company held on 23 April 2025, all resolutions relating to matters set out in the Notice of AGM dated 8 April 2025 were put to vote by poll and duly passed by the Company’s shareholders.

The information as required under Rule 704(15) of the Listing Manual: Section B of the Rules of Catalist of the Singapore Exchange Securities Trading Limited (“**Catalist Rules**”) is set out below:

**(a) Breakdown of all valid votes cast at the AGM of the Company:**

| Resolution number and details |   | Total number of shares represented by votes for and against the relevant resolution | FOR           |   | AGAINST       |   |
|-------------------------------|---|---|---------------|---|---------------|---|
|                               |   |   | No. of shares | As a percentage of total number of votes for and against the resolution (%) | No. of shares | As a percentage of total number of votes for and against the resolution (%) |
| Ordinary Business             |   |   |               |   |               |   |
| 1.                            | To receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2024 together with the Auditor's Report thereon | 57,546,135  | 57,546,135    | 100.00  | 0             | 0.00  |
| 2.                            | To declare final dividend of 1.0 Singapore cent per ordinary share (one-tier tax exempt) for the financial year ended 31 December 2024                                  | 57,546,135  | 57,546,135    | 100.00  | 0             | 0.00  |
| 3.                            | To re-elect Dr Ong Fung Chin as Director of the Company   | 57,546,135  | 57,546,135    | 100.00  | 0             | 0.00  |

| Resolution number and details |   | Total number of shares represented by votes for and against the relevant resolution | FOR              |   | AGAINST          |   |
|-------------------------------|---|---|------------------|---|------------------|---|
|                               |   |   | Number of shares | As a percentage of total number of votes for and against the resolution (%) | Number of shares | As a percentage of total number of votes for and against the resolution (%) |
| 4.                            | To re-elect Mr Manu Bhaskaran as Director of the Company  | 57,546,135  | 57,546,135       | 100.00  | 0                | 0.00  |
| 5.                            | To approve the payment of Directors' fees of up to S\$114,000 for the financial year ending 31 December 2025, to be paid quarterly in arrears | 57,546,135  | 57,546,135       | 100.00  | 0                | 0.00  |
| 6.                            | To re-appoint Messrs Grant Thornton Audit LLP as Auditors of the Company and to authorise the Directors to fix their remuneration             | 57,546,135  | 57,546,135       | 100.00  | 0                | 0.00  |
| <b>Special Business</b>       |   |   |                  |   |                  |   |
| 7.                            | Authority to issue shares   | 57,546,135  | 57,496,135       | 99.91   | 50,000           | 0.09  |
| 8.                            | Authority to grant options and issue shares pursuant to NIKS Employee Share Option Scheme   | 3,737,900   | 3,687,900        | 98.66   | 50,000           | 1.34  |
| 9.                            | Authority to grant awards and issue shares pursuant to NIKS Performance Share Plan  | 3,737,900   | 3,737,900        | 100.00  | 0                | 0.00  |

**(b) Details of parties who are required to abstain from voting on any resolution(s), including the number of shares held and the individual resolution(s) on which they are required to abstain from voting**

- (i) All shareholders of the Company who are eligible to participate NIKS Employee Share Option Scheme had abstained from voting on Ordinary Resolution 8. The aggregate of 53,808,235 shares were held by them.
- (ii) All shareholders of the Company who are eligible to participate in the NIKS Performance Share Plan had abstained from voting on Ordinary Resolution 9. The aggregate of 53,808,235 shares were held by them.

**(c) Name of firm and/or person appointed as scrutineer**

Reliance 3P Advisory Pte. Ltd. was appointed as independent scrutineer for the polling conducted at the AGM.

**Statement pursuant to Rule 704(7) of the Catalist Rules**

- (i) Mr Manu Bhaskaran, upon re-election as Director of the Company, remains as the Chairman of Nominating and Remuneration Committee and a member of Audit and Risk Committee and the Board of Directors (save for Mr Manu Bhaskaran) considers him independent for the purpose of Rule 704(7) of the Catalist Rules.

BY ORDER OF THE BOARD

Siau Kuei Lian  
Tan Zhi Wei  
Company Secretaries

23 April 2025

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*This announcement has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, SAC Capital Private Limited (the "Sponsor").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact person for the Sponsor is Ms Charmian Lim (Telephone: (65) 6232 3210), at 1 Robinson Road, #21-01 AIA Tower, Singapore 048542.*