TELECHOICE INTERNATIONAL LIMITED
(REG. NO. 199802072R)

ESTABLISHMENT OF SEPARATE NOMINATING COMMITTEE AND REMUNERATION COMMITTEE TO REPLACE NOMINATING AND REMUNERATION COMMITTEE

The Board of Directors ("**Board**") of TeleChoice International Limited ("**Company**") wishes to announce that the Company has established a separate Nominating Committee and Remuneration Committee to replace the combined Nominating and Remuneration Committee with effect from 25 May 2026.

The Company currently has a combined Nominating and Remuneration Committee ("**NRC**"), comprising Mr Yeo Siew Chye Stephen ("**Mr Stephen Yeo**") as Chairman, and Mr Stephen Geoffrey Miller ("**Mr Stephen Miller**") and Mr Adrian Chan Pengee ("**Mr Adrian Chan**") as members. After deliberation, the NRC and the Board have decided to establish a separate Nominating Committee and Remuneration Committee in order to achieve a greater clarity of roles and better distribution of responsibilities among Board members.

Mr Stephen Yeo will be appointed as Chairman of both the Nominating Committee and the Remuneration Committee. Mr Ronald Seah Lim Siang ("**Mr Ronald Seah**") and Mr Adrian Chan will be appointed as members of the Nominating Committee, and Mr Stephen Miller and Mr Adrian Chan will be appointed as members of the Remuneration Committee.

Following the above changes, the composition of the Board of Directors, the Audit Committee, the Risk and Sustainability Committee, the Nominating Committee, the Remuneration Committee and the Executive Committee of the Company will, with effect from 25 May 2026, be as follows:

Board of Directors

Mr Ronald Seah, Chairman and Non-Executive and Non-Independent Director
Mr Stephen Miller, Deputy Chairman and Non-Executive and Non-Independent Director
Ms Pauline Wong Mae Sum, Executive Director and President and Chief Executive Officer
Mr Adrian Chan, Non-Executive and Independent Director
Ms Cheah Sui Ling, Non-Executive and Independent Director
Mr Stephen Yeo, Lead Independent Director and Non-Executive and Independent Director
Mr Shailesh Anand Ganu, Non-Executive and Independent Director
Ms Jennifer Duong Young, Non-Executive and Independent Director
Mr Lim Yong, Non-Executive and Non-Independent Director

Audit Committee

Mr Adrian Chan, Chairman
Ms Cheah Sui Ling, Member
Ms Jennifer Duong Young, Member

Risk and Sustainability Committee

Mr Shailesh Anand Ganu, Chairman
Mr Ronald Seah, Member
Mr Lim Yong, Member

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Nominating Committee

Mr Stephen Yeo, Chairman
Mr Ronald Seah, Member
Mr Adrian Chan, Member

Remuneration Committee

Mr Stephen Yeo, Chairman
Mr Stephen Miller, Member
Mr Adrian Chan, Member

Executive Committee

Mr Ronald Seah, Chairman
Mr Stephen Miller, Member
Mr Stephen Yeo, Member

By Order of the Board

Pauline Wong Mae Sum
Executive Director and President and Chief Executive Officer
25 May 2026