



CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

SATS Ltd. (“**SATS**” or the “**Company**”) wishes to announce the following changes to the composition of the Board, the Audit Committee (“**AC**”), the Board Risk and Safety Committee (“**BRSC**”) and Nominating Committee (“**NC**”) of the Company:

Retirement of Director

Mr. Tan Soo Nan will retire as a Director of the Company pursuant to Article 90 of the Company’s Constitution at the Company’s Annual General Meeting to be held on 21 July 2023 (“**AGM**”). His retirement from the Board will take effect upon the conclusion of the AGM. Consequently, Mr. Tan Soo Nan will cease to be a member of the AC and the BRSC.

Stepping down as Director

Mr. Yap Kim Wah will step down as a Director of the Company after the conclusion of the AGM and consequently, he will cease to be the Chairman of the BRSC and a member of the AC.

The Board and Management would like to thank Mr. Tan Soo Nan and Mr. Yap Kim Wah for their service as non-executive independent Directors of the Company. Their contributions and counsel have been invaluable and consistent over their respective tenures, particularly in their respective roles within the AC and the BRSC. The Board and Management are grateful for all of their contributions to SATS and wish them well.

The details and declarations of Mr. Tan Soo Nan and Mr. Yap Kim Wah pursuant to the requirements of Rule 704(7) of the Listing Manual will be released in separate announcements.

Composition of the Board

Following the retirement of Mr. Tan Soo Nan and the stepping down of Mr. Yap Kim Wah as Directors upon the conclusion of the AGM and subject to the approval of shareholders on the re-election of the Directors to be set out in the Notice of AGM targeted to be issued on or around 22 June 2023, the Board of Directors of SATS will comprise the following members upon the conclusion of the AGM on 21 July 2023:

BOARD OF DIRECTORS	
Ms. Euleen Goh Yiu Kiang	Chairman - Independent and Non-Executive
Mr. Kerry Mok Tee Heong	President and Chief Executive Officer and Executive Director
Mr. Achal Agarwal	Independent and Non-Executive
Ms. Vinita Bali	Independent and Non-Executive

BOARD OF DIRECTORS	
Mr. Chia Kim Huat	Independent and Non-Executive
Mr. Eng Aik Meng	Independent and Non-Executive
Ms. Jenny Lee Hong Wei	Independent and Non-Executive
Mrs. Deborah Ong	Independent and Non-Executive
Ms. Jessica Tan Soon Neo	Independent and Non-Executive
Dr. Detlef Trefzger	Independent and Non-Executive

Changes to the Board Committees

Following the retirement of Mr. Tan Soo Nan and the stepping down of Mr. Yap Kim Wah as Directors at the conclusion of the AGM and subject to the approval of shareholders on the re-election of the Directors to be set out in the Notice of AGM targeted to be issued on or around 22 June 2023, the Board Committees will be constituted as follows, with effect from the conclusion of the AGM:

1. Dr. Detlef Trefzger will be appointed as the Chairman of the BRSC;
2. Ms. Vinita Bali will be appointed as a member of the AC; and
3. Ms. Jessica Tan Soon Neo will assume the role of the Chairman of the NC while Ms. Euleen Goh will remain as a member of the NC.

Following the abovementioned changes, the composition of the AC, BRSC and NC will be revised as follows:

AUDIT COMMITTEE	
Mrs. Deborah Ong	Chairman Independent Non-Executive Director
Ms. Vinita Bali	Member Independent Non-Executive Director
Ms. Jessica Tan Soon Neo	Member Independent Non-Executive Director

BOARD RISK AND SAFETY COMMITTEE	
Dr. Detlef Trefzger	Chairman Independent Non-Executive Director
Mr. Chia Kim Huat	Member Independent Non-Executive Director
Mrs. Deborah Ong	Member Independent Non-Executive Director

NOMINATING COMMITTEE	
Ms. Jessica Tan Soon Neo	Chairman Independent Non-Executive Director
Ms. Euleen Goh Yiu Kiang	Member Independent Non-Executive Director
Mr. Chia Kim Huat	Member Independent Non-Executive Director

Issued by SATS Ltd. on 9 June 2023