
CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD CHAIRMAN

The Board of Directors (the “**Board**”) of Pavillon Holdings Ltd. (the “**Company**”) wishes to announce the following changes effective from 24 April 2026:

1. Appointment of Executive Director

Ms Zhang Xisu has been appointed as a director of the Company at the Annual General Meeting (“AGM”) held on 23 April 2026. She would take on the role as Executive Director of the Company with effect from 24 April 2026.

Information relating to the appointment of Ms Zhang Xisu as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited is contained in a separate announcement released today.

2. Change of Chairman of the Board of Directors

Mr Kong WeiLi had been appointed as Independent Chairman of the Board of Directors in place of Mr Fan Bin who had ceased as Executive Chairman and remain as Executive Director of the Company effective 24 April 2026.

The change in Chairman of the Board of Directors is part of the Board’s ongoing efforts to enhance corporate governance. The Board believes that Mr Kong’s independence, experience, and leadership will strengthen Board oversight and align the Company more closely with the Code of Corporate Governance 2018.

The composition of the Board of Directors and Board Committees effective from 24 April 2026 is as follow:

Board of Directors

Kong WeiLi – Independent Chairman
Francis Lee Fook Wah – Lead Independent Director
Ding Furu – Non-Executive Non-Independent Director
Fan Bin – Executive Director
Zhang Xisu – Executive Director

Audit and Risk Committee

Kong WeiLi	-	Chairman
Francis Lee Fook Wah	-	Member
Ding Furu	-	Member

Nominating Committee

Francis Lee Fook Wah	-	Chairman
Kong WeiLi	-	Member
Ding Furu	-	Member

Remuneration Committee

Francis Lee Fook Wah	-	Chairman
Kong WeiLi	-	Member
Ding Furu	-	Member

By Order of the Board

Fan Bin
Executive Director

23 April 2026