



Sembcorp Industries Ltd
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GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES RESTRICTED SHARE PLAN 2020 (“SCI RSP”)

Singapore, June 2, 2026 – Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following details on the grant of restricted share awards under SCI RSP to Non-Executive Directors of the Company for the payment of the share component (30%) of the directors’ fees for the financial year ended December 31, 2025:

a)	Date of Award under the SCI RSP:	June 2, 2026
b)	Number of shares of the Award granted under SCI RSP:	59,000
c)	Market price of each share under the Award on the date of grant:	S\$6.28
d)	Number of shares granted to each director under the Award:	1) Lim Ming Yan - 12,900 2) Manu Bhaskaran - 5,900 3) Marina Chin Li Yuen - 9,100 4) Kunnasagaran Chinniah - 11,400 5) Dr Josephine Kwa Lay Keng - 9,200 6) Ong Chao Choon - 10,500
e)	Vesting period of the Award:	100% vested immediately on June 2, 2026

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