

Operation of Remuneration committee

1. CMMT's Remuneration committee was established on 22, June, 2011. Committee was comprised by 3 independent directors.
2. Current term of the committee: 21, June, 2017~ 20, June, 2020. As of 20, December, 2017, there was 2 meeting. Attendances are as below.

Title	Name	qualifications	attendances	Delegate attendances	(%)	Note
Independent Director	LAI-HUANG LO	3	2	0	100	Elected on 21, June, 2017
Independent Director	WEI-TING LIU	1.2.	2	0	100	Renewed on 21, June, 2017
Independent Director	HSIAO-KEN CHUANG	3	2	0	100	Elected on 21, June, 2017

Qualification

1. Lecturer or faculties of Business, law, finance, accounting or business related departments at national or private college.
2. Certified professional occupation or special technologist such as judges, prosecutors, solicitors, accountants or other national exams certification.
3. Previous work experience in the area of business, law, finance, accounting or corporate business.