

YEO HIAP SENG LIMITED
(Registration Number 195500138Z)
(Incorporated in the Republic of Singapore)

(I) STEPPING DOWN AS INDEPENDENT & NON-EXECUTIVE DIRECTOR
(II) APPOINTMENT OF AN INDEPENDENT DIRECTOR & NON-EXECUTIVE DIRECTOR
(III) CHANGES TO THE BOARD COMMITTEES

The board of directors (the “**Board**” or “**Directors**”) of Yeo Hiap Seng Limited (the “**Company**”) wishes to announce the following changes:

1. Mr Ong Kay Eng, the Independent & Non-executive Director of the Company, is stepping down with effect from 9 September 2025, and he will concurrently relinquish his positions as Lead Independent Director, Chairman of the Audit & Risk Committee (“**ARC**”) and Nominating Committee (“**NC**”) of the Company;
2. Mr Low Eng Huat Peter will be appointed as an Independent Director & Non-executive Director of the Company and Chairman of the ARC with effect from 9 September 2025; and
3. Mr Na Wu Beng, the Chairman of the Board, will be appointed as Chairman of the NC with effect from 9 September 2025.

The Board would like to take this opportunity to record its gratitude and appreciation to Mr Ong for his dedication and valuable contributions to the Board and the Company during his tenure of office.

The Board considers Mr Low to be independent for the purpose of Rule 704(8) of Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”).

Details of Mr Low’s appointment as required under Rule 704(7) of the Listing Manual of the SGX-ST have been set out in a separate announcement made by the Company today.

Consequent to the above changes, the composition of the Board, the ARC and NC of the Company with effect from 9 September 2025 will be as follows:

Board of Directors

Mr Na Wu Beng	(Chairman, Independent & Non-executive Director)
Mr Edward Averill Ng Yong Sheng	(Deputy Chairman, Non-Independent & Non-executive Director)
Ms Luo Dan	(Independent & Non-executive Director)
Dr Lim Su Lin	(Independent & Non-executive Director)
Ms Goi Lang Ling Laureen	(Independent & Non-executive Director)
Mr Mohamad Halim Bin Merican	(Independent & Non-executive Director)
Mr Leung Yu Hin Eugene	(Non-Independent & Non-executive Director)
Mr Low Eng Huat Peter	(Independent & Non-executive Director)

Audit & Risk Committee

Mr Low Eng Huat Peter (Chairman)
Ms Goi Lang Ling Laureen
Mr Mohamad Halim Bin Merican
Mr Leung Yu Hin Eugene
Ms Luo Dan

Nominating Committee

Mr Na Wu Beng (Chairman)
Dr Lim Su Lin
Mr Leung Yu Hin Eugene

The composition of the Remuneration Committee remains unchanged as follows:

Remuneration Committee

Ms Luo Dan (Chairman)
Mr Na Wu Beng
Ms Goi Lang Ling Laureen
Mr Leung Yu Hin Eugene

By Order of the Board

Lai Kah Shen
Chief Financial Officer
9 September 2025