CIRCULAR DATED 13 FEBRUARY 2024

THIS CIRCULAR IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. PLEASE READ IT CAREFULLY. IF YOU ARE IN ANY DOUBT AS TO THE ACTION YOU SHOULD TAKE, YOU SHOULD CONSULT YOUR STOCKBROKER, BANK MANAGER, SOLICITOR, ACCOUNTANT OR OTHER PROFESSIONAL ADVISER(S) IMMEDIATELY.

Unless otherwise defined, capitalised terms appearing on the cover of this Circular bear the same meanings ascribed to them in the section entitled "Definitions" of this Circular.

If you have sold or transferred all your shares in the capital of Addvalue Technologies Ltd (the "**Company**") held through The Central Depository (Pte) Limited ("**CDP**"), you need not forward this Circular with the Notice of EGM and the enclosed Proxy Form to the purchaser or transferee as arrangements will be made by CDP for a separate Circular with the Notice of EGM and the enclosed Proxy Form to be sent to the purchaser or transferee. If you have sold or transferred all your shares in the capital of the Company represented by physical share certificate(s), you should immediately forward this Circular together with the Notice of EGM and the enclosed Proxy Form to the purchaser or transferee or to the bank, stockbroker or agent through whom the sale or transfer was effected, for onward transmission to the purchaser or transferee.

The Singapore Exchange Securities Trading Limited ("SGX-ST") assumes no responsibility for the correctness of any of the statements or opinions made or reports contained in this Circular.

This Circular (together with the Notice of EGM and the Proxy Form) may be accessed at the Company's website at the URL <u>https://www.addvaluetech.com/category/corporate/investor-relations/</u>, and is also available on the SGX-ST's website at the URL <u>https://www.sgx.com/securities/company-announcements</u>.



ADDVALUE TECHNOLOGIES LTD

(Incorporated in the Republic of Singapore) (Company Registration No. 199603037H)

CIRCULAR TO SHAREHOLDERS IN RELATION TO:

(1) THE PROPOSED ALTERATION OF THE OBJECTS CLAUSE; AND

(2) THE PROPOSED ADOPTION OF THE NEW CONSTITUTION OF THE COMPANY

IMPORTANT DATES AND TIMES

Last date and time for lodgement of Proxy Form : 4 March 20 Date and time of Extraordinary General Meeting : 6 March immediatel adjournment of the Con

Place of Extraordinary General Meeting

- : 4 March 2024 at 11.00 a.m.
- : 6 March 2024 at 11.00 a.m. (or such time immediately following the conclusion or adjournment of the extraordinary general meeting of the Company to be held at 10.00 a.m. on the same day)
- : The EGM will be held at 202 Bedok South Ave 1, Singapore 469332 (Block A, Seminar Room)

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DEFINITIONS

For the purpose of this Circular, except where the context otherwise requires or is otherwise stated, the following definitions shall apply throughout:

"2004 Amendment Act"	:	Has the meaning ascribed to it in Section 2.1.1 of this Circular
"2005 Amendment Act"	:	Has the meaning ascribed to it in Section 2.1.1 of this Circular
"2014 Amendment Act"	:	Has the meaning ascribed to it in Section 2.1.2 of this Circular
"2017 Amendment Act"	:	Has the meaning ascribed to it in Section 2.1.3 of this Circular
"2020 Revised Edition of Acts"	:	The 2020 Revised Edition of Acts of Singapore
"Act" or "Companies Act"	:	The Companies Act 1967 of Singapore, as amended, modified or supplemented from time to time
"AGM"	:	Has the meaning ascribed to it in Section 2.2.1(t) of this Circular
"Amendment Acts"	:	The 2004 Amendment Act, the 2005 Amendment Act, the 2014 Amendment Act and the 2017 Amendment Act collectively
"Board" or "Board of Directors"	:	The board of Directors of the Company for the time being
"CDP"	:	The Central Depository (Pte) Limited
"Company"	:	Addvalue Technologies Ltd
"Companies Regulations"	:	Companies Regulations (Regulation 1) of Singapore
"Constitution"	:	The constitution of the Company, as amended, modified or supplemented from time to time
"CPF"	:	The Central Provident Fund
"CPF Funds"	:	CPF investible savings
"CPF Investment Account"	:	The investment account maintained with an approved CPF agent bank for the purpose of investment of CPF Funds under the CPFIS – Ordinary Account
"CPFIS"	:	CPF Investment Scheme
"CPFIS Members"	:	Shareholders who have previously purchased Shares using their CPF Funds under their CPF Investment Accounts
"Director"	:	A director of the Company for the time being
"EGM"	:	The extraordinary general meeting of the Company to be held at 202 Bedok South Ave 1, Singapore 469332 (Block A, Seminar Room) on 6 March 2024 at 11.00 a.m. (or such time immediately following the

DEFINITIONS

		conclusion or adjournment of the extraordinary general meeting of the Company to be held at 10.00 a.m. on the same day), notice of which is available on <u>https://www.addvaluetech.com/EGM</u> .			
"Existing Constitution"		Has the meaning ascribed to it in Section 2.1.5 of this Circular			
"FY"	:	Financial year ended or ending 31 March			
"FY2023 Annual Report"	:	The annual report of the Company for FY2023			
"Latest Practicable Date"	:	30 January 2024, being the latest practicable date prior to the date of this Circular			
"Listing Manual"		The listing manual of the SGX-ST, as amended, modified supplemented from time to time			
"Listing Rules"	:	The listing rules under the Listing Manual			
"New Constitution"	:	Has the meaning ascribed to it in Section 1 of this Circular			
"Notice of EGM"	:	The Notice of EGM dated 13 February 2024			
"Ordinary Resolution"	:	Has the meaning ascribed to it in the Companies Act			
"Securities Account"	:	A securities account maintained by a Depositor with CDP but does not include a securities subaccount maintained with a Depository Agent			
"SFA"	:	The Securities and Futures Act 2001 of Singapore, as amended, modified or supplemented from time to time			
"SGX-ST"	:	Singapore Exchange Securities Trading Limited			
"Shareholders" or "Members"	:	Registered holders of Shares, except that where the registered holder is CDP, the term "Shareholders" shall, in relation to such Shares, mean the Depositors whose Securities Accounts are credited with Shares			
"Shares"	:	Ordinary shares in the paid-up share capital of the Company			
"Special Resolution"	:	Has the meaning ascribed to it in the Companies Act			
"SRS"	:	Supplementary Retirement Scheme			
"SRS Approved Banks"	:	Approved banks with whom SRS Investors hold their accounts under the SRS			
"SRS Investors"		Investors who have previously purchased Shares under the SRS			
"Statutes"	:	The Companies Act, the SFA and every other statute for the time being in force concerning companies and affecting the Company.			

DEFINITIONS

"Substantial Shareholder"	:	A person who has an interest in not less than five per cent (5%) of the issued voting shares of the Company, as defined under section 81 of the Companies Act
"VIS"	:	Virtual information session
"%" or "per cent"	:	Per centum or percentage

The terms **"Depositor"**, **"Depository"**, **"Depository Agent"** and **"Depository Register"** shall have the meanings ascribed to them respectively in Section 81SF of the SFA.

The terms "**subsidiary**" and "**related corporations**" shall have the meanings ascribed to them respectively in the Companies Act.

Any reference to a time of day in this Circular shall be a reference to Singapore time, unless otherwise stated.

Any reference in this Circular to "**Rule**" or "**Chapter**" is a reference to the relevant rule or chapter in the Listing Manual.

Any reference in this Circular to any enactment is a reference to that enactment for the time being amended or re-enacted. Any term defined under the Companies Act, the SFA, the Listing Manual or such statutory modification thereof and used in this Circular shall, where applicable, have the meaning ascribed to it under the Companies Act, the SFA, the Listing Manual or such statutory modification thereof, as the case may be, unless otherwise provided.

Any reference to any agreement or document shall include such agreement or document as amended, modified, varied, novated, supplemented or replaced from time to time.

Any reference in this Circular to Shares being allotted to a person includes allotment to CDP for the account of that Depositor.

Words importing the singular shall, where applicable, include the plural and *vice versa* and words importing the masculine gender shall, where applicable, include the feminine and neuter genders and *vice versa*. References to persons shall, where applicable, include corporations.

Any discrepancies in tables included in this Circular between the listed amounts and the totals are due to rounding; accordingly, the figures shown as totals in this Circular may not be an aggregation of the figures that precede them.

Morgan Lewis Stamford LLC has been appointed as the legal adviser to the Company as to Singapore law in relation to this Circular. No other legal advisors were previously engaged by the Company in relation to this Circular.

ADDVALUE TECHNOLOGIES LTD

(Incorporated in the Republic of Singapore) (Company Registration Number: 199603037H)

LETTER TO SHAREHOLDERS

Directors:

Mr. Richard John Denny (Chairman, Independent Non-Executive Director)
Mr. Tan Khai Pang (Chief Executive Officer and Executive Director)
Ms. Goh Liang Choo (Independent Non-Executive Director)
Mr. Wong Ming Ghee, Bernard (Independent Non-Executive Director)
Mr. Paul Clark Burke (Non-Executive and Non-Independent Director)
Mr. Chua Chwee Koh (Non-Executive and Non-Independent Director)

Registered Office:

202 Bedok South Ave 1 #01-11 Singapore 469332

13 February 2024

To: The Shareholders of Addvalue Technologies Ltd

Dear Sir/Madam,

THE PROPOSED ALTERATION TO THE OBJECTS CLAUSE AND THE PROPOSED ADOPTION OF THE NEW CONSTITUTION OF THE COMPANY

1. INTRODUCTION

The Directors are convening the EGM to seek the approval of Shareholders in relation to the proposed alteration to the objects clause and the proposed adoption of a new Constitution (the "**New Constitution**"). Shareholders' approval is being sought for the proposed alteration to the objects clause pursuant to Section 33 of the Companies Act, read with the Registrar's Interpretation No. 1 of 2019.

The purpose of this Circular is to provide Shareholders with information relating to the proposed alteration to the objects clause and the proposed adoption of the New Constitution, and to seek Shareholders' approval for the Special Resolutions in relation thereto at the EGM. The Notice of EGM is available on https://www.addvaluetech.com/EGM.

Shareholders should note that Special Resolution 1 and Special Resolution 2 as set out in the Notice of EGM are inter-conditional, i.e.:

- (a) Special Resolution 1 as set out in the Notice of EGM shall be subject to and conditional upon Special Resolution 2 as set out in the Notice of EGM being passed; and
- (b) Special Resolution 2 as set out in the Notice of EGM shall be subject to and conditional upon Special Resolution 1 as set out in the Notice of EGM being passed.

The SGX-ST assumes no responsibility for the contents of this Circular including the accuracy, completeness or correctness of any of the statements made, opinions expressed or reports contained in this Circular.

2. THE PROPOSED ALTERATION TO THE OBJECTS CLAUSE AND THE PROPOSED ADOPTION OF THE NEW CONSTITUTION

2.1. Background

2.1.1. Companies (Amendment) Act 2004 and Companies (Amendment) Act 2005

The Companies Act was amended in 2004 by the Companies (Amendment) Act 2004 (the "**2004 Amendment Act**") which came into operation on 1 April 2004 and again in 2005 by the Companies (Amendment) Act 2005 (the "**2005 Amendment Act**") which came into operation on 30 January 2006. These amendments made significant changes to legislation governing Singapore registered companies and include the abolition of the need for companies to have an objects clause and the abolition of the concepts of par value and authorised capital. With the abolition of par value, shares of companies no longer have any par or nominal value and the concepts of share premium and the issue of shares at a discount have consequently also been abolished.

The 2005 Amendment Act also introduced new provisions on treasury shares. Under these new provisions, a company can hold shares which are the subject of a share purchase by a company as treasury shares instead of cancelling the same. The right to attend and vote at meetings and, save as provided in the Companies Act, the right to dividend or other distributions relating to such shares will be suspended for so long as the purchased shares are held in treasury.

2.1.2. Companies (Amendment) Act 2014

The Companies (Amendment) Act 2014 (the "**2014 Amendment Act**"), which was passed in Parliament on 8 October 2014 and took effect in phases on 1 July 2015 and 3 January 2016 respectively, introduced wide-ranging changes to the Companies Act. The changes aim to reduce regulatory burden on companies, provide for greater business flexibility and improve the corporate governance landscape in Singapore. The key changes include the introduction of the multiple proxies regime to enfranchise indirect investors and CPF investors, provisions to facilitate the electronic transmission of notices and documents, and the merging of the memorandum and articles of association of a company into one document called the "constitution".

2.1.3. Companies (Amendment) Act 2017

The Companies (Amendment) Act 2017 (the "**2017 Amendment Act**"), which was passed in Parliament on 10 March 2017 and took effect in phases on 31 March 2017, 23 May 2017, 11 October 2017 and 31 August 2018, introduced further changes to the Companies Act to reduce regulatory burden on companies, including new requirements for the alignment of timelines for holdings AGMs and filing of annual returns with the financial year end for both listed and non-listed companies, and the removal of the requirement for a company to have a company seal.

2.1.4. 2020 Revised Edition of Acts

The 2020 Revised Edition of Acts took effect on 31 December 2021 and changes have been made to the references to the relevant Statutes titles, including the Companies Act.

2.1.5. New Constitution

The Company is accordingly proposing to alter the objects clause and to adopt the New Constitution, which will consist of the memorandum and articles of association of the Company which were in force immediately before 3 January 2016 (the "Existing Constitution"), and incorporate amendments to take into account the changes to the Companies Act introduced pursuant to the Amendment Acts. The proposed New Constitution also contains updated

regulations which are consistent with the prevailing Listing Rules, in compliance with Rule 730 of the Listing Manual. In addition, the Company is taking this opportunity to include regulations in the New Constitution to address the personal data protection regime in Singapore and to streamline and rationalise certain other regulations.

2.1.6. Shareholders' Approval

The proposed alteration to the objects clause and the proposed adoption of the New Constitution is subject to Shareholders' approval at the EGM to be convened. If so approved, the alteration to the objects clause and the New Constitution will take effect from the date of the EGM. Shareholders are advised to read the New Constitution in its entirety as set out in Annex B to this Circular before deciding on the Special Resolutions relating to the proposed alteration to the objects clause and the proposed adoption of the New Constitution.

2.2. Summary of Key Regulations

A summary of the key differences between the proposed New Constitution and the Existing Constitution is set out below and should be read in conjunction with the comparison of the proposed New Constitution against the Existing Constitution, with all additions underlined and any deletion marked with a strike-through, as set out in Annex A. The full text of the New Constitution is contained in Annex B of this Circular.

In the sections below, for convenience, the expression "**Regulation**" will refer to the provisions under the New Constitution, and the expression "**Article**" will be used for the relevant cross-references to the equivalent provisions of the Existing Constitution.

Capitalised terms not defined in this section shall have the meanings ascribed to them in the New Constitution.

2.2.1. Companies Act

The following Regulations have been amended and/or included in line with the Companies Act, as amended and/or included pursuant to the Amendment Acts and/or the 2020 Revised Edition of Acts.

- (a) Regulation 1(B) (Clause 4 of the memorandum of association of the Existing Constitution). It is proposed that Regulation 1(B) which states that the liability of the Members is limited, be inserted into the New Constitution. This is in accordance with Section 22(1)(b) of the Companies Act, which provides that the constitution of every company must state, *inter alia*, that the liability of the members is limited where the company is limited by shares.
- (b) Regulation 1(C) (Article 1 of the Existing Constitution). The Fourth Schedule of the Companies Act containing Table A has been repealed by the 2014 Amendment Act. Accordingly, it is proposed that the existing Article 1, which makes reference to the Fourth Schedule of the Companies Act, be amended to refer to the model constitution prescribed under Section 36(1) of the Companies Act.
- (c) Regulations 1(D) and 4 (Clause 3 of the memorandum of association of the Existing Constitution and Article 4 of the Existing Constitution). Prior to the 2004 Amendment Act coming into force, it was a requirement that the memorandum of association of every company must set out the objects for which the company was incorporated. This was

done in an objects clause in the memorandum of association. The objects clause limited the capacity and powers of the company to matters which were included in the objects clause. Objects clauses were therefore drafted very widely and grew to be very lengthy as parties generally wished to ensure that companies had wide and comprehensive capacity and powers. However, it is not practicable to draft objects clauses to cover every eventuality and to deal with all future developments and it is possible that an objects clause may unintentionally limit the company's power to act in a particular way or to engage in a particular transaction.

Section 22(1) of the Companies Act was amended pursuant to the 2004 Amendment Act so that it is no longer necessary to state the objects of the company in the memorandum of association. In accordance with Section 23(1) of the Companies Act, a company now has full capacity to carry on or undertake any business or activity and to do any act or enter into any transaction, and for these purposes has full rights, powers and privileges subject to the provisions of the Companies Act, any other written law and its constitution.

Hence, it is proposed that the objects clause in the existing Memorandum be deleted and a new Regulation 1(4) reflecting the full rights, powers and privileges granted under Section 23(1) of the Companies Act be inserted in its place. Consequential editorial amendments have also been made to Regulation 4. This will facilitate the Company in adapting to the rapidly changing business environment, and to undertake various business activities and enter into business transactions for the benefit of the Company and the Shareholders. The proposed change will also remove any uncertainty as to whether the Company has the power to act in a particular way or to engage in a particular transaction arising from unduly restrictive provisions in the specific objects clauses.

Notwithstanding the deletion of the existing objects clauses, the Company will still be required to comply with the Companies Act and the Listing Manual in carrying on its business and undertaking business activities. For example, if required by Chapter 10 of the Listing Manual, the Company will have to obtain Shareholders' approval to enter into certain transactions for the acquisition or disposal of assets. Further, if required by Rule 104 of the Listing Manual, a change in the principal business of the Company will be subject to the SGX-ST's approval if in the SGX-ST's opinion, the integrity of the market may be adversely affected, or it is in the interests of the public to do so.

- (d) **Regulation 2 (Article 2 of the Existing Constitution).** Regulation 2, the interpretation section of the New Constitution, includes the following additional/revised regulations:
 - a new definition of "Constitution" to mean the Constitution of the Company as may be amended from time to time. This aligns the terminology used in the New Constitution with the Companies Act, as amended by the 2014 Amendment Act. In particular, the new Section 4(13) of the Companies Act collectively deems the memorandum and articles of association of a company prior to 3 January 2016 (being the date on which Section 4(13) of the Companies Act came into effect) to be the company's constitution;
 - (ii) a new definition of "Chief Executive Officer" has been inserted to reflect the new definition introduced by the 2014 Amendment Act;
 - (iii) new definitions of "current address" and "electronic communication" have been added, and these terms shall have the meaning ascribed to them respectively in

the Act, in light of the introduction of new provisions facilitating electronic communication pursuant to the 2014 Amendment Act;

- (iv) a revised definition of "Member", "shareholder" and "holder of any share" to clarify that these expressions mean any person whose name is registered in the register of members of the Company, or where such a person is the Depository, the Depositor against whose name the shares are entered in the Depository Register, and to clarify that the Company where it is a member by reason of its holding of its shares as treasury shares shall be excluded from the definition of "Member", "shareholder" or "holder of any share". This follows the amendments in relation to treasury shares pursuant to the 2005 Amendment Act;
- (v) a new definition of "Regulations" as the regulations of the Company contained in the New Constitution for the time being in force and as may be amended from time to time. This effectively replaces the article in the Existing Constitution that defines "Articles" and ensures consistency with the new terminology used in the Companies Act, as amended by the 2014 Amendment Act;
- (vi) a new definition of "relevant intermediary", which shall have the meaning ascribed to it in the Act, in light of the introduction of new provisions facilitating the multiple proxies regime pursuant to the 2014 Amendment Act;
- (vii) a revised definition of "writing", "written" and "in writing" to make it clear that expressions referring to writing shall, unless the contrary intention appears, be construed as including references to printing, lithography, typewriting and other modes of representing or reproducing words, symbols or other information in a visible form, whether in a physical document or in an electronic communication or form or otherwise howsoever. This would facilitate, for example, an instrument of proxy being in either physical or electronic form;
- (viii) a new regulation stating that the expressions "Ordinary Resolution", "Special Resolution" and "treasury shares" shall have the same meanings as ascribed to them respectively in the Companies Act;
- (ix) a revised regulation stating that the expressions "Depositor", "Depository", "Depository Agent" and "Depository Register" shall have the same meanings as ascribed to them respectively in the SFA. This follows the migration of the provisions in the Companies Act which relate to the Central Depository System to the SFA pursuant to the 2014 Amendment Act;
- (x) a new regulation to provide that any reference in the New Constitution to any enactment is a reference to that enactment as for the time being amended or reenacted; and
- (xi) a new regulation stating that a Special Resolution shall be effective for any purpose for which an Ordinary Resolution is expressed to be required under any regulation of the New Constitution.

Consequential amendments have been made to the Regulations in the New Constitution to ensure consistency with the terminology.

(e) **Regulations 6, 8, 32, 35, 37, 54, 55, 57, 124, 130, 132 and 142 (Articles 6, 8, 32, 35, 37, 54, 55, 57, 124, 130, 132 and 142 of the Existing Constitution).** Following the abolition of the concept of par value under the 2005 Amendment Act, references to "nominal value", "authorised capital", "discount", "premium", "capital redemption reserve fund" and "share premium account in Regulations 6, are proposed to be deleted and consequential editorial amendments be made. Article 6, which relates to authorised share capital, and Article 132, which relates to share premium account, are proposed to be deleted.

Under the 2005 Amendment Act, the concept of issuing shares at a discount or premium is no longer applicable following the abolition of the concept of par or nominal value. Further, the 2005 Amendment Act provides that any amount standing to the credit of a company's share premium account and capital redemption reserve now becomes part of its share capital. The proposed amendments provide for such corresponding amendments.

(f) **Regulation 8 (Article 8 of the Existing Constitution).** Regulation 8(4), which relates to the issuance of shares for no consideration, is a new regulation which clarifies that a company having a share capital may issue shares for which no consideration is payable to the issuing company. This is in line with the new Section 68 of the Companies Act.

Consequential amendments have been made in Regulation 8(1) to provide that subject to the Statutes and the New Constitution, and upon the prior approval of Shareholders' in general meeting, the Directors may allot, issue, grant options over to otherwise dispose of shares to such persons on such terms and conditions and for such consideration (if any) and at such time and subject or not to the payment of any part of the amount (if any) thereof in cash. Regulation 8(1) also contains updated provisions which provide that any share in the Company may be issued with such preferred, deferred, qualified or special rights as the Company may by Ordinary Resolution or, if required by the Companies Act, by Special Resolution determine (in line with Section 64A of the Companies Act) and that such shares may include redeemable preference shares (in line with Section 70 of the Companies Act).

Regulation 8(3) is a new regulation which clarifies that no person shall exercise any rights of a Member in respect of a share until his name shall have been entered in the register of members of the Company as the registered holder thereof or in the Depository Register in respect of such share, as the case may be, and, unless the Directors otherwise determine, such person shall have paid all calls and other moneys for the time being due and payable on any share held by him.

- (g) Regulation 12 (Article 12 of the Existing Constitution). The new Section 67 of the Companies Act allows a company to use its share capital to pay any expenses incurred directly in the issue of new shares. The new provision reflects the commercial reality that it is normal for a company to use the amount raised from its share capital for its business needs. Accordingly, it is proposed that Regulation 12 be amended to reflect that any expenses (including commissions or brokerage) incurred by the Company in the issue of new shares may be paid out of its share capital and to clarify that such payment will not be taken as a reduction of the Company's share capital.
- (h) **Regulations 18, 49 and 121 (Articles 18, 49 and 121 of the Existing Constitution).** The requirement to disclose the amount paid up on the shares in the share certificate

relating to those shares has been removed from Regulation 18, which relates to share certificates. Regulation 18 also provides that a share certificate need only state, *inter alia*, the number and class of the shares, whether the shares are fully or partly paid up, and the amount unpaid on the shares (if any). This follows the amendments to Section 123(2) of the Companies Act pursuant to the 2014 Amendment Act.

Regulations 18 and 49 have also been revised to provide for an alternative means for executing share certificates. Although Section 123(2) of the Companies Act stipulates that a share certificate is to be issued under the common seal of the Company, under the new Sections 41B and 41C of the Companies Act (as introduced by the 2017 Amendment Act), the affixation of the common seal to a share certificate may be dispensed with provided, *inter alia*, that the share certificate is signed:

- (a) on behalf of the Company by a Director and a secretary of the Company;
- (b) on behalf of the Company by at least two Directors; or
- (c) on behalf of the Company by a Director in the presence of a witness who attests the signature.

Consequential amendments have also been made in Regulation 121 to remove the requirement for a power of attorney appointing any person to be attorney of the Company to be under the common seal of the Company.

- (i) Regulation 24(2) (Article 24(2) of the Existing Constitution). Regulation 24(2) provides for the circumstances under which the Directors may refuse to register any instrument of transfer. Regulation 24(2) has been amended to provide that the Directors may refuse to register any instrument of transfer of shares unless, *inter alia*, the amount of proper duty (if any) with which each instrument of transfer is chargeable under any law for the time being in force relating to stamps is paid.
- (j) Regulation 54 (Article 54 of the Existing Constitution). Regulation 54(1), which relates to the Company's power to alter its share capital, has been revised to empower the Company, by Ordinary Resolution, to convert its share capital or any class of shares from one currency to another currency. This is in line with the new Section 73 of the Companies Act, which sets out the procedure for such re-denominations.

Regulation 54(3) is a new regulation which empowers the Company, by Special Resolution, subject to and in accordance with the Companies Act (and to the extent permitted under the Listing Rules), to convert one class of shares into any other class of shares. This is in line with the new Section 74A of the Companies Act, which sets out the procedure for such conversions, with an additional safeguard of being subject to the Listing Rules. Notwithstanding the above, Shareholders should note that the Listing Manual does not permit the Company to have a dual class share structure under which shares in another class carry multiple votes.

Under Section 76B of the Companies Act, a company may purchase or acquire shares issued by the company if its constitution allows it to do so, but subject to the obtaining of the requisite shareholders' approval and to compliance with other procedures as provided for under the Companies Act. Such ordinary shares purchased or acquired by the Company shall, unless held in treasury in accordance with Section 76H, be deemed to be cancelled immediately on purchase or acquisition. The Company wishes to have the

option to be able to purchase Shares issued by the Company and to keep all Shares so purchased and/or acquired as treasury shares should the Directors be of the view that it is in the interests of the Company to do so. This would give the Company a mechanism to facilitate the return of any surplus cash in excess of the Group's working capital requirements in an expedient and cost-efficient manner. The Directors further believe that the ability of the Company to purchase its own shares may also help mitigate short-term price volatility and offset the effects of share price speculation. Accordingly, it is proposed that Regulation 54(3) be amended for this purpose.

Regulation 54 has also been amended to delete the references to the "amount" of shares following the abolition of the concept of par value pursuant to the 2005 Amendment Act.

(k) Regulation 70 (Article 70 of the Existing Constitution). Regulation 70(2), which relates to the method of voting at a general meeting where mandatory polling is not required, has been revised to reduce the threshold for eligibility to demand a poll from 10% to 5% of the total voting rights of the Members entitled to vote at the meeting. This is in line with Section 178 of the Companies Act, as amended pursuant to the 2014 Amendment Act. Notwithstanding the above, Shareholders should note that voting by poll is mandatory pursuant to Rule 730A(2) of the Listing Manual.

Additionally, Regulation 70 has been amended to provide that a demand for a poll may be withdrawn only with the approval of the chairman of the general meeting.

- (I) Regulations 76, 76A, 82 and 85 (Articles 76, 82 and 85 of the Existing Constitution). These Regulations, which relate to the voting rights of Shareholders, have been further amended, with the insertion of a new Regulation 76A, to reflect the multiple proxies regime introduced by the 2014 Amendment Act. The multiple proxies regime allows "relevant intermediaries", such as banks, capital markets services licence holders which provide custodial services for securities and the Central Provident Fund Board, to appoint more than two proxies to attend, speak and vote at general meetings. These Regulations provide that:
 - (i) save as otherwise provided in the Companies Act, a Member who is a "relevant intermediary" may appoint more than two proxies to attend, speak and vote at the same general meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such Member, and where such Member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed must be specified in the form of proxy. This is in line with the new Section 181(1C) of the Companies Act;
 - (ii) in the case of a Member who is a "relevant intermediary" and who is represented at a general meeting by two or more proxies, each proxy shall be entitled to vote on a show of hands. This is in line with the new Section 181(1D) of the Companies Act;
 - (iii) in the case where a Member is a Depositor, the Company will be entitled and bound to reject an instrument of proxy lodged by a Depositor whose name does not appear on the Depository Register as at seventy-two (previously forty-eight) hours before the general meeting at which the proxy is to act as certified by the Depository to the Company. Consequential changes have also been made to make it clear that the number of votes which a Depositor or his proxy can cast on

a poll is the number of shares entered against his name in the Depository Register as at seventy-two hours before the time of the relevant general meeting. This is in line with the new Section 81SJ(4) of the SFA; and

- (iv) The cut-off time for the deposit of instruments appointing proxies has also been extended from forty-eight to seventy-two hours before the time appointed for holding the general meeting in Regulation 85. This is in line with Section 178(1)(c) of the Companies Act, as amended pursuant to the 2014 Amendment Act.
- (m) Regulations 96 and 97 (Articles 96 and 97 of the Existing Constitution). Regulation 96, which relates to the Directors' declaration of interests, extends the obligation of a Director to disclose interests in transactions or proposed transactions with the Company to also apply to a Chief Executive Officer (or person(s) holding an equivalent position), and in respect of any office or property held by such Director or Chief Executive Officer (or person(s) holding an equivalent position) which might create duties or interests in conflict with his duties or interests as a Director or Chief Executive Officer (or person(s) holding an equivalent position), as the case may be. Similarly, Regulation 97, which relates to the holding of other office or place of profit under the Company by Directors, has been extended to also apply to a Chief Executive Officer (or person(s) holding an equivalent position). This is in line with Section 156 of the Companies Act, as amended pursuant to the 2014 Amendment Act.
- (n) Regulations 98, 99, 100 and 101 (Articles 98, 99, 100 and 101 of the Existing Constitution). Regulations 98, 99, 100 and 101, which relate to the appointment, retirement, removal, resignation, remuneration and powers of a Chief Executive Officer (or person(s) holding an equivalent position) have been revised to replace references to "Managing Director". This is in line with the new definition of "Chief Executive Officer" as introduced by the 2014 Amendment Act.
- (o) Regulation 107A. The new Regulation 107A provides that a resolution for the appointment of two or more persons as Directors by a single resolution shall not be moved at any general meeting unless a resolution that it shall be so moved has first been agreed to by the meeting without any vote being given against it; and any resolution moved in contravention of this provision shall be void. This is in line with Section 150(1) of the Companies Act.
- (p) Regulation 119 (Article 119 of the Existing Constitution). Regulation 119, which relates to the general powers of the Directors to manage the Company's business, clarifies that the business and affairs of the Company is to be managed by, or under the direction or supervision of, the Directors. This is in line with Section 157A of the Companies Act, as amended pursuant to the 2014 Amendment Act.
- (q) Regulation 126 (Article 126 of the Existing Constitution). Regulation 126, which relates to the use of the common seal of the Company, has been updated in the New Constitution to take into account the new Sections 41B and 41C of the Companies Act which remove the formal execution requirement and affixation of a common seal on a document to be executed as a deed by the Company. This is related to the elimination of the requirement of companies to have a common seal under Section 41A of the Companies Act. Section 41B provides that a company may execute a document described or expressed as a deed without affixing a common seal but may do so by way of a signature (a) on behalf of the company by a director of the company and a secretary of the company; (b) on behalf of the company by at least two directors of

the company; or (c) on behalf of the company by a director of the company in the presence of a witness who attests the signature, and a document executed in accordance with this manner would have the same effect as a document executed under the common seal of the company. Section 41C extends the effect of Section 41B by providing *inter alia*, that where any written law or rule of law requires a document to be executed under the common seal of a company, that requirement of execution by way of common seal is satisfied if the document is signed in the manner as set out in Section 41B.

(r) Regulation 142 (Article 142 of the Existing Constitution). Regulation 142, which relates to the Company's power to capitalise reserves, has been updated to (i) permit the issue of bonus shares for which no consideration is payable to the Company (in addition to issuing bonus shares by way of capitalisation of any amount standing to the credit of the Company's reserve funds or reserve account), and (ii) to replace the reference to "unissued" shares of the Company with references to "new" Shares of the Company, following the abolition of the concept of authorised capital pursuant to the 2005 Amendment Act. The new Regulation 142(2) empowers Directors to take such action as may be authorised pursuant to Regulation 142(1).

The new Regulation 142(3) permits the Directors to issue Shares for which no consideration is payable and/or to capitalise any undivided profits or other moneys not required for the payment of any dividend on any Shares towards the paying up in full of new shares for (i) participants of any share incentive or option scheme or plan implemented by the Company and approved by Shareholders in general meeting. This will enable the Company, if it so desires, to remunerate its non-executive Directors by way of Directors' fees in the form of Shares, or in a combination of cash and Shares, using these methods.

(s) **Regulation 146 (Article 146 of the Existing Constitution).** Regulation 146, which relates to the keeping of minutes and company records, has been amended to provide that the Company's records may be kept either in hard copy or electronic form. This is in line with the new Section 395 of the Companies Act. Where the Company's records are kept otherwise than in hard copy, the Directors shall take reasonable precautions to ensure the proper maintenance and authenticity of such records. This is in line with the new Section 396 of the Companies Act.

(t) Regulations 149 and 150 (Articles 149 and 150 of the Existing Constitution).

Regulation 149 provides that Directors must at annual general meetings ("**AGMs**") lay the financial statements for the financial year in respect of which such annual general meeting is held. This is in line with Section 201 of the Companies Act, as amended pursuant to the 2017 Amendment Act.

Regulation 150, which relates to the sending of the Company's financial statements and related documents to Shareholders, now provides that such documents may be sent less than 14 days before the date of the general meeting with the agreement of all persons entitled to receive notices of general meetings. This is in line with the new Section 203(2) of the Companies Act, which provides that the requisite financial statements and other related documents may be sent less than 14 days before the date of the general meeting at which they are to be laid if all the persons entitled to receive notice of general meetings of the company so agree.

Notwithstanding the above, it should be noted that under the prevailing Rule 707(2) of the Listing Manual, an issuer must issue its annual report to shareholders and the SGX-ST at least 14 days before the date of its annual general meeting. Accordingly, subject to any revision to Rule 707(2) of the Listing Manual, the Company will ensure nevertheless that its annual reports are issued to Shareholders and the SGX-ST at least 14 days before the date of its AGMs.

Regulations 149 and 150 (and where applicable in the New Constitution) have been updated to substitute the references to the Company's "profit and loss account", "accounts" and "balance sheet" with references to "financial statements", as appropriate, and references to "reports of the Directors" have been substituted with references to "Directors' statement", as appropriate, for consistency with the updated terminology in the Companies Act.

(u) Regulations 155 (Article 155 of the Existing Constitution), 155A, 155B, 155C, 155D, 155E, 155F and 155G. Regulation 155, which relates to the service of notices to Members, facilitates the electronic transmission of notices and documents following the introduction of simplified procedures for the sending of notices and documents electronically pursuant to the new Section 387C of the Companies Act. Companies can, subject to certain statutory safeguards, make use of these simplified procedures where a member has given express, implied or deemed consent for the company to do so in accordance with the constitution of the company.

Section 387(C)(2) of the Companies Act provides that a member has given implied consent where the constitution of a company:

- (i) provides for the use of electronic communications;
- (ii) specifies the manner in which electronic communications is to be used; and
- (iii) provides that the member shall agree to receive such notice or document by way of such electronic communications and shall not have a right to elect to receive a physical copy of such notice or document.

Section 387(C)(3) of the Companies Act further explains that a member has given deemed consent where:

- the member was by notice in writing given the opportunity to elect, within such period of time specified in the notice, whether to receive the notice or document by way of electronic communications or as a physical copy; and
- (ii) the member fails to make an election within the time so specified.

Regulation 155 has therefore been amended to provide that notices and other documents may be sent to Members using electronic communications either to a Member's current address (which may be an email address), by making it available on a website prescribed by the Company, by sending of data storage devices, including, without limitation, CD-ROMs and USB drives to the registered address of a Member or in such manner as such Member expressly consents to by giving notice in writing to the Company.

Notwithstanding the foregoing paragraphs above, the Company's introduction and use of electronic transmission of notice and/or documents are subject to the Listing

Manual and any additional safeguards and/or restrictions as the SGX-ST may impose from time to time.

There is "express consent" if a Member expressly agrees with the Company that notices and documents may be given, sent or served on him using electronic communication. This is provided in the new Regulation 155A of the New Constitution.

Regulation 155B is a new regulation which provides that in relation to implied consent, a Member who has not given express consent may nonetheless be implied to have agreed to receive such notice or document by way of electronic communications and shall not have a right to elect to receive a physical copy of such notice or document, unless otherwise provided under the Companies Act, Listing Rules or applicable laws.

Regulation 155C is a new regulation which provides that in relation to deemed consent, notwithstanding the above paragraph, the Directors may decide to give Members an opportunity to elect to opt out of receiving such notice or document by way of electronic communications, and a Member shall be deemed to have consented to receive such notice or document by way of electronic communications if he was given such an opportunity but failed to opt out within the specified time, unless otherwise provided under the Companies Act, Listing Rules or applicable laws.

Regulation 155D is a new regulation which provides for when service is effected in the case of notices or documents sent by electronic communications. In particular, where a notice or document is made available on a website, it is deemed served on the date on which the notice or document is first made available on the website, unless otherwise provided under the Companies Act, Listing Rules or applicable laws.

Regulation 155E is inserted to provide for certain safeguards in relation to the use of the deemed consent and implied consent regimes. Where a notice or document is made available on a website, the Company shall give separate notice to the Member of the publication of such notice or document on the website through one or more other means, including by way of advertisement in the daily press and/or by way of announcement on the SGX-ST, and the manner in which the notice or document may be accessed. This is in line with regulation 89C of the Companies Regulations made pursuant to Section 411 of the Companies Act.

Under Section 387C(4) of the Companies Act, regulations may be made to exclude any notice or document or any class of notices or documents from the application of Section 387C of the Companies Act, provide for safeguards for the use of electronic communication under Section 387C of the Companies Act, and provide that a shareholder who is deemed to have consented to receive notices or documents by way of electronic communication may make a fresh election to receive such notice or document as a physical copy and the manner in which the fresh election may be made. Under regulation 89D of the Companies Regulations, notices or documents relating to take-over offers and rights issues are excluded from the application of Section 387C of the Companies Act.

On 22 March 2017, the SGX-ST announced that listed companies can electronically transmit documents to members, and the Listing Rules amended in connection therewith took effect on 31 March 2017, subject to additional safeguards prescribed under the Listing Rules. The Company will comply with the requirements of the Companies Act and the Listing Rules, in particular Rules 1209 to 1212 of the Listing

Manual, if and when it decides to transmit notices and documents electronically to its Members.

Rule 1211 provides that when an issuer uses electronic communications to send a document to a shareholder, the issuer shall inform the shareholder as soon as practicable of how to request a physical copy of that document from the issuer, and the issuer shall provide a physical copy of that document upon such request. This is provided for in the new Regulation 155F of the New Constitution.

Rule 1212 provides that when an issuer uses website publication as the form of electronic communications, the issuer shall separately provide a physical notification to shareholders notifying of the following: (i) the publication of the document on the website; (ii) if the document is not available on the website on the date of notification, the date on which it will be available; (iii) the address of the website; (iv) the place on the website where the document may be accessed; and (v) how to access the document.

Rule 1210 provides that an issuer shall send to shareholders by way of physical copies certain types of documents, which include, inter alia, (i) forms or acceptance letters that shareholders may be required to physically complete, (ii) notice of meetings, excluding circulars or letters referred in that notice, and (iii) notices and documents relating to takeover offers and rights issues. This is provided for in the new Regulation 155G of the New Constitution that notwithstanding Regulations 155A to 155F, the Company shall serve or deliver physical copies of any notices or documents where the Act or the Listing Manual provides that such notices or documents must be sent by way of physical copies.

(v) Regulation 166 (Article 166 of the Existing Constitution). Regulation 166, which relates to Directors' indemnification, has been expanded to permit the Company, subject to the provisions of and so far as may be permitted by the Companies Act, to indemnify a Director against losses which he has "incurred, or may sustain or incur" in the execution of his duties. This is in line with new Sections 163A and 163B of the Companies Act, which permit a company to lend, on specified terms, funds to a director for meeting expenditure incurred or to be incurred by him in defending court proceedings or regulatory investigations.

2.2.2. Listing Manual

The following Regulations have been updated for consistency with the prevailing Listing Rules.

(a) Regulation 8 (Article 8 of the Existing Constitution). The new Regulation 8(1)(ii) of the New Constitution, which relates to the issue of preference shares, clarifies that the total number of issued preference shares of the Company shall not exceed the total number of issued ordinary shares of the Company. This change is in line with Paragraph 1(a) of Appendix 2.2 of the Listing Manual.

Regulation 8(1)(iii) of the New Constitution has also been amended to clarify that the rights attaching to shares of a class other than ordinary shares must be expressed in the Constitution. This is in line with Paragraph 1(b) of Appendix 2.2 of the Listing Manual.

(b) **Regulation 9 (Article 9 of the Existing Constitution).** The new Regulation 9(2), which relates to the rights attached to preference shares, states that preference shareholders

shall have the same rights as ordinary shareholders as regards receiving of notices, reports and financial statements and attending general meetings of the Company. Preference shareholders shall also have the right to vote at any meeting convened for the purpose of reducing the capital or winding up or sanctioning a sale of the undertaking of the Company or where the proposal to be submitted to the meeting directly affects their rights and privileges or when the dividend on the preference shares is more than six months in arrears. This is in line with Paragraph 1(d) of Appendix 2.2 of the Listing Manual.

- (c) Regulation 15(1) (Article 15(1) of the Existing Constitution). Regulation 15(1), which relates to joint holders of shares, has been amended to state that the Company shall not be bound to register more than three persons as the joint holders of any share except in the case of executors, administrators or trustees of the estate of a deceased Member. This is in line with paragraph 4(d) of Appendix 2.2 of the Listing Manual.
- (d) Regulation 19(1) (Article 19(1) of the Existing Constitution). Regulation 19(1), which relates to the entitlement of shareholders to share certificates, has been amended to state that persons shall be entitled to certificates within 10 market days (or such other period as may be prescribed or approved by the SGX-ST from time to time) after lodgment of any transfer. This is in line with Rule 732(3) of the Listing Manual.
- (e) Regulation 20(1) (Article 20(1) of the Existing Constitution). Regulation 20(1), which relates to when new share certificates may be issued, has been amended to state that subject to the provisions of the Statutes, if any share certificate shall be defaced, worn out, destroyed, lost or stolen, it may be renewed on such evidence being produced and a letter of indemnity (if required) being given by the shareholder, transferee, person entitled, purchaser, member firm or member company of the SGX-ST or on behalf of its or their client or clients as the Directors of the Company shall require, and (in case of defacement or wearing out) on delivery up of the old certificate and in any case on payment of such sum not exceeding S\$2 (amended from S\$1) (or such other sum as may be approved by the Exchange from time to time) as the Directors may from time to time require. This is in line with paragraph 1(g) of Appendix 2.2 of the Listing Manual.
- (f) Regulation 60 (Article 60 of the Existing Constitution). Regulation 60(3) clarifies that general meetings of the Company shall be held in Singapore, unless waived by the SGX-ST or prohibited by law. This is in line with Rule 730A(1) of the Listing Manual.

Regulation 60(1), which also relates to the time-frame for holding AGMs, removes the requirement to hold an AGM within 15 months from the last preceding AGM. The reference to the 15-month deadline to convene an AGM was previously intended for alignment with the requirements of the Companies Act then, and this has now been superseded. The 15-month deadline has been removed pursuant to the 2017 Amendment Act, which took effect on 31 August 2018. Accordingly, Regulation 60(1) is proposed to be simplified to state that an AGM shall be held within 4 months after the immediate preceding financial year so long as the Company's Shares are listed on the SGX-ST. The proposed amendments are in line with the requirements of Rule 707(1) and Paragraph 10 of Appendix 2.2 of the Listing Manual, which provide that the Company must hold its AGM within 4 months from the end of its financial year. The proposed amendments are also in line with Section 175(1) of the Companies Act, which provides that an AGM must be held within 4 months after the end of each financial year.

(g) **Regulation 62 (Article 62 of the Existing Constitution).** Regulation 62 has been amended to provide for the updated notice periods for meetings that involve consideration

of Ordinary Resolutions and Special Resolutions, specifically, that any general meeting which involves consideration of Special Resolutions shall require at least twenty-one clear days' notice in writing and that any other general meeting shall require at least fourteen clear days' notice in writing. This is in line with Paragraph 7 of Appendix 2.2 of the Listing Manual.

- (h) Regulations 70(1) and 71 (Articles 70 and 71 of the Existing Constitution). Regulation 70(1), which relates to the method of voting at general meetings, is a new regulation which clarifies that all resolutions at general meetings shall be voted by poll, unless such requirement is waived by the SGX-ST. This change is in line with Rule 730A(2) of the Listing Manual. Consequential changes have been made in Regulation 71, which additionally provides that at least one scrutineer will be appointed if required by the Listing Manual. This change is in line with Rule 730A(3) of the Listing Manual.
- (i) Regulation 72(b) (Article 72 of the Existing Constitution). Regulation 72(b) is a new regulation which provides that where a Member is required by the Listing Manual or a court order to abstain from voting on a particular resolution, such Member shall not vote and shall abstain from voting his shares (including by proxy or by attorney) in respect of the resolution. If votes are cast in contravention of the aforesaid requirement to abstain, or if required by the Listing Manual, the Company shall be entitled to disregard such votes. This is in line with Rule 1206(5) of the Listing Manual, which effectively requires an issuer to disregard any votes cast by a person required to abstain from voting by a listing rule in the Listing Manual or pursuant to a court order served on the issuer. The new Regulation 72(b) also gives practical force to rules in the Listing Manual which require a Member to abstain from voting under certain circumstances, such as where the Member is an interested person in an interested person transaction under Chapter 9 of the Listing Manual.
- (j) Regulations 82(7) (Article 82 of the Existing Constitution). Regulation 82(7) is a new regulation which provides that a Member who has deposited an instrument appointing any number of proxies to vote on his behalf at a general meeting shall not be precluded from attending and voting in person at that general meeting and that any such appointment of the proxy or proxies involved shall be deemed to be revoked upon the attendance of the Member appointing the proxy or proxies at the relevant general meeting. These amendments are in line with paragraph 5.4 of Practice Note 7.5 of the Listing Manual which provides that if a shareholder submits a proxy form and subsequently attends the meeting in person and votes, the appointment of the proxy should be revoked.
- (k) Regulation 83 (Article 83 of the Existing Constitution). Regulation 83 has been amended to provide that a proxy shall be entitled to vote on any matter at any general meeting. This is in line with Paragraph 8(e) of Appendix 2.2 of the Listing Manual.
- (I) Regulations 91, 105 and 106 (Articles 91, 105 and 106 of the Existing Constitution). Regulation 91, which relates to the qualifications of a Director, removes the 70-year age limit for Directors. Similarly, Regulation 105, which relates to the filling of the office vacated by a retiring Director in default circumstances except in certain cases, removes the event of a Director attaining any applicable retiring age as an exception to a deemed re-election to office. This follows the repeal of Section 153 of the Companies Act and removal of the 70-year age limit for directors of public companies and subsidiaries of public companies.

Regulation 106 instead provides that a retiring Director is deemed to be re-elected except where, *inter alia*, he is disqualified from acting as a director in any jurisdiction for reasons

other than on technical grounds. This amendment is in line with Paragraph 9(n) of Appendix 2.2 of the Listing Manual. Regulation 105, which relates to the determination of directors to retire by rotation, has also been updated to remove the reference to a Director who is due to retire by reason of age.

- (m) Regulation 102 (Article 102 of the Existing Constitution). Regulation 102, which relates to the vacation of office of a Director in certain events, additionally provides that a Director shall cease to hold office if he is disqualified from acting as director in any jurisdiction for reasons other than on technical grounds. This change is in line with Paragraph 9(n) of Appendix 2.2 of the Listing Manual and Rule 720(2) of the Listing Manual.
- (n) Regulations 110 and 113 (Articles 110 and 113 of the Existing Constitution). The amendments to Regulations 110 and 113, which relate to the meetings of directors and the election of a chairman of a board meeting respectively, clarify that the chairman at a board meeting at which only two directors are present to form a quorum or at which only two directors are competent to vote on the question at issue shall not have a second or casting vote. This is in line with Paragraph 9(m) of Appendix 2.2 of the Listing Manual.

2.2.3. Personal Data Protection Act 2012

In general, under the Personal Data Protection Act 2012, an organisation can only collect, use or disclose the personal data of an individual with the individual's consent, and for a reasonable purpose which the organisation has made known to the individual. New Regulations 169 and 170 are inserted to specify, *inter alia*, the purposes for which the Company and/or its agents and service providers would collect, use and disclose personal data of Shareholders and their appointed proxies or representatives. Regulations 169 and 170 have been inserted to allow the Company to satisfy the requirements of the Personal Data Protection Act 2012 and allow it to use the personal data of Shareholders for the purposes stated in the New Constitution as required in the Company's operations. Given the Company's changing Shareholders due to its status as a listed company, the ability to automatically bind Shareholders to these uses of their personal data is highly beneficial for the Company and the inclusion of these regulations in the New Constitution would enable Shareholders to be informed and aware of the purposes for which their personal data may be used.

2.2.4. General

The following Regulations have been updated, streamlined and rationalised generally:

- (a) Regulation 8(2). Regulation 8(2) is a new provision which relates to the general mandate of the Company to issue shares and other instruments. It has been inserted to, *inter alia*, clarify that such general mandate is subject to conditions as imposed by the Act and the Listing Manual. This is consistent with Rule 806 of the Listing Manual and Section 161(3) of the Companies Act.
- (b) Regulation 20 (Article 20 of the Existing Constitution). Regulation 20(2) is a new provision to clarify that in the case where only some of the Shares comprised in any share certificate are transferred, the old certificate shall be cancelled and a new certificate for the balance of such Shares shall be issued in lieu thereof without charge. Regulation 20(3) is a new provision to clarify that any two or more certificates representing Shares of any class held by any person whose name is entered in the register of members of the Company may be cancelled at his request and a single new certificate for such Shares

issued in lieu thereof without charge. Regulation 20(4) is a new provision to clarify that any share certificate representing Shares of any class held by any person whose name is entered in the register of members of the Company may be surrendered by such person for cancellation and at his request the Company may issue in lieu thereof two or more share certificates representing Shares in such proportions as such person may specify, and the Directors may comply with such request if they think fit.

Regulation 20(6) is a new provision to clarify that in the case of Shares registered jointly in the names of several persons, any such request for an issue of replacement share certificates may be made by any one of the registered joint holders. Regulation 20(7) is a new provision to clarify that Shares registered jointly in the names of two or more persons may be delivered to the joint holder first named in the register of members of the Company.

- (c) Regulations 23, 78 and 102 (Articles 23, 78 and 102 of the Existing Constitution). All references to unsound mind have been updated to substitute the reference to person of unsound mind with references to person who is mentally disordered and incapable of managing himself or his affairs, following the enactment of the Mental Health (Care and Treatment) Act 2008 of Singapore, which repealed and replaced the Mental Disorder and Treatment Act.
- (d) Regulation 34 (Article 34 of the Existing Constitution). Regulation 34, which relates to interest on sums called in respect of a Share which is not paid before or on the day appointed for payment thereof, has been clarified to include all costs, charges and expenses for which the Company may have incurred or become liable for in order to recover payment of or in consequence of non-payment of such call.
- (e) Regulation 38 (Article 38 of the Existing Constitution). Regulation 38, which relates to the right of the Directors to serve notice on a Member who fails to pay in full any call or instalment of a call on or before the day appointed for payment, has been clarified to also apply to any failure to pay any interest on or before the relevant date appointed for payment.
- (f) Regulation 44A. Regulation 44A, which relates to the certificate of shares to be delivered to the Company in the event of a forfeiture or sale of shares to satisfy the Company's lien, is a new provision that provides for a member's responsibility to deliver the certificate of shares to the Company in the event of a forfeiture or a sale of Shares to satisfy the Company's lien.
- (g) **Regulation 45 (Article 45 of the Existing Constitution).** Regulation 45, which relates to the Company's lien on Shares which are not fully paid and on dividends declared or payable in respect thereof for all unpaid calls and instalments due on any such Share, has been clarified to provide that the Company may waive any such lien which has arisen and may resolve that any Share shall for some limited period be exempt wholly or partially from the provisions of Regulation 45.
- (h) Regulation 47 (Article 47 of the Existing Constitution). Regulation 47, which relates to the sale of Shares subject to a lien, has been clarified to provided that where a Member shall have died or become mentally disordered or bankrupt and no person shall have given to the Company satisfactory proof of his right to effect a transmission of the Shares held by such Member, the Directors may exercise such power of sale without serving the notice set out in Regulation 47.

- (i) Regulation 48 (Article 48 of the Existing Constitution). Regulation 48, which relates to the application of the net proceeds of sale whether of a Share forfeited by the Company or of a Share over which the Company has a lien, has been clarified to provide that the Company shall be entitled to a lien upon any residue in respect of any money due to the Company but not presently payable like to that which it had upon the Shares immediately before the sale thereof.
- (j) Regulation 60A. Regulation 60A is a new provision which provides for the participation of Members in general meetings by way of electronic means, and is intended to give the Company greater flexibility in its conduct of general meetings. Regulation 60A also makes clear that the "place" of a general meeting (if it is convened, held or conducted wholly by electronic means) is, unless otherwise determined by the Board, deemed to be the Company's place of business in Singapore.
- (k) Regulation 65 (Article 65 of the Existing Constitution). Regulation 65, which relates to the requisite quorum at any general meeting, includes an additional provision clarifying that joint holders of a Share are treated as one Member for the purpose of determining the quorum.
- (I) Regulation 75A. Regulation 75 is a new provision which clarifies that after the chairman of any general meeting shall have declared the general meeting to be over and shall have left the chair no business or question shall under any pretext whatsoever be brought forward or discussed.
- (m) Regulation 79A. Regulation 79A is a new provision which provides that the Directors may, at their sole discretion, approve and implement, subject to such security measures as may be deemed necessary or expedient, such voting methods to allow members who are unable to vote in person at any general meeting the option to vote in absentia, including but not limited to voting by mail, electronic mail or facsimile. The security measures to be implemented will include the necessary safeguards to verify the identity of Shareholders and validate the votes submitted by Shareholders. This will allow the Company to institute voting via remote means or other modes of absentia voting to the extent permitted under the Act and the Listing Manual.
- (n) Regulations 84 and 85 (Articles 84 and 85 of the Existing Constitution). Regulation 84, which relates to the execution of an instrument of proxy on behalf of appointors, has new provisions to facilitate the appointment of a proxy through electronic means. In particular, it provides that a shareholder can elect to signify his approval for the appointment of a proxy via electronic communication, through such method and in such manner as may be approved by the Directors, in lieu of the present requirement of signing, or where applicable, the affixation of the corporate shareholder's common seal.

For the purpose of accommodating the deposit by Shareholders, and receipt by the Company, of electronic proxy instructions by Shareholders who elect to use the electronic appointment process, Regulation 85(2)(b) is a new provision which provides that an instrument appointing a proxy may be submitted by electronic communication. Regulation 85(3) is also inserted to provide that the Directors may specify the means through which instruments appointing a proxy may be submitted by electronic communication.

(o) **Regulations 99 and 104 (Articles 99 and 104 of the Existing Constitution).** Regulation 99, which relates to the rotation, resignation and removal of a Chief Executive Officer (or

any person holding an equivalent position), clarifies that a Chief Executive Officer (or any person holding an equivalent position) who is a Director shall, subject to the provisions of any contract between him and the Company, be subject to the same provisions as to rotation, resignation and removal as the other Directors. Consequential amendments have also been made to Regulation 104.

(p) Regulation 109 (Article 109 of the Existing Constitution). Regulation 109(2), which relates to the entitlement of an alternate Director to receive notices of all meetings of the Directors and to attend and vote as a Director at such meetings at which the Director appointing him is not personally present and generally to perform all functions of his appointor as a Director in his absence, has been clarified to also apply, to such extent as the Directors may from time to time determine, in relation to any committees of the Directors.

The new Regulation 109(6) clarifies that an alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements or transactions and to be repaid expenses and to be indemnified to the same extent mutatis mutandis as if he were a Director but he shall not be entitled to receive from the Company in respect of his appointment as alternate Director any remuneration except only such part (if any) of the remuneration otherwise payable to his principal as such principal may by notice in writing to the Company from time to time direct.

(q) Regulation 110 (Article 110 of the Existing Constitution). Regulation 110(2), which relates to the notice in writing to be given to each Director to summon a meeting of Directors, has been clarified to provide that the Directors may waive notice of any meeting and that such waiver may be retroactive.

Regulation 110(4), which relates to the conduct of meetings of the Board by electronic means, has been clarified to provide that the signature of a Director by facsimile, electronic mail, telex, cable or telegram or any form of electronic communication approved by the Directors for such purpose from time to time incorporating, if the Directors deem necessary, the use of security and/or identification procedures and devices approved by the Directors, on any document confirming his attendance shall be sufficient evidence of his presence at the meeting. It is further clarified that the minutes of such a meeting by telephone or other means of communication signed by the chairman shall be sufficient evidence of any resolution of any meeting conducted in the manner as aforesaid, and that the Directors for the time being entitled to receive notice of any meeting of the Directors (including any alternate for any Director) shall be entitled to notice of any meeting by telephone or other similar communication equipment for the purpose of such meeting. Notice of any such meeting may be given by telephone or electronic communication to all the Directors whether such Directors are within Singapore or otherwise.

- (r) Regulation 115A. Regulation 115A is a new provision which clarifies that the Directors must at a minimum appoint an audit committee as required by law and subject to the Listing Manual, and such other committees as may be prescribed by the Code of Corporate Governance as deemed appropriate by the Directors.
- (s) Regulation 127 (Article 127 of the Existing Constitution). Regulation 127, which relates to the authentication or certification of certain documents by any Director or secretary or any other person appointed by the Directors for such purpose, has been amended to expressly permit any such authentication or certification to be effected by

electronic means in accordance with procedures approved by the Directors. This would facilitate the administration of the Company.

- (t) Regulation 129 (Article 129 of the Existing Constitution). Regulation 129, which relates to the payment of dividends, clarifies that no dividend shall exceed the amount recommended by the Directors and a declaration by the Directors as to the amount of profits at any time available for dividends shall be conclusive.
- (u) Regulation 132. The new Regulation 132 is a new provision which allows the implementation of scrip dividend payments. The new Regulation 132 specifies, *inter alia*, details on how scrip dividend payments are to be implemented, and to provide Directors with the power to determine the manner in which the scrip dividend payments are to be implemented. The new Regulation 132 also allows for the implementation of a scrip dividend scheme for holders of any particular class of shares in the capital of the Company, and not only for ordinary shares.

For the avoidance of doubt, the Company will at all times comply with Part IX of Chapter 8 of the Listing Manual on any implementation of scrip dividend payments pursuant to the new Regulation 132.

- (v) Regulation 137 (Article 137 of the Existing Constitution). Regulation 137, which relates to the payment by the Directors of any unclaimed dividends or other moneys payable on or in respect of a share, has been clarified to provide that if the Depository returns any such dividend or money to the Company, the relevant Depositor shall not have any right or claim in respect of such dividend or money against the Company if a period of six years has elapsed from the date on which such other money was first payable, and that a payment by the Company to the Depository of any dividend or other monies payable to a Depositor shall, to the extent of the payment made, discharge the Company from any liability to the Depositor in respect of that payment.
- (w) Regulation 139. Regulation 139, which relates to the payment of dividends or other moneys payable by cheques, has been clarified to provide that the Company may cease sending cheques for dividend entitlements or dividend warrants by post if such cheques or warrants have been left uncashed on two (2) consecutive occasions. It is further clarified that notwithstanding the above, the Company may exercise the power to cease sending cheques for dividend entitlements or dividend warrants after the first occasion on which such a cheque or warrant is returned undelivered.

2.2.5. Memorandum of Association

The memorandum of association of the Existing Constitution has been deleted following the merging of the memorandum and articles of association of a company into one document called a "constitution" following the 2014 Amendment Act, which collectively deems the memorandum of association and the articles of association of a company to constitute and to have the effect as the constitution of the company.

3. INTERESTS OF DIRECTORS AND SUBSTANTIAL SHAREHOLDERS

3.1. Directors' Interests

As at the Latest Practicable Date, the Directors' interests in Shares as recorded in the Register of Directors' Shareholdings are as follows:

	Direct Inte	rest	Deemed Int	erest	Total Interest	
Directors	No. of Shares	(%) ⁽¹⁾	No. of Shares	(%) ⁽¹⁾	No. of Shares	(%) ⁽¹⁾
	Shares		Shares		Shares	
Mr. Tan Khai Pang	36,201,000	1.12	Nil	Nil	36,201,000	1.12
Mr. Paul Clark Burke	137,726,406	4.25	Nil	Nil	137,726,406	4.25
Mr. Wong Ming Ghee	6,000,000	0.19	2,000,000 ⁽²⁾	0.06	8,000,000	0.25
Mr. Richard John Denny	5,500,000	0.17	Nil	Nil	5,500,000	0.17
Mr. Chua Chwee Koh	7,834,900	0.24	Nil	Nil	7,834,900	0.24
Ms Goh Liang Choo	Nil	Nil	Nil	Nil	Nil	Nil

Notes:

- (1) Based on the issued and paid-up share capital of the Company as at the Latest Practicable Date comprising 3,242,032,092 Shares.
- (2) Mr. Wong Ming Ghee is deemed interested in the 2,000,000 Shares held by his spouse.

3.2. Substantial Shareholders' Interests

As at the Latest Practicable Date, the Substantial Shareholders' interests in Shares as recorded in the Register of Substantial Shareholders are as follows:

	Direct Inte	erest	Deemed In	<u>terest</u>	Total Interest	
Substantial Shareholder	No. of Shares	(%) ⁽¹⁾	No. of Shares	(%) ⁽¹⁾	No. of Shares	(%) ⁽¹⁾
Economic Development Innovations Singapore Pte.	196,700,000	6.07	Nil	Nil	196,700,000	6.07
Ltd. Wang Yu Huei	160,399,700	5.95	6,807,733 ⁽²⁾	0.23	167,207,433	5.16

Notes:

- (1) Based on the issued and paid-up share capital of the Company as at the Latest Practicable Date comprising 3,242,032,092 Shares.
- (2) Mr. Wang Yu Huei is deemed interested in the 6,807,733 Shares held by Asdew Acquisitions Pte Ltd, an investment holding company whereby he is the major shareholder.

3.3. Interests of Directors and Substantial Shareholders

Save for their respective shareholdings in the Company (if any) and as disclosed in this Circular, none of the Directors, Substantial Shareholders or their respective associates has any interest, direct or indirect, in the proposed alteration to the objects clause and the proposed adoption of the New Constitution.

4. DIRECTORS' RECOMMENDATION

Having considered the rationale and the information relating to the proposed alteration to the objects clause and the proposed adoption of the New Constitution, the Directors are of the opinion that the proposed alteration to the objects clause and the proposed adoption of the New Constitution would be beneficial to, and is in the best interests of, the Company. Accordingly, the Directors recommend that Shareholders vote in favour of the Special Resolutions relating to the proposed alteration to the objects clause and the proposed adoption of the New Constitution at the EGM.

5. EXTRAORDINARY GENERAL MEETING

The EGM, notice of which is available on <u>https://www.addvaluetech.com/EGM</u>, will be held at 202 Bedok South Ave 1, Singapore 469332 (Block A, Seminar Room) on 6 March 2024 at 11.00 a.m. (or such time immediately following the conclusion or adjournment of the extraordinary general meeting of the Company to be held at 10.00 a.m. on the same day) for the purpose of considering and, if thought fit, passing (with or without any modification) the resolution(s) set out in the Notice of EGM.

6. ACTION TO BE TAKEN BY SHAREHOLDERS

6.1. Submission of Proxy Forms

A Proxy Form must be submitted to the Company in the following manner:

- (a) if sent by post, be mailed to 202 Bedok South Ave 1 #01-11, Singapore 469332; or
- (b) if submitted electronically, be submitted via email to proxyform@addvalue.com.sg,

in either case not less than 48 hours before the time appointed for the EGM.

A Shareholder who wishes to submit a Proxy Form must first download (where necessary), complete and sign the Proxy Form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above. In the alternative, a Shareholder may download, complete and authorise the Proxy Form by way of the affixation of an electronic signature, before sending it by email to the email address provided above.

6.2. Depositor

A Depositor shall not be regarded as a Shareholder entitled to attend the EGM and to speak and vote thereat unless he is shown to have Shares entered against his name in the Depository Register, as certified by CDP, 72 hours before the time appointed for holding the EGM.

7. DOCUMENTS AVAILABLE FOR INSPECTION

Subject to any applicable control order or regulatory restriction relating to safe distancing which may be issued by the relevant authorities, copies of the following documents are available for inspection, strictly by appointment only, at the Company's registered office located at 202 Bedok South Ave 1, #01-11, Singapore 469332 during normal business hours for three (3) months from the date of this Circular:

(a) the Existing Constitution;

- (b) the New Constitution; and
- (c) the FY2023 Annual Report.

To make an appointment, please send request to <u>appointment@addvalue.com.sg</u>.

8. DIRECTORS' RESPONSIBILITY STATEMENT

The Directors collectively and individually accept full responsibility for the accuracy of the information given in this Circular, and confirm after making all reasonable enquires that, to the best of their knowledge and belief, this Circular constitutes full and true disclosure of all material facts about the Company and its subsidiaries, the proposed alteration to the objects clause and the proposed adoption of the New Constitution, and the Directors are not aware of any facts the omission of which would make any statement in this Circular misleading.

Where information has been extracted from published or otherwise publicly available sources or obtained from a named source, the sole responsibility of the Directors has been to ensure that such information has been accurately and correctly extracted from these sources and/or reproduced in this Circular in its proper form and context.

Yours faithfully

For and on behalf of the Board of Directors of ADDAVALUE TECHNOLOGIES LTD

Tan Khai Pang Chief Executive Officer and Executive Director

ANNEX A – COMPARISON OF THE NEW CONSTITUTION

The Companies Act, Cap. 50 1967

I

The Republic of Singapore

PUBLIC COMPANY LIMITED BY SHARES

MemorandumConstitution

And

Articles of Association

Of

ADDVALUE TECHNOLOGIES LTD

(formerly known as ADDVALUE TECHNOLOGIES PTE LTD and

ADDVALUE HOLDINGS PTE LTD)

(Incorporating amendments up to 23 August 2002 Adopted by Special Resolution passed on [•] 2024)

Incorporated on the 27th day of April 1996

THE COMPANIES ACT, (CAP. 50). 1967

PUBLIC COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATIONCONSTITUTION

OF

ADD VALUE HOLDINGS PTE ADDVALUE TECHNOLOGIES LTD

- 1. The name of the company is ADD VALUE HOLDINGS PTE LTD.
- 2. The Registered Office of the company will be situated in the Republic of Singapore.
- 3. The objects for which the company is established are:-
 - (1) To acquire and hold shares, stocks, debentures, debenture stocks, bonds, obligations and securities issued or guaranteed by any company constituted or carrying on business in Singapore, or elsewhere, and debenture stocks, bonds, obligations and securities issued or guaranteed by any government, sovereign ruler, or otherwise whether at home or abroad.
 - (2) To carry on the business of holding or owing in the Republic of Singapore or elsewhere any real or personal property or any rights or interests therein for the purposes of investment and the production of any annual or other income therefrom.
 - (3) To buy, sell, manufacture, supply, repair, alter and exchange, let on hire, import, export and deal in all kinds of articles and things which may be required for the purposed of any of the said businesses or commonly supplied or dealt in by persons engaged in any such business or which may seem capable of being profitably dealt with in connection with any of the said businesses.
 - (4) To carry on any other trade or business whatsoever which can, in the opinion of the company, be advantageously or conveniently carried on by the company by way of extension of or in connection with, or is calculated directly to develop any branch of the company's business or to increase the value or turn to account any of the company's assets property or rights.
 - (5) To carry on the business of marketing or distributing goods or merchandise on behalf of wholesale dealers, manufacturers, or other persons, and to sell or distribute merchandise on behalf of wholesale dealers or manufacturers, and to accept consignments of goods or merchandise for sale or return, and generally to carry on all kinds of agency business, and to carry on the business of railway and forwarding agents.
 - (6) To develop and turn to account any land acquired by or in which the company is interested, and in particular by laying out and preparing the same for building purposes, constructing, altering, pulling down, decorating, maintaining, furnishing, fitting up and improving buildings, and by planting, paving, draining, farming, cultivating, letting on building lease or building agreement, and by

advancing money to and entering into contracts and arrangements of all kinds with builders, tenants and others.

- (7) To purchase or otherwise acquire for investment or resale, and to traffic in land, house, buildings, plantations and immovable property of any tenure or any interest herein, and any movable property of any description or any interest herein, and to create, sell and deal in freehold and leasehold ground rents, and generally to acquire, deal in, traffic by way of sale, lease, exchange or otherwise, with property of every description, whether immovable or movable, real or personal, and whether for valuable consideration or not.
- (8) To carry on business as capitalists and concessionaires and to execute all kinds of commercial, trading and other operations, and in particular to enter into hire purchase agreements with the purchasers of any article, material or thing and to negotiate, assign, mortgage or pledge such agreements for cash or otherwise or the payments due or rights accruing thereunder.
- (9) To purchase, acquire, hold and sell shares, stock, debentures, debenture stock, bonds, obligations and securities issued or guaranteed by any company constituted or carrying on business in any part of the world and debentures, debenture stock, bonds, obligations and securities issued or guaranteed by any government, sovereign ruler, commissioner, public body, or authority, supreme, municipal, local or otherwise, at home or abroad.
- (10) To apply for, purchase, or otherwise acquire, any patents, copyrights, brevets d'invention, licences, concessions, and the like, conferring any exclusive or non-exclusive or limited right to use, or any secret or other information as to any invention which may seem capable of being used for any of the purposes of the company, or the acquisition of which may seem calculated directly or indirectly to benefit the company, and to use, exercise, develop, or grant licences in respect of, or otherwise turn to account the property, rights or information so acquired, and to construct, maintain and alter any buildings, factories or works necessary or convenient for the purposes of the company.
- (11) To acquire and undertake the whole or any part of the business goodwill, and assets, of any person, firm or company carrying on or proposing to carry on any of the businesses which this company is authorized to carry on, and as part of the consideration for such acquisition to undertake all or any of the liabilities of such persons, firm or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for limiting competition, or for mutual assistance with any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stocks, or securities that may be agreed upon, and to hold and retain, or sell and mortgage any shares, debentures, debenture stock or securities so received.
- (12) To borrow or raise or secure the payment of money in such manner as the company may think fit and to secure the same or the repayment or performance of any debt, liability, contract, guarantee or other engagement incurred or to be entered into by the company in any way and in particular by the issue of debentures perpetual or otherwise, charged upon all or any of the company's property (both present and future), including its uncalled capital, and to purchase, redeem, or pay off any such securities.
- (13) To sell or otherwise dispose of the whole or any part of the business or property of the company, either together or in portions, for such considerations as the company may think fit, and in particular for shares, debentures or securities of any company purchasing the same.
- (14) To issue any shares of the company as fully or in part paid up and to invest or otherwise deal with the moneys of the company in such manner as may from time to time be determined.

- (15) To lend or deposit money, securities and property to or with all such persons or corporations, and on such terms as may seem expedient and either with or without security.
- (16) To give the call of shares in this or any other company to any person or company upon such terms and conditions and otherwise as may seem expedient.
- (17) To obtain any Act of Parliament, or Law, or Order, or Ordinance, of any Legislature or Government for enabling the company to carry any of its objects into effect, and to oppose any proceedings or applications which may seem calculated, directly or indirectly, to prejudice the company's interests.
- (18) To draw, make, accept, endorse, discount, execute, purchase and issue or otherwise deal with promissory notes, bills of exchange, bills of lading, warrants, debentures, and all other kinds of negotiable or transferable instruments.
- (19) To guarantee or become liable for the payment of money or the performance of any contracts or obligations by any person or persons or corporation.
- (20) To enter into any arrangements with any governments or authorities (supreme, municipal, local or otherwise), or any companies, firms or persons that may seem conducive to the attainment of the company's objects or any of them, and to obtain from any such government, authority, company, firm or person any charters, contracts, decrees, rights, privileges and concessions which the company may think desirable, and to carry out, exercise and comply with any such charters, contracts, decrees, rights, privileges and concessions.
- (21) To distribute among the members of the company in kind any property of the company, and in particular any shares, debentures, or securities of other companies belonging to this company or of which this company may have the power of disposing.
- (22) To establish, maintain and work agencies or branch firms in any part of the world in connection with the business of the company or any part thereof, and to cause the company to be registered or recognized in any foreign country or place.
- (23) To establish and support, or aid in the establishment of family houses, associations, institutions, funds, trusts and arrangements calculated to benefit shareholders or employees of the company, or the dependents or connections of such persons, and to grant pensions, gratuities and allowances, and to make payments towards insurance, pension, and superannuation funds, and to subscribe or make donations or gratuities to, or guarantee money for, charitable, scientific, public or benevolent objects, or any objects calculated to promote the interests of the company.
- (24) To give pensions, gratuities, or charitable aid to any person or persons who are or have been connected with the company, or to the wives, children, or other relatives or dependents of such persons; to make payments towards insurance; and to form and contribute to provident and benefit funds for the benefit of any persons connected with the company or of the wives, children, or other relatives or dependents of such persons.
- (25) To remunerate any person, firm or company rendering services to this company, either by cash payment or by the allotment to him or them of shares or securities of the company credited as paid up in full or part or otherwise as may be thought expedient.
- (26) To pay all, or any part of the expenses of, and preliminary and incidental to, the promotion, formation, establishment and registration of the company or of any other company promoted, formed, established or registered by or on behalf of the company, and all commission, brokerage, discount, underwriting and other

expenses lawfully payable which may be deemed expedient for taking, placing or underwriting all or any of the shares or debentures or other obligations of the company, or of any company so promoted, formed, established or registered by the company.

- (27) To make donations for patriotic or charitable purposes and to transaction any business in aid of the Republic of Singapore in the prosecution of any war or hostilities in which the Republic of Singapore is engaged.
- (28) To do all or any of the above things in any part of the world, either as principals, agents, trustees, contractors, or otherwise and either alone or in conjunction with others, either by or through agents, sub-contractors, trustees, corporations, or otherwise.
- (29) To do all such other things as may, in the opinion of the company, be necessary, incidental, condusive or convenient to the attainment of the above objects or any of them or calculated directly or indirectly to enhance the value of or render profitable any of the company's property, assets or rights, or otherwise likely in any respects to be advantageous to the company.

AND it is hereby declared that the word "company" in this clause, except where used in reference to this company, shall be deemed to include any partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in Singapore or elsewhere and further the intention is that the objects specified in each paragraph of this clause shall, except where otherwise expressed in such paragraph, be independent main objects and be in no wise limited or restricted by reference to or inference from the terms of any other paragraph or the name of the company.

4. The liability of the Members is limited.

5. The Share Capital of the company is S\$24,000,000.00 divided into 960,000,000 shares of S\$0.025 each with power to increase the capital, to consolidate or sub-divide the shares into shares of larger or smaller amounts, and to issue all or any part of the original or any additional capital as fully paid or partly paid shares, and with special or preferential rights or privileges or subject to any special terms or conditions, and either with or without any special designations, and also from time to time to alter, modify, commute, abrogate, or deal with any such rights, privileges, terms, conditions, or designations in accordance with the regulations for the time being of the company.

We, the several persons whose names and addresses are, subscribed hereto, are desirous of being formed into a company in pursuance of this Memorandum of Association and we respectively agree to take the number of shares in the Capital of the company set opposite our respective names.

I

THE COMPANIES ACT, (CAP. 50).

PUBLIC COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

ADDVALUE TECHNOLOGIES LTD

Table 'A' not to apply

PRELIMINARY

PRELIMINARY

1.

- (A) The name of the Company is "ADDVALUE TECHNOLOGIES LTD".
- (B) <u>The Company is a public company limited by</u> <u>shares and the liability of the Members is limited.</u>
- (C) The regulations contained in Table "A" in the Fourth Schedule to the Companiesthe model constitution prescribed under Section 36(1) of the Act (Cap. 50) shall not apply to the Company, but the following shall, subject to repeal, addition and alteration as provided by the Act or these Articles, be the regulations of the Company<u>except so far as the same are repeated or</u> contained in this Constitution.
- (D) Subject to the provisions of the Act, the listing rules of the Exchange and any other written law and this Constitution, the Company has:
 - (i) <u>full capacity to carry on or undertake any</u> <u>business or activity, do any act or enter</u> <u>into any transaction; and</u>
 - (ii) for these purposes, full rights, powers and privileges.
- 2. In these Articles this Constitution, if not inconsistent with the Interpretation subject or context, the words standing in the first column of the Table next hereinafter contained shall bear the meanings set opposite to them respectively in the second column thereof:-

WORDS	MEANINGS
"Account Holder"	A person who has a securities account directly with the Depository and not through a Depository Agent.
"The Act"	The Companies Act (Cap. 50) <u>1967</u> or any statutory modification, amendment or re-enactment thereof for the time being in force or any and every other act for the time being in force concerning companies and

	affecting the Company and any reference to any provision of the Act is to that provision as so modified, amended or re-enacted or contained in any such subsequent act or acts.	
"Alternate Director"	An Alternate Director appointed pursuant to ArticleRegulation 109.	
<u>"Chairman"</u>	The chairman of the board of Directors or the chairman of the Meeting as the case may be.	
<u>"Chief Executive Officer"</u>	The chief executive officer of the Company or a person holding an equivalent position for the time being, and shall have the same meaning ascribed to it by the Act.	
"The Company"	The abovenamed Company by whatever name from time to time called.	
"book-entry securities" <u>"Constitution"</u>	The documents evidencing title to listed securities which are deposited by a Depositor with the Depository and are registered in the name of the Depository or its nominee, and which are transferable by way of book-entry in the Depository Register and not by way of an instrument of transfer. This constitution of the Company as may be amended from time to time	
"Depositor"	An Account Holder or a Depository Agent but does not include a Sub Account Holder.	
<u>"Depository""current</u> address"	The Central Depository (Pte) Limited established by the Exchange, or any other corporation approved by the Minister as a depository company or corporation for the purposes of the Act, which as a bare trustee operates the Central Depository System for the holding and transfer of book entry securities.Shall have the meaning ascribed to it in the Act.	
"Depository Agent"	A member company of the Exchange, a trust company (registered under the Trust Companies Act), a banking corporation or merchant bank (approved by the Monetary Authority of Singapore under the Monetary Authority of Singapore Act (Cap. 186)) or any other person or body approved by the Depository who or which:- (a) performs services as a depository agent for Sub-Account Holders in accordance with the terms of a depository agent agreement entered into between the Depository and the Depository	

I

	Agent;
	(b) deposits book-entry securities with the Depository on behalf of the Sub-Account Holders; and
	(c) establishes an account in its name with the Depository.
"Depository Register"	A register maintained by the Depository in respect of book entry securities.
"Director"	includes any person acting as a Director of the Company and includes any person duly appointed and acting for the time being as an Alternate Director.
"Directors"	The Directors for the time being of the Company or such number of them as have authority to act for the Company.
"Dividend"	includes <mark>Includes</mark> bonus dividend.
<u>"electronic</u> communication	Shall have the meaning ascribed to it in the Act.
"Exchange"	Singapore Exchange Securities Trading Limited and, where applicable, its successors in title.
"General Meeting"	A general meeting of the Company.
<u>"listing rules"</u>	The rules issued, amended, varied or modified by the Exchange from time to time.
"Market day"	Any <u>A</u> day between Mondays and Fridays <u>on</u> which is not an <u>the</u> Exchange market holiday or public holiday <u>is open for</u> securities trading.
"Member" <u>, "shareholder"</u> or "holder of any share"	A registered shareholder <u>on the Register</u> of <u>Members</u> for the time being of the Company or if the registered shareholder is the Depository, a Depositor named in the Depository Register (for such period as shares are entered in the Depositor's Securities Account) <u>excluding the</u> <u>Company where it is a member by reason</u> of its holding of its shares as treasury <u>shares</u> .
"Month"	Calendar month.
"Office"	The Registered Office of the Company for the time being.
"Paid up"	includes credited as paid up.
"Register of Members"	The Register of registered shareholders of the Company.

<u>"Regulations"</u>	The regulations of the Company contained in this Constitution for the time being in force and as may be amended from time to time.	
<u>"relevant intermediary"</u>	Shall have the meaning ascribed to it in the Act	
"Seal"	The Common Seal of the Company or in appropriate cases the Official Seal or duplicate Common Seal.	
"Secretary"	The Secretary or Secretaries appointed under these Articlesthis Constitution and shall include any person entitled or appointed by the Directors to perform the duties of Secretary temporarily.	
"Securities Account"	The securities account maintained by a Depositor with a Depository.	
<u>"SFA"</u>	The Securities and Futures Act 2001 and every reference to any provision of the SFA is to that provision as so modified, amended or re-enacted or contained in any such subsequent act or acts.	
"Singapore"	The Republic of Singapore.	
<u>"Sub-Account</u> Holder" <u>"Statutes"</u>	A Holder of an account maintained with a Depository Agent <u>The</u> Act and every other statute for the time being in force concerning companies and affecting the Company.	
"Writing" and , "Written <u>" and</u> <u>"in writing</u> "	includes Written or produced by any substitute for writing or partly one and partly the other and shall include (except where otherwise expressly specified in this Constitution or the context requires otherwise, and subject to any limitations, conditions or restrictions contained in the Act) printing, lithography, typewriting and any other mode of representing or reproducing words, symbols or other information in a visible form, whether in a physical document or in an electronic communication or form or otherwise howsoever.	
"Year"	Calendar year.	
"S\$"	The lawful currency of Singapore.	
Resolution ", "Special Reso	e <mark>" and "documents evidencing title<mark>Ordinary</mark> Diution" and "treasury shares</mark> " shall have m respectively in Section 130A of the Act.	
"Depository Register" as u	"Depository", "Depository Agent" and used in this Constitution shall have the them respectively in the SFA.	

References in this Constitution to "holders" of shares or a class of shares shall:

- (1) exclude the Depository or its nominee (as the case may be) except where otherwise expressly provided in this Constitution or where the term "registered holders" or "registered holder" is used in this Constitution;
- (2) where the context so requires, be deemed to include references to Depositors whose names are entered in the Depository Register in respect of those shares; and
- (3) except where otherwise expressly provided in this Constitution, exclude the Company in relation to shares held by it as treasury shares,

and "holding" and "held" shall be construed accordingly.

The expression "clear days' notice" shall, for the purposes of calculating the number of days necessary before a notice is served or deemed to be served, be exclusive of the day on which the notice is served or deemed to be served and of the day for which the notice is given.

The expression "shares" shall mean the shares of the Company;

Words denoting the singular number only shall include the plural and vice versa.

Words denoting the masculine gender only shall include the feminine genderand neuter genders.

Words denoting persons shall include corporations.

Save as aforesaid, any word or expression used in the Act and the Interpretation Act (Cap. 1)1965 shall, if not inconsistent with the subject or context, bear the same meaning in these Articles this Constitution.

Any reference in this Constitution to any enactment is a reference to that enactment as for the time being amended or re-enacted.

A Special Resolution shall be effective for any purpose for which an Ordinary Resolution is expressed to be required under any provision of this Constitution.

The headnotes and marginal notes are inserted for convenience only and shall not affect the construction of these Articlesthis Constitution.

REGISTERED OFFICE

3.

The officeOffice shall be at such place in the Republic of Singapore as the Directors shall from time to time determine.

Place of Office

BUSINESS

4. Subject to the provisions of the Act<u>Statutes</u>, any branch or kind of business which by the Memorandum of Association of the Company or these Articles is expressly or by implication authorised to be undertaken by the Company<u>undertake</u> may be undertaken by the Directors at such time or times as they

Any branch of business either expressly or by implication authorised may be undertaken by Directors shall think fit, and further may be suffered by them to be in abeyance, whether such branch or kind of business may have been actually commenced or not, so long as the Directors may deem it expedient not to commence or proceed with such branch or kind of business.

PUBLIC COMPANY

5. The Company is a public company.

8.

SHARES

- 6. The authorised capital of the Company is Singapore Dollars Twelve Million divided into 480,000,000 ordinary shares of S\$0.025 each or from time to time such other amounts divided into such class and number of shares with such rights attaching thereto as provided in accordance with the provisions of these Articles.[intentionally left blank]
- 7. Save to the extent permitted by the ActStatutes, none of the funds or assets of the Company or of any subsidiary thereof shall be directly or indirectly employed in the purchase or subscription of or in loans upon the security of the Company's shares (or its holding company, if any) and the Company shall not, except as authorised by the Act give, whether directly or indirectly and whether by means of a loan, guarantee or the provision of security or otherwise, any financial assistance for the purpose of or in connection with any purchase or subscription of shares in the Company (or its holding company, if any) or in any way lend money on the security of its shares.
 - (1) Subject to the ActStatutes, the listing rules of the Exchange and this Constitution, no shares may be issued by the Directors without the prior approval of the Company in General Meeting but subject thereto and to Article Regulation 52, and to any special rights attached to any shares for the time being issued, the Directors may issue, allot (with or without conferring any right of renunciation) or grant options over or otherwise deal with or dispose of the same to such persons on such terms and conditions and for such consideration (if any) and at such time and subject or not to the payment of any part of the amount (if any) thereof in cash as the Directors may think fitdetermine, and any shares may be issued in such denominations or, without prejudice to any special rights previously conferred on the holders of any shares or class of shares for the time being issued, with such preferential, deferred, qualified or special rights, privileges or conditions or subject to such restrictions, whether as regards dividend, return of capital, voting or otherwise, as the Company may from time to time by Ordinary Resolution or, if required by the Statutes, by Special Resolution determine (or, in the absence of any such determination, but subject to the Statutes, as the Directors may think fitdetermine), and preference shares may be issued which are or at the option of the Company are liable to be redeemed, the terms and manner of redemption being determined by the Directors in accordance with the Statutes,

Public company

Authorised share capital[intentionally left blank]

Company's shares as security

Issue of New Shares

provided always that:-

- no shares shall be issued which results in a transfer of a controlling interest in the Company without the prior approval of the Members in a General Meeting;
- (ii) the total nominal value number of issued preference shares shall not exceed the total nominal value of thenumber of issued ordinary shares at any time; and all other restrictions or limitations in respect of the issue of preference shares as may be imposed by law or required by the listing rules of the Exchange (as so modified, amended or supplemented from time to time) shall be complied with;
- (iii) the rights attaching to shares of a class other than ordinary shares shall be expressed in the resolution creating the same<u>and in this Constitution; and</u>
- (iv) where the capital of the Company consists of shares of different monetary denominations, the voting rights shall be prescribed in such manner that a unit of capital in each class when reduced to a common denominator, shall carry the same voting power when such right is exercisable;
- (v) no shares shall be issued at a discount, except in accordance with the Act; and
- (iv) (vi) subject to any direction to the contrary which may be given by the Company in General Meeting or except as permitted under the Exchange's listing rules, any issue of shares for cash to Members holding shares of any class shall be offered to such Members in proportion as nearly as may be to the number of shares of such class then held by them and the second sentence of ArticleRegulation 52(1) with such adaptations as are necessary shall apply.
- Notwithstanding Regulation 8(1) above but **Authority of Directors** (2) subject to the Act and the listing rules of the to issue shares Exchange, the Company may by Ordinary Resolution in General Meeting give to the general authority, **Directors** а either unconditionally or subject to such conditions as may be specified in the Ordinary Resolution, to: (i) issue shares in the capital of the Company (a)
 - whether by way of rights, bonus or otherwise; and/or

(ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including without limitation, the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares; and

(b) <u>(notwithstanding the authority conferred by the</u> Ordinary Resolution may have ceased to be in force) issue shares in pursuance of any

	Instrument made or granted by the Directors while the Ordinary Resolution was in force,	
	provided that:	
	(aa) the aggregate number of shares to be issued pursuant to the Ordinary Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to the Ordinary Resolution) shall be subject to such limits and manner of calculation as may be prescribed by the Exchange;	
	(bb) in exercising the authority conferred by the Ordinary Resolution, the Company shall comply with the provisions of the listing rules of the Exchange for the time being in force (unless such compliance is waived by the Exchange) and this Constitution;	
	(cc) (unless revoked or varied by the Company in General Meeting) the authority conferred by the Ordinary Resolution shall not continue in force beyond the conclusion of the Annual General Meeting of the Company next following the passing of the Ordinary Resolution, or the date by which such Annual General Meeting of the Company is required by law to be held, or the expiration of such other period as may be prescribed by the Act (whichever is the earliest); and	
	(dd) any other issue of shares, the aggregate of which would exceed the limits of the authority conferred by the Ordinary Resolution as referred to in this Regulation, shall be subject to the approval of the Company in general meeting.	
<u>(3)</u>	No person shall exercise any rights of a Member in respect of a share until his name shall have been entered in the Register of Members as the registered holder thereof or in the Depository Register in respect of such share, as the case may be, and, unless the Directors otherwise determine, such person shall have paid all calls and other moneys for the time being due and payable on any share held by him.	Exercise of rights of Members
<u>(4)</u>	The Company may issue shares for which no consideration is payable to the Company.	Issue of shares for no consideration
9. (1)	The Company shall not exercise any right in respect of treasury shares other than as provided by the Act. Subject thereto, the Company may hold and/or deal with its treasury shares in any manner authorised or prescribed by the Act.	Rights attached to certain<u>treasury</u> shares
<u>(2)</u>	Preference shares may be issued subject to such limitation thereof as may be prescribed by any stock exchange upon which shares in the Company may be listed. Preference shareholders shall have the same rights as ordinary shareholders as regards receiving of notices,	Rights attached to preference shares

reports and financial statements and attending General Meetings of the Company. Preference shareholders shall also have the right to vote at any meeting convened for the purpose of reducing the capital or winding up or sanctioning a sale of the undertaking of the Company or where the proposal to be submitted to the meeting directly affects their rights and privileges or when the dividend on the preference shares is more than six months in arrears.

- (23) The Company has power to issue further preference capital ranking equally with, or in priority to, preference shares from time to time<u>then</u> already issued or about to be issued.
- (1) If at any time the share capital is divided into different classes, the special rights attached to any class (unless otherwise provided by the terms of issue of the shares of that class) may, subject to the provisions of the ActStatutes, whether or not the Company is being wound up, only be made, varied or abrogated with the sanction of a Special Resolution passed at a separate General Meeting of the holders of shares of the class and to every such Special Resolution the provisions of Section 184 of the Act shall, with such adaptations as are necessary, apply. To every such separate General Meeting the provisions of these Articles this Constitution relating to General Meetings shall mutatis mutandis apply; but so that the necessary quorum shall be two persons at least holding or representing by proxy or by attorney one-third of the issued shares of the class and that any holder of shares of the class present in person or by proxy or by attorney may demand a poll. Provided always that where the necessary majority for such a Special Resolution is not obtained at the General Meeting, consent in writing if obtained from the holders of three-fourths of the issued shares of the class concerned within two months of the General Meeting shall be as valid and effectual as a Special Resolution carried at the General Meeting.
- (2) The Subject to the provisions of the Statutes and the listing rules of the Exchange, the repayment of preference capital other than redeemable preference capital or any other alteration of preference shareholder rights, may only be made pursuant to a Special Resolution of the preference shareholders concerned. PROVIDED ALWAYS that where the necessary majority for such a Special Resolution is not obtained at the <u>General</u> Meeting, consent in writing if obtained from the holders of three-fourths of the preference shares concerned within two months of the <u>General</u> Meeting, shall be as valid and effectual as a Special Resolution carried at the Meeting.
- 11. The rights conferred upon the holders of the shares of any class issued with preferred or other rights shall, unless otherwise expressly provided by the terms of issue of the

Creation or issue of further shares with special rights

Rights of Preference

Shareholders

Variation of rights

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shares of that class or by these Articles this Constitution as are in force at the time of such issue, be deemed to be varied by the creation or issue of further shares ranking equally therewith.

- 12. The Unless otherwise specified or restricted by law, the Company may exercise the powers of paying commission conferred by the Act, provided that the rate per cent, or the amount of the commission paid or agreed to be paid shall be disclosed in the manner required by the Act and the commission shall not exceed the rate of ten per cent of the price at which the shares in respect whereof the same is paid are issued or an amount equal to ten per cent of that price (as the case may be). Such commission pay any expenses (including commissions or brokerage) on any issue or purchase of its shares, or on the sale, disposal or transfer of treasury shares at such rate or amount and in such manner as the Directors may deem fit, to any person in consideration of his subscribing or agreeing to subscribe, whether absolutely or conditionally, for any shares in the Company. Such expenses may be satisfied by the payment of cash or out of the new share issue proceeds or out of the Company's share capital (and such payment shall not be taken as reduction of the amount of share capital of the Company) or the allotment of fully or partly paid shares, or partly in one way and partly in the other. The Company may also on any issue pay such brokerage as may be lawful.
- 13. If any shares of the Company are issued for the purpose of raising money to defray the expenses of the construction of any works or buildings or the provision of any plant which cannot be made profitable for a lengthened period, the Company may, subject to the conditions and restrictions mentioned in the Act, pay interest on so much of the share capital <u>(except treasury shares)</u> as is for the time being paid up and may charge the same to capital as part of the cost of the construction or provision.
- 14. Except as required by law, no person other than the Depository shall be recognised by the Company as holding any share upon any trust and the Company shall not be bound by or compelled in any way to recognise (even when having notice thereof) any equitable, contingent, future or partial interest in any share or any interest in any fractional part of a share or (except only as by these Articlesthis Constitution or by law otherwise provided) any other rights in respect of any share, except an absolute right to the entirety thereof in the person (other than the Depository) entered in the Register of Members as the registered holder thereof or (where the person entered in the Register of Members as the registered holder of a share is the Depository) the person whose name is entered in the Depository Register in respect of that share. Nothing contained herein in this Article relating to the Depository or the Depositors or in any depository agreement made by the Company with any common depository for shares or in any notification of substantial shareholding to the Company or in response to a notice pursuant to Section 92 of the Act or any note made by the Company of any particulars in such notification or response shall derogate or limit or restrict or qualify these provisions; and any proxy or instructions on any matter whatsoever given by the Depository or Depositors to

Power to pay commission and brokerage

Power to charge interest on capital

No trust recognised

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	notificati the acco the Con	mpany or the Directors shall not constitute any ion of trust and the acceptance of such proxies and eptance of or compliance with such instructions by apany or the Directors shall not constitute the taking otice of trust.	
15.	(1)	The Company shall not be bound to register more than three persons as the joint holders of any share except in the case of executors-or, administrators or trustees of the estate of a deceased Member.	Joint holders
	(2)	If two or more persons are registered as joint holders of any share any one of such person may give effectual receipts for any dividend, <u>bonuses or</u> <u>other moneys</u> payable in respect of such share and the joint holders of a share shall, subject to the provisions of the Act, be severally as well as jointly liable for the payment of all instalments and calls and interest due in respect of such shares.	
	(3)	Only the person whose name stands first in the Register of Members as one of the joint holders of any share shall be entitled to delivery of the certificate relating to such share or to receive notices from the Company and any notice given to such person shall be deemed notice to all the joint holders. Only the person whose name stands first in the Depository Register shall be entitled to receive notices from the Company and any notice given to such person shall be deemed notice to all the joint holders.	
16.	title to a	son shall be recognised by the Company as having fractional part of a share otherwise than as the sole t holder of the entirety of such share.	Fractional part of a share
17.	any par payable due, be being s persona	e conditions of allotment of any shares the whole or t of the amount of the issue price thereof shall be by instalments every such instalment shall, when paid to the Company by the person who for the time hall be the registered holder of the share or his il representatives, but this provision shall not affect lity of any allottee who may have agreed to pay the	Payment of instalments
18.	or debe under th to time signatur the Sec Director as an a persons as the I <u>certifica</u> shares the sha <u>unpaid</u> reproduc provided has firs	ject to the Statutes, the certificate of title to shares ntures in the capital of the Company shall be issued he Seal in such form as the Directors shall from time prescribe and may bear the autographic or facsimile es of at least two Directors, or by one Director and cretary or some other person appointed by the s in place of the Secretary for the purpose, and or, Iternative to sealing, executed by the authorized s in the manner set out under the Act in such form Directors shall from time to time prescribe. Each ate of shares shall specify the number and class of to which it relates and the amounts paid , whether ares are fully or partly paid up, and the amount (if any) thereon. The facsimile signatures may be ced by mechanical, <u>electronic</u> or other means at the method or system of reproducing signatures t been approved by the AuditorsDirectors of the hy. No share certificate shall be issued	Share certificates

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representing shares of more than one class.

19.

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- Shares must be allotted and certificates despatched within 10 Market Days (or such other period as may be prescribed or approved by the Exchange from time to time) of the final closing date for an issue of shares unless the Exchange shall agree to an extension of time in respect of that particular issue. The Depository must despatch statements to successful investor applicants confirming the number of shares held under their Securities Accounts. Persons entered in the Register of Members as registered holders of shares shall be entitled to certificates within 1510 Market Days (or such other period as may be prescribed or approved by the Exchange from time to time) after lodgement of any transfer. Every registered shareholder shall be entitled to receive share certificates in reasonable denominations for his holding and where a charge is made for certificates, such charge shall not exceed S\$2 (or such other sum as may be approved by the Exchange from time to time). Where a registered shareholder transfers part only of the shares comprised in a certificate or where a registered shareholder requires the Company to cancel any certificate or certificates and issue new certificates for the purpose of subdividing his holding in a different manner the old certificate or certificates shall be cancelled and a new certificate or certificates for the balance of such shares issued in lieu thereof and the registered shareholder shall pay a fee not exceeding S\$2 (or such other sum as may be approved by the Exchange from time to time) for each such new certificate as the Directors may determine. Where the member is a Depositor the delivery by the Company to the Depository of provisional allotments or share certificates in respect of the aggregate entitlements of Depositors to new shares offered by way of rights issue or other preferential offering or bonus issue shall to the extent of the delivery discharge the Company from any further liability to each such Depositor in respect of his individual entitlement.
- (2) The retention by the Directors of any unclaimed share certificates (or stock certificates as the case may be) shall not constitute the Company a trustee in respect thereof. Any share certificate (or stock certificate as the case may be) unclaimed after a period of six years from the date of issue of such share certificate (or stock certificate as the case may be) may be forfeited and if so shall be dealt with in accordance with <u>ArticleRegulations</u> 40, 44, 48 and 49, *mutatis mutandis*.
- (1) Subject to the provisions of the ActStatutes, if any share certificate shall be defaced, worn out, destroyed, lost or stolen, it may be renewed on such evidence being produced and a letter of indemnity (if required) being given by the shareholder, transferee, person entitled, purchaser, member firm or member company of the Exchange or on behalf

Entitlement to certificate

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of its or their client or clients as the Directors of the Company shall require, and (in case of defacement or wearing out) on delivery up of the old certificate and in any case on payment of such sum not exceeding S\$42 (or such other sum as may be approved by the Exchange from time to time) as the Directors may from time to time require. In the case of destruction, loss or theft, a shareholder or person entitled to whom such renewed certificate is given shall also bear the loss and pay to the Company all expenses incidental to the investigations by the Company of the evidence of such destruction or loss.

- (2) Where only some of the shares comprised in any share certificate are transferred, the old certificate shall be cancelled and a new certificate for the balance of such shares shall be issued in lieu thereof without charge.
 - (3) Any two or more certificates representing shares of any class held by any person whose name is entered in the Register of Members may be cancelled at his request and a single new certificate for such shares issued in lieu thereof without charge.
 - (4) Any share certificate representing shares of any class held by any person whose name is entered in the Register of Members may be surrendered by such person for cancellation and at his request the Company may issue in lieu thereof two or more share certificates representing shares in such proportions as such person may specify, and the Directors may comply with such request if they think fit. Such person shall pay a maximum of S\$2 for each share certificate issued in lieu of a share certificate surrendered for cancellation or such other fee as the Directors may from time to time determine, taking into consideration any limitation thereof as may be prescribed by the Exchange.
 - (25) When any shares under the powers in these Articlesthis Constitution herein contained are sold by the Directors and the certificate thereof has not been delivered up to the Company by the former holder of the said shares, the Directors may issue a new certificate for such shares distinguishing it in such manner as they may think fit from the certificate not so delivered up.
 - (6) Where shares are registered jointly in the names of several persons, any such request may be made by any one of the registered joint holders.
 - (7) The certificates of shares registered in the names of two or more persons may be delivered to the joint holder first named in the Register of Members.

New certificate in place of one not surrendered

- 21. Form of transfer of Subject to these Articlesthis Constitution and any restrictions imposed by law or the Exchange or the shares Depository, any Member may transfer all or any of his shares but every instrument of transfer of the legal title in shares must be in writing and in the form for the time being approved by the Directors and the Exchange. Shares of different classes shall not be comprised in the same instrument of transfer. The Company shall accept for registration transfers in the form approved by the Exchange. 22. The instrument of transfer of a share shall be signed by or on Execution behalf of the transferor and the transferee and be witnessed, provided that an instrument of transfer in respect of which the transferee is the Depository or its nominee (as the case may be) shall not be ineffective by reason of it not being signed or witnessed for by or on behalf of the Depository or its nominee (as the case may be). The transferor shall be deemed to remain the holder of the share until the name of the transferee is entered in the Register of Members. 23. No share shall in any circumstances be transferred to any Person under disability infant, bankrupt or person of unsound mind.who is mentally disordered and incapable of managing himself or his affairs but nothing herein contained shall be construed as imposing on the Company any liability in respect of the registration of such transfer if the Company has no actual knowledge of the same. 24. Subject to these Articles this Constitution, the Directors' power to (1)ActStatutes or as required by the Exchange, there decline to register shall be no restriction on the transfer of fully paid-up shares (except where required by law or the rules, bye-laws or listing rules of the Exchange) but the Directors may in their discretion decline to register any transfer of shares upon which the Company has a lien and in the case of shares not fully paid-up may refuse to register a transfer to a transferee of whom they do not approve. If the Directors shall decline to register any such transfer of shares, they shall give to both the transferor and the transferee written notice of their refusal to register as required by the ActStatutes and the listing rules of the Exchange. (2)The Directors may decline to register any Terms of registration of instrument of transfer unless:transfers in the case of registered transfers, such fee not (i) exceeding S\$2 (or such other sum as may be prescribed or approved by the Exchange from time to time) as the Directors may from time to time require, is paid to the Company for the registration of each transfer (except that the Depository shall not be liable to pay any fee in respect of the registration of a transfer); (ii) the amount of proper duty (if any) with which each instrument of transfer is chargeable under
 - each instrument of transfer is chargeable under any law for the time being in force relating to stamps is paid;

- (iii) (ii)—the instrument of transfer, duly stamped in accordance with any law for the time being in force relating to stamp duty, is deposited at the Office or at such other place (if any) as the Directors appoint accompanied by the certificates of the shares to which it relates, and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer and, if the instrument of transfer is executed by some other person on his behalf, the authority of the person so to do; and
- (iv) (iii)-the instrument of transfer is in respect of only one class of shares.
- (1) All instruments of transfer which are registered may be retained by the Company, but any instrument of transfer which the Directors may decline to register shall (except in the case of fraud) be returned to the person depositing the same.
 - (2)Destruction of transfer Subject to any legal requirements to the contrary, the Company shall be entitled to destroy all instruments of transfer which have been registered at any time after the expiration of six years from the date of registration thereof and all dividend mandates and notifications of change of address at any time after the expiration of six years from the date of recording thereof and all share certificates which have been cancelled at any time after the expiration of six years from the date of the cancellation thereof and it shall be conclusively presumed in the favour of the Company that every entry in the Register of Members purporting to have been made on the basis of an instrument of transfer or other documents so destroyed was duly and properly made and every instrument of transfer so destroyed was a valid and effective instrument duly and properly registered and every share certificate so destroyed was a valid and effective certificate duly and properly cancelled and every other document hereinbefore mentioned so destroyed was a valid and effective document in accordance with the recorded particulars thereof in the books or records of the Company. PROVIDED that:-
 - the provisions aforesaid shall apply only to the destruction of a document in good faith and without notice of any claim (regardless of the parties thereto) to which the document might be relevant;
 - (ii) nothing herein contained shall be construed as imposing upon the Company any liability in respect of the destruction of any such document earlier than as aforesaid or in any circumstances which would not attach to the Company in the absence of this <u>ArticleRegulation</u>; and
 - (iii) references herein to the destruction of any document include references to the disposal thereof in any manner.
 - The Register of Members and the Depository Register may Closing of Register

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be closed at such times and for such period as the Directors may from time to time determine, provided always that the Registers shall not be closed for more than thirty days in the aggregate in any year. Provided Always that the Company shall give prior notice of such closure as may be required to the Exchange, stating the period and purpose or purposes for which the closure is made.

- 27. Renunciation of (1) Nothing in these Articles this Constitution shall preclude the Directors from recognising a allotment renunciation of the allotment of any share by the allottee in favour of some other person.
 - (2)Neither the Company nor its Directors nor any of its Officers shall incur any liability for registering or acting upon a transfer of shares apparently made by sufficient parties, although the same may, by reason of any fraud or other cause not known to the Company or its Directors or other Officers, be legally inoperative or insufficient to pass the property in the shares proposed or professed to be transferred, and although the transfer may, as between the transferor and transferee, be liable to be set aside, and notwithstanding that the Company may have notice that such instrument of transfer was signed or executed and delivered by the transferor in blank as to the name of the transferee or the particulars of the shares transferred, or otherwise in defective manner. And in every such case, the person registered as transferee, his executors, administrators and assigns, alone shall be entitled to be recognised as the holder of such shares and the previous holder shall, so far as the Company is concerned, be deemed to have transferred his whole title thereto.

TRANSMISSION OF SHARES

- (1)In case of the death of a registered shareholder, the survivor or survivors, where the deceased was a joint holder, and the legal representatives of the deceased, where he was a sole or only surviving holder, shall be the only persons recognised by the Company as having any title to his interest in the shares, but nothing herein shall release the estate of a deceased registered shareholder (whether sole or joint) from any liability in respect of any share held by him.
 - (2) In the case of the death of a Depositor, the survivor or survivors, where the deceased was a joint holder, and the legal personal representatives of the deceased, where he was a sole holder and where such legal representatives are entered in the Depository Register in respect of any shares of the deceased, shall be the only persons recognised by the Company as having any title to his interests in the share; but nothing herein contained shall release the estate of a deceased Depositor (whether sole or joint) from any liability in respect of any share held by him.

Indemnity against wrongful transfer

Transmission on death

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(1) Any person becoming entitled to a share in Person becoming

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consequence of the death or bankruptcy of any Member or by virtue of a vesting order by a court of competent jurisdiction and recognised by the Company as having any title to that share may, upon producing such evidence of title as the Directors shall require, be registered himself as holder of the share upon giving to the Company notice in writing or transfer such share to some other person. If the person so becoming entitled shall elect to be registered himself, he shall send to the Company a notice in writing signed by him stating that he so elects. If he shall elect to have another person registered he shall testify his election by executing to that person a transfer of the share. All the limitations, restrictions and provisions of these Articles this Constitution relating to the right to transfer and the registration of transfers shall be applicable to any such notice or transfer as aforesaid as if the death or bankruptcy of the Member had not occurred and the notice or transfer were a transfer executed by such Member. The Directors shall have, in respect of a transfer so executed, the same power of refusing registration as if the event upon which the transmission took place had not occurred, and the transfer were a transfer executed by the person from whom the title by transmission is derived.

- (2) The Directors may at any time give notice requiring any such person to elect whether to be registered himself as a Member in the Register of Members or, (as the case may be), entered in the Depository Register in respect of the share or to transfer the share and if the notice is not complied with within 60 days the Directors may thereafter withhold payment of all dividends or other moneys payable in respect of the share until the requirements of the notice have been complied with.
- 30. A person entitled to a share by transmission shall be entitled to receive, and may give a discharge for, any dividends or other moneys payable in respect of the share, but he shall not be entitled in respect of it to receive notices of, or to attend or vote at meetings of the Company, or, save as aforesaid, to exercise any of the rights or privileges of a Member, unless and until he shall become registered as a shareholder or have his name entered in the Depository Register as a Depositor in respect of the share.
- 31. There shall be paid to the Company in respect of the registration of any probate, letters of administration, certificate of marriage or death, power of attorney or other document relating to or affecting the title to any share, such fee not exceeding S\$2 (or such other sum as may be approved by the Exchange from time to time) as the Directors may from time to time require or prescribe.

CALLS ON SHARES

32. The Directors may from time to time make such calls as they Calls on shares think fit upon the Members in respect of any money unpaid on their shares (whether on account of the nominal value of the shares or by way of premium) and not by the terms of the

entitled on death or bankruptcy of Member may be registered

Rights of unregistered executors and trustees

Fee for registration of

Rights of unregistered

executors and trustees.

probate, etc.

issue thereof made payable at fixed times, and each Member shall (subject to receiving at least fourteen days' notice specifying the time or times and place of payment) pay to the Company at the time or times and place so specified the amount called on his shares. A call may be revoked or postponed as the Directors may determine. 33. A call shall be deemed to have been made at the time when Time when made the resolution of the Directors authorising the call was passed and may be made payable by instalments. 34. If a sum called in respect of a share is not paid before or on Interest on calls the day appointed for payment thereof, the person from whom the sum is due shall pay interest on the sum due from the day appointed for payment thereof to the time of actual payment at such rate not exceeding ten per cent per annum as the Directors determine, and shall also pay all costs, charges and expenses which the Company may have incurred or become liable for in order to recover payment of or in consequence of non-payment of such call but the Directors shall be at liberty to waive payment of such interest, costs, charges and expenses wholly or in part. 35. Any sum (whether on account of the nominal value of the Sum due to allotment share or by way of premium) which by the terms of issue and allotment of a share becomes payable upon allotment or at any fixed date shall for all purposes of these Articlesthis **Constitution** be deemed to be a call duly made and pavable on the date on which, by the terms of issue, the same becomes payable, and in case of non-payment all the relevant provisions of the ArticlesConstitution as to payment of interest, costs, charges and expenses, forfeiture or otherwise shall apply as if such sum had become payable by virtue of a call duly made and notified. 36. The Directors may on the issue of shares differentiate Power to differentiate between the holders as to the amount of calls to be paid and the times of payments. 37. Payment in advance of The Directors may, if they think fit, receive from any Member willing to advance the same all or any part of the money calls (whether on account of the nominal value of the shares or by way of premium) uncalled and unpaid upon the shares held by him and such payments in advance of calls shall extinguish (so far as the same shall extend) the liability upon the shares in respect of which it is made, and upon the money so received or so much thereof as from time to time exceeds the amount of the calls then made upon the shares concerned, the Company may pay interest at such rate not exceeding without the sanction of the Company in General Meeting ten per cent per annum as the Member paying such sum and the Directors agree upon. Capital paid on shares in advance of calls shall not whilst carrying interest confer a right to participate in profits and until appropriated towards satisfaction of any call shall be treated as a loan to the Company and not as part of its capital and shall be repayable at any time if the Directors so decide.

FORFEITURE AND LIEN

38. If any Member fails to pay in full any call or instalment of a N call on or before the day appointed for payment of the same por any interest thereof, the Directors may at any time

Notice requiring payment of calls thereafter serve a notice on such Member requiring payment of so much of the call or instalment as is unpaid together with any interest and expense which may have accrued by reason of such non-payment.

- 39. The notice shall name a further day (not being less than seven days from the date of service of the notice) on or before which and the place where the payment required by the notice is to be made, and shall state that in the event of non-payment in accordance therewith the shares on which the call was made will be liable to be forfeited.
- 40. If the requirements of any such notice as aforesaid are not complied with any share in respect of which such notice has been given may at any time thereafter, before payment of all calls and interest and expenses due in respect thereof, be forfeited by a resolution of the Directors to that effect. Such forfeiture shall include all dividends declared in respect of the forfeited share and not actually paid before the forfeiture. The forfeiture or surrender of a share shall involve the extinction at the time of forfeiture or surrender of all interest in and all claims and demands against the Company in respect of the share, and all other rights and liabilities incidental to the share as between the Member whose share is forfeited or surrendered and the Company, except only such of those rights and liabilities as are by these Articles this Constitution expressly saved, or as are by the Act given or imposed in the case of past Members. The Directors may accept a surrender of any share liable to be forfeited hereunder.

- 41. When any share has been forfeited in accordance with these Articlesthis Constitution, notice of the forfeiture shall forthwith be given to the holder of the share or to the person entitled to the share by transmission, as the case may be, and an entry of such notice having been given, and of the forfeiture with the date thereof, shall forthwith be made in the Register of Members or in the Depository Register (as the case may be) opposite to the share; but the provisions of this Article Regulation are directory only, and no forfeiture shall be in any manner invalidated by any omission or neglect to give such notice or to make such entry as aforesaid.
- 42. Notwithstanding any such forfeiture as aforesaid, the Directors may, at any time before the forfeited share has been otherwise disposed of, annul the forfeiture, upon the terms of payment of all calls and interest due thereon and all expenses incurred in respect of the share and upon such further terms (if any) as they shall see fit.
- 43. A share so forfeited or surrendered shall become the property of the Company and may be sold, re-allotted or otherwise disposed of either to the person who was before such forfeiture or surrender the holder thereof or entitled thereto or to any other person, upon such terms and in such manner as the Directors shall think fit, and at any time before a sale, re-allotment or disposition the forfeiture or surrender may be cancelled on such terms as the Directors think fit. To give effect to any such sale, the Directors may, if necessary, authorise some person to transfer a forfeited or surrendered share to any such person as aforesaid.
- 44. A Member whose shares have been forfeited or surrendered shall cease to be a Member in respect of the shares, but

Notice to state time and place

Forfeiture on non-compliance with notice

Notice of forfeiture to be given and entered

Directors may allow forfeited share to be redeemed

Sale of shares forfeited

Rights and liabilities of Members whose shares

	shall notwithstanding the forfeiture or surrender remain liable to pay to the Company all moneys which at the date of forfeiture or surrender were payable by him to the Company in respect of the shares with interest thereon at ten per cent per annum (or such lower rate as the Directors may approve) from the date of forfeiture or surrender until payment, but such liability shall cease if and when the Company receives payment in full of all such money in respect of the shares and the Directors may waive payment of such interest either wholly or in part.	have been forfeited or surrendered
<u>44A.</u>	In the event of a forfeiture of shares or a sale of shares to satisfy the Company's lien thereon the Member or other person who prior to such forfeiture or sale was entitled thereto shall be bound to deliver and shall forthwith deliver to the Company the certificate or certificates held by him for the shares so forfeited or sold.	Certificate of shares to be delivered to the Company
45.	The Company shall have a first and paramount lien and charge on every share (not being a fully paid share) in the name of each Member (whether solely or jointly with others) and on the dividends declared or payable in respect thereof for all unpaid calls and instalments due on any such share and interest and expenses thereon but such lien shall only be upon the specific shares in respect of which such calls or instalments are due and unpaid and to such amounts as the Company may be called upon by law to pay in respect of the shares of the Member or deceased Member. The Company may waive any lien which has arisen and may resolve that any share shall for some limited period be exempt wholly or partially from the provisions of this Regulation.	Company's lien
46.	No Member shall be entitled to receive any dividend or to exercise any privileges as a Member until he shall have paid all calls for the time being due and payable on every share held by him, whether along or jointly with any other person, together with interest and expenses (if any).	Member not entitled to privileges until all calls paid
47.	The Directors may sell in such manner as the Directors think fit any share on which the Company has a lien but no sale shall be made unless some sum in respect of which the lien exists is presently payable nor until the expiration of seven days after notice in writing stating and demanding payment of the sum payable and giving notice of intention to sell in default, shall have been given to the Member for the time being in relation to the share or the person entitled thereto by reason of his death or bankruptcy(if any) to effect a transmission of the shares and who shall have produced to the Company satisfactory evidence of such capacity and default in payment shall have been made by him or them for seven days after such notice. Provided Always that if a Member shall have died or become mentally disordered or bankrupt and no person shall have given to the Company satisfactory proof of his right to effect a transmission of the shares held by such Member, the Directors may exercise such power of sale without serving any such notice. To give effect to any such sale, the Directors may authorise some person to transfer the shares sold to the purchaser thereof.	Sale of shares subject to lien

48. The net proceeds of sale, whether of a share forfeited by the Application of proceeds

Company or of a share over which the Company has a lien, after payment of the costs of such sale shall be applied in or towards payment or satisfaction of the unpaid call and accrued interest and expenses and the residue (if any) paid to the Member entitled to the share at the time of sale or his executors, administrators or assigns or as he may direct. Provided Always that the Company shall be entitled to a lien upon such residue in respect of any money due to the Company but not presently payable like to that which it had upon the shares immediately before the sale thereof.

49. A statutory declaration in writing by a Director of the Company that a share has been duly forfeited or surrendered or sold to satisfy a lien of the Company on a date stated in the declaration shall be conclusive evidence of the facts stated therein as against all persons claiming to be entitled to the share, and such declaration and the receipt of the Company for the consideration (if any) given for the share on the sale, re-allotment or disposal thereof, together with the certificate under Seal (or, as an alternative to sealing, executed by the authorized persons in the manner set out under the Act in such form as the Directors shall from time to time prescribe) for the share delivered to a purchaser or allottee thereof, shall (subject to the execution of a transfer if the same be required) constitute a good title to the share and the person to whom the share is sold, re-allotted or disposed of shall be entered in the Register of Members as the holder of the share or (as the case may be) in the Depository Register in respect of the share and shall not be bound to see to the application of the purchase money (if any) nor shall his title to the share be affected by any irregularity or invalidity in the forfeiture, surrender, sale, re-allotment or disposal of the share.

ALTERATION OF CAPITAL

- 50. The Company in General Meeting may from time to time by Ordinary Resolution, whether all the shares for the time being capital authorised shall have been issued or all the shares for the time being issued shall have been fully called up or not, increase its capital by the creation of new shares of such amount as may be deemed expedient. 51. Subject to any special rights for the time being attached to new shares any existing class of shares, the new shares shall be issued upon such terms and conditions and with such rights and privileges annexed thereto as the General Meeting resolving upon the creation thereof shall direct and if no direction be
- given as the Directors shall determine; subject to the provisions of these Articlesthis Constitution and in particular (but without prejudice to the generality of the foregoing) such shares may be issued with a preferential or qualified right to dividends and in the distribution of assets of the Company or otherwise.
- 52. Issue of new shares to (1) Subject to any direction to the contrary that may be given by the Company in General Meeting or except Members as permitted under the Exchange's listing rules, all new shares shall before issue be offered to the Members in proportion, as nearly as the

of such sale

Title of shares forfeited or surrendered or sold to satisfy a lien

Power to increase

Rights and privileges of

circumstances admit, to the amount of the existing shares to which they are entitled or hold. The offer shall be made by notice specifying the number of shares offered, and limiting a time within which the offer, if not accepted, will be deemed to be declined, and, after the expiration of that time, or on the receipt of an intimation from the person to whom the offer is made that he declines to accept the shares offered, the Directors may dispose of those shares in such manner as they think most beneficial to the Company. The Directors may likewise so dispose of any new shares which (by reason of the ratio which the new shares bear to shares held by persons entitled to an offer of new shares) cannot, in the opinion of the Directors, be conveniently offered under this ArticleRegulation.

- (2) Notwithstanding Article Regulation 52(1) above but subject to the ActStatutes, the Directors shall not be required to offer any new shares to members to whom by reason of foreign securities laws such offers may not be made without registration of the shares or a prospectus or other document, but to sell the entitlements to the new shares on behalf of such Members in such manner as they think most beneficial to the Company.
- 53. Except so far as otherwise provided by the conditions of issue or by these Articlesthis Constitution, any capital raised by the creation of new shares shall be considered part of the original ordinary capital of the Company and shall be subject to the provisions of these Articlesthis Constitution with reference to allotments, payment of calls, lien, transfer, transmission, forfeiture and otherwise.

New shares otherwise subject to provisions of Articlesthis Constitution

(1) The Company may by Ordinary Resolution:-

54.

- (i) consolidate and divide all or any of its share capital into shares of larger amount than its existing shares;
- cancel any shares which, at the date of the passing of the <u>Ordinary</u> Resolution, have not been taken or agreed to be taken by any person or which have been forfeited and diminish the amount of its share capital by the amount of the shares so cancelled in accordance with the Act;
- (iii) subdivide its shares or any of them into shares of a smaller amount than is fixed by the Memorandum of Association (subject, nevertheless, to the provisions of the Act and the listing rules of the Exchange), provided always that in such subdivision the proportion between the amount paid and the amount (if any) unpaid on each reduced share shall be the same as it was in the case of the share from which the reduced share is derived; and
- (iv) subject to the provisions of these Articlesthis <u>Constitution</u> and the Act, convert its share capital or any class of shares into any other class of sharesfrom one currency to another currency.

Power to consolidate, cancel and subdivide sharesAlteration of capital

	(2)	Subject to and in accordance with the provisions of the Act,Statutes, the listing rules of the Exchange, and other written law, rule or regulation (the "Relevant Laws") the Company may authorise the Directors in General Meeting to purchase or otherwise acquire any of its issued ordinary shares on such terms as the Company may think fit and in the manner prescribed by the ActRelevant Laws. All shares repurchased or otherwise reacquired by the Company shall, unless held by the Company as treasury shares in accordance with the Relevant Laws, be deemed to be cancelled and the amount by which the Company's issued share capital is diminished onimmediately on purchase or acquisition by the Company. On the cancellation of the shares repurchased or otherwise reacquired shall be transferred to an account called the "Capital Redemption Reserve", any share as aforesaid, the rights and privileges attached to that share shall expire. In any other instance, the Company may hold and/or deal with any such share which is so purchased or acquired by it in such manner as may be permitted by, and in accordance with, the Relevant Laws.	Power to purchase or acquire its issued shares
	<u>(3)</u>	Subject to the provisions of the Act and this Constitution (and to the extent permitted under the listing rules of the Exchange), the Company may, by Special Resolution, convert any class of shares into any other class of shares.	Power to convert shares
55.	capital , fund or any ind Withou upon otherw Constit the Co shares share y Compa	mpany may by Special Resolution reduce its share or any capital redemption <u>undistributable</u> reserve share premium account in any manner and subject to cident authorised and consent required by law. t prejudice to the generality of the foregoing, the cancellation of any share purchased or ise acquired by the Company pursuant to this aution or the Act, the number of issued shares of mpany shall be diminished by the number of so cancelled, and where any such cancelled was purchased or acquired out of the capital of the ny, the amount of share capital of the Company e reduced accordingly.	Power to reduce capital
		STOCK	
56.	its paid resoluti	mpany may by Ordinary Resolution convert any or all up shares into stock and may from time to time by ph <mark>Ordinary Resolution</mark> reconvert any stock into paid es of any denomination.	Power to convert into stock
57.	thereof Constit the stoo transfer stock s Director such ur	Iders of stock may transfer the same or any part in the same manner and subject to these Articlesthis <u>ution</u> as and subject to which the shares from which ck arose might previously to conversion have been red or as near thereto as circumstances admit but no shall be transferable except in such units as the rs may from time to time determine, provided that hits shall not be greater than the nominal amount of res from which the stock arose.	Transfer of stock

58.	held by advanta other ma arose, b dividenc shall be would ne advanta any pre	ders of stock shall, according to the amount of stock y them, have the same rights, privileges and ges as regards dividend, return of capital, voting and atters as if they held the shares from which the stock ut no such privilege or advantage (except as regards I and return of capital and the assets on winding up) conferred by any such aliquot part of the stock which ot if existing in shares have conferred that privilege or ge, and no such conversion shall affect or prejudice ference or other special privileges attached to the so converted.	Rights of stockholders
59.	paid up and "sh "stock"– "shareh "stockho	sions of these Articles this Constitution applicable to shares shall apply to stock and the words "share" areholder" or similar expression herein shall include or ", and "Depositor", "Member" and nolder" or similar expression shall include older"	Interpretation
60.	(1)	Subject to the provisions of the Act and the listing rules of the Exchange, the Company shall in each year hold a General Meeting in addition to any other meetings in that year to be called the Annual General Meeting, and not more than fifteen months shall elapse between the date of one Annual General Meeting of the Company and that of the next. The Annual General Meeting shall be held at such time (within a period of not more than four months (or such other period as may be prescribed by the Act and the listing rules of the Exchange) after the immediate preceding financial year so long as the shares of the Company are listed on the Exchange) and place as the Directors shall appoint.	Annual General Meeting
	(2)	All General Meetings other than Annual General Meetings shall be called Extraordinary General Meetings.	Extraordinary General Meetings
	<u>(3)</u>	Unless waived by the Exchange or prohibited by law, all General Meetings shall be held in Singapore at such location as may be determined by the Board.	<u>Time and place of</u> <u>meeting</u>

60A Meetings via Subject always to the Statutes and the listing rules of the Exchange, the Members may participate at a General electronic means Meeting by electronic means, including but not limited to electronic communication, video conferencing, tele-conferencing or such other electronic means whereby all persons participating in the meeting are able to hear and, if applicable, see each other and such participation shall constitute presence in person at such meeting and Members (or their proxy or, in the case of a corporation, their respective corporate representatives) so participating shall be counted in the quorum for the meeting. Unless otherwise determined by the Board, the "place' of such meeting (when it is convened, held and/or conducted by electronic means) shall be deemed to be the Company's place of business in Singapore.

61. The Directors may, whenever they think fit, convene an Extraordinary General Meeting and Extraordinary General Meetings shall also be convened on such-requisition or, in default, may be convened by such requisitionists as provided by Section 176 of <u>in accordance with</u> the Act. If at any time there are not within Singapore sufficient Directors capable of acting to form a quorum at a meeting of Directors, any Director may convene an Extraordinary General Meeting in the same manner as nearly as possible as that in which meetings may be convened by the Directors.

NOTICE OF GENERAL MEETINGS

62.

- (1)Subject to the provisions of the Act as to Special Resolutions and special notice and (including those regarding the calling of meetings at short notice,) and the listing rules of the Exchange, any General Meeting at which it is proposed to pass a Special Resolution or a resolution of which special notice has been given to the Company, shall be called by at least twenty-one clear days' notice in writing and any other General Meeting by at least fourteen clear days' notice in writing (exclusive both of the day on which the notice is served or deemed to be served and of the day for which the notice is given) of every. Every notice calling a General Meeting shall be given in the manner hereinafter mentioned to such persons (including the Auditors) as are under the provisions herein contained of this Constitution and the Act entitled to receive noticesuch notices of General Meetings from the Company and at least fourteen clear days' notice of such General Meeting shall be given by advertisement in the daily press and in writing to the Exchange and to such other stock exchanges on which the Company is listed.
 - (2) The accidental omission to give notice to, or the non-receipt by any person entitled thereto, shall not invalidate the proceedings at any General Meeting.
- (1) Every notice calling a General Meeting shall specify the place and the day and hour of the <u>General</u> Meeting and there shall appear with reasonable prominence in every such notice a statement that a Member entitled to attend and vote is entitled to appoint a proxy to attend and to vote instead of him and that a proxy need not be a Member of the Company.
 - (2) In the case of an Annual General Meeting, the Notice of Annual notice shall also specify the <u>General</u> Meeting as General Meeting such.
 - (3) In the case of any General Meeting at which business other than routine business is to be transacted (<u>"special business</u>"), the notice shall specify the general nature of the special business, and if any resolution is to be proposed as a Special Resolution or as requiring special notice, the notice shall contain a statement to that effect.

Calling of Extraordinary General Meetings

Notice of meetings

63.

All business shall be deemed special that is transacted at any Extraordinary General Meeting, and all that is transacted at an Annual General Meeting shall also be deemed special, with the exception of sanctioning a dividend, the consideration of the accounts and balance sheetfinancial statements and the reports of the Directors and Auditors, and any other documents required to be annexed to the balance sheetfinancial statements, electing Directors in place of those retiring by rotation or otherwise and the fixing of the Directors' remuneration and the appointment and fixing of the remuneration of the Auditors or determining the manner in which such remuneration is to be fixed. Any notice of a meeting called to consider special business shall specify the general nature of such business and be accompanied by a statement regarding the effect of any proposed resolution in respect of such special business.

64.

PROCEEDINGS AT GENERAL MEETINGS

65. No business shall be transacted at any General Meeting unless a quorum is present at the time the meeting proceeds to business. Save as herein otherwise provided, two Members present in person shall form a quorum. For the purpose of this Article Regulation, "Member" includes a person attending by proxy or by attorney or as representing a corporation which is a Member but shall, as required by the Act, exclude the Company where it is a Member by reason of its holding of treasury shares. Provided that (i) a proxy representing more than one Member shall only count as one Member for the purpose of determining the quorum; and (ii) where a Member is represented by more than one proxy such proxies shall count as only one Member for the purpose of determining the quorum; and (iii) joint holders of any share shall be treated as one Member.

66. If within half an hour from the time appointed for the General Meeting a quorum is not present, the General Meeting if convened on the requisition of Members shall be dissolved. In any other case it shall stand adjourned to the same day in the next week at the same time and place, or to such other day and at such other time and place as the Directors may determine, and if at such adjourned General Meeting a quorum is not present within half an hour from the time appointed for holding the General Meeting, the General Meeting shall be dissolved.

67. Subject to the Act, a resolution in writing signed by every Member of the Company entitled to vote or being a corporation by its duly authorised representative shall have the same effect and validity as an Ordinary Resolution of the Company passed at a General Meeting duly convened, held and constituted, and may consist of several documents in the like form, each signed by one or more of such Members.

68. The Chairman of the Directors or, in his absence, the Deputy Chairman (if any) shall preside as Chairman at every General Meeting. If there is no such Chairman or Deputy Chairman or if at any General Meeting he is not present within fifteen minutes after the time appointed for holding the General Meeting or is unwilling to act, the Members present shall choose some Director to be Chairman of the General Meeting or, if no Director is present or if all the Directors

Special business

Quorum

Adjournment if quorum not present

Resolutions in writing

Chairman

present decline to take the Chair, some Member present to be Chairman.

- 69. The Chairman may, with the consent of any General Meeting at which a quorum is present (and shall if so directed by the General Meeting), adjourn the General Meeting from time to time and from place to place, but no business shall be transacted at any adjourned General Meeting except business which might lawfully have been transacted at the General Meeting from which the adjournment took place. When a meetingGeneral Meeting is adjourned for fourteen days or more, notice of the adjourned General Meeting shall be given as in the case of the original General Meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned General Meeting.
- 70. (1) If required by the listing rules of the Exchange, Method of voting all resolutions at a General Meeting shall be decided by poll (unless such requirement is waived by the Exchange).
 - Subject to Regulation 70(1), at any General At(2) Meeting a resolution put to the vote of the General Meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded:-.
 - (i) by the Chairman of the meetingGeneral Meeting; or
 - (ii) by at least two not less than five Members present in person or by proxy (where a Member has appointed more than one proxy, any one of such proxies may represent that member) or attorney or in the case of a corporation by a representative and entitled to vote thereat; or
 - (iii) by any Member or Members present in person or by proxy {where a Member has appointed more than one proxy, any one of such proxies may represent that member) or attorney or in the case of a corporation by a representative or any number or combination of such Members or proxies, holding or representing (as the case may be) not less than one-tenth5% of the total voting rights of all the Members having the right to vote at the Meeting; or
 - by a Member or Members present in person or by (iv) proxy (where a Member has appointed more than one proxy, any one of such proxies may represent that member) or attorney or in the case of a corporation by a representative or any number or combination of such Members or proxies, holding or representing shares in the Company conferring a right to vote at the **General** Meeting being shares on which an aggregate sum has been paid up equal to not less than one-tenth5% of the total sum paid up on all the shares conferring that right.

Provided always that no poll shall be demanded on the election of a Chairman or on a question of adjournment. Unless a poll is so demanded (and the demand is not Adjournment

withdrawn) a declaration by the Chairman that a resolution has been carried or carried unanimously or by a particular majority or lost and an entry to that effect in the minute book shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution. A demand for a poll may be withdrawn only with the approval of the Chairman of the General Meeting.

71. If a poll is duly demanded (and the demand is not withdrawn) Taking a poll it shall be taken in such manner (including the use of ballot or voting papers or tickets) as the Chairman may direct and the result of a poll shall be deemed to be the resolution of the General Meeting at which the poll was demanded. The Chairman may, and if so requested if required by the listing rules of the Exchange or if so directed by the General Meeting shall, appoint scrutineersat least one scrutineer who shall be independent of the persons undertaking the polling process, and may adjourn the General Meeting to some place and time fixed by him for the purpose of declaring the result of the poll.

If any votes are counted which ought not to have Votes counted in error (a) been counted or might have been rejected, the error shall not vitiate the result of the voting unless it is pointed out at the same General Meeting or at any adjournment thereof, and not in that case unless it shall in the opinion of the Chairman be of sufficient magnitude.

> (b) Subject to and in accordance with the provisions of the Statutes, the listing rules of the Exchange, and other written law, rule or regulation, where a Member is required by the listing rules of the Exchange or a court order to abstain from voting on a resolution at a General Meeting, such Member shall not be entitled to vote on the relevant resolution and shall be required to abstain from voting his shares (including by proxy or attorney) in respect of such resolution, and if the Member casts any votes in contravention of this regulation, or if the listing rules of the Exchange require the Company to do so, the Company shall be entitled to disregard such votes.

73. Subject to the Act and the requirements of the Exchange, in Chairman's casting vote the case of equality of votes, whether on a show of hands or on a poll, the Chairman of the General Meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a second or casting vote in addition to the votes to which he may be entitled as a Member or as proxy of a Member.

- 74. A poll demanded on any question shall be taken either Time for taking a poll immediately or at such subsequent time (not being more than thirty days from the date of the General Meeting) and place as the Chairman may direct. No notice need be given of a poll not taken immediately.
- 75. The demand for a poll shall not prevent the continuance of a Continuance of Meeting for the transaction of any business, other than the business after demand question on which the poll has been demanded. for a poll

72.

75B After the Chairman of any General Meeting shall have declared the General Meeting to be over and shall have left the chair no business or question shall under any pretext whatsoever be brought forward or discussed.

End of General Meeting

VOTES OF MEMBERS

76. Subject and without prejudice to any special privileges or restrictions as to voting for the time being attached to any special class of shares for the time being forming part of the capital of the Company each Member entitled to vote may vote in person or by proxy or attorney, and (in the case of a corporation) by a representative. On a show of hands everyEvery Member who is present in person or by proxy (including every proxy appointed by the Depository) or attorney, or in the case of a corporation by a representative, shall have one vote provided that if a Member who is not a relevant intermediary and who is represented by two proxies, only one of the two proxies as determined by their appointor shall vote on a show of hands and in the absence of such determination, only one of the two proxies as determined by the Chairman (or by a person authorised by him) shall vote on a show of hands and on a in the case of a Member who is a relevant intermediary and who is represented by two or more proxies, each proxy shall be entitled to vote on a show of hands. On a poll, every Member who is present in person or by proxy, attorney or representative shall have one vote for each share which he holds or represents Provided Always That notwithstanding anything contained in these Articles, a Depositor shall not be entitled to attend any General Meeting and to speak and vote thereat unless his name is certified by the Depository to the Company as appearing on the Depository Register not earlier than forty-eight hours before that General Meeting (the "cut-off time") as a Depositor on whose behalf the Depository holds shares in the Company. For the purpose of determining the number of votes which a Depositor or his proxy may cast on a poll, the Depositor or his proxy shall be deemed to hold or represent that number of shares entered in the Depositor's Securities Account at the cut-off time as certified by the Depository to the Company, or where a Depositor has apportioned the balance standing to his Securities Account as at the cut-off time between two proxies, to apportion the said number of shares between the two proxies in the same proportion as specified by the Depositor in appointing the proxies; and accordingly no instrument appointing a proxy of a Depositor shall be rendered invalid merely by reason of any discrepancy between the number of shares standing to the credit of that Depositor's Securities Account as at the cut-off time, and the true balance standing to the Securities Account of a Depositor as at the time of the relevant general meeting, if the instrument is dealt with in such manner as aforesaid.

Voting rights of Members

76A.

(a)

A Depositor shall only be entitled to attend any General Meeting and to speak and vote thereat if his name appears on the Depository Register seventy-two hours before the General Meeting as a Depositor (the "cut-off time"). The Company shall then be entitled to deem each such Depositor as holding such number of shares as is entered against such Depositor's

Where the Depository is the registered holder of shares name in the Depository Register as at the cut-off time, according to the records of the Depository as supplied by the Depository to the Company.

- (b) Where the Depositor has appointed a proxy (which, for the purpose of this Regulation 76A, includes an attorney or, where the Depositor is a corporation, a representative, if so appointed), the Company shall be entitled to deem each proxy of a Depositor who is to represent the entire shareholding of the Depositor as representing such number of shares as is entered against such Depositor's name in the Depository Register as at the cut-off time, according to the records of the Depository as supplied by the Depository to the Company.
- (c) Where the Depositor has appointed two proxies and specified the proportion of his shares which each proxy is to represent, the Company shall be entitled to apportion such number of shares as is entered against such Depositor's name in the Depository Register as at the cut-off time, according to the records of the Depository as supplied by the Depository to the Company, between the two proxies in the same proportion as specified by the Depositor in appointing the proxies.
- (d) No instrument appointing a proxy of a Depositor shall be rendered invalid merely by reason of any discrepancy between the Depositor's shareholding as specified in the instrument of proxy, or, where the same has been apportioned between two proxies, the aggregate of the proportions of the Depositor's shareholding which they are specified to represent, and the shareholding of a Depositor as appears on the Depository Register seventy-two hours before the General Meeting.
- (e) The Company shall be entitled to reject an instrument of proxy lodged by any Depositor whose name does not appear on the Depository Register as at seventy-two hours before the General Meeting at which the proxy is to act as certified by the Depository to the Company.
- 77. Where there are joint holders of any share any one of such persons may vote and be reckoned in a quorum at any <u>General</u> Meeting either personally or by proxy or by attorney or in the case of a corporation by a representative as if he were solely entitled thereto but if more than one of such joint holders is so present at any meeting then the person present whose name stands first in the Register of Members or the Depository Register (as the case may be) in respect of such share shall alone be entitled to vote in respect thereof. Several executors or administrators of a deceased Member in whose name any share stands shall for the purpose of this ArticleRegulation be deemed joint holders thereof.
- 78. If a Member be a lunatic, idiot or non-compos mentis, Voting rights of hewho is mentally disordered and incapable of Members who are of

	managing himself or his affairs, or in respect of whom an order has been made by a Court having jurisdiction in that behalf on the ground of mental disorder, may vote, whether on a show of hands or on a poll by histhe committee, curator bonis or such other person as properly has the management of his estate appointed by that Court, and any such committee, curator bonis or other person, may, on a poll, vote by proxy or by attorney, provided that such evidence as the Directors may require of the authority of the person claiming to vote shall have been deposited at the Office not less than forty-eightseventy-two hours before the time appointed for holding the General Meeting.	unsound mindmentally disordered
79.	Subject to the provisions of these Articlesthis Constitution, every Member either personally or by attorney or in the case of a corporation by a representative and every proxy shall be entitled to be present and to vote at any General Meeting and to be reckoned in the quorum thereat in respect of shares fully paid and in respect of partly paid shares where calls are not due and unpaid. In the event that a Member has appointed more than one proxy, only one proxy is counted in determining the quorum.	Right to vote
<u>79A.</u>	Subject to this Constitution, the Act and the listing rules of the Exchange, the Directors may, at their sole discretion, approve and implement, subject to such security measures as may be deemed necessary or expedient, such voting methods to allow members who are unable to vote in person at any general meeting the option to vote in absentia, including but not limited to voting by mail, electronic mail or facsimile.	<u>Voting in abstentia</u>
80.	No objection shall be raised to the qualification of any voter except at the <u>General</u> Meeting or adjourned <u>General</u> Meeting at which the vote objected to is given or tendered and every vote not disallowed at such <u>General</u> Meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chairman of the <u>General</u> Meeting whose decision shall be final and conclusive.	Objections
81.	On a poll votes may be given either personally or by proxy or by attorney or in the case of a corporation by its representative and a person entitled to more than one vote need not use all his votes or cast all the votes he uses in the same way.	Votes on a poll
82.	 <u>Subject and without prejudice to any rights or restrictions for the time being attached to any class or classes of shares, at a meeting of Members or classes of Members each Member entitled to vote may vote in person or by proxy (which, for the purpose of this Regulation, includes an attorney or, where the Depositor is a corporation, a representative, if so appointed). Every Member present in person or by proxy shall on a show of hands have one vote, and on a poll have one vote for each share he holds or represents.</u> A Member may appoint not more than two proxies to attend and vote at the same General Meeting. Provided Always that, save as otherwise provided in the Act and subject to Regulation 81(4): 	Appointment of proxies

- (a) a Member who is not a relevant intermediary may appoint not more than two proxies to attend, speak and vote at the same General Meeting. Where such Member's form of proxy appoints more than one proxy, the proportion of shareholding concerned to be represented by each proxy shall be specified in the form of proxy; and
- (b) a Member who is a relevant intermediary may appoint more than two proxies to attend, speak and vote at the same General Meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such Member. Where such Member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy.

In the case of a Member who is a relevant intermediary and who is represented by two or more proxies, each proxy shall be entitled to vote on a show of hands.

- (2) If the Member is a Depositor, the Company shall be entitled and bound:-
- to reject any instrument of proxy lodged if the Depositor is not shown to have any shares entered in its Securities Account as at the cut-off time (as <u>defined in Regulation 76A</u>) as certified by the Depository to the Company;-and
- (ii) to accept as validly cast by the proxy or proxies appointed by the Depositor on a poll that number of votes which corresponds to or is less than the aggregate number of—shares entered in its Securities Account of that Depositor as at the cut-off time as certified by the Depository to the Company, whether that number is greater or smaller than the number specified in any instrument of proxy executed by or on behalf of that Depositor.
- (3) The Company shall be entitled and bound, in determining rights to vote and other matters in respect of a completed instrument of proxy submitted to it, to have regard to the instructions (if any) given by and the notes (if any) set out in the instrument of proxy.
- (34) Where a Member appoints more than one proxy, he shall specify the proportion of his shareholding to be represented by each proxy. If no such proportion or number is specified the first named proxy may be treated as representing 100% of the shareholding and any second named proxy as an alternate to the first named.

- (45) Voting right(s) attached to any shares in respect of which a Member has not appointed a proxy may only be exercised at the relevant General Meeting by the member personally or by his attorney, or in the case of a corporation by its representative.
- (56) Where a Member appoints a proxy in respect of more shares than the shares standing to his name in the Register of Members, or in the case of a Depositor, standing to the credit of that Depositor's Securities Account, such proxy may not exercise any of the votes or rights of the shares not registered to the name of that Member in the Register of Members or standing to the credit of that Depositor's Securities Account as at the cut-off time, as the case may be.
- (7) The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll and to speak at the General Meeting. The deposit of an instrument appointing a proxy does not preclude the Member concerned from attending and voting in person at the General Meeting concerned. In such event, the appointment of the proxy or proxies is deemed to be revoked by the Member concerned at the point when the Member attends the said General Meeting.
 A proxy or attorney need not be a Member, and shall be Proxy need not be a function.

Instrument appointing a

proxy

- 83. A proxy or attorney need not be a Member, and shall be Proxy need not be a entitled to vote on a show of hands on any question<u>matter</u> at Member any General Meeting.
- 84. Any instrument appointing a proxy shall be in writing in the common form (including the form approved from time to time by the Depository) or in any other form and: Any instrument appointing a proxy shall be in writing in the common form approved by the Directors under the hand of the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, under seal or under the hand of its attorney duly authorised and the Company shall accept as valid in all respects the form of proxy approved by the Directors for use at the date relevant to the General Meeting in question.
 - (1) In the case of an individual Member, shall be:
 - (a) executed under the hand of the appointor or his attorney duly authorised in writing if the instrument is delivered personally or sent by post; or
 - (b) <u>authorised by that individual through such</u> <u>method and in such manner as may be</u> <u>approved by the Directors, if the instrument is</u> <u>submitted by electronic communication; and</u>
 - (2) In the case of Member which is a corporation, shall be:
 - (a) either given under its common seal or such alternative to sealing as is valid under the law of its jurisdiction of incorporation or signed on its behalf by an attorney or a duly authorised

officer of the corporation if the instrument is delivered personally or sent by post; or

(b) authorised by that corporation through such method and in such manner as may be approved by the Directors, if the instrument is submitted by electronic communication.

> The Directors may, for the purposes of this Regulation, designate procedures for authenticating any such instrument, and any such instrument not so authenticated by use of such procedures shall be deemed not to have been received by the Company.

- (3) An instrument of proxy shall be deemed to include the power to demand or concur in demanding a poll on behalf of the appointor to move any resolution or amendment thereto and to speak at the General Meeting. Unless otherwise instructed, a proxy or an attorney shall vote as he thinks fit. The signature on or authorisation of an instrument appointing a proxy need not be witnessed.
- (4) The Directors may, in their absolute discretion:
- (a) <u>approve the method and manner for an</u> <u>instrument appointing a proxy to be authorised;</u> <u>and</u>
- (b) <u>designate the procedure for authenticating an</u> instrument appointing a proxy,

as contemplated in Regulations 84(1)(b) and 84(2)(b) for application to such Members or class of Members as they may determine. Where the Directors do not so approve and designate in relation to a Member (whether of a class or otherwise), Regulation 84(1)(a) and/or Regulation 84(2)(a) shall apply.

85.

Where an instrument appointing a proxy, together The(1) with the is signed or authorised on behalf of the appointor (which shall, for the purposes of this Regulation, include a Depositor) by an attorney, the letter or the power of attorney or other authority, if any, under which the instrument of proxy is signed or a duly certified copy of that power of attorney or other authoritythereof must (failing previous registration with the Company) shall be attached tobe lodged with the instrument of proxy and must be left at the Office or such other place (if any) as is specified for the purpose in the notice convening the Meeting not less than forty-eight hours before the time appointed for the holding of the Meeting or adjourned Meeting (or in the case of a poll before the time appointed for the taking of the poll) at which it is to be usedpursuant to Regulation 85(3), failing which the instrument may be treated as invalid. An instrument appointing a proxy shall, unless the contrary is stated thereon, be valid as well for any adjournment of the General Meeting as for the General Meeting to which it

To be left at Company's officeDeposit of instrument of proxy

relates Provided that an instrument of proxy relating to more than one meeting (including any adjournment thereof) having once been so delivered for the purposes of any meeting shall not be required again to be delivered for the purposes of any subsequent meeting to which it relates. An instrument of proxy shall be deemed to include the power to demand or concur in demanding a poll on behalf of the appointer. Unless otherwise instructed, a proxy shall vote as he thinks fit. The signature on an instrument appointing a proxy need not be witnessed.

- (2) An instrument appointing a proxy or a power of attorney or other authority, if any:
- (a) if sent personally or by post, must be left at such place or one of such places (if any) as may be specified for that purpose in or by way of note to or in any document accompanying the notice convening the meeting (or, if no place is so specified, at the Office); or
- (b) if submitted by electronic communication, must be received through such means as may be specified for that purpose in or by way of note to or in any document accompanying the notice convening the meeting,

and in either case, not less than seventy-two hours before the time appointed for the holding of the meeting or adjourned meeting or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) for the taking of the poll at which it is to be used, and in default shall not be treated as valid.

- (3) The Directors may, in their absolute discretion, and in relation to such Members or class of Members as they may determine, specify the means through which instruments appointing a proxy may be submitted by electronic communications, as contemplated in Regulation 85(2)(b). Where the Directors do not so specify in relation to a Member (whether of a class or otherwise), Regulation 85(2)(a) shall apply.
- A vote given in accordance with the terms of an instrument of proxy (which for the purposes of these Articlesthis <u>Constitution</u> shall also include a power of attorney) shall be valid notwithstanding the previous death or insanitymental <u>disorder</u> of the principal or revocation of the proxy, or of the authority under which the proxy was executed or the transfer of the share in respect of which the proxy is given, provided that no intimationnotice in writing of such death, insanitymental disorder, revocation or transfer shall have been received by the Company at the Office (or such other place as may be specified for the deposit of instruments appointing proxies) before the commencement of the <u>General</u> Meeting or adjourned <u>General</u> Meeting (or in the case of a poll before the time appointed for the taking of the poll) at which the proxy is used.

86.

Intervening death or insanitymental disorder of principal not to revoke proxy

Any corporation which is a Member may by resolution of its directors or other governing body authorise such person as it thinks fit to act as its representative at any General Meeting of the Company or of any class of Members and the persons so authorised shall be entitled to exercise the same powers on behalf of the corporation as the corporation could exercise if it were an individual Member of the Company and such corporation shall for the purpose of this Constitution and subject to the Act, be deemed to be present in person at such General Meeting if a person so authorised is present thereat. The Company shall be entitled to treat a certificate under the seal of the corporation as conclusive evidence of the appointment or revocation of representative under appointment of а this ArticleRegulation.

DIRECTORS

- 88. Subject to the other provisions of Section 145 of the Act, the number of the Directors, all of whom shall be natural persons, shall not be less than two.
- The Company in General Meeting may, subject to the 89. provisions of these Articlesthis Constitution and any requirements of the Act, from time to time remove any Director before the expiration of his period of office (notwithstanding anything in these Articlesthis Constitution or in any agreement between the Company and such Director) and appoint another person between the Company and such Director and appoint another person in place of a Director so removed, and may increase or reduce the number of Directors, and may alter their share gualifications. Until otherwise determined by a General Meeting, there shall be no maximum number. Subject to the provisions of these Articlesthis Constitution the Directors shall have power from time to time and at any time to appoint any person to be a Director either to fill a casual vacancy or as an additional Director.
- 90. The first Directors are Peter Frederick Phillips and Jill D Charlotte Lin Meng Lee.[intentionally left blank]
- 91. A Director need not be a Member and shall not be required to hold any share qualification in the Company and shall be entitled to attend and speak at General Meetings-<u>but subject</u> to the provisions of the Act he shall not be of or over the age of 70 years at the date of his appointment.
 - (1) The fees of the Directors shall, <u>subject to the Act</u>, be determined from time to time by the Company in General Meetings and such fees shall not be increased except pursuant to an Ordinary Resolution passed at a General Meeting where notice of the proposed increase shall have been given in the notice convening the Meeting. Such fees shall be divided among the Directors in such proportions and manner as they may agree and in default of agreement equally, except that in the latter event any Director who shall hold office for part only of the period in respect of which such fee is payable shall be entitled only to rank in such division for the proportion of fee related to the

Corporations acting by representatives

Appointment and number of Directors

Appointment and number of Directors

Directors[intentionally left blank]

Qualifications

Fees

87.

92.

period during which he has held office.

I

93.

94.

95.

(2)	Any Director who is appointed to any executive office or serves on any committee or who otherwise performs or renders services, which, in the opinion of the Directors, are outside his ordinary duties as a Director, may be paid such extra remuneration as the Directors may determine, subject however as is hereinafter provided in this ArticleRegulation and the Act.	Extra Remuneration
(3)	Notwithstanding Article Regulation 92(2), the remuneration in the case of a Director other than an Executive Director shall be payable by a fixed sum and shall not at any time be by commission on or percentage of the profits or turnover, and no Director whether an Executive Director or otherwise shall be remunerated by a commission on or percentage of turnover.	Remuneration of Director
such rea and retu committe howsoev	ectors shall be entitled to be repaid all travelling or asonable expenses as may be incurred in attending urning from meetings of the Directors or of any ee of the Directors or General Meetings or otherwise ver in or about the business of the Company in the of the performance of their duties as Directors.	Expenses
may pay any Dire salaried widow o make co	to the Act, the Directors on behalf of the Company y a gratuity or pension or allowance on retirement to ector or former Director who had held any other office or place of profit with the Company or to his or dependants or relations or connections and may pontributions to any fund and pay premiums for the e or provision of any such gratuity, pension or ce.	Pension to Directors and Dependants
mainten non-con fund or whatsoe the gran benefits and othe the emp predece subsidia dependa procure support calculate aforesai well-beir aforesai insuranc subscrip benevole	irectors may procure the establishment and ance of or participate in or contribute to any tributory or contributory pension or superannuation life assurance scheme or any other scheme ver for the benefit of and pay, provide for or procure nt of donations, gratuities, pensions, allowances, or emoluments to any persons (including Directors er officers) who are or shall have been at any time in bloyment or service of the Company or of the ssors in business of the Company or of any ry company, and the wives, widows, families or ants of any such persons. The Directors may also the establishment and subsidy of or subscription and to any institutions, associations, clubs, funds or trusts ad to be for the benefit of any such persons as d or otherwise to advance the interests and ng of the Company or of any such other company as d or of its Members and payment for or towards the se of any such persons as aforesaid, and tions or guarantees of money for charitable or ent objects or for any exhibition or for any public, or useful object.	Benefits for employees

96. (1) NoSubject to the Act, no Director or intending Director or Chief Executive Officer (or person(s) holding an equivalent position) shall be disqualified by his office from contracting or

Power of Directors to contract with Company

entering into any arrangement with the Company either as vendor, purchaser or otherwise nor shall such contract or arrangement or any contract or arrangement entered into by or on behalf of the Company in which any Director or Chief Executive Officer (or person(s) holding an equivalent **position**) shall be in any way interested be avoided nor shall any Director or Chief Executive Officer (or person(s) holding an equivalent position) so contracting or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason only of such Director or Chief Executive Officer (or person(s) holding an equivalent position) holding that office or of the fiduciary relation thereby established but every Director or Chief Executive Officer (or person(s) holding an equivalent position) shall observe the provisions of Section 156 of the Act relating to the disclosure of the interests of the Directors in contractstransactions or proposed contractstransactions with the Company or of any office or property held by a Director or Chief Executive Officer (or person(s) holding an equivalent position) which might create duties or interests in conflict with his duties or interests as a Director and any contractor Chief Executive Officer (or person(s) holding an equivalent position) and any transactions or arrangement to be entered into by or on behalf of the Company in which any Director or Chief Executive Officer (or person(s) holding an equivalent position) shall be in any way interested shall be subject to any requirements that may be imposed by the Exchange. No Director shall vote in respect of any contract, arrangement or transaction in which he is so interested has directly or indirectly a personal material interest as aforesaid or in respect of any allotment of shares in or debentures of the Company to him and if he does so vote his vote shall not be counted but this prohibition as to voting shall not apply to:-.

- any arrangement for giving to him any security or indemnity in respect of money lent by him or obligations undertaken by him for the benefit of the Company; or
- (ii) any arrangement for the giving by the Company of any security to a third party in respect of a debt or obligation of the Company for which he himself has assumed responsibility in whole or in part under a guarantee or indemnity or by the deposit of a security; or
- (iii) any contract by him to subscribe for or underwrite shares or debentures of the Company; or
- (iv) any contract or arrangement with any other company, corporation or body in which he is interested only as a director or other officer or creditor of or as a shareholder in or beneficially interested in the shares thereof.

- (2) A Director, notwithstanding his interest, may be counted in the quorum present at any meeting where he or any other Director is appointed to hold any office or place of profit under the Company, or where the Directors resolve to exercise any of the rights of the Company (whether by the exercise of voting rights or otherwise) to appoint or concur in the appointment of a Director to hold any office or place of profit under any other company, or where the Directors resolve to enter into or make any arrangements with him or on his behalf pursuant to these Articles this Constitution or where the terms of any such appointment or arrangements as hereinbefore mentioned are considered, and he may vote on any such matter other than in respect of the appointment of or arrangements with himself or the fixing of the terms thereof. Notwithstanding Articles Regulations 96(1)(i) to (iv) above, a Director shall not vote in respect to any contract or arrangement or proposed contract or arrangement in which he has directly or indirectly a personal material interest.
- (3) The provisions of this ArticleRegulation may at any time be suspended or relaxed to any extent and either generally or in respect of any particular contract, arrangement or transaction by the Company in General Meeting, and any particular contract, arrangement or transaction carried out in contravention of this ArticleRegulation may be ratified by Ordinary Resolution of the Company, subject to the Act and any applicable laws, provided that a Director whose action is ratified by this Ordinary Resolution shall refrain from voting on this Ordinary Resolution as a shareholder at that General Meeting.
 - A Director or Chief Executive Officer (or person(s) holding an equivalent position) may hold any other office or place of profit under the Company (except that of Auditor) and he or any firm of which he is a member may act in a professional capacity for the Company in conjunction with his office of Director or Chief Executive Officer (or person(s) holding an equivalent position), and on such terms as to remuneration and otherwise as the Directors shall determine. A Director or Chief Executive Officer (or person(s) holding an equivalent position) of the Company may be or become a director or other officer of, or otherwise interested in, any company promoted by the Company or in which the Company may be interested as vendor, purchaser, shareholder or otherwise, and no such Director shall be accountable to the Company for any remuneration or other benefits received by him as a director or officer of, or from his interest in, such other company unless the Company otherwise directs.
- (2) The <u>Subject to Regulation 96(2), the</u> Directors may exercise the voting power conferred by the shares in any company held or owned by the

Relaxation of restriction on voting

Ratification by General Meeting

Holding of office in other companies

Exercise of voting power

97.

(1)

Company in such manner and in all respects as the Directors think fit in the interests of the Company (including the exercise thereof in favour of any resolution appointing the Directors or any of them to be directors of such company or voting or providing for the payment of remuneration to the directors of such company) and any such Director of the Company may vote in favour of the exercise of such voting powers in the manner aforesaid notwithstanding that he may be or be about to be appointed a director of such other company.

MANAGING DIRECTORSCHIEF EXECUTIVE OFFICER(S)

- 98. The Directors may from time to time appoint one or more of their body to be <u>Managing Director or Managing</u> <u>DirectorsChief Executive Officer(s)</u> of the Company (or any equivalent appointment(s) howsoever described) and may from time to time (subject to the provisions of any contract between him or them and the Company) remove or dismiss him or them from office and appoint another or others in his or their places. Where an appointment is for a fixed term such term shall not exceed five years.
- 99. A Managing DirectorChief Executive Officer (or any Directorperson holding an equivalent appointment) shall not while he continues to hold that office be subject to retirement by rotation and he shall not be taken into account in determining the rotation of Directors but hewho is a Director shall, subject to the provisions of any contract between him and the Company, be subject to the same provisions as to rotation, resignation and removal as the other Directors of the Company and . The appointment of such Chief Executive Officer (or any person holding an equivalent appointment) who is a Director shall not automatically determine if he ceases to hold the office of Director from any cause he shall ipso facto and immediately cease to be a Managing Director-, unless the contract or resolution under which he holds the office shall expressly state otherwise ...
- 100. The remuneration of a <u>Managing DirectorChief Executive</u> <u>Officer</u> (or any Director holding an equivalent appointment) shall from time to time be fixed by the Directors and may subject to <u>these Articlesthis Constitution</u> be by way of salary or commission or participating in profits or by any or all of these modes but he shall not under any circumstances be remunerated by a commission on or a percentage of turnover.
- 101. A <u>Managing DirectorChief Executive Officer</u> (or any Director holding an equivalent appointment) shall at all times be subject to the control of the Directors but subject thereto the Directors may from time to time entrust to and confer upon a <u>Managing DirectorChief Executive Officer</u> (or any Director holding an equivalent appointment) for the time being such of the powers exercisable under these <u>Articlesthis Constitution</u> by the Directors as they may think fit and may confer such powers for such time and to be exercised on such terms and conditions and with such restrictions as they think expedient and they may confer such

Appointment of Managing DirectorsChief Executive Officer(s)

Managing Director not to be Chief Executive Officer subject to retirement by rotationsame provisions on resignation and removal

Remuneration of Managing DirectorChief Executive Officer

Powers of Managing Director Chief Executive Officer powers either collaterally with or to the exclusion of and in substitution for all or any of the powers of the Directors in that behalf and may from time to time revoke, withdraw, alter or vary all or any of such powers.

VACATION OF OFFICE OF DIRECTOR / REMOVAL AND RESIGNATION

102.

- (1) Subject as herein otherwise provided or to the terms of any subsisting agreement, the office of a Director shall be vacated on any one of the following events, namely:-
 - (i) if he is prohibited from being a Director by reason of any order made under the <u>ActStatutes or</u> <u>disqualified from acting as a Director in any</u> <u>other jurisdiction for reasons other than on</u> <u>technical grounds</u>;
 - (ii) if he ceases to be a Director by virtue of any of the provisions of the Act<u>Statutes;</u>
 - (iii) <u>subject to the provisions of the Statutes</u>, if he resigns by <u>notice in</u> writing <u>under his hand left at</u> to the <u>OfficeCompany</u>;
 - (iv) if <u>a receiving order is made against himhe is</u> <u>declared a bankrupt during his term of office</u> or if he suspends payments or makes any arrangement or compounds with his creditors generally;
 - (v) if he should be found lunatic or becomes of unsound mind or bankruptbecome mentally disordered and incapable of managing himself or his affairs, or if in Singapore or elsewhere an order shall be made by any court claiming jurisdiction in that behalf on the ground (however formulated) of mental disorder for his detention or for the appointment of a guardian or for the appointment of a receiver or other person (by whatever name called) to exercise powers with respect to his property or affairs during his term of office;
 - (vi) if he absents himself from meetings of the Directors for a continuous period of six months without leave from the Directors and the Directors resolve that his office be vacated; or
 - (vii) if he is removed by a resolution of the Company in General Meeting pursuant to these Articles; or<u>this Constitution or the Statutes.</u>
 (viii) subject to the provisions of the Act at the

conclusion of the Annual General Meeting commencing next after he attains the age of 70 years.

(2) In accordance with the provisions of Section 152 of the Act, the Company may by Ordinary Resolution of which special notice has been given remove any Director before the expiration of his period of office,

Vacation of office of Director

Removal of Directors

notwithstanding any provision of these Articlesthis <u>Constitution</u> or of any agreement between the Company and such Director but without prejudice to any claim he may have for damages for breach of any such agreement. The Company in General Meeting may appoint another person in place of a Director so removed from office and any person so appointed shall be subject to retirement by rotation at the same time as if he had become a Director on the day on which the Director in whose place he is appointed was last elected a Director. In default of such appointment the vacancy so arising may be filled by the Directors as a casual vacancy.

103. A<u>Unless the Company agrees otherwise, a</u> Director who is appointed by the Company as director of any related or associated company of the Company shall resign (without compensation whatsoever} as such director if he is removed or resigns as Director of the Company or if his office as Director is vacated (notwithstanding any agreement between the Director and the Company or any such related or associated company}. An<u>Unless the Company agrees</u> <u>otherwise, an</u> employee of the Company who is appointed director of any related or associated company of the Company shall resign (without compensation whatsoever} as such director if he ceases for any reason whatsoever to be an employee of the Company.

ROTATION OF DIRECTORS

104. **Retirement of Directors** Subject to these Articlesthis Constitution and to the ActStatutes, at each Annual General Meeting at least by rotation one-third of the Directors for the time being (or, if their number is not a multiple of three, the number nearest to but not greater than one-third) shall retire from office by rotation. Provided that all Directors except the Managing or Joint Managing Director (or an equivalent office) shall retire from office at least once every three years and Provided further that no Director holding office as Managing or Joint Managing Director (or an equivalent office) shall be subject to retirement by rotation or be taken into account in determining the number of Directors to retire.but shall, subject to the Statutes, be eligible for re-election at the General Meeting at which he retires. 105. Selection of Directors to The Directors to retire by rotation shall include (so far as retire necessary to obtain the number required) any Director who is due to retire at the meeting by reason of age or who wishes to retire and not to offer himself for re-election. Any further Directors so to retire shall be those of the other Directors subject to retirement by rotation who have been longest in office since their last re-election or appointment or have been in office for the three years since their last election. However as between persons who became or were last re-elected Directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by lot. ASubject to the Statutes, a retiring Director shall be eligible for re-election at the General Meeting at which he retires. 106. The Company at the **General** Meeting at which a Director Deemed re-appointed retires under any provision of these Articles this Constitution may by Ordinary Resolution fill up the vacated office by electing a person thereto. In default the retiring Director shall

if offering himself for re-election and not being disqualified under the Statutes from holding office as a Director be deemed to have been re-elected, unless:-

- (i) at such <u>General</u> Meeting it is expressly resolved not to fill up such vacated office or a resolution for the re-election of such Director is put to the <u>General</u> Meeting and lost; or
- (ii) such Director is disqualified under the Act from holding office as a Director or has given notice in writing to the Company that he is unwilling to be re-elected; or
- (iii) such Director has attained any retiring age applicable to him as a Directoris disqualified from acting as a director in any jurisdiction for reasons other than on technical grounds.
- 107. No person, other than a Director retiring at the General Notice of intention to Meeting, shall, unless recommended by the Directors for appoint Director re-election, be eligible for appointment as a Director at any General Meeting unless not less than eleven clear days before the day appointed for the **General** Meeting there shall have been left at the Office notice in writing signed by some Member duly qualified to attend and vote at the General Meeting for which such notice is given of his intention to propose such person for election and also notice in writing duly signed by the nominee giving his consent to the nomination and signifying his candidature for the office or the intention of such Member to propose him. Provided that in the case of a person recommended by the Directors for election nine clear days' notice only shall be necessary and notice of each and every candidate for election shall be served on all Members at least seven clear days prior to the General Meeting at which the election is to take place.
- <u>107A.</u> A resolution for the appointment of two or more persons as Directors by a single resolution shall not be moved at any General Meeting unless a resolution that it shall be so moved has first been agreed to by the meeting without any vote being given against it; and any resolution moved in contravention of this provision shall be void.
 108. The Directors shall have power at any time and from time to Directors' power to fill

casual vacancies and to

appoint additional

Directors

108. The Directors shall have power at any time and from time to time to appoint any person to be a Director either to fill a casual vacancy or as an additional Director but the total number of Directors shall not at any time exceed the maximum number (if any) fixed by these Articlesthis Constitution. Any Director so appointed shall hold office only until the next Annual General Meeting and shall then be eligible for re-election but shall not be taken into account in determining the number of Directors who are to retire by rotation at such General Meeting.

ALTERNATE DIRECTORS

109. (1) Any Director of the Company may at any time Alternate Directors appoint any person who is not a Director or an alternate of another Director and who is approved by a majority of his Co-Directors to be his Alternate Director and may at any time remove any such

Alternate Director from office. An Alternate Director so appointed shall be entitled to receive from the Company such proportion (if any) of the remuneration otherwise payable to his appointer as such appointer may by notice in writing to the Company from time to time direct, but save as aforesaid he shall not in respect of such appointment be entitled to receive any remuneration from the Company. Any fee paid to an Alternate Director shall be deducted from the remuneration otherwise payable to his appointer.

- (2) An Alternate Director shall (subject to his giving to the Company an address in Singapore) be entitled to receive notices of all meetings of the Directors and to attend and vote as a Director at such meetings at which the Director appointing him is not personally present and generally to perform all functions of his appointer as a Director in his absence. To such extent as the Directors may from time to time determine in relation to any committees of the Directors, the foregoing provisions of this paragraph shall also apply mutatis mutandis to any meeting of any such committee of which his principal is a member. An Alternate Director shall not (save as aforesaid) have any power to act as a Director nor shall he be deemed to be a Director for any other purposes of this Constitution.
- (3) An Alternate Director shall ipso facto cease to be an Alternate Director if his appointer ceases for any reason to be a Director otherwise than by retiring and being re-elected at the same meeting.
- (4) All appointments and removals of Alternate Directors shall be effected in writing under the hand of the Director making or terminating such appointment left at the Office.
- (5) No person shall be appointed the Alternate Director for more than one Director. No Director may act as an Alternate Director.
- (6) An Alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements or transactions and to be repaid expenses and to be indemnified to the same extent mutatis mutandis as if he were a Director but he shall not be entitled to receive from the Company in respect of his appointment as Alternate Director any remuneration except only such part (if any) of the remuneration otherwise payable to his principal as such principal may by notice in writing to the Company from time to time direct.

PROCEEDINGS OF DIRECTORS

- 110.
- (1) The <u>Subject to the provisions of the Act, the</u> <u>Directors or any committee of</u> Directors may meet together for the despatch of business, adjourn or otherwise regulate their meetings as they think

Meetings of Directors

fit. Unless otherwise determined, a majority of theany two Directors for the time being appointed to the Board of Directors shall be a quorum. Questions arising at any meeting shall be determined by a majority of votes and in case of an equality of votes the Chairman of the meeting shall have a second or casting vote Provided Always That where two Directors form a quorum, the Chairman of a meeting at which only such a <u>quorum is present, or</u> at which only two Directors are competent to vote on the question at issue shall not have a second or casting vote.

- (2) A Director may, and the Secretary on the requisition of a Director shall, at any time summon a meeting of the Directors by notice in writing given to each Director. <u>The Directors may waive notice of any</u> <u>meeting and such waiver may be retroactive.</u>
- (3) The accidental omission to give to any Director, or the non-receipt by any Director of, a notice of a meeting of Directors shall not invalidate the proceedings at that meeting.
- (4) Directors may participate in a meeting of the Board of Directors by means of a conference telephone, radio, video, conference television or similar communications equipment by means of which all persons participating in the meeting can hear each other, without a Director being in the physical presence of another Director or Directors, andare able to hear and be heard by all other participants, for the dispatch of business, adjourn or otherwise regulate their meetings as they think fit and the quorum for such teleconference meetings shall be the same as the quorum required by a Directors' meeting provided in this Constitution. A resolution passed by such a conference shall, notwithstanding that the Directors are not present together at one place at the time of the conference, be deemed to have been passed at a meeting of the Directors held on the day and at the time at which the conference was held and shall be deemed to have been held at the Office, unless otherwise agreed, and each Director's participation in a meeting pursuant to this provision shall constitute presence in person at such meeting; Provided that this sub-Article shall not authorise a meeting of the Directors to be held solely by such means unless a physical meeting and resolution in writing (pursuant to Article 114) is not possible because the number of Directors in Singapore at the time of the meeting or resolution in writing (as the case may be) is insufficient to form a quorum. for all purpose of this Constitution. The signature of a Director by facsimile, electronic mail, telex, cable or telegram or any form of electronic communication approved by the Directors for such purpose from time to time incorporating, if the Directors deem necessary, the use of security and/or identification procedures and devices approved by the

Who may summon meeting of Directors

Meeting of Directors by electronic means Directors, on any document confirming his attendance shall be sufficient evidence of his presence at the meeting. The minutes of such a meeting by telephone or other means of communication signed by the Chairman shall be sufficient evidence of any resolution of any meeting conducted in the manner as aforesaid. The Directors for the time being entitled to receive notice of any meeting of the Directors (including any alternate for any Director) shall be entitled to notice of any meeting by telephone or electronic communication and to be linked by telephone, videoconferencing, audio-visual or other similar communication equipment for the purpose of such meeting. Notice of any such meeting may be given by telephone or electronic communication to all the Directors whether such Directors are within Singapore or otherwise.

- 111. A meeting of the Directors at which a quorum is present at Quorum the time the meeting proceeds to business shall be competent to exercise all the powers and discretions for the time being exercisable by the Directors.
- 112. The <u>continuing</u> Directors may act notwithstanding any vacancies but if and so long as the number of Directors is reduced below the minimum number fixed by or in accordance with <u>these Articles thethis Constitution the continuing</u> Directors or <u>continuing</u> Director may, except in an emergency, act only for the purpose of filling up such vacancies to such minimum number or of summoning General Meetings of the Company. If there are no Directors may summon a General Meeting for the purpose of appointing Directors.
- 113. Chairman of Directors The Directors may from time to time elect a Chairman and, if desired, a Deputy Chairman and determine the period for which he is or they are to hold office. The Deputy Chairman shall perform the duties of the Chairman during the Chairman's absence. The Chairman or, in his absence, the Deputy Chairman shall preside as Chairman at meetings of the Directors but if no such Chairman or Deputy Chairman is elected or if at any meeting the Chairman and the Deputy Chairman are not present within five minutes after the time appointed for holding the same, the Directors present shall choose one of their number to be Chairman of such meeting. Any Director acting as Chairman of a meeting of the Directors shall in the case of an equality of votes have the Chairman's right to a second or casting vote where applicable except that the Chairman of a meeting at which only two Directors are present to form a quorum or at which only two Directors are competent to vote on the question at issue shall not have a second or casting vote.
- 114. A resolution in writing signed, or approved by letter, telex, facsimile or telegram by a majority of the Directors for the time being (who are not prohibited by the law or these Articlesthis Constitution from voting on such resolutions) and constituting a quorum shall be as effective as a resolution passed at a meeting of the Directors duly

Chairman of Directory

Resolutions in writing

convened and held, and may consist of several documents in the like form each signed or approved as aforesaid provided that where a Director is not so present but has an alternate who is so present, then such resolution must also be signed by such Alternate. For the purposes of this Regulation, the expressions "in writing" and "signed" shall include approval by letter, telefax, telex, cable, facsimile, telegram, digital or electronic signature or any form of electronic or telegraphic communication or means approved by the Directors for such purpose from time to time incorporating, if the Directors deem necessary, the use of security and/or identification procedures and devices approved by the Directors. All such resolutions shall be described as "Directors' Resolutions" and shall be forwarded or otherwise delivered to the Secretary without delay, and shall be recorded by him in the Company's Minute Book.

- 115. The Directors may delegate any of their powers to Power to appoint committees consisting of such member or members of their committees body as they think fit. Any committee so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on them by the Directors.
- <u>115B.</u> Without prejudice to the generality of Regulation 115, the Directors must at a minimum appoint an audit committee as required by the Act (or such other relevant provisions of the Statutes) and subject to the requirements under the listing rules of the Exchange, and such other committees as may be prescribed by the Code of Corporate Governance as deemed appropriate by the Directors.
 116. A committee may elect a Chairman of its meetings. If no such chairman is elected, or if at any meeting the Chairman
 - such chairman is elected, or if at any meeting the Chairman is not present within five minutes after the time appointed for holding the same, the members present may choose one of their number to be Chairman of the meeting.
- 117. A committee may meet and adjourn as its members think Meetings of committees proper. Questions arising at any meeting shall be determined by a majority of votes of the members present, and in case of an equality of votes, the Chairman shall have a second or casting vote.
- 118. All acts done by any meeting of Directors or a committee of Directors or by any person acting as Director shall as regards all persons dealing in good faith with the Company, notwithstanding that there was some defect in the appointment of any such Director or person acting as aforesaid or that they or any of them were disqualified or had vacated office or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a Director and had been entitled to vote.

GENERAL POWERS OF DIRECTORS

119. The management of the business <u>and affairs</u> of the Company shall be <u>vested inmanaged by or under the</u> <u>direction or supervision of</u> the Directors who (in addition to the powers and authorities by <u>these Articlesthis</u> <u>Constitution</u> or otherwise expressly conferred upon them)

General power of Directors to manage Company's business

Validity of acts of

Directors in spite of

some formal defect

may exercise all such powers and do all such acts and things as may be exercised or done by the Company and are not hereby or by the Act expressly directed or required to be exercised or done by the Company in General Meeting but subject nevertheless to the provisions of the ActStatutes and of these Articlesthis Constitution and to any regulations from time to time made by the Company in General Meeting, provided that no regulations so made shall invalidate any prior act of the Directors which would have been valid if such regulation had not been made; provided always that, save in accordance with the Statutes, the Directors shall not carry into effect any sale or proposals for disposing of the whole or substantially the whole of the Company's undertaking or property unless those proposals have been approved by the Company in General Meeting.

- 120. The Directors may establish any local boards or agencies for managing any affairs of the Company, either in Singapore or elsewhere, and may appoint any persons to be members of such local boards or any managers or agents, and may fix their remuneration and may delegate to any local board, manager or agent any of the powers, authorities and discretions vested in the Directors, with power to sub-delegate, and may authorise the members of any local board or any of them to fill any vacancies therein and to act notwithstanding vacancies, and any such appointment or delegation may be made upon such terms and subject to such conditions as the Directors may think fit, and the Directors may remove any person so appointed, and may annul or vary any such delegation, but no person acting in good faith and without notice of any such annulment or variation shall be affected thereby.
- 121. The Directors may from time to time by power of attorney under the Seal appoint any company, firm or person or any fluctuating body of persons whether nominated directly or indirectly by the Directors to be the attorney or attorneys of the Company for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Directors under these Articlesthis <u>Constitution</u>) and for such period and subject to such conditions as they may think fit, and any such power of attorney may contain such provisions for the protection and convenience of persons dealing with such attorney as the Directors may think fit and may also authorise any such attorney to sub-delegate all or any of the powers, authorities and discretions vested in him.
- 122. The Company or the Directors on behalf of the Company F may in exercise of the powers in that behalf conferred by the Act cause to be kept a Branch Register or Registers of Members and the Directors may (subject to the provisions of the Act) make and vary such regulations as they think fit in respect of the keeping of any such Registers.
- 123. All cheques, promissory notes, drafts, bills of exchange and Sig other negotiable or transferable instruments and all receipts an for moneys paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, in such manner as the Directors shall from time to time by <u>Resolutionresolution</u> determine.

Power to establish local boards, etc.

Power to appoint attorneys

Power to keep a branch register

Signature of cheques and bills

BORROWING POWERS

124. The Subject to this Constitution and the Statutes, the Directors may at their discretion, but subject always to the prior approval of the Board of Directors, exercise every borrowing power vested in all powers of the Company by its Memorandum of Association or permitted by law and mayto borrow or raise money from time to time for the purpose of the Company and secure the payment of such sums by mortgage, charge or hypothecation of or upon all or any of the property or assets of the Company including any uncalled or called but unpaid capital or by the issue of debentures (whether at par or at discount or premium) or give any other security for any debt or obligation otherwise as they may think fit for the purposes of the Company or of any third party.

SECRETARY

125. The Secretary or Secretaries shall, and a Deputy or Assistant Secretary Secretary or Secretaries may, be appointed by the Directors for such term, at such remuneration and upon such conditions as they may think fit, and any Secretary, Deputy or Assistant Secretary so appointed may be removed by them.

THE SEAL

126.	(1)	TheNotwithstanding Regulation 126(4), in the event that the Company has a Seal, the Directors shall provide for the safe custody of the Seal, which shall only be used by the authority of the Directors or a committee of Directors authorised by the Directors in that behalf, and every instrument to which the Seal is affixed shall (subject to the provisions of these Articlesthis Constitution as to certificates for shares) be affixed in the presence of and signed by two Directors, or by a Director and by the Secretary or some other person appointed by the Directors in place of the Secretary for the purpose. A facsimile signature may be reproduced by mechanical, electronic or other method approved by the Directors.	Seal
	(2)	The Company may exercise the powers conferred by the Act with regard to having an Official Seal for use abroad, and such powers shall be vested in the Directors.	Official Seal
	(3)	The Company may have a duplicate Seal as referred to in Section 124 of the Act which shall be a facsimile of the Seal with the addition on its face of the words "Share Seal".	Share Seal
	<u>(4)</u>	Pursuant to Section 41A of the Act, the Company may have a common seal but need not have one. Where any written law or rule of law requires any document to be under or executed under the common seal of a company, or provides for certain consequences if it is not, a document satisfies that written law or rule of law if the document is signed in the manner set out in Section 41B of the Act.	Execution of deeds without affixing Seal

Directors' borrowing powers

- 127. Any Director or the Secretary or any person appointed by the Directors for the purpose shall have power to authenticate any documents affecting the constitution of the Company and any resolutions passed by the Company or the Directors, and any books, records, documents and accounts relating to the business of the Company, and to certify copies thereof or extracts therefrom as true copies or extracts, and where any books, records, documents or accounts are elsewhere than at the Office, the local manager and other officer of the Company having the custody thereof shall be deemed to be a person appointed by the Directors as aforesaid. Any authentication or certification made pursuant to this Regulation may be made by any electronic means approved by the Directors from time to time for such purpose incorporating, if the Directors deem necessary, the use of security procedures or devices approved by the Directors.
- 128. A document purporting to be a copy of a resolution of the Directors or an extract from the minutes of a meeting of Directors which is certified as such in accordance with the provisions of the last preceding ArticleRegulation shall be conclusive evidence in favour of all persons dealing with the Company upon the faith thereof that such resolution has been duly passed or, as the case may be, that such extract is a true and accurate record of a duly constituted meeting of the Directors.

DIVIDENDS AND RESERVES

- 129. Payment of dividends The Directors may, with the sanction of the Company, by Ordinary Resolution declare dividends but (without prejudice to the powers of the Company to pay interest on share capital as hereinbefore provided) no dividend shall be payable except out of the profits of the Company. No dividend shall exceed the amount recommended by the Directors and a declaration by the Directors as to the amount of profits at any time available for dividends shall be conclusive.
- 130. Subject to the rights of holders of shares with special rights Apportionment of as to dividend (if any) and except as otherwise permitted dividends under the Act, all dividends shall be declared and paid accordingin proportion to the number of shares held by a Member but where shares are partly paid, all dividends shall be apportioned and paid proportionately to the amounts paid on the shares in respect whereof the dividend is paid, but (foror credited as paid on the partly paid up shares. For the purposes of this Article Regulation only), no amount paid or credited as paid on a share in advance of calls shall be treated as paid on the share. All dividends shall be apportioned and paid pro rata according to the amount paid or credited as paid on the shares during any portion or portions of the period in respect of which the dividend is paid, but if any share is issued on terms providing that it shall rank for dividend as from a particular date such shares shall rank for dividend accordingly.
- 131. Notwithstanding Article Regulation 130, if, and so far as in Payment of preference the opinion of the Directors, the profits of the Company justify and interim dividends such payments, the Directors may pay fixed preferential dividends on any express class of shares carrying a fixed

Power to authenticate documents

Certified copies of resolution of Directors

preferential dividend expressed to be payable on a fixed date on the half-yearly or other dates (if any) prescribed for the payment thereof by the terms of issue of the shares, and subject thereto may also from time to time pay to the holders of any other class of shares interim dividends thereon of such amounts and on such dates as they may think fit.

132.

(1) Whenever the Directors or the Company in General Meeting have resolved or proposed that a dividend (including an interim, final, special or other dividend) be paid or declared on shares of a particular class in the capital of the Company, the Directors may further resolve that Members entitled to such dividend be entitled to elect to receive an allotment of shares of that class credited as full paid in lieu of cash in respect of the whole or such part of the dividend as the Directors may think fit. In such case, the following provisions shall apply:

- If the Company issues shares at a premium, whether for cash or otherwise, the Directors shall transfer a sum equal to the aggregate amount or value of the premiums to an account called the "Share Premium Account" and any amount for the time being standing to the credit of such account shall not be applied in the payment of any cash dividend.
 - (a) <u>the basis of any such allotment shall be</u> <u>determined by the Directors;</u>
 - (b) the Directors shall determine the manner in which Members shall be entitled to elect to receive an allotment of shares of the relevant class credited as fully paid in lieu of cash in respect of the whole or such part of any dividend in respect of which the Directors shall have passed such a resolution as aforesaid, and the Directors may make such arrangements as to the giving of notice to Members, providing for forms of election for completion by Members (whether in respect of a particular dividend or dividends or generally), determining the procedure for making such elections or revoking the same and the place at which and the latest date and time by which any forms of election or other documents by which elections are made or revoked must be lodged, and otherwise make all such arrangements and do all such things, as the Directors consider necessary or expedient in connection with the provisions of this **Regulation**;
 - (c) the right of election may be exercised in respect of the whole of that portion of the dividend in respect of which the right of election has been accorded, Provided always that the Directors may determine, either generally or in any specific case, that such right shall be exercisable in respect of the whole or

Share premium accountScrip dividend scheme

any part of that portion; and

- the dividend (or that part of the dividend (d) in respect of which a right of election has been accorded) shall not be payable in cash on the shares of the relevant class in respect whereof the share election has been duly exercised (the "elected shares") and, in lieu and in satisfaction thereof, shares of the relevant class shall be allotted and credited as fully paid to the holders of the elected shares on the basis of allotment determined as aforesaid. For such purpose and notwithstanding the provisions of Regulation 142, the Directors shall (i) capitalise and apply out of the amount standing to the credit of any of the Company's reserve accounts or any amount standing to the credit of the profit and loss account or otherwise available for distribution as the Directors may determine, such sum as may be required to pay up in full the appropriate number of shares for allotment and distribution to and among the holders of the elected shares on such basis, or (ii) apply the sum which would otherwise have been payable in cash to the holders of the elected shares towards payment of the appropriate number of shares of the relevant class for allotment and distribution to and among the holders of
- The shares of the relevant class allotted pursuant to the provisions of this Regulation shall rank pari passu in all respects with the shares of that class then in issue save only as regards participation in the dividend which is the subject of the election referred to above (including the right to make the election referred to above) or any other distributions, bonuses or rights paid, made, declared or announced prior to or contemporaneous with the payment or declaration of the dividend which is the subject of the election referred to above, unless the Directors shall otherwise specify.

the elected shares on such basis.

(2)

(3) The Directors may, on any occasion when they resolve as provided in this Regulation, determine that rights of election under this Regulation shall not be made available to the persons who are registered as holders of shares in the Register of Members or (as the case may be) in the Depository Register, or in respect of shares, the transfer of which is registered, after such date as the Directors may fix subject to such exceptions as the Directors think fit, and in such event the provisions of this Regulation shall be read and construed subject to such determination.

	(4) The Directors may, on any occasion when they resolve as provided this Regulation, further determine that no allotment of shares or rights of election for shares under this Regulation shall be made available or made to Members whose registered addresses entered in the Register of Members or (as the case may be) the Depository Register is outside Singapore or to such other members or class of members as the Directors may in their sole discretion decide and in such event the only entitlement of the members aforesaid shall be to receive in cash the relevant dividend resolved or proposed to be paid or declared.	
	 (5) Notwithstanding the foregoing provisions of this Regulation, if at any time after the Directors' resolution to apply the provisions of this Regulation in relation to any dividend but prior to the allotment of shares pursuant thereto, the Directors shall consider that by reason of any event or circumstance (whether arising before or after such resolution) or by reason of any matter whatsoever it is no longer expedient or appropriate to implement that proposal, the Directors may at their discretion and as they deem fit in the interest of the Company and without assigning any reason therefor, cancel the proposed application of this Regulation. (6) The Directors may do all acts and things considered necessary or expedient to give effect to the provisions of this Regulation, with full power to make such provisions as they think fit in the case of shares of the relevant class becoming distributable in fractions (including, notwithstanding any provision to the contrary in this Constitution, provisions whereby, in whole or in part, fractional entitlements are aggregated and sold and the net proceeds distributed to those entitled, or are disregarded or rounded up or down, or whereby the benefit of fractional entitlements accrues to the Company rather than to the Members 	
133.	concerned). No dividend or other moneys payable on or in respect of a share shall bear interest against the Company.	Dividends not to bear interest
134.	The Directors may deduct from any dividend or other moneys payable to any Member on or in respect of a share all sums of money (if any) presently payable by him to the Company on account of calls or in connection therewith, or any other account which the Company is required by law to withhold or deduct.	Deduction from dividend
135.	The Directors may retain any dividend or other moneys payable on or in respect of a share on which the Company has a lien and may apply the same in or towards satisfaction of the debts, liabilities or engagements in respect of which the lien exists.	Retention of dividends on shares subject to lien
136.	The Directors may retain the dividends payable on shares in	Retention of dividends

respect of which any person is under these Articlesthis Constitution, as to the transmission of shares, entitled to become a Member, or which any person under these Articlesthis Constitution is entitled to transfer, until such person shall become a Member in respect of such shares or shall duly transfer the same.

on shares pending transmission

Unclaimed dividends

The payment by the Directors of any unclaimed dividends or other moneys payable on or in respect of a share into a separate account shall not constitute the Company a trustee in respect thereof. All dividends unclaimed after being declared first becoming payable may be invested or otherwise made use of by the Directors for the benefit of the Company and any dividend unclaimed after a period of six years from the date of declaration of such dividend they are first payable may be forfeited and if so shall revert to the Company but the Directors may at any time thereafter at their absolute discretion annul any such forfeiture and pay the dividend so forfeited to the person entitled thereto prior to the forfeiture. For the avoidance of doubt no Member shall be entitled to any interest, share of revenue or other benefit arising from any unclaimed dividends, howsoever and whatsoever. If the Depository returns any such dividend or money to the Company, the relevant Depositor shall not have any right or claim in respect of such dividend or money against the Company if a period of six years has elapsed from the date on which such other money was first payable. A payment by the Company to the Depository of any dividend or other monies payable to a Depositor shall, to the extent of the payment made, discharge the Company from any liability to the Depositor in respect of that payment. A transfer of shares shall not pass the right to any dividend declared thereon before the registration of the transfer.

The Company may, upon the recommendation of the Directors, by Ordinary Resolution direct payment of a dividend in whole or in part by the distribution of specific assets and in particular of paid up shares or debentures of any other company or in any one or more of such ways, and the Directors shall give effect to such Resolution, and where any difficulty arises in regard to such distribution, the Directors may settle the same as they think expedient and in particular may issue fractional certificates and fix the value for distribution of such specific assets or any part thereof and may determine that cash payments shall be made to any Members upon the footing of the value so fixed in order to adjust the rights of all parties and may vest any such specific assets in trustees as may seem expedient to the Directors.

139. Any dividend or other moneys payable in cash on or in respect of a share may be paid by cheque or warrant sent through the post to the registered address of the Member or person entitled thereto or, if several persons are registered as joint holders of the share or are entitled thereto in consequence of the death or bankruptcy of the holder, to any one of such persons or to such person and such address as such persons may by writing direct Provided that where the Member is a Depositor, the payment by the Company to the Depository of any dividend payable to a Depositor shall to the extent of the payment discharge the Company from any further liability in respect of the payment. Every such cheque and warrant shall be made payable to the order of the person

Payment of dividend in specie

Dividends payable by cheque

138.

to whom it is sent or to such person as the holder or joint holders or person or persons entitled to the share in consequence of the death or bankruptcy of the holder may direct and payment of the cheque if purporting to be endorsed or the receipt of any such person shall be a good discharge to the Company. Every such cheque and warrant shall be sent at the risk of the person entitled to the money represented thereby. Without prejudice to the rights of the Company under Regulations 137 and 139, the Company may cease sending cheques for dividend entitlements or dividend warrants by post if such cheques or warrants have been left uncashed on two (2) consecutive occasions. However, the Company may exercise the power to cease sending cheques for dividend entitlements or dividend warrants after the first occasion <u>on which such a cheque or warrant is returned</u> undelivered.

140. A transfer of shares shall not pass the right to any dividend Effect of transfer declared on such shares before the registration of the transfer.

RESERVES

142.

141. The Directors may from time to time set aside out of the profits of the Company and carry to reserve such sums as they think proper which, at the discretion of the Directors, shall be applicable for meeting contingencies or for the gradual liquidation of any debt or liability of the Company or for repairing or maintaining the works, plant and machinery of the Company or for special dividends or bonuses or for equalising dividends or for any other purpose to which the profits of the Company may properly be applied and pending such application may either be employed in the business of the Company or be invested. The Directors may divide the reserve into such special funds as they think fit and may consolidate into one fund, any special funds or any parts of any special funds into which the reserve may have been divided. The Directors may also, without placing the same to reserve, carry forward any profits which they may think it not prudent to divide.

BONUS ISSUES AND CAPITALISATION OF PROFITS AND RESERVES

- (1) The Directors may, with the sanction of the Company by way of an Ordinary Resolution, including any Ordinary Resolution passed pursuant to Regulation 8:
 - The Company may, upon the recommendation of the Directors, by Ordinary Resolution resolve that it is desirable to capitalise any sum for the time being standing to the credit of any of the Company's reserve accounts (including share premium account and any capital redemption reserve funds) or any sum standing to the credit of the profit and loss account or otherwise available for distribution; provided that such sum be not required for paying the dividends on any shares carrying a fixed cumulative preferential dividend and accordingly that the Directors be authorised and directed to appropriate the sum resolved to be capitalised to the Members holding shares in the Company in

PowerBonus issue and power to capitalise profits and reserves

Power to carry profit to

reserve

the proportions in which such sum would have been divisible among them had the same been applied or have been applicable in paying dividends and to apply such sum on their behalf either in or towards paying up the amounts (if any) for the time being unpaid on any shares held by such Members respectively, or in paying up in full unissued shares or debentures of the Company of a nominal amount equal to such sum, such shares or debentures to be allotted and distributed and credited as fully paid up to and among such Members in the proportion aforesaid or partly in one way and partly in the other, Provided that a share premium account and a capital redemption reserve fund may only be applied hereunder in the paying up of unissued shares to be issued to Members as fully paid shares. Where any difficulty arises in respect of any such distribution the Directors may settle the same as they think expedient and in particular they may fix the value for distribution of any fully paid-up shares or debentures, make cash payments to any Members on the footing of the value so fixed in order to adjust rights, and vest any such shares or debentures in trustees upon such trusts for the persons entitled to share in the appropriation and distribution as may seem just and expedient to the Directors. When deemed requisite a proper contract for the allotment and acceptance of any shares to be distributed as aforesaid shall be delivered to the Registrar of Companies for registration in accordance with the Act and the Directors may appoint any person to sign such contract on behalf persons entitled to share in the of the appropriation and distribution and such appointment shall be effective.

- issue bonus shares for which no consideration is payable to the Company to the persons registered as holders of shares in the Register of Members or (as the case may be) the Depository Register at the close of business on:
 - (a) <u>the date of the Ordinary Resolution (or</u> <u>such other date as may be specified</u> <u>therein or determined as therein</u> <u>provided); or</u>
 - (b) <u>(in the case of an Ordinary Resolution</u> <u>passed pursuant to Regulation 8) such</u> <u>other date as may be determined by the</u> <u>Directors,</u>

In proportion to their then holdings of shares; and

(ii) capitalise any sum for the time being standing to the credit of any of the Company's reserve accounts or other undistributable reserve or any sum standing to the credit of the financial statements by appropriating such sum to the persons registered as holders of shares in the Register of Members or (as the case may be) the Depository Register at the close of business on:

<u>(i)</u>

- (a) the date of the Ordinary Resolution (or such other date as may be specified therein or determined as therein provided); or
- (b) <u>(in the case of an Ordinary Resolution</u> <u>passed pursuant to Regulation 7) such</u> <u>other date as may be determined by the</u> <u>Directors,</u>

in proportion to their then holdings of shares and applying such sum on their behalf in paying up in full new shares (or, subject to any special rights previously conferred on any shares or class of shares for the time being issued, new shares of any other class not being redeemable shares) for allotment and distribution credited as fully paid up to and amongst them as bonus shares in the proportion aforesaid.

Whenever such a resolution as aforesaid shall have been passed the Directors shall make all appropriations and applications of the sum resolved to be capitalised thereby, all allotments and issues of fully paid shares or debentures (if any), and generally shall(2) <u>The Directors may</u> do all acts and things required considered necessary or expedient to give effect thereto and also toto any such bonus issue or capitalisation under Regulation 142(1), with full power to the Directors to make such provisions as they think fit for any fractional entitlements which would arise on the basis aforesaid (including provisions whereby fractional entitlements are disregarded or the benefit thereof accrues to the Company rather than to the Members concerned). The Directors may authorise any person to enter, on behalf of all the Members entitled theretointerested, into an agreement with the Company providing for the allotment to them respectively, credited as fully paid up, of any further shares or debentures to which they may be entitled upon such capitalisation or (as the case may require) for the payment up by the Company on their behalf, by the application thereto of their respective proportions of the sum resolved to be capitalised, of the amounts or any part of the amounts remaining unpaid on their existing sharesany such bonus issue or capitalisation and matters incidental thereto and any agreement made under such authority shall be effective and binding on all such Membersconcerned.

(3) In addition and without prejudice to the powers provided for by Regulations 142(1) and 142(2), the Directors shall have the power to issue shares for which no consideration is payable and to capitalise any undivided profits or other moneys of the Company not required for the payment or provision of any dividend on any shares entitled to cumulative or non-cumulative Power to issue free shares and/or to capitalise reserves for share-based incentive plans and Directors' remuneration

Power of Directors to do all acts and things to

give effect to bonus

issues and

capitalisations

143.

		preferential dividends (including profits or other moneys carried and standing to any reserve or reserves) and to apply such profits or other moneys in paying up in full new shares, in each case on terms that such shares shall, upon issue, be held by or for the benefit of participants of any share incentive or option scheme or plan implemented by the Company and approved by shareholders in General Meeting in such manner and on such terms as the Directors shall think fit.	
<u>143.</u>	[intent	tionally left blank]	[intentionally left blank]
	MI	NUTES AND BOOKS	
144.	(1)	The Directors shall cause minutes to be made in books to be provided for the purpose of recording:-	Minutes
	(i)	all appointments of officers made by the Directors;	
	(ii)	the names of the Directors present at each meeting of Directors and of any committee of Directors; and	
	(iii)	all Resolutions and proceedings at all <u>General</u> Meetings of the Company and of any class of Members, of the Directors and of committees of Directors.	
	(2)	Any such minutes of any meeting, if purporting to be signed by the Chairman of such meeting, or by the Chairman of the next succeeding meeting, shall be conclusive evidence without any further proof of the facts stated therein.	
145.	Act <u>Sta</u> the reg the C <u>Execu</u> Memb Regist <u>Regist</u> furnish Holder	The Directors shall duly comply with the provisions of the Act <u>Statutes</u> and in particular the provisions with regard to the registration of charges created by or affecting property of the Company, keeping a Register of Directors, <u>Chief</u> <u>Executive Officers, Auditors</u> and Secretaries, a Register of Members, a Register of Mortgages and Charges and a Register of Directors' Share and Debenture Holdings, <u>a</u> <u>Register of Registrable Controllers</u> and the production and furnishing of copies of such Registers and <u>of</u> any <u>Register of</u> <u>Holders of Debentures of the Companyother Registers as</u> <u>required by the Statutes</u> .	
146.	Articles or on accord entries manne hard of manne kept i they a and s are to such r the Dir	register, index, minute book, book of htsaccounting record or other book required by these sthis Constitution or by the ActStatutes to be kept by behalf of the Company may, subject to and in lance with the Statutes, be kept either by making in bound books or by recording them in any other ber. In any case in which bound books are not used in copy or in electronic form, and arranged in the er that the Directors think fit. If such records are n electronic form, the Directors shall ensure that re capable of being reproduced in hard copy form, hall provide for the manner in which the records be authenticated and verified. In any case where records are kept otherwise than in hard copy form, rectors shall take adequatereasonable precautions for ing the proper maintenance and authenticity of	Form of Registers, etc.

l

<u>such records, guarding against falsification and for facilitating discovery.</u>

ACCOUNTSFINANCIAL STATEMENTS

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- 147. The Directors shall cause to be kept such accounting and Directo other records as are necessary to comply with the provisions of the Act and shall cause those records to be kept in such manner as to enable them to be conveniently and properly audited.
- 148. Subject to the provisions of Section 199 of the Act, the books of accounts shall be kept at the Office or at such other place or places as the Directors think fit within Singapore and shall be open to the inspection of the Directors. No Member (other than a Director) shall have any right to inspect any account or book or document or other recording of the Company except as is conferred by law or authorised by the Directors or <u>ordered by a court of competent jurisdiction or</u> by an Ordinary Resolution of the Company.
- 149. In accordance with the provisions of the Act, the Directors shall cause to be prepared and to be laid before the Company in General Meeting <u>such profit and loss accounts the financial statements</u>, balance sheets, group <u>accounts (if any) and reports, statements and other</u> <u>documents</u> as may be necessary. The interval between the close of a financial year of the Company and the issue of accounts relating thereto shall not exceed six months.
- 150. A copy of everythe financial statements and if required, the balance sheet and profit and loss account, which is duly audited and which are to be laid before a General Meeting of the Company (including every document required by the Act to be annexed thereto) together with a copy of every report of the Auditors relating thereto and of the Directors' reportstatement shall not less than fourteen clear days before the date of the General Meeting be sent to every Member of, and every holder of debentures (if any) of, the Company and to every other person who is entitled to receive notices from the Company under the provisions of the ActStatutes or of these Articlesthis Constitution; provided that this Article, subject to the listing rules of the Exchange, (a) these documents may be sent less than fourteen clear days before the date of the General Meeting if all persons entitled to receive notices of General Meeting from the Company so agree, and (b) this Regulation shall not require a copy of these documents to be sent to any person of whose address the Company is not aware or to more than one of the joint holders of a share in the Company or the several persons entitled thereto in consequence of the death or bankruptcy of the holder or otherwise but any Member to whom a copy of these documents has not been sent shall be entitled to receive a copy free of charge on application at the office.
- 151. Such number of each document as is referred to in the preceding Article<u>Regulation</u> or such other number as may be required by the Exchange shall be forwarded to the Exchange at the same time as such documents are sent to the Members.

Directors to keep proper accounts

Location and inspection

Presentation of accounts financial statements

Copies of accountsfinancial statements

Accounts Financial statements to Stock Exchange

- 152. Auditors shall be appointed and their duties regulated in accordance with the provisions of the Act<u>Statutes</u>. Every Auditor of the Company shall have a right of access at all times to the accounting and other records of the Company and shall make his report as required by the Act.
- 153. Subject to the provisions of the Act, all acts done by any person acting as an Auditor shall, as regards all persons dealing in good faith with the Company, be valid, notwithstanding that there was some defect in his appointment or that he was at the time of his appointment not qualified for appointment.
- 154. The Auditors shall be entitled to attend any General Meeting and to receive all notices of and other communications relating to any General Meeting to which any Member is entitled and to be heard at any General Meeting on any part of the business of the <u>General</u> Meeting which concerns them as Auditors.

NOTICES

- 155. Any notice or document (including, without limitation, a share certificate), circulars, instruments appointing proxies, and any financial statements or reports) which is permitted or required to be given, sent or served under the Statutes, this Constitution or the listing rules of the Exchange by the Company or by the Directors to a Member, officer or Auditor of the Company, may be served by the Company on any Member either personally or in any of the following ways:
 - (a) by delivering the notice or document personally to him; or
 - (b) by sending it through the post in a prepaid letter or wrapper or by telex or facsimile transmission addressed to such Member at his registered address in the Register of Members or the Depository Register (as the case may be).; or
 - (c) by using electronic communications to (i) the current address of that person; (ii) by making it available on a website prescribed by the Company from time to time; (iii) by sending of data storage devices, including, without limitation, CD-ROMs and USB drives to the registered address of that person; or (iv) in such manner as such Member expressly consents to by giving notice in writing to the Company.

in accordance with the provisions of, or as otherwise provided by, the Statutes, the listing rules of the Exchange and/or any other applicable laws, regulations or procedures. For the avoidance of doubt, the Company's implementation and use of electronic transmission of notice and/or documents pursuant to this Regulation 155 are subject to the listing rules of the Exchange and any additional safeguards and/or restrictions as the Exchange may impose from time to time. Appointment of Auditors

Validity of acts of Auditors in spite of some formal defect

Auditors' right to receive notices of and attend General Meetings

Service of notices and documents

<u>155A.</u>	For the purposes of Regulation 155(c) above, where there is express consent from a Member, the Company may send notices or documents, including circulars and annual reports, by way of electronic communication, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures.	<u>Express consent</u>
<u>155B.</u>	For the purposes of Regulation 155(c), a Member shall be implied to have agreed to receive such notice or document by way of electronic communication and shall not have a right to elect to receive a physical copy of such notice or document, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures.	Implied consent
<u>155C.</u>	Notwithstanding Regulation 155B, the Directors may, at their discretion, at any time give a Member an opportunity to elect within a specified period of time whether to receive such notice or document by way of electronic communications or as a physical copy, and a Member shall be deemed to have consented to receive such notice or document by way of electronic communications if he was given such an opportunity and he failed to make an election within the specified time, and he shall not in such event have a right to receive a physical copy of such notice or document, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures.	<u>Deemed consent</u>
<u>155D.</u>	When a notice or document is given, sent or served by electronic communications:(a)to the current address of a person pursuant to Regulation 155(c)(i), it shall be deemed to have been duly given, sent or served at the time of transmission of the electronic communication by	When notice given by electronic communications deemed served
	the email server or facility operated by the Company or its service provider to the current address of such person (notwithstanding any delayed receipt, non-delivery or "returned mail" reply message or any other error message indicating that the electronic communication was delayed or not successfully sent) unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures;	
	Company or its service provider to the current address of such person (notwithstanding any delayed receipt, non-delivery or "returned mail" reply message or any other error message indicating that the electronic communication was delayed or not successfully sent) unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other	

<u>155E.</u>	Regulation 160, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures.Where a notice or document is given, sent or served to a Member by making it available on a website pursuant to	<u>Notice to be given of service on website</u>
	Regulation 155(c)(ii), the Company shall, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures, give separate notice to the Member of the publication of the notice or document on that website and the manner in which the notice or document may be accessed by any one or more of the following means:	
	(a) <u>by sending such separate notice to the member</u> personally or through the post pursuant to Regulation 155(a) and (b);	
	(b) by sending such separate notice to the member using electronic communications to his current address pursuant to Regulation 155(c)(i);	
	(c) <u>by way of advertisement in the daily press;</u> and/or	
	(d) <u>by way of announcement on the Exchange.</u> Unless otherwise provided under the Statutes, listing	
	rules of the Exchange and/or any other applicable laws, regulations or procedures, such notification shall specify the address of the website on which it has been published, the place on the website where the notice or document may be accessed, and how it may be accessed.	
<u>155F.</u>	Unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures, where a notice or document is sent by electronic communication, the Company shall separately provide a physical notification to the member as soon as practicable of how to request a physical copy of that notice or document from the Company. The Company shall separately provide a physical copy of that notice or document upon such request.	Physical notification
<u>155G.</u>	Notwithstanding Regulations 155A to 155F, the Company shall serve or deliver physical copies of any notices or documents where this Constitution, the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures provide that such notices or documents must be sent by way of physical copies.	<u>Physical copies</u>
156.	All notices with respect to any shares to which persons are jointly entitled shall be given to whichever of such persons is named first on the Register of Members or the Depository Register (as the case may be) and notice so given shall be sufficient notice to all the holders of such shares.	Service of notices in respect of joint holders
157.	Any Member with a registered address shall be entitled to	Members shall be

have served upon him at such address any notice or document to which he is entitled to be served with under these Articles this Constitution.

- 158. Notwithstanding Article Regulation 157, a Member who has no registered address in Singapore shall not be entitled to be served with any notice or document to which he would otherwise entitled to be served with under the ArticlesConstitution, unless and until he has notified in writing the Company or the Depository (as the case may be) an address in Singapore which shall be deemed his registered address for the purpose of service of any notice or document- or unless such notice or document may be given, sent and served using electronic communications to such Member in accordance with Regulation 155D or as otherwise provided under the Statutes and/or other applicable regulations or procedures.
- 159. A person entitled to a share in consequence of the death or bankruptcy of a Member or otherwise upon supplying to the Company such evidence as the Directors may reasonably require to show his title to the share, and upon supplying also an address in Singapore for the service of notice, shall be entitled to have served upon him (subject to ArticleRegulation 158) at such address any notice or document to which the Member but for his death or bankruptcy or otherwise would be entitled and such service shall for all purposes be deemed a sufficient service of such notice or document on all persons interested (whether jointly with or as claiming through or under him) in the share. Save as aforesaid, any notice or document delivered or sent by post to or left at the registered address or given, sent or served by electronic communication to the current address (as the case may be) of any Member in pursuance of these Articles this Constitution shall (notwithstanding that such Member be then dead or bankrupt or otherwise not entitled to such share and whether or not the Company have notice of the same) be deemed to have been duly served in respect of any share registered in the name of such Member as sole or joint holder.
- 160. Any notice or other document if delivered personally to the Member shall be deemed to have been given at the effected time when it is so delivered. Any notice or other document if sent by post, and whether by airmail or not, shall be deemed to have been served on the day following that on which the envelope or wrapper containing the same is posted, and in proving such service by post it shall be sufficient to prove that the letter or wrapper containing the same was properly addressed and put into the post office as a prepaid letter or wrapper. Any notice or other document given, sent or served using electronic communication (as the case may be) shall be deemed to have been duly given, sent and served in accordance with Regulation 155D or as otherwise provided under the Statutes and/or other applicable regulations or procedures. 161.
 - Any notice on behalf of the Company or of the Directors shall be deemed effectual if it purports to bear the signature of the Secretary or other duly authorised officer of the Company, whether such signature is printed or, written or electronically signed.

served at registered address

Service of notice on Members abroad

Notices in cases of death or bankruptcy

When service

Signature on notice

162. When a given number of days' notice or notice extending over any other period is required to be given the day of service shall, unless it is otherwise provided or required by these Articlesthis Constitution or by the Act, be not counted in such number of days or period.

- 163. Notice of every General Meeting shall be given in manner hereinbefore authorised to:-
 - (i) every Member;
 - (ii) every person entitled to a share in consequence of the death or bankruptcy or otherwise of a Member who but for the same would be entitled to receive notice of the General Meeting;
 - (iii) the Auditor for the time being of the Company; and
 - (iv) the Exchange.

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WINDING UP

- 164. If the Company is wound up (whether the liquidation is voluntary, under supervision or by the Court) the Liquidator specie may, with the authority of a Special Resolution, divide among the Members in specie or kind the whole or any part of the assets of the Company and whether or not the assets shall consist of property of one kind or shall consist of properties of different kinds and may for such purpose set such value as he deems fair upon any one or more class or classes of property to be divided as aforesaid and may determine how such division shall be carried out as between the Members or different classes of Members. The Liquidator may, with the like authority, vest the whole or any part of the assets in trustees upon such trusts for the benefit of Members as the Liquidator with the like authority thinks fit, and the liquidation of the Company may be closed and the Company dissolved, but no Member shall be compelled to accept any shares or other securities in respect of which there is a liability.
- 165. On a voluntary winding up of the Company, no commission or fee shall be paid to a Liquidator without the prior approval of the Members in General Meeting. The amount of such commission or fee shall be notified to all Members not less than seven days prior to the Meeting at which it is to be considered.

INDEMNITY

166. Subject to the provisions of the ActStatutes, every Director, AuditorChief Executive Officer, Secretary or other officer of the Company shall be entitled to be indemnified by the Company against all costs, charges, losses, expenses and liabilities (including any such liability as is mentioned by the Statutes) which he has sustained or incurred by him in, or may sustain or incur, in or about the execution and discharge of his duties or in relation thereto, and in particular and without prejudice to the generality of the foregoing, no Director, Chief Executive Officer, Manager, Secretary or other officer of the Company shall be liable for the acts, receipts, neglects or defaults of any other Director or officer or for joining in any receipt or other act for conformity or for

Day of service not counted

Notice of General Meeting

Distribution of assets in

Liquidator's commission

Indemnity of Directors and officers

any loss or expense happening to the Company through the insufficiency or deficiency of title to any property acquired by order of the Directors for or on behalf of the Company or for the insufficiency or deficiency of any security in or upon which any of the moneys of the Company shall be invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person with whom any moneys, securities or effects shall be deposited or left or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of his office or in relation thereto unless the same happen through his own negligence, wilful default, breach of duty or breach of trust.

ALTERATION OF ARTICLESCONSTITUTION

167. No deletion, amendment or addition to the ArticlesConstitution shall be made unless prior approval in writing has been obtained from the Exchange for such deletion, amendment or addition. Alteration of ArticlesConstitution

168. No Member shall be entitled to require discovery of or any Secrecy information relating to any detail of the Company's trade or any matter which may be in the nature of a trade secret, mystery of trade or secret process which may relate to the conduct of the business of the Company and which in the opinion of the Directors it will be inexpedient in the interest of the Members of the Company to communicate to the public save as may be authorised by law or required by the listing rules of the Exchange (as so modified, amended or supplemented from time to time).

PERSONAL DATA

SECRECY

- **164169**. A Member who is a natural person is deemed to have consented to the collection, use and disclosure of his personal data (whether such personal data is provided by that Member or is collected through a third party) by the Company (or its agents or service providers) from time to time for any of the following purposes:
 - implementation and administration of any corporate action by the Company (or its agents or service providers);
 - (b) internal analysis and/or market research by the Company (or its agents or service providers);
 - (c) investor relations communications by the Company (or its agents or service providers);
 - (d) administration by the Company (or its agents or service providers) of that Member's holding of shares in the Company;
 - (e) implementation and administration of any service provided by the Company (or its agents or service providers) to its Members to receive notices of meetings, annual reports and other shareholder communications and/or for proxy appointment, whether by electronic means or otherwise;

Personal data of Members

- (f) processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for any General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to any General Meeting (including any adjournment thereof);
- (g) implementation and administration of, and compliance with, any provision of this Constitution;
- (h) compliance with any applicable laws, listing rules, take-over rules, regulations and/or guidelines; and
- (i) purposes which are reasonably related to any of the above purposes.
- 165170. Any Member who appoints a proxy and/or representative for any General Meeting and/or any adjournment thereof is deemed to have warranted that where such Member discloses the personal data of such proxy and/or representative to the Company (or its agents or service providers), that Member has obtained the prior consent of such proxy and/or representative for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy and/or representative for the purposes specified in Regulations 164169(f) and (h) and any purposes reasonably related to such Regulations, and is deemed to have agreed to indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of such Member's breach of warranty.

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Personal data of proxies and/or representatives

 Names, Addresses and Descriptions	of Subscribers.
PETER FREDERIC PHILLIPS 21 JALAN REMIS SINGAPORE 468089	his hilly.
[Chartered Accountant]	
JILL CHARLOTTE LIN MENG LEE BLK 619 HOUGANG AVENUE 8 #09-322 SINGAPORE 530619 [Marketing Administrator]	Phines

Dated this 24 day of APRIL 1996.

Witness to the above signatures:-

milla

ROGER CHAN KUM ONN Approved Company Auditor 100 Beach Road #25-06 Shaw Towers Singapore 189702

ANNEX B – NEW CONSTITUTION

The Companies Act 1967

The Republic of Singapore

PUBLIC COMPANY LIMITED BY SHARES

Constitution

Of

ADDVALUE TECHNOLOGIES LTD

(formerly known as ADDVALUE TECHNOLOGIES PTE LTD and ADDVALUE HOLDINGS PTE LTD)

(Adopted by Special Resolution passed on $[\bullet]$ 2024)

Incorporated on the 27th day of April 1996

THE COMPANIES ACT 1967

PUBLIC COMPANY LIMITED BY SHARES

CONSTITUTION

OF

ADDVALUE TECHNOLOGIES LTD

PRELIMINARY

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1.

- (A) The name of the Company is **"ADDVALUE TECHNOLOGIES LTD**".
- (B) The Company is a public company limited by shares and the liability of the Members is limited.
- (C) The regulations contained in the model constitution prescribed under Section 36(1) of the Act shall not apply to the Company, except so far as the same are repeated or contained in this Constitution.
- (D) Subject to the provisions of the Act, the listing rules of the Exchange and any other written law and this Constitution, the Company has:
 - full capacity to carry on or undertake any business or activity, do any act or enter into any transaction; and
 - (ii) for these purposes, full rights, powers and privileges.
- 2. In this Constitution, if not inconsistent with the subject or Interpretation context, the words standing in the first column of the Table next hereinafter contained shall bear the meanings set opposite to them respectively in the second column thereof:-

WORDS MEANINGS

- "The Act" The Companies Act 1967 or any statutory modification, amendment or re-enactment thereof for the time being in force or any and every other act for the time being in force concerning companies and affecting the Company and any reference to any provision of the Act is to that provision as so modified, amended or re-enacted or contained in any such subsequent act or acts.
- "Alternate Director" An Alternate Director appointed pursuant to Regulation 109.

"Chairman"	The chairman of the board of Directors or the chairman of the Meeting as the case may be.
"Chief Executive Officer"	The chief executive officer of the Company or a person holding an equivalent position for the time being, and shall have the same meaning ascribed to it by the Act.
"The Company"	The abovenamed Company by whatever name from time to time called.
"Constitution"	This constitution of the Company as may be amended from time to time
"current address"	Shall have the meaning ascribed to it in the Act.
"Director"	includes any person acting as a Director of the Company and includes any person duly appointed and acting for the time being as an Alternate Director.
"Directors"	The Directors for the time being of the Company or such number of them as have authority to act for the Company.
"Dividend"	Includes bonus dividend.
"electronic communication	Shall have the meaning ascribed to it in the Act.
"Exchange"	Singapore Exchange Securities Trading Limited and, where applicable, its successors in title.
"General Meeting"	A general meeting of the Company.
"listing rules"	The rules issued, amended, varied or modified by the Exchange from time to time.
"Market day"	A day on which the Exchange is open for securities trading.
"Member", "shareholder" or "holder of any share"	A registered shareholder on the Register of Members for the time being of the Company or if the registered shareholder is the Depository, a Depositor named in the Depository Register (for such period as shares are entered in the Depositor's Securities Account) excluding the Company where it is a member by reason of its holding of its shares as treasury shares.
"Month"	Calendar month.
"Office"	The Registered Office of the Company for the time being.
"Paid up"	includes credited as paid up.

"Register of Members"	The Register of registered shareholders of the Company.
"Regulations"	The regulations of the Company contained in this Constitution for the time being in force and as may be amended from time to time.
"relevant intermediary"	Shall have the meaning ascribed to it in the Act
"Seal"	The Common Seal of the Company or in appropriate cases the Official Seal or duplicate Common Seal.
"Secretary"	The Secretary or Secretaries appointed under this Constitution and shall include any person entitled or appointed by the Directors to perform the duties of Secretary temporarily.
"Securities Account"	The securities account maintained by a Depositor with a Depository.
"SFA"	The Securities and Futures Act 2001 and every reference to any provision of the SFA is to that provision as so modified, amended or re-enacted or contained in any such subsequent act or acts.
"Singapore"	The Republic of Singapore.
"Statutes"	The Act and every other statute for the time being in force concerning companies and affecting the Company.
"Writing", "Written" and "in writing"	Written or produced by any substitute for writing or partly one and partly the other and shall include (except where otherwise expressly specified in this Constitution or the context requires otherwise, and subject to any limitations, conditions or restrictions contained in the Act) printing, lithography, typewriting and any other mode of representing or reproducing words, symbols or other information in a visible form, whether in a physical document or in an electronic communication or form or otherwise howsoever.
"Year"	Calendar year.
"S\$"	The lawful currency of Singapore.

The expressions "Ordinary Resolution", "Special Resolution" and "treasury shares" shall have the meanings ascribed to them respectively in the Act.

The words "Depositor", "Depository", "Depository Agent" and "Depository Register" as used in this Constitution shall have the same meanings ascribed to them respectively in the SFA.

References in this Constitution to "holders" of shares or a class of shares shall:

- exclude the Depository or its nominee (as the case may be) except where otherwise expressly provided in this Constitution or where the term "registered holders" or "registered holder" is used in this Constitution;
- (2) where the context so requires, be deemed to include references to Depositors whose names are entered in the Depository Register in respect of those shares; and
- (3) except where otherwise expressly provided in this Constitution, exclude the Company in relation to shares held by it as treasury shares,

and "holding" and "held" shall be construed accordingly.

The expression "clear days' notice" shall, for the purposes of calculating the number of days necessary before a notice is served or deemed to be served, be exclusive of the day on which the notice is served or deemed to be served and of the day for which the notice is given.

The expression "shares" shall mean the shares of the Company;

Words denoting the singular number only shall include the plural and vice versa.

Words denoting the masculine gender only shall include the feminine and neuter genders.

Words denoting persons shall include corporations.

Save as aforesaid, any word or expression used in the Act and the Interpretation Act 1965 shall, if not inconsistent with the subject or context, bear the same meaning in this Constitution.

Any reference in this Constitution to any enactment is a reference to that enactment as for the time being amended or re-enacted.

A Special Resolution shall be effective for any purpose for which an Ordinary Resolution is expressed to be required under any provision of this Constitution.

The headnotes and marginal notes are inserted for convenience only and shall not affect the construction of this Constitution.

REGISTERED OFFICE

3. The Office shall be at such place in the Republic of Singapore Place of Office as the Directors shall from time to time determine.

BUSINESS

4. Subject to the provisions of the Statutes, any branch or kind of business which by the Company is expressly or by implication authorised to undertake may be undertaken by the Directors at such time or times as they shall think fit, and further may be suffered by them to be in abeyance, whether such branch or kind of business may have been actually commenced or not, so long as the Directors may deem it

Any branch of business either expressly or by implication authorised may be undertaken by Directors

expedient not to commence or proceed with such branch or kind of business.

PUBLIC COMPANY

5. The Company is a public company.

SHARES

- 6. [intentionally left blank]
- 7. Save to the extent permitted by the Statutes, none of the funds or assets of the Company or of any subsidiary thereof shall be directly or indirectly employed in the purchase or subscription of or in loans upon the security of the Company's shares (or its holding company, if any) and the Company shall not, except as authorised by the Act give, whether directly or indirectly and whether by means of a loan, guarantee or the provision of security or otherwise, any financial assistance for the purpose of or in connection with any purchase or subscription of shares in the Company (or its holding company, if any) or in any way lend money on the security of its shares.
- 8. (1)Subject to the Statutes, the listing rules of the Exchange and this Constitution, no shares may be issued by the Directors without the prior approval of the Company in General Meeting but subject thereto and to Regulation 52, and to any special rights attached to any shares for the time being issued, the Directors may issue, allot (with or without conferring any right of renunciation) or grant options over or otherwise deal with or dispose of the same to such persons on such terms and conditions and for such consideration (if any) and at such time and subject or not to the payment of any part of the amount (if any) thereof in cash as the Directors may determine, and any shares may be issued in such denominations or, without prejudice to any special rights previously conferred on the holders of any shares or class of shares for the time being issued, with such preferential, deferred, qualified or special rights, or subject to such restrictions, whether as regards dividend, return of capital, voting or otherwise, as the Company may from time to time by Ordinary Resolution or, if required by the Statutes, by Special Resolution determine (or, in the absence of any such determination, but subject to the Statutes, as the Directors may determine), and preference shares may be issued which are or at the option of the Company are liable to be redeemed, the terms and manner of redemption being determined by the Directors in accordance with the Statutes, provided always that:-
 - (i) no shares shall be issued which results in a transfer of a controlling interest in the Company without the prior approval of Members in a General Meeting;
 - (ii) the total number of issued preference shares shall not exceed the total number of issued ordinary shares at any time, and all other restrictions or limitations in respect of the issue of preference shares as may be

Public company

[intentionally left blank]

Company's shares as security

Issue of New Shares

imposed by law or required by the listing rules of the Exchange (as so modified, amended or supplemented from time to time) shall be complied with;

- (iii) the rights attaching to shares of a class other than ordinary shares shall be expressed in the resolution creating the same and in this Constitution; and
- (iv) subject to any direction to the contrary which may be given by the Company in General Meeting or except as permitted under the Exchange's listing rules, any issue of shares for cash to Members holding shares of any class shall be offered to such Members in proportion as nearly as may be to the number of shares of such class then held by them and the second sentence of Regulation 52(1) with such adaptations as are necessary shall apply.
- (2) Notwithstanding Regulation 8(1) above but subject to the Act and the listing rules of the Exchange, the Company may by Ordinary Resolution in General Meeting give to the Directors a general authority, either unconditionally or subject to such conditions as may be specified in the Ordinary Resolution, to:
- (a) (i) issue shares in the capital of the Company whether by way of rights, bonus or otherwise; and/or

(ii) make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require shares to be issued, including without limitation, the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into shares; and

(b) (notwithstanding the authority conferred by the Ordinary Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors while the Ordinary Resolution was in force,

provided that:

(aa) the aggregate number of shares to be issued pursuant to the Ordinary Resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to the Ordinary Resolution) shall be subject to such limits and manner of calculation as may be prescribed by the Exchange;

(bb) in exercising the authority conferred by the Ordinary Resolution, the Company shall comply with the provisions of the listing rules of the Exchange for the time being in force (unless such compliance is waived by the Exchange) and <u>this Constitution</u>;

(cc) (unless revoked or varied by the Company in General Meeting) the authority conferred by the Ordinary Resolution shall not continue in force beyond the conclusion of the Annual General Meeting of the Company next following the passing of the

Authority of Directors to issue shares

Ordinary Resolution, or the date by which such Annual General Meeting of the Company is required by law to be held, or the expiration of such other period as may be prescribed by the Act (whichever is the earliest); and

(dd) any other issue of shares, the aggregate of which would exceed the limits of the authority conferred by the Ordinary Resolution as referred to in this Regulation, shall be subject to the approval of the Company in general meeting.

Exercise of rights of (3) No person shall exercise any rights of a Member in respect of a share until his name shall have been Members entered in the Register of Members as the registered holder thereof or in the Depository Register in respect of such share, as the case may be, and, unless the Directors otherwise determine, such person shall have paid all calls and other moneys for the time being due and payable on any share held by him.

Rights attached to

preference shares

- (4) The Company may issue shares for which no Issue of shares for no consideration is payable to the Company. consideration
- The Company shall not exercise any right in respect Rights attached to (1)of treasury shares other than as provided by the Act. treasury shares Subject thereto, the Company may hold and/or deal with its treasury shares in any manner authorised or prescribed by the Act.
 - (2) Preference shares may be issued subject to such limitation thereof as may be prescribed by any stock exchange upon which shares in the Company may be listed. Preference shareholders shall have the same rights as ordinary shareholders as regards receiving of notices, reports and financial statements and attending General Meetings of the Company. Preference shareholders shall also have the right to vote at any meeting convened for the purpose of reducing the capital or winding up or sanctioning a sale of the undertaking of the Company or where the proposal to be submitted to the meeting directly affects their rights and privileges or when the dividend on the preference shares is more than six months in arrears.
 - (3)The Company has power to issue further preference capital ranking equally with, or in priority to, preference shares then already issued or about to be issued.
- 10. Variation of rights (1)If at any time the share capital is divided into different classes, the special rights attached to any class (unless otherwise provided by the terms of issue of the shares of that class) may, subject to the provisions of the Statutes, whether or not the Company is being wound up, only be made, varied or abrogated with the sanction of a Special Resolution passed at a separate General Meeting of the holders of shares of the class and to every such Special Resolution the provisions of Section 184 of the Act shall, with such adaptations as are necessary, apply. To every such separate General Meeting the provisions of this Constitution

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relating to General Meetings shall mutatis mutandis apply; but so that the necessary quorum shall be two persons at least holding or representing by proxy or by attorney one-third of the issued shares of the class and that any holder of shares of the class present in person or by proxy or by attorney may demand a poll. Provided always that where the necessary majority for such a Special Resolution is not obtained at the General Meeting, consent in writing if obtained from the holders of three-fourths of the issued shares of the class concerned within two months of the General Meeting shall be as valid and effectual as a Special Resolution carried at the General Meeting.

- (2)Subject to the provisions of the Statutes and the listing rules of the Exchange, the repayment of preference capital other than redeemable preference capital or any other alteration of preference shareholder rights, may only be made pursuant to a Special Resolution preference shareholders concerned. of the PROVIDED ALWAYS that where the necessary majority for such a Special Resolution is not obtained at the General Meeting, consent in writing if obtained from the holders of three-fourths of the preference shares concerned within two months of the General Meeting, shall be as valid and effectual as a Special Resolution carried at the Meeting.
- 11. The rights conferred upon the holders of the shares of any class issued with preferred or other rights shall, unless otherwise expressly provided by the terms of issue of the shares of that class or by this Constitution as are in force at the time of such issue, be deemed to be varied by the creation or issue of further shares ranking equally therewith.
- 12. Unless otherwise specified or restricted by law, the Company may pay any expenses (including commissions or brokerage) on any issue or purchase of its shares, or on the sale, disposal or transfer of treasury shares at such rate or amount and in such manner as the Directors may deem fit, to any person in consideration of his subscribing or agreeing to subscribe, whether absolutely or conditionally, for any shares in the Company. Such expenses may be satisfied by the payment of cash out of the new share issue proceeds or out of the Company's share capital (and such payment shall not be taken as reduction of the amount of share capital of the Company) or the allotment of fully or partly paid shares, or partly in one way and partly in the other.
- 13. If any shares of the Company are issued for the purpose of raising money to defray the expenses of the construction of on capital any works or buildings or the provision of any plant which cannot be made profitable for a lengthened period, the Company may, subject to the conditions and restrictions mentioned in the Act, pay interest on so much of the share capital (except treasury shares) as is for the time being paid up and may charge the same to capital as part of the cost of the construction or provision.
- 14. Except as required by law, no person other than the No trust recognised Depository shall be recognised by the Company as holding any share upon any trust and the Company shall not be bound by or compelled in any way to recognise (even when having

Rights of Preference Shareholders

Creation or issue of further shares with special rights

Power to pay commission and brokerage

Power to charge interest

notice thereof) any equitable, contingent, future or partial interest in any share or any interest in any fractional part of a share or (except only as by this Constitution or by law otherwise provided) any other rights in respect of any share, except an absolute right to the entirety thereof in the person (other than the Depository) entered in the Register of Members as the registered holder thereof or (where the person entered in the Register of Members as the registered holder of a share is the Depository) the person whose name is entered in the Depository Register in respect of that share.

- (1)The Company shall not be bound to register more Joint holders than three persons as the joint holders of any share except in the case of executors, administrators or trustees of the estate of a deceased Member.
 - (2) If two or more persons are registered as joint holders of any share any one of such person may give effectual receipts for any dividend, bonuses or other moneys payable in respect of such share and the joint holders of a share shall, subject to the provisions of the Act, be severally as well as jointly liable for the payment of all instalments and calls and interest due in respect of such shares.
 - (3) Only the person whose name stands first in the Register of Members as one of the joint holders of any share shall be entitled to delivery of the certificate relating to such share or to receive notices from the Company and any notice given to such person shall be deemed notice to all the joint holders. Only the person whose name stands first in the Depository Register shall be entitled to receive notices from the Company and any notice given to such person shall be deemed notice to all the joint holders.
- 16. No person shall be recognised by the Company as having title Fractional part of a to a fractional part of a share otherwise than as the sole or a share joint holder of the entirety of such share.
- 17. If by the conditions of allotment of any shares the whole or any Payment of instalments part of the amount of the issue price thereof shall be payable by instalments every such instalment shall, when due, be paid to the Company by the person who for the time being shall be the registered holder of the share or his personal representatives, but this provision shall not affect the liability of any allottee who may have agreed to pay the same.
- 18. Subject to the Statutes, the certificate of title to shares or Share certificates debentures in the capital of the Company shall be issued under the Seal in such form as the Directors shall from time to time prescribe and may bear the autographic or facsimile signatures of at least two Directors, or by one Director and the Secretary or some other person appointed by the Directors in place of the Secretary for the purpose or, as an alternative to sealing, executed by the authorized persons in the manner set out under the Act in such form as the Directors shall from time to time prescribe. Each certificate of shares shall specify the number and class of shares to which it relates, whether the shares are fully or partly paid up, and the amount unpaid (if any) thereon. The facsimile signatures may be reproduced by mechanical, electronic or other means provided the method or

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system of reproducing signatures has first been approved by the Directors of the Company. No share certificate shall be issued representing shares of more than one class.

19.

(1)Shares must be allotted and certificates despatched within 10 Market Days (or such other period as may be prescribed or approved by the Exchange from time to time) of the final closing date for an issue of shares unless the Exchange shall agree to an extension of time in respect of that particular issue. The Depository must despatch statements to successful investor applicants confirming the number of shares held under their Securities Accounts. Persons entered in the Register of Members as registered holders of shares shall be entitled to certificates within 10 Market Days (or such other period as may be prescribed or approved by the Exchange from time to time) after lodgement of any transfer. Every registered shareholder shall be entitled to receive share certificates in reasonable denominations for his holding and where a charge is made for certificates, such charge shall not exceed S\$2 (or such other sum as may be approved by the Exchange from time to time). Where a registered shareholder transfers part only of the shares comprised in a certificate or where a registered shareholder requires the Company to cancel any certificate or certificates and issue new certificates for the purpose of subdividing his holding in a different manner the old certificate or certificates shall be cancelled and a new certificate or certificates for the balance of such shares issued in lieu thereof and the registered shareholder shall pay a fee not exceeding S\$2 (or such other sum as may be approved by the Exchange from time to time) for each such new certificate as the Directors may determine. Where the member is a Depositor the delivery by the Company to the Depository of provisional allotments or share certificates in respect of the aggregate entitlements of Depositors to new shares offered by way of rights issue or other preferential offering or bonus issue shall to the extent of the delivery discharge the Company from any further liability to each such Depositor in respect of his individual entitlement.

- (2) The retention by the Directors of any unclaimed share certificates (or stock certificates as the case may be) shall not constitute the Company a trustee in respect thereof. Any share certificate (or stock certificate as the case may be) unclaimed after a period of six years from the date of issue of such share certificate (or stock certificate as the case may be) may be forfeited and if so shall be dealt with in accordance with Regulations 40, 44, 48 and 49, *mutatis mutandis.*
- 20. (1) Subject to the Statutes, if any share certificate shall New certificates may be be defaced, worn out, destroyed, lost or stolen, it may be renewed on such evidence being produced and a letter of indemnity (if required) being given by the shareholder, transferee, person entitled, purchaser, member firm or member company of the

Entitlement to certificate

Exchange or on behalf of its or their client or clients as the Directors of the Company shall require, and (in case of defacement or wearing out) on delivery up of the old certificate and in any case on payment of such sum not exceeding S\$2 (or such other sum as may be approved by the Exchange from time to time) as the Directors may from time to time require. In the case of destruction, loss or theft, a shareholder or person entitled to whom such renewed certificate is given shall also bear the loss and pay to the Company all expenses incidental to the investigations by the Company of the evidence of such destruction or loss.

- (2) Where only some of the shares comprised in any share certificate are transferred, the old certificate shall be cancelled and a new certificate for the balance of such shares shall be issued in lieu thereof without charge.
- (3) Any two or more certificates representing shares of any class held by any person whose name is entered in the Register of Members may be cancelled at his request and a single new certificate for such shares issued in lieu thereof without charge.
- (4) Any share certificate representing shares of any class held by any person whose name is entered in the Register of Members may be surrendered by such person for cancellation and at his request the Company may issue in lieu thereof two or more share certificates representing shares in such proportions as such person may specify, and the Directors may comply with such request if they think fit. Such person shall pay a maximum of S\$2 for each share certificate issued in lieu of a share certificate surrendered for cancellation or such other fee as the Directors may from time to time determine, taking into consideration any limitation thereof as may be prescribed by the Exchange.
- (5) When any shares under the powers this Constitution herein contained are sold by the Directors and the certificate thereof has not been delivered up to the Company by the former holder of the said shares, the Directors may issue a new certificate for such shares distinguishing it in such manner as they may think fit from the certificate not so delivered up.
- (6) Where shares are registered jointly in the names of several persons, any such request may be made by any one of the registered joint holders.
- (7) The certificates of shares registered in the names of two or more persons may be delivered to the joint holder first named in the Register of Members.

TRANSFER OF SHARES

21. Subject to this Constitution and any restrictions imposed by law or the Exchange or the Depository, any Member may transfer all or any of his shares but every instrument of transfer of the legal title in shares must be in writing and in the form for

New certificate in place of one not surrendered

Form of transfer of shares

the time being approved by the Directors and the Exchange. Shares of different classes shall not be comprised in the same instrument of transfer. The Company shall accept for registration transfers in the form approved by the Exchange. 22. The instrument of transfer of a share shall be signed by or on Execution behalf of the transferor and the transferee and be witnessed, provided that an instrument of transfer in respect of which the transferee is the Depository or its nominee (as the case may be) shall not be ineffective by reason of it not being signed or witnessed for by or on behalf of the Depository or its nominee (as the case may be). The transferor shall be deemed to remain the holder of the share until the name of the transferee is entered in the Register of Members. 23. No share shall in any circumstances be transferred to any Person under disability infant, bankrupt or person who is mentally disordered and incapable of managing himself or his affairs but nothing herein contained shall be construed as imposing on the Company any liability in respect of the registration of such transfer if the Company has no actual knowledge of the same. 24. (1) Subject to this Constitution, the Statutes or as Directors' power to required by the Exchange, there shall be no decline to register restriction on the transfer of fully paid-up shares (except where required by law or the rules, bye-laws or listing rules of the Exchange) but the Directors may in their discretion decline to register any transfer of shares upon which the Company has a lien and in the case of shares not fully paid-up may refuse to register a transfer to a transferee of whom they do not approve. If the Directors shall decline to register any such transfer of shares, they shall give to both the transferor and the transferee written notice of their refusal to register as required by the Statutes and the listing rules of the Exchange. (2) The Directors may decline to register any instrument Terms of registration of of transfer unless:transfers (i) in the case of registered transfers, such fee not exceeding S\$2 (or such other sum as may be prescribed or approved by the Exchange from time to time) as the Directors may from time to time require, is paid to the Company for the registration of each transfer (except that the Depository shall not be liable to pay any fee in respect of the registration of a transfer); the amount of proper duty (if any) with which each (ii) instrument of transfer is chargeable under any law for the time being in force relating to stamps is paid; the instrument of transfer, duly stamped in (iii) accordance with any law for the time being in force relating to stamp duty, is deposited at the Office or at such other place (if any) as the Directors appoint accompanied by the certificates of the shares to which it relates, and such other evidence as the Directors may reasonably require to show the right of the transferor to make the transfer and, if the

instrument of transfer is executed by some other

person on his behalf, the authority of the person so to do; and

- (iv) the instrument of transfer is in respect of only one class of shares.
- 25. (1) All instruments of transfer which are registered may Betention of transfers be retained by the Company, but any instrument of transfer which the Directors may decline to register shall (except in the case of fraud) be returned to the person depositing the same.
 - (2) Subject to any legal requirements to the contrary, the Destruction of transfer Company shall be entitled to destroy all instruments of transfer which have been registered at any time after the expiration of six years from the date of registration thereof and all dividend mandates and notifications of change of address at any time after the expiration of six years from the date of recording thereof and all share certificates which have been cancelled at any time after the expiration of six years from the date of the cancellation thereof and it shall be conclusively presumed in the favour of the Company that every entry in the Register of Members purporting to have been made on the basis of an instrument of transfer or other documents so destroyed was duly and properly made and every instrument of transfer so destroyed was a valid and effective instrument duly and properly registered and every share certificate so destroyed was a valid and effective certificate duly and properly cancelled and every other document hereinbefore mentioned so destroyed was a valid and effective document in accordance with the recorded particulars thereof in the books or records of the Company. PROVIDED that:-
 - the provisions aforesaid shall apply only to the destruction of a document in good faith and without notice of any claim (regardless of the parties thereto) to which the document might be relevant;
 - (ii) nothing herein contained shall be construed as imposing upon the Company any liability in respect of the destruction of any such document earlier than as aforesaid or in any circumstances which would not attach to the Company in the absence of this Regulation; and
 - (iii) references herein to the destruction of any document include references to the disposal thereof in any manner.
- 26. The Register of Members and the Depository Register may be closed at such times and for such period as the Directors may from time to time determine, provided always that the Registers shall not be closed for more than thirty days in the aggregate in any year. Provided Always that the Company shall give prior notice of such closure as may be required to the Exchange, stating the period and purpose or purposes for which the closure is made.

- 27.

(1)

- Nothing in this Constitution shall preclude the Directors from recognising a renunciation of the allotment of any share by the allottee in favour of some other person.
- (2) Neither the Company nor its Directors nor any of its Officers shall incur any liability for registering or acting upon a transfer of shares apparently made by sufficient parties, although the same may, by reason of any fraud or other cause not known to the Company or its Directors or other Officers, be legally inoperative or insufficient to pass the property in the shares proposed or professed to be transferred, and although the transfer may, as between the transferor and transferee, be liable to be set aside, and notwithstanding that the Company may have notice that such instrument of transfer was signed or executed and delivered by the transferor in blank as to the name of the transferee or the particulars of the shares transferred, or otherwise in defective manner. And in every such case, the person registered as transferee, his executors, administrators and assigns, alone shall be entitled to be recognised as the holder of such shares and the previous holder shall, so far as the Company is concerned, be deemed to have transferred his whole title thereto.

TRANSMISSION OF SHARES

- (1) In case of the death of a registered shareholder, the survivor or survivors, where the deceased was a joint holder, and the legal representatives of the deceased, where he was a sole or only surviving holder, shall be the only persons recognised by the Company as having any title to his interest in the shares, but nothing herein shall release the estate of a deceased registered shareholder (whether sole or joint) from any liability in respect of any share held by him.
 - (2) In the case of the death of a Depositor, the survivor or survivors, where the deceased was a joint holder, and the legal personal representatives of the deceased, where he was a sole holder and where such legal representatives are entered in the Depository Register in respect of any shares of the deceased, shall be the only persons recognised by the Company as having any title to his interests in the share; but nothing herein contained shall release the estate of a deceased Depositor (whether sole or joint) from any liability in respect of any share held by him.
- (1) Any person becoming entitled to a share in consequence of the death or bankruptcy of any Member or by virtue of a vesting order by a court of competent jurisdiction and recognised by the Company as having any title to that share may, upon producing such evidence of title as the Directors shall require, be registered himself as holder of the share upon giving to the Company notice in writing or transfer such share to some other person. If the person so becoming entitled shall elect to be

Renunciation of allotment

Indemnity against wrongful transfer

Transmission on death

Person becoming entitled on death or bankruptcy of Member may be registered

28.

29.

registered himself, he shall send to the Company a notice in writing signed by him stating that he so elects. If he shall elect to have another person registered he shall testify his election by executing to that person a transfer of the share. All the limitations, restrictions and provisions of this Constitution relating to the right to transfer and the registration of transfers shall be applicable to any such notice or transfer as aforesaid as if the death or bankruptcy of the Member had not occurred and the notice or transfer were a transfer executed by such Member. The Directors shall have, in respect of a transfer so executed, the same power of refusing registration as if the event upon which the transmission took place had not occurred, and the transfer were a transfer executed by the person from whom the title by transmission is derived.

- The Directors may at any time give notice requiring (2)any such person to elect whether to be registered himself as a Member in the Register of Members or, (as the case may be), entered in the Depository Register in respect of the share or to transfer the share and if the notice is not complied with within 60 days the Directors may thereafter withhold payment of all dividends or other moneys payable in respect of the share until the requirements of the notice have been complied with.
- A person entitled to a share by transmission shall be entitled to receive, and may give a discharge for, any dividends or other moneys payable in respect of the share, but he shall not be entitled in respect of it to receive notices of, or to attend or vote at meetings of the Company, or, save as aforesaid, to exercise any of the rights or privileges of a Member, unless and until he shall become registered as a shareholder or have his name entered in the Depository Register as a Depositor in respect of the share.
- 31. There shall be paid to the Company in respect of the registration of any probate, letters of administration, certificate probate, etc. of marriage or death, power of attorney or other document relating to or affecting the title to any share, such fee not exceeding S\$2 (or such other sum as may be approved by the Exchange from time to time) as the Directors may from time to time require or prescribe.

CALLS ON SHARES

- 32. Calls on shares The Directors may from time to time make such calls as they think fit upon the Members in respect of any money unpaid on their shares and not by the terms of the issue thereof made payable at fixed times, and each Member shall (subject to receiving at least fourteen days' notice specifying the time or times and place of payment) pay to the Company at the time or times and place so specified the amount called on his shares. A call may be revoked or postponed as the Directors may determine.
- 33. A call shall be deemed to have been made at the time when Time when made the resolution of the Directors authorising the call was passed and may be made payable by instalments.

30.

Fee for registration of

Rights of unregistered executors and trustees

Rights of unregistered executors and trustees.

34.	If a sum called in respect of a share is not paid before or on the day appointed for payment thereof, the person from whom the sum is due shall pay interest on the sum due from the day appointed for payment thereof to the time of actual payment at such rate not exceeding ten per cent per annum as the Directors determine, and shall also pay all costs, charges and expenses which the Company may have incurred or become liable for in order to recover payment of or in consequence of non-payment of such call but the Directors shall be at liberty to waive payment of such interest, costs, charges and expenses wholly or in part.	Interest on calls					
35.	Any sum which by the terms of issue and allotment of a share becomes payable upon allotment or at any fixed date shall for all purposes of this Constitution be deemed to be a call duly made and payable on the date on which, by the terms of issue, the same becomes payable, and in case of non-payment all the relevant provisions of the Constitution as to payment of interest, costs, charges and expenses, forfeiture or otherwise shall apply as if such sum had become payable by virtue of a call duly made and notified.	Sum due to allotment					
36.	The Directors may on the issue of shares differentiate between the holders as to the amount of calls to be paid and the times of payments.	Power to differentiate					
37.	The Directors may, if they think fit, receive from any Member willing to advance the same all or any part of the money uncalled and unpaid upon the shares held by him and such payments in advance of calls shall extinguish (so far as the same shall extend) the liability upon the shares in respect of which it is made, and upon the money so received or so much thereof as from time to time exceeds the amount of the calls then made upon the shares concerned, the Company may pay interest at such rate not exceeding without the sanction of the Company in General Meeting ten per cent per annum as the Member paying such sum and the Directors agree upon. Capital paid on shares in advance of calls shall not whilst carrying interest confer a right to participate in profits and until appropriated towards satisfaction of any call shall be treated as a loan to the Company and not as part of its capital and shall be repayable at any time if the Directors so decide.	Payment in advance of calls					
FORFEITURE AND LIEN							
38.	If any Member fails to pay in full any call or instalment of a call on or before the day appointed for payment of the same or any interest thereof, the Directors may at any time thereafter serve a notice on such Member requiring payment of so much of the call or instalment as is unpaid together with any interest and expense which may have accrued by reason of such non- payment.	Notice requiring payment of calls					
39.	The notice shall name a further day (not being less than seven days from the date of service of the notice) on or before which and the place where the payment required by the notice is to be made, and shall state that in the event of non-payment in accordance therewith the shares on which the call was made will be liable to be forfeited.	Notice to state time and place					
40.	If the requirements of any such notice as aforesaid are not complied with any share in respect of which such notice has been given may at any time thereafter, before payment of all	Forfeiture on non- compliance with notice					

calls and interest and expenses due in respect thereof, be forfeited by a resolution of the Directors to that effect. Such forfeiture shall include all dividends declared in respect of the forfeited share and not actually paid before the forfeiture. The forfeiture or surrender of a share shall involve the extinction at the time of forfeiture or surrender of all interest in and all claims and demands against the Company in respect of the share, and all other rights and liabilities incidental to the share as between the Member whose share is forfeited or surrendered and the Company, except only such of those rights and liabilities as are by this Constitution expressly saved, or as are by the Act given or imposed in the case of past Members. The Directors may accept a surrender of any share liable to be forfeited hereunder.

- 41. When any share has been forfeited in accordance with this Notice of forfeiture to be Constitution, notice of the forfeiture shall forthwith be given to given and entered the holder of the share or to the person entitled to the share by transmission, as the case may be, and an entry of such notice having been given, and of the forfeiture with the date thereof, shall forthwith be made in the Register of Members or in the Depository Register (as the case may be) opposite to the share; but the provisions of this Regulation are directory only, and no forfeiture shall be in any manner invalidated by any omission or neglect to give such notice or to make such entry as aforesaid.
- 42. Notwithstanding any such forfeiture as aforesaid, the Directors Directors may allow may, at any time before the forfeited share has been otherwise forfeited share to be disposed of, annul the forfeiture, upon the terms of payment redeemed of all calls and interest due thereon and all expenses incurred in respect of the share and upon such further terms (if any) as they shall see fit.
- Sale of shares forfeited 43. A share so forfeited or surrendered shall become the property of the Company and may be sold, re-allotted or otherwise disposed of either to the person who was before such forfeiture or surrender the holder thereof or entitled thereto or to any other person, upon such terms and in such manner as the Directors shall think fit, and at any time before a sale, reallotment or disposition the forfeiture or surrender may be cancelled on such terms as the Directors think fit. To give effect to any such sale, the Directors may, if necessary, authorise some person to transfer a forfeited or surrendered share to any such person as aforesaid.
- 44. A Member whose shares have been forfeited or surrendered shall cease to be a Member in respect of the shares, but shall notwithstanding the forfeiture or surrender remain liable to pay to the Company all moneys which at the date of forfeiture or surrender were payable by him to the Company in respect of the shares with interest thereon at ten per cent per annum (or such lower rate as the Directors may approve) from the date of forfeiture or surrender until payment, but such liability shall cease if and when the Company receives payment in full of all such money in respect of the shares and the Directors may waive payment of such interest either wholly or in part.
- 44A. In the event of a forfeiture of shares or a sale of shares to satisfy the Company's lien thereon the Member or other person who prior to such forfeiture or sale was entitled thereto Company shall be bound to deliver and shall forthwith deliver to the

Rights and liabilities of Members whose shares have been forfeited or surrendered

Certificate of shares to be delivered to the

Company the certificate or certificates held by him for the shares so forfeited or sold.

- 45. The Company shall have a first and paramount lien and Concerning on every share (not being a fully paid share) in the name of each Member (whether solely or jointly with others) and on the dividends declared or payable in respect thereof for all unpaid calls and instalments due on any such share and interest and expenses thereon but such lien shall only be upon the specific shares in respect of which such calls or instalments are due and unpaid and to such amounts as the Company may be called upon by law to pay in respect of the shares of the Member or deceased Member. The Company may waive any lien which has arisen and may resolve that any share shall for some limited period be exempt wholly or partially from the provisions of this Regulation.
- 46. No Member shall be entitled to receive any dividend or to exercise any privileges as a Member until he shall have paid all calls for the time being due and payable on every share held by him, whether along or jointly with any other person, together with interest and expenses (if any).
- 47. The Directors may sell in such manner as the Directors think fit any share on which the Company has a lien but no sale shall be made unless some sum in respect of which the lien exists is presently payable nor until the expiration of seven days after notice in writing stating and demanding payment of the sum payable and giving notice of intention to sell in default. shall have been given to the Member for the time being in relation to the share or the person entitled thereto (if any) to effect a transmission of the shares and who shall have produced to the Company satisfactory evidence of such capacity and default in payment shall have been made by him or them for seven days after such notice. Provided Always that if a Member shall have died or become mentally disordered or bankrupt and no person shall have given to the Company satisfactory proof of his right to effect a transmission of the shares held by such Member, the Directors may exercise such power of sale without serving any such notice. To give effect to any such sale, the Directors may authorise some person to transfer the shares sold to the purchaser thereof.
- 48. The net proceeds of sale, whether of a share forfeited by the Company or of a share over which the Company has a lien, after payment of the costs of such sale shall be applied in or towards payment or satisfaction of the unpaid call and accrued interest and expenses and the residue (if any) paid to the Member entitled to the share at the time of sale or his executors, administrators or assigns or as he may direct. Provided Always that the Company shall be entitled to a lien upon such residue in respect of any money due to the Company but not presently payable like to that which it had upon the shares immediately before the sale thereof.
- 49. A statutory declaration in writing by a Director of the Company that a share has been duly forfeited or surrendered or sold to satisfy a lien of the Company on a date stated in the declaration shall be conclusive evidence of the facts stated therein as against all persons claiming to be entitled to the share, and such declaration and the receipt of the Company for the consideration (if any) given for the share on the sale, re-allotment or disposal thereof, together with the certificate

Company's lien

Member not entitled to privileges until all calls paid

Sale of shares subject to lien

Application of proceeds of such sale

Title of shares forfeited or surrendered or sold to satisfy a lien

under Seal (or, as an alternative to sealing, executed by the authorized persons in the manner set out under the Act in such form as the Directors shall from time to time prescribe) for the share delivered to a purchaser or allottee thereof, shall (subject to the execution of a transfer if the same be required) constitute a good title to the share and the person to whom the share is sold, re-allotted or disposed of shall be entered in the Register of Members as the holder of the share or (as the case may be) in the Depository Register in respect of the share and shall not be bound to see to the application of the purchase money (if any) nor shall his title to the share be affected by any irregularity or invalidity in the forfeiture, surrender, sale, re-allotment or disposal of the share.

ALTERATION OF CAPITAL

- 50. Power to increase The Company in General Meeting may from time to time by Ordinary Resolution, whether all the shares for the time being capital authorised shall have been issued or all the shares for the time being issued shall have been fully called up or not, increase its capital by the creation of new shares of such amount as may be deemed expedient.
- 51. Subject to any special rights for the time being attached to any existing class of shares, the new shares shall be issued upon new shares such terms and conditions and with such rights and privileges annexed thereto as the General Meeting resolving upon the creation thereof shall direct and if no direction be given as the Directors shall determine; subject to the provisions of this Constitution and in particular (but without prejudice to the generality of the foregoing) such shares may be issued with a preferential or qualified right to dividends and in the distribution of assets of the Company or otherwise.

(1)Subject to any direction to the contrary that may be given by the Company in General Meeting or except as permitted under the Exchange's listing rules, all new shares shall before issue be offered to the Members in proportion, as nearly as the circumstances admit, to the amount of the existing shares to which they are entitled or hold. The offer shall be made by notice specifying the number of shares offered, and limiting a time within which the offer, if not accepted, will be deemed to be declined, and, after the expiration of that time, or on the receipt of an intimation from the person to whom the offer is made that he declines to accept the shares offered, the Directors may dispose of those shares in such manner as they think most beneficial to the Company. The Directors may likewise so dispose of any new shares which (by reason of the ratio which the new shares bear to shares held by persons entitled to an offer of new shares) cannot, in the opinion of the Directors, be conveniently offered under this Regulation.

52.

(2) Notwithstanding Regulation 52(1) above but subject to the Statutes, the Directors shall not be required to offer any new shares to members to whom by reason of foreign securities laws such offers may not be made without registration of the shares or a prospectus or other document, but to sell the

Rights and privileges of

Issue of new shares to Members

entitlements to the new shares on behalf of such Members in such manner as they think most beneficial to the Company.

- 53. Except so far as otherwise provided by the conditions of issue or by this Constitution, any capital raised by the creation of new shares shall be considered part of the original ordinary capital of the Company and shall be subject to the provisions of this Constitution with reference to allotments, payment of calls, lien, transfer, transmission, forfeiture and otherwise.
- 54. (1)The Company may by Ordinary Resolution:-Alteration of capital
 - (i) consolidate and divide all or any of its share capital;
 - (ii) cancel any shares which, at the date of the passing of the Ordinary Resolution, have not been taken or agreed to be taken by any person or which have been forfeited and diminish the amount of its share capital by the amount of the shares so cancelled in accordance with the Act;
 - (iii) subdivide its shares or any of them (subject, nevertheless, to the provisions of the Act and the listing rules of the Exchange), provided always that in such subdivision the proportion between the amount paid and the amount (if any) unpaid on each reduced share shall be the same as it was in the case of the share from which the reduced share is derived; and
 - (iv) subject to the provisions of this Constitution and the Act, convert its share capital or any class of shares from one currency to another currency.
 - Subject to and in accordance with the provisions of (2) the Statutes, the listing rules of the Exchange, and other written law, rule or regulation (the "Relevant Laws") the Company may authorise the Directors in General Meeting to purchase or otherwise acquire any of its issued ordinary shares on such terms as the Company may think fit and in the manner prescribed by the Relevant Laws. All shares repurchased or otherwise reacquired by the Company shall, unless held by the Company as treasury shares in accordance with the Relevant Laws, be deemed to be cancelled immediately on purchase or acquisition by the Company. On the cancellation of any share as aforesaid, the rights and privileges attached to that share shall expire. In any other instance, the Company may hold and/or deal with any such share which is so purchased or acquired by it in such manner as may be permitted by, and in accordance with, the Relevant Laws.
 - (3)Subject to the provisions of the Act and this Power to convert shares Constitution (and to the extent permitted under the listing rules of the Exchange), the Company may, by Special Resolution, convert any class of shares into any other class of shares.

New shares otherwise subject to provisions of this Constitution

Power to purchase or acquire its issued shares

55. The Company may by Special Resolution reduce its share Power to reduce capital capital or any undistributable reserve in any manner and

subject to any incident authorised and consent required by law. Without prejudice to the generality of the foregoing, upon the cancellation of any share purchased or otherwise acquired by the Company pursuant to this Constitution or the Act, the number of issued shares of the Company shall be diminished by the number of shares so cancelled, and where any such cancelled share was purchased or acquired out of the capital of the Company, the amount of share capital of the Company shall be reduced accordingly.

STOCK

56.	its pai Ordina	ompany may by Ordinary Resolution convert any or all d up shares into stock and may from time to time by ry Resolution reconvert any stock into paid up shares denomination.	Power to convert into stock
57.	in the subjec previou thereto transfe	olders of stock may transfer the same or any part thereof same manner and subject to this Constitution as and t to which the shares from which the stock arose might usly to conversion have been transferred or as near o as circumstances admit but no stock shall be erable except in such units as the Directors may from o time determine.	Transfer of stock
58.	held advant other r arose, divider shall b would advant any pi	olders of stock shall, according to the amount of stock by them, have the same rights, privileges and tages as regards dividend, return of capital, voting and matters as if they held the shares from which the stock but no such privilege or advantage (except as regards and and return of capital and the assets on winding up) e conferred by any such aliquot part of the stock which not if existing in shares have conferred that privilege or tage, and no such conversion shall affect or prejudice reference or other special privileges attached to the as o converted.	Rights of stockholders
59.	shall expres "Memb	visions of this Constitution applicable to paid up shares apply to stock and the words "share" or similar ssion herein shall include "stock", and "Depositor", per" and "shareholder" or similar expression shall e "stockholder".	Interpretation
		GENERAL MEETINGS	
60.	(1)	Subject to the provisions of the Act and the listing rules of the Exchange, the Company shall in each year hold a General Meeting in addition to any other meetings in that year to be called the Annual General	Annual General Meeting

Meeting. The Annual General Meeting shall be held at such time (within a period of not more than four months (or such other period as may be prescribed by the Act and the listing rules of the Exchange) after the immediate preceding financial year so long as the shares of the Company are listed on the Exchange) and place as the Directors shall appoint.

(2) All General Meetings other than Annual General Extraordinary General Meetings shall be called Extraordinary General Meetings Meetings.

- (3) Unless waived by the Exchange or prohibited by law, all General Meetings shall be held in Singapore at such location as may be determined by the Board.
- 60A Subject always to the Statutes and the listing rules of the Exchange, the Members may participate at a General Meeting by electronic means, including but not limited to electronic communication, video conferencing, tele-conferencing or such other electronic means whereby all persons participating in the meeting are able to hear and, if applicable, see each other and such participation shall constitute presence in person at such meeting and Members (or their proxy or, in the case of a corporation, their respective corporate representatives) so participating shall be counted in the quorum for the meeting. Unless otherwise determined by the Board, the "place' of such meeting (when it is convened, held and/or conducted by electronic means) shall be deemed to be the Company's place of business in Singapore.
- 61. The Directors may, whenever they think fit, convene an Extraordinary General Meeting and Extraordinary General Meetings shall also be convened on requisition in accordance with the Act. If at any time there are not within Singapore sufficient Directors capable of acting to form a quorum at a meeting of Directors, any Director may convene an Extraordinary General Meeting in the same manner as nearly as possible as that in which meetings may be convened by the Directors.

NOTICE OF GENERAL MEETINGS

- 62. (1)Subject to the provisions of the Act (including those Notice of meetings regarding the calling of meetings at short notice) and the listing rules of the Exchange, any General Meeting at which it is proposed to pass a Special Resolution or a resolution of which special notice has been given to the Company, shall be called by at least twenty-one clear days' notice in writing and any other General Meeting by at least fourteen clear days' notice in writing (exclusive both of the day on which the notice is served or deemed to be served and of the day for which the notice is given). Every notice calling a General Meeting shall be given in the manner hereinafter mentioned to such persons (including the Auditors) as are under the provisions of this Constitution and the Act entitled to receive such notices of General Meetings from the Company and at least fourteen clear days' notice of such General Meeting shall be given by advertisement in the daily press and in writing to the Exchange and to such other stock exchanges on which the Company is listed. (2) The accidental omission to give notice to, or the nonreceipt by any person entitled thereto, shall not invalidate the proceedings at any General Meeting.
- 63. (1) Every notice calling a General Meeting shall specify Contents of notice the place and the day and hour of the General Meeting and there shall appear with reasonable prominence in every such notice a statement that a Member entitled to attend and vote is entitled to appoint a proxy to attend and to vote instead of him

Time and place of meeting

Meetings via electronic means

Calling of Extraordinary **General Meetings**

and that a proxy need not be a Member of the Company.

- (2)In the case of an Annual General Meeting, the notice shall also specify the General Meeting as such.
- (3)In the case of any General Meeting at which business other than routine business is to be transacted ("special business"), the notice shall specify the general nature of the special business, and if any resolution is to be proposed as a Special Resolution or as requiring special notice, the notice shall contain a statement to that effect.
- 64. All business shall be deemed special that is transacted at any Extraordinary General Meeting, and all that is transacted at an Annual General Meeting shall also be deemed special, with the exception of sanctioning a dividend, the consideration of the financial statements and the reports of the Directors and Auditors, and any other documents required to be annexed to the financial statements, electing Directors in place of those retiring by rotation or otherwise and the fixing of the Directors' remuneration and the appointment and fixing of the remuneration of the Auditors or determining the manner in which such remuneration is to be fixed. Any notice of a meeting called to consider special business shall specify the general nature of such business and be accompanied by a statement regarding the effect of any proposed resolution in respect of such special business.

PROCEEDINGS AT GENERAL MEETINGS

- 65. No business shall be transacted at any General Meeting unless a quorum is present at the time the meeting proceeds to business. Save as herein otherwise provided, two Members present in person shall form a quorum. For the purpose of this Regulation, "Member" includes a person attending by proxy or by attorney or as representing a corporation which is a Member but shall, as required by the Act, exclude the Company where it is a Member by reason of its holding of treasury shares. Provided that (i) a proxy representing more than one Member shall only count as one Member for the purpose of determining the quorum; (ii) where a Member is represented by more than one proxy such proxies shall count as only one Member for the purpose of determining the quorum; and (iii) joint holders of any share shall be treated as one Member.
- If within half an hour from the time appointed for the General 66. Meeting a quorum is not present, the General Meeting if convened on the requisition of Members shall be dissolved. In present any other case it shall stand adjourned to the same day in the next week at the same time and place, or to such other day and at such other time and place as the Directors may determine, and if at such adjourned General Meeting a quorum is not present within half an hour from the time appointed for holding the General Meeting, the General Meeting shall be dissolved.
- 67. Resolutions in writing Subject to the Act, a resolution in writing signed by every Member of the Company entitled to vote or being a corporation by its duly authorised representative shall have the same effect and validity as an Ordinary Resolution of the

Notice of Annual General Meeting

Nature of special business to be specified

Special business

Quorum

Adjournment if quorum not Company passed at a General Meeting duly convened, held and constituted, and may consist of several documents in the like form, each signed by one or more of such Members.

- 68. The Chairman of the Directors or, in his absence, the Deputy Chairman (if any) shall preside as Chairman at every General Meeting. If there is no such Chairman or Deputy Chairman or if at any General Meeting he is not present within fifteen minutes after the time appointed for holding the General Meeting or is unwilling to act, the Members present shall choose some Director to be Chairman of the General Meeting or, if no Director is present or if all the Directors present decline to take the Chair, some Member present to be Chairman.
- 69. The Chairman may, with the consent of any General Meeting at which a quorum is present (and shall if so directed by the General Meeting), adjourn the General Meeting from time to time and from place to place, but no business shall be transacted at any adjourned General Meeting except business which might lawfully have been transacted at the General Meeting from which the adjournment took place. When a General Meeting is adjourned for fourteen days or more, notice of the adjourned General Meeting shall be given as in the case of the original General Meeting. Save as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned General Meeting.
 - If required by the listing rules of the Exchange, all Method of voting resolutions at a General Meeting shall be decided by poll (unless such requirement is waived by the Exchange).
 - (2) Subject to Regulation 70(1), at any General Meeting a resolution put to the vote of the General Meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded:-.
 - (i) by the Chairman of the General Meeting; or
 - by not less than five Members present in person or by proxy (where a Member has appointed more than one proxy, any one of such proxies may represent that member) or attorney or in the case of a corporation by a representative and entitled to vote thereat; or
 - (iii) by any Member or Members present in person or by proxy {where a Member has appointed more than one proxy, any one of such proxies may represent that member) or attorney or in the case of a corporation by a representative or any number or combination of such Members or proxies, holding or representing (as the case may be) not less than 5% of the total voting rights of all the Members having the right to vote at the Meeting; or
 - (iv) by a Member or Members present in person or by proxy (where a Member has appointed more than one proxy, any one of such proxies may represent that member) or attorney or in the case of a

70.

corporation by a representative or any number or combination of such Members or proxies, holding or representing shares in the Company conferring a right to vote at the General Meeting being shares on which an aggregate sum has been paid up equal to not less than 5% of the total sum paid up on all the shares conferring that right.

Provided always that no poll shall be demanded on the election of a Chairman or on a question of adjournment. Unless a poll is so demanded (and the demand is not withdrawn) a declaration by the Chairman that a resolution has been carried or carried unanimously or by a particular majority or lost and an entry to that effect in the minute book shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution. A demand for a poll may be withdrawn only with the approval of the Chairman of the General Meeting.

- 71. If a poll is duly demanded (and the demand is not withdrawn) Taking a poll it shall be taken in such manner (including the use of ballot or voting papers or tickets) as the Chairman may direct and the result of a poll shall be deemed to be the resolution of the General Meeting at which the poll was demanded. The Chairman may, if required by the listing rules of the Exchange or if so directed by the General Meeting shall, appoint at least one scrutineer who shall be independent of the persons undertaking the polling process, and may adjourn the General Meeting to some place and time fixed by him for the purpose of declaring the result of the poll.
- 72. (a) If any votes are counted which ought not to have been counted or might have been rejected, the error shall not vitiate the result of the voting unless it is pointed out at the same General Meeting or at any adjournment thereof, and not in that case unless it shall in the opinion of the Chairman be of sufficient magnitude.
 - (b) Subject to and in accordance with the provisions of the Statutes, the listing rules of the Exchange, and other written law, rule or regulation, where a Member is required by the listing rules of the Exchange or a court order to abstain from voting on a resolution at a General Meeting, such Member shall not be entitled to vote on the relevant resolution and shall be required to abstain from voting his shares (including by proxy or attorney) in respect of such resolution, and if the Member casts any votes in contravention of this regulation, or if the listing rules of the Exchange require the Company to do so, the Company shall be entitled to disregard such votes.
- 73. Subject to the Act and the requirements of the Exchange, in Chairman's casting vote the case of equality of votes, whether on a show of hands or on a poll, the Chairman of the General Meeting at which the show of hands takes place or at which the poll is demanded shall be entitled to a second or casting vote in addition to the votes to which he may be entitled as a Member or as proxy of a Member.

- 74. A poll demanded on any question shall be taken either immediately or at such subsequent time (not being more than thirty days from the date of the General Meeting) and place as the Chairman may direct. No notice need be given of a poll not taken immediately.
- 75. The demand for a poll shall not prevent the continuance of a Meeting for the transaction of any business, other than the question on which the poll has been demanded.
- 75B After the Chairman of any General Meeting shall have declared the General Meeting to be over and shall have left the chair no business or question shall under any pretext whatsoever be brought forward or discussed.

VOTES OF MEMBERS

- 76. Subject and without prejudice to any special privileges or restrictions as to voting for the time being attached to any special class of shares for the time being forming part of the capital of the Company each Member entitled to vote may vote in person or by proxy or attorney, and (in the case of a corporation) by a representative. Every Member who is present in person or by proxy (including every proxy appointed by the Depository) or attorney, or in the case of a corporation by a representative, shall have one vote provided that if a Member who is not a relevant intermediary and who is represented by two proxies, only one of the two proxies as determined by their appointor shall vote on a show of hands and in the absence of such determination, only one of the two proxies as determined by the Chairman (or by a person authorised by him) shall vote on a show of hands and in the case of a Member who is a relevant intermediary and who is represented by two or more proxies, each proxy shall be entitled to vote on a show of hands. On a poll, every Member who is present in person or by proxy, attorney or representative shall have one vote for each share which he holds or represents.
- 76A.

(a) A Depositor shall only be entitled to attend any General Meeting and to speak and vote thereat if his name appears on the Depository Register seventytwo hours before the General Meeting as a Depositor (the "cut-off time"). The Company shall then be entitled to deem each such Depositor as holding such number of shares as is entered against such Depositor's name in the Depository Register as at the cut-off time, according to the records of the Depository as supplied by the Depository to the Company.

(b) Where the Depositor has appointed a proxy (which, for the purpose of this Regulation 76A, includes an attorney or, where the Depositor is a corporation, a representative, if so appointed), the Company shall be entitled to deem each proxy of a Depositor who is to represent the entire shareholding of the Depositor as representing such number of shares as is entered against such Depositor's name in the Depository Register as at the cut-off time, according to the records of the Depository as supplied by the Depository to the Company.

Time for taking a poll

Continuance of business after demand for a poll

End of General Meeting

Voting rights of Members

Where the Depository is the registered holder of shares

- (c) Where the Depositor has appointed two proxies and specified the proportion of his shares which each proxy is to represent, the Company shall be entitled to apportion such number of shares as is entered against such Depositor's name in the Depository Register as at the cut-off time, according to the records of the Depository as supplied by the Depository to the Company, between the two proxies in the same proportion as specified by the Depositor in appointing the proxies.
- (d) No instrument appointing a proxy of a Depositor shall be rendered invalid merely by reason of any discrepancy between the Depositor's shareholding as specified in the instrument of proxy, or, where the same has been apportioned between two proxies, the aggregate of the proportions of the Depositor's shareholding which they are specified to represent, and the shareholding of a Depositor as appears on the Depository Register seventy-two hours before the General Meeting.
- (e) The Company shall be entitled to reject an instrument of proxy lodged by any Depositor whose name does not appear on the Depository Register as at seventy-two hours before the General Meeting at which the proxy is to act as certified by the Depository to the Company.
- 77. Where there are joint holders of any share any one of such persons may vote and be reckoned in a quorum at any General Meeting either personally or by proxy or by attorney or in the case of a corporation by a representative as if he were solely entitled thereto but if more than one of such joint holders is so present at any meeting then the person present whose name stands first in the Register of Members or the Depository Register (as the case may be) in respect of such share shall alone be entitled to vote in respect thereof. Several executors or administrators of a deceased Member in whose name any share stands shall for the purpose of this Regulation be deemed joint holders thereof.
- 78. A Member who is mentally disordered and incapable of managing himself or his affairs, or in respect of whom an order has been made by a Court having jurisdiction in that behalf on the ground of mental disorder, may vote, whether on a show of hands or on a poll by the committee, curator bonis appointed by that Court, and any such committee, curator bonis, may, on a poll, vote by proxy or by attorney, provided that such evidence as the Directors may require of the authority of the person claiming to vote shall have been deposited at the Office not less than seventy-two hours before the time appointed for holding the General Meeting.
- 79. Subject to the provisions of this Constitution, every Member either personally or by attorney or in the case of a corporation by a representative and every proxy shall be entitled to be present and to vote at any General Meeting and to be reckoned in the quorum thereat in respect of shares fully paid and in respect of partly paid shares where calls are not due and unpaid. In the event that a Member has appointed more than one proxy, only one proxy is counted in determining the quorum.

Voting rights of joint holders

Voting rights of Members who are mentally disordered

Right to vote

79A.	Exchang and impl deemed members meeting	to this Constitution, the Act and the listing rules of the ge, the Directors may, at their sole discretion, approve ement, subject to such security measures as may be necessary or expedient, such voting methods to allow s who are unable to vote in person at any general the option to vote in absentia, including but not limited by mail, electronic mail or facsimile.	Voting in abstentia			
80.	No objection shall be raised to the qualification of any voter Objections except at the General Meeting or adjourned General Meeting at which the vote objected to is given or tendered and every vote not disallowed at such General Meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chairman of the General Meeting whose decision shall be final and conclusive.					
81.	by attorn and a pe	I votes may be given either personally or by proxy or ey or in the case of a corporation by its representative erson entitled to more than one vote need not use all s or cast all the votes he uses in the same way.	Votes on a poll			
82.	(1)	Subject and without prejudice to any rights or restrictions for the time being attached to any class or classes of shares, at a meeting of Members or classes of Members each Member entitled to vote may vote in person or by proxy (which, for the purpose of this Regulation, includes an attorney or, where the Depositor is a corporation, a representative, if so appointed). Every Member present in person or by proxy shall on a show of hands have one vote, and on a poll have one vote for each share he holds or represents.	Appointment of proxies			
		the Act and subject to Regulation 81(4):				

- (a) a Member who is not a relevant intermediary may appoint not more than two proxies to attend, speak and vote at the same General Meeting. Where such Member's form of proxy appoints more than one proxy, the proportion of shareholding concerned to be represented by each proxy shall be specified in the form of proxy; and
- (b) a Member who is a relevant intermediary may appoint more than two proxies to attend, speak and vote at the same General Meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such Member. Where such Member's form of proxy appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy.

In the case of a Member who is a relevant intermediary and who is represented by two or more proxies, each proxy shall be entitled to vote on a show of hands.

- (2) If the Member is a Depositor, the Company shall be entitled and bound:-
- to reject any instrument of proxy lodged if the Depositor is not shown to have any shares entered in its Securities Account as at the cut-off time (as defined in Regulation 76A) as certified by the Depository to the Company;
- (ii) to accept as validly cast by the proxy or proxies appointed by the Depositor on a poll that number of votes which corresponds to or is less than the aggregate number of-shares entered in its Securities Account of that Depositor as at the cut-off time as certified by the Depository to the Company, whether that number is greater or smaller than the number specified in any instrument of proxy executed by or on behalf of that Depositor.
- (3) The Company shall be entitled and bound, in determining rights to vote and other matters in respect of a completed instrument of proxy submitted to it, to have regard to the instructions (if any) given by and the notes (if any) set out in the instrument of proxy.
- (4) Where a Member appoints more than one proxy, he shall specify the proportion of his shareholding to be represented by each proxy. If no such proportion or number is specified the first named proxy may be treated as representing 100% of the shareholding and any second named proxy as an alternate to the first named.
- (5) Voting right(s) attached to any shares in respect of which a Member has not appointed a proxy may only be exercised at the relevant General Meeting by the member personally or by his attorney, or in the case of a corporation by its representative.
- (6) Where a Member appoints a proxy in respect of more shares than the shares standing to his name in the Register of Members, or in the case of a Depositor, standing to the credit of that Depositor's Securities Account, such proxy may not exercise any of the votes or rights of the shares not registered to the name of that Member in the Register of Members or standing to the credit of that Depositor's Securities Account as at the cut-off time, as the case may be.
- (7) The instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll and to speak at the General Meeting. The deposit of an instrument appointing a proxy does not preclude the Member concerned from attending and voting in person at the General Meeting concerned. In such event, the appointment of the proxy or proxies is deemed to be revoked by the Member concerned at the point when the Member attends the said General Meeting.

- 83. A proxy or attorney need not be a Member, and shall be entitled to vote on any matter at any General Meeting.
- 84. Any instrument appointing a proxy shall be in writing in the common form (including the form approved from time to time by the Depository) or in any other form and:

(1) In the case of an individual Member, shall be:

- executed under the hand of the appointor or his attorney duly authorised in writing if the instrument is delivered personally or sent by post; or
- (b) authorised by that individual through such method and in such manner as may be approved by the Directors, if the instrument is submitted by electronic communication; and
- (2) In the case of Member which is a corporation, shall be:
- (a) either given under its common seal or such alternative to sealing as is valid under the law of its jurisdiction of incorporation or signed on its behalf by an attorney or a duly authorised officer of the corporation if the instrument is delivered personally or sent by post; or
- (b) authorised by that corporation through such method and in such manner as may be approved by the Directors, if the instrument is submitted by electronic communication.

The Directors may, for the purposes of this Regulation, designate procedures for authenticating any such instrument, and any such instrument not so authenticated by use of such procedures shall be deemed not to have been received by the Company.

- (3) An instrument of proxy shall be deemed to include the power to demand or concur in demanding a poll on behalf of the appointor to move any resolution or amendment thereto and to speak at the General Meeting. Unless otherwise instructed, a proxy or an attorney shall vote as he thinks fit. The signature on or authorisation of an instrument appointing a proxy need not be witnessed.
- (4) The Directors may, in their absolute discretion:
- (a) approve the method and manner for an instrument appointing a proxy to be authorised; and
- (b) designate the procedure for authenticating an instrument appointing a proxy,

as contemplated in Regulations 84(1)(b) and 84(2)(b) for application to such Members or class of Members as they may determine. Where the Directors do not so approve and designate in relation to a Member (whether of a class or otherwise),

Proxy need not be a Member

Instrument appointing a proxy

Regulation 84(1)(a) and/or Regulation 84(2)(a) shall apply.

- 85.
- (1)Where an instrument appointing a proxy is signed or authorised on behalf of the appointor (which shall, for the purposes of this Regulation, include a Depositor) by an attorney, the letter or the power of attorney or other authority, if any, or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy pursuant to Regulation 85(3), failing which the instrument may be treated as invalid. An instrument appointing a proxy shall, unless the contrary is stated thereon, be valid as well for any adjournment of the General Meeting as for the General Meeting to which it relates Provided that an instrument of proxy relating to more than one meeting (including any adjournment thereof) having once been so delivered for the purposes of any meeting shall not be required again to be delivered for the purposes of any subsequent meeting to which it relates.
 - (2) An instrument appointing a proxy or a power of attorney or other authority, if any:
 - (a) if sent personally or by post, must be left at such place or one of such places (if any) as may be specified for that purpose in or by way of note to or in any document accompanying the notice convening the meeting (or, if no place is so specified, at the Office); or
 - (b) if submitted by electronic communication, must be received through such means as may be specified for that purpose in or by way of note to or in any document accompanying the notice convening the meeting,

and in either case, not less than seventy-two hours before the time appointed for the holding of the meeting or adjourned meeting or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) for the taking of the poll at which it is to be used, and in default shall not be treated as valid.

- (3) The Directors may, in their absolute discretion, and in relation to such Members or class of Members as they may determine, specify the means through which instruments appointing a proxy may be submitted by electronic communications, as contemplated in Regulation 85(2)(b). Where the Directors do not so specify in relation to a Member (whether of a class or otherwise), Regulation 85(2)(a) shall apply.
- 86. A vote given in accordance with the terms of an instrument of proxy (which for the purposes of this Constitution shall also include a power of attorney) shall be valid notwithstanding the previous death or mental disorder of the principal or revocation of the proxy, or of the authority under which the proxy was executed or the transfer of the share in respect of which the proxy is given, provided that no notice in writing of

Intervening death or mental disorder of principal not to revoke proxy

Deposit of instrument of proxy

such death, mental disorder, revocation or transfer shall have been received by the Company at the Office (or such other place as may be specified for the deposit of instruments appointing proxies) before the commencement of the General Meeting or adjourned General Meeting (or in the case of a poll before the time appointed for the taking of the poll) at which the proxy is used.

87. Any corporation which is a Member may by resolution of its directors or other governing body authorise such person as it thinks fit to act as its representative at any General Meeting of the Company or of any class of Members and the persons so authorised shall be entitled to exercise the same powers on behalf of the corporation as the corporation could exercise if it were an individual Member of the Company and such corporation shall for the purpose of this Constitution and subject to the Act, be deemed to be present in person at such General Meeting if a person so authorised is present thereat. The Company shall be entitled to treat a certificate under the seal of the corporation as conclusive evidence of the appointment or revocation of appointment of a representative under this Regulation.

DIRECTORS

- 88. Subject to the other provisions of Section 145 of the Act, the Appointment and number of the Directors, all of whom shall be natural persons, number of Directors shall not be less than two.
- 89. The Company in General Meeting may, subject to the provisions of this Constitution and any requirements of the Act, from time to time remove any Director before the expiration of his period of office (notwithstanding anything in this Constitution or in any agreement between the Company and such Director) and appoint another person between the Company and such Director and appoint another person in place of a Director so removed, and may increase or reduce the number of Directors, and may alter their share qualifications. Until otherwise determined by a General Meeting, there shall be no maximum number. Subject to the provisions of this Constitution the Directors shall have power from time to time and at any time to appoint any person to be a Director either to fill a casual vacancy or as an additional Director.
- 90. [intentionally left blank]
- 91. A Director need not be a Member and shall not be required to hold any share qualification in the Company and shall be entitled to attend and speak at General Meetings.
- 92. (1)The fees of the Directors shall, subject to the Act, be determined from time to time by the Company in General Meetings and such fees shall not be increased except pursuant to an Ordinary Resolution passed at a General Meeting where notice of the proposed increase shall have been given in the notice convening the Meeting. Such fees shall be divided among the Directors in such proportions and manner as they may agree and in default of agreement equally, except that in the latter event any Director who shall hold office for part only of the period in respect of which such fee is payable shall

Corporations acting by representatives

number of Directors

Appointment and

[intentionally left blank]

Qualifications

Fees

be entitled only to rank in such division for the proportion of fee related to the period during which he has held office.

- (2) Any Director who is appointed to any executive office or serves on any committee or who otherwise performs or renders services, which, in the opinion of the Directors, are outside his ordinary duties as a Director, may be paid such extra remuneration as the Directors may determine, subject however as is hereinafter provided in this Regulation and the Act.
- (3) Notwithstanding Regulation 92(2), the remuneration in the case of a Director other than an Executive Director shall be payable by a fixed sum and shall not at any time be by commission on or percentage of the profits or turnover, and no Director whether an Executive Director or otherwise shall be remunerated by a commission on or percentage of turnover.
- 93. The Directors shall be entitled to be repaid all travelling or Expenses such reasonable expenses as may be incurred in attending and returning from meetings of the Directors or of any committee of the Directors or General Meetings or otherwise howsoever in or about the business of the Company in the course of the performance of their duties as Directors.
- 94. Subject to the Act, the Directors on behalf of the Company may pay a gratuity or pension or allowance on retirement to any Director or former Director who had held any other salaried office or place of profit with the Company or to his widow or dependants or relations or connections and may make contributions to any fund and pay premiums for the purchase or provision of any such gratuity, pension or allowance.
- 95. The Directors may procure the establishment and Benefits for employees maintenance of or participate in or contribute to any noncontributory or contributory pension or superannuation fund or life assurance scheme or any other scheme whatsoever for the benefit of and pay, provide for or procure the grant of donations, gratuities, pensions, allowances, benefits or emoluments to any persons (including Directors and other officers) who are or shall have been at any time in the employment or service of the Company or of the predecessors in business of the Company or of any subsidiary company, and the wives, widows, families or dependants of any such persons. The Directors may also procure the establishment and subsidy of or subscription and support to any institutions, associations, clubs, funds or trusts calculated to be for the benefit of any such persons as aforesaid or otherwise to advance the interests and well-being of the Company or of any such other company as aforesaid or of its Members and payment for or towards the insurance of any such persons as aforesaid, and subscriptions or guarantees of money for charitable or benevolent objects or for any exhibition or for any public, general or useful object.
- 96. (1) Subject to the Act, no Director or intending Director Power of Directors to or Chief Executive Officer (or person(s) holding an equivalent position) shall be disqualified by his office from contracting or entering into any arrangement

with the Company either as vendor, purchaser or otherwise nor shall such contract or arrangement or any contract or arrangement entered into by or on behalf of the Company in which any Director or Chief Executive Officer (or person(s) holding an equivalent position) shall be in any way interested be avoided nor shall any Director or Chief Executive Officer (or person(s) holding an equivalent position) so contracting or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason only of such Director or Chief Executive Officer (or person(s) holding an equivalent position) holding that office or of the fiduciary relation thereby established but every Director or Chief Executive Officer (or person(s) holding an equivalent position) shall observe the provisions of Section 156 of the Act relating to the disclosure of the interests of the Directors in transactions or proposed transactions with the Company or of any office or property held by a Director or Chief Executive Officer (or person(s) holding an equivalent position) which might create duties or interests in conflict with his duties or interests as a Director or Chief Executive Officer (or person(s) holding an equivalent position) and any transactions or arrangement to be entered into by or on behalf of the Company in which any Director or Chief Executive Officer (or person(s) holding an equivalent position) shall be in any way interested shall be subject to any requirements that may be imposed by the Exchange. No Director shall vote in respect of any contract, arrangement or transaction in which he has directly or indirectly a personal material interest as aforesaid or in respect of any allotment of shares in or debentures of the Company to him and if he does so vote his vote shall not be counted but this prohibition as to voting shall not apply to:-.

- any arrangement for giving to him any security or indemnity in respect of money lent by him or obligations undertaken by him for the benefit of the Company; or
- (ii) any arrangement for the giving by the Company of any security to a third party in respect of a debt or obligation of the Company for which he himself has assumed responsibility in whole or in part under a guarantee or indemnity or by the deposit of a security; or
- (iii) any contract by him to subscribe for or underwrite shares or debentures of the Company; or
- (iv) any contract or arrangement with any other company, corporation or body in which he is interested only as a director or other officer or creditor of or as a shareholder in or beneficially interested in the shares thereof.
- (2) A Director, notwithstanding his interest, may be counted in the quorum present at any meeting where he or any other Director is appointed to hold any

Relaxation of restriction on voting

office or place of profit under the Company, or where the Directors resolve to exercise any of the rights of the Company (whether by the exercise of voting rights or otherwise) to appoint or concur in the appointment of a Director to hold any office or place of profit under any other company, or where the Directors resolve to enter into or make any arrangements with him or on his behalf pursuant to this Constitution or where the terms of any such appointment or arrangements as hereinbefore mentioned are considered, and he may vote on any such matter other than in respect of the appointment of or arrangements with himself or the fixing of the terms thereof. Notwithstanding Regulations 96(1)(i) to (iv) above, a Director shall not vote in respect to any contract or arrangement or proposed contract or arrangement in which he has directly or indirectly a personal material interest.

- (3)The provisions of this Regulation may at any time be suspended or relaxed to any extent and either generally or in respect of any particular contract, arrangement or transaction by the Company in General Meeting, and any particular contract, transaction carried arrangement or out in contravention of this Regulation may be ratified by Ordinary Resolution of the Company, subject to the Act and any applicable laws, provided that a Director whose action is ratified by this Ordinary Resolution shall refrain from voting on this Ordinary Resolution as a shareholder at that General Meeting.
- A Director or Chief Executive Officer (or person(s) (1) holding an equivalent position) may hold any other office or place of profit under the Company (except that of Auditor) and he or any firm of which he is a member may act in a professional capacity for the Company in conjunction with his office of Director or Chief Executive Officer (or person(s) holding an equivalent position), and on such terms as to remuneration and otherwise as the Directors shall determine. A Director or Chief Executive Officer (or person(s) holding an equivalent position) of the Company may be or become a director or other officer of, or otherwise interested in, any company promoted by the Company or in which the Company may be interested as vendor, purchaser, shareholder or otherwise, and no such Director shall be accountable to the Company for any remuneration or other benefits received by him as a director or officer of, or from his interest in, such other company unless the Company otherwise directs.
 - (2) Subject to Regulation 96(2), the Directors may Ex exercise the voting power conferred by the shares po in any company held or owned by the Company in such manner and in all respects as the Directors think fit in the interests of the Company (including the exercise thereof in favour of any resolution appointing the Directors or any of them to be directors of such company or voting or providing for the payment of remuneration to the directors of such

Ratification by General Meeting

Holding of office in other companies

Exercise of voting power

97.

company) and any such Director of the Company may vote in favour of the exercise of such voting powers in the manner aforesaid notwithstanding that he may be or be about to be appointed a director of such other company.

CHIEF EXECUTIVE OFFICER(S)

- 98. The Directors may from time to time appoint one or more of their body to be Chief Executive Officer(s) of the Company (or any equivalent appointment(s) howsoever described) and may from time to time (subject to the provisions of any contract between him or them and the Company) remove or dismiss him or them from office and appoint another or others in his or their places. Where an appointment is for a fixed term such term shall not exceed five years.
- 99. A Chief Executive Officer (or any person holding an equivalent appointment) who is a Director shall, subject to the provisions of any contract between him and the Company, be subject to the same provisions as to rotation, resignation and removal as the other Directors of the Company. The appointment of such Chief Executive Officer (or any person holding an equivalent appointment) who is a Director shall not automatically determine if he ceases from any cause to be a Director, unless the contract or resolution under which he holds the office shall expressly state otherwise.
- 100. The remuneration of a Chief Executive Officer (or any Director Remuneration of a Chief Executive Officer (or any Director Remuneration holding an equivalent appointment) shall from time to time be fixed by the Directors and may subject to this Constitution be by way of salary or commission or participating in profits or by any or all of these modes but he shall not under any circumstances be remunerated by a commission on or a percentage of turnover.
- 101. A Chief Executive Officer (or any Director holding an equivalent appointment) shall at all times be subject to the control of the Directors but subject thereto the Directors may from time to time entrust to and confer upon a Chief Executive Officer (or any Director holding an equivalent appointment) for the time being such of the powers exercisable under this Constitution by the Directors as they may think fit and may confer such powers for such time and to be exercised on such terms and conditions and with such restrictions as they think expedient and they may confer such powers either collaterally with or to the exclusion of and in substitution for all or any of the powers of the Directors in that behalf and may from time to time revoke, withdraw, alter or vary all or any of such powers.

VACATION OF OFFICE OF DIRECTOR / REMOVAL AND RESIGNATION

102.

(1)

- Subject as herein otherwise provided or to the terms Va of any subsisting agreement, the office of a Director Di shall be vacated on any one of the following events, namely:-
- (i) if he is prohibited from being a Director by reason of any order made under the Statutes or disqualified from acting as a Director in any other jurisdiction for reasons other than on technical grounds;

Chief Executive Officer subject to same provisions on resignation and removal

Remuneration of Chief Executive Officer

Powers of Chief Executive Officer

Vacation of office of Director

- (ii) if he ceases to be a Director by virtue of any of the provisions of the Statutes;
- (iii) subject to the provisions of the Statutes, if he resigns by notice in writing to the Company;
- if he is declared a bankrupt during his term of office (iv) or if he suspends payments or makes any arrangement or compounds with his creditors generally;
- (v) if he should become mentally disordered and incapable of managing himself or his affairs, or if in Singapore or elsewhere an order shall be made by any court claiming jurisdiction in that behalf on the ground (however formulated) of mental disorder for his detention or for the appointment of a guardian or for the appointment of a receiver or other person (by whatever name called) to exercise powers with respect to his property or affairs during his term of office:
- (vi) if he absents himself from meetings of the Directors for a continuous period of six months without leave from the Directors and the Directors resolve that his office be vacated: or
- (vii) if he is removed by a resolution of the Company in General Meeting pursuant to this Constitution or the Statutes.
- Removal of Directors (2) In accordance with the provisions of the Act, the Company may by Ordinary Resolution of which special notice has been given remove any Director before the expiration of his period of office, notwithstanding any provision of this Constitution or of any agreement between the Company and such Director but without prejudice to any claim he may have for damages for breach of any such agreement. The Company in General Meeting may appoint another person in place of a Director so removed from office and any person so appointed shall be subject to retirement by rotation at the same time as if he had become a Director on the day on which the Director in whose place he is appointed was last elected a Director. In default of such appointment the vacancy so arising may be filled by the Directors as a casual vacancy.
- 103. Unless the Company agrees otherwise, a Director who is appointed by the Company as director of any related or associated company of the Company shall resign (without compensation whatsoever} as such director if he is removed or resigns as Director of the Company or if his office as Director is vacated (notwithstanding any agreement between the Director and the Company or any such related or associated company}. Unless the Company agrees otherwise, an employee of the Company who is appointed director of any related or associated company of the Company shall resign (without compensation whatsoever) as such director if he ceases for any reason whatsoever to be an employee of the Company.
- Director to resign

ROTATION OF DIRECTORS

104. Retirement of Directors Subject to this Constitution and to the Statutes, at each Annual General Meeting at least one-third of the Directors for the time by rotation being (or, if their number is not a multiple of three, the number nearest to but not greater than one-third) shall retire from office by rotation. Provided that all Directors shall retire from office at least once every three years but shall, subject to the Statutes, be eligible for re-election at the General Meeting at which he retires. 105. The Directors to retire by rotation shall include (so far as Selection of Directors to necessary to obtain the number required) any Director who retire wishes to retire and not to offer himself for re-election. Any further Directors so to retire shall be those of the other Directors subject to retirement by rotation who have been longest in office since their last re-election or appointment or have been in office for the three years since their last election. However as between persons who became or were last reelected Directors on the same day, those to retire shall (unless they otherwise agree among themselves) be determined by lot. Subject to the Statutes, a retiring Director shall be eligible for re-election at the General Meeting at which he retires. 106. The Company at the General Meeting at which a Director Deemed re-appointed retires under any provision of this Constitution may by Ordinary Resolution fill up the vacated office by electing a person thereto. In default the retiring Director shall if offering himself for re-election and not being disgualified under the Statutes from holding office as a Director be deemed to have been re-elected, unless:-(i) at such General Meeting it is expressly resolved not to fill up such vacated office or a resolution for the reelection of such Director is put to the General Meeting and lost; or (ii) such Director is disqualified under the Act from holding office as a Director or has given notice in writing to the Company that he is unwilling to be reelected; or (iii) such Director is disqualified from acting as a director in any jurisdiction for reasons other than on technical grounds. 107. No person, other than a Director retiring at the General Notice of intention to Meeting, shall, unless recommended by the Directors for reappoint Director election, be eligible for appointment as a Director at any General Meeting unless not less than eleven clear days before the day appointed for the General Meeting there shall have been left at the Office notice in writing signed by some Member duly qualified to attend and vote at the General Meeting for which such notice is given of his intention to propose such person for election and also notice in writing duly signed by the nominee giving his consent to the nomination and signifying his candidature for the office or the intention of such Member to propose him. Provided that in the case of a person recommended by the Directors for election nine clear days' notice only shall be necessary and notice of each and every candidate for election shall be served on all

Members at least seven clear days prior to the General Meeting at which the election is to take place.

- 107A. A resolution for the appointment of two or more persons as Directors by a single resolution shall not be moved at any General Meeting unless a resolution that it shall be so moved has first been agreed to by the meeting without any vote being given against it; and any resolution moved in contravention of this provision shall be void.
- 108. The Directors shall have power at any time and from time to time to appoint any person to be a Director either to fill a casual vacancy or as an additional Director but the total number of Directors shall not at any time exceed the maximum number (if any) fixed by this Constitution. Any Director so appointed shall hold office only until the next Annual General Meeting and shall then be eligible for re-election but shall not be taken into account in determining the number of Directors who are to retire by rotation at such General Meeting.

ALTERNATE DIRECTORS

- 109.
- (1) Any Director of the Company may at any time appoint any person who is not a Director or an alternate of another Director and who is approved by a majority of his Co-Directors to be his Alternate Director and may at any time remove any such Alternate Director from office. An Alternate Director so appointed shall be entitled to receive from the Company such proportion (if any) of the remuneration otherwise payable to his appointer as such appointer may by notice in writing to the Company from time to time direct, but save as aforesaid he shall not in respect of such appointment be entitled to receive any remuneration from the Company, Any fee paid to an Alternate Director shall be deducted from the remuneration otherwise payable to his appointer.
 - (2) An Alternate Director shall (subject to his giving to the Company an address in Singapore) be entitled to receive notices of all meetings of the Directors and to attend and vote as a Director at such meetings at which the Director appointing him is not personally present and generally to perform all functions of his appointer as a Director in his absence. To such extent as the Directors may from time to time determine in relation to any committees of the Directors, the foregoing provisions of this paragraph shall also apply mutatis mutandis to any meeting of any such committee of which his principal is a member. An Alternate Director shall not (save as aforesaid) have any power to act as a Director nor shall he be deemed to be a Director for any other purposes of this Constitution.
 - (3) An Alternate Director shall ipso facto cease to be an Alternate Director if his appointer ceases for any reason to be a Director otherwise than by retiring and being re-elected at the same meeting.
 - (4) All appointments and removals of Alternate Directors shall be effected in writing under the hand of the

Resolution for appointment of Directors

Directors' power to fill casual vacancies and to appoint additional Directors

Alternate Directors

Director making or terminating such appointment left at the Office.

- (5) No person shall be appointed the Alternate Director for more than one Director. No Director may act as an Alternate Director.
- (6)An Alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements or transactions and to be repaid expenses and to be indemnified to the same extent mutatis mutandis as if he were a Director but he shall not be entitled to receive from the Company in respect of his appointment as Alternate Director any remuneration except only such part (if any) of the remuneration otherwise payable to his principal as such principal may by notice in writing to the Company from time to time direct.

PROCEEDINGS OF DIRECTORS

- (1)Subject to the provisions of the Act, the Directors or Meetings of Directors any committee of Directors may meet together for the despatch of business, adjourn or otherwise regulate their meetings as they think fit. Unless otherwise determined, any two Directors for the time being appointed to the Board of Directors shall be a quorum. Questions arising at any meeting shall be determined by a majority of votes and in case of an equality of votes the Chairman of the meeting shall have a second or casting vote Provided Always That where two Directors form a quorum, the Chairman of a meeting at which only such a guorum is present, or at which only two Directors are competent to vote on the question at issue shall not have a second or casting vote.
 - (2) A Director may, and the Secretary on the requisition of a Director shall, at any time summon a meeting of the Directors by notice in writing given to each Director. The Directors may waive notice of any meeting and such waiver may be retroactive.
 - (3)The accidental omission to give to any Director, or the non-receipt by any Director of, a notice of a meeting of Directors shall not invalidate the proceedings at that meeting.
 - (4) Directors may participate in a meeting of the Board of Directors by means of a telephone, radio, video, conference television or similar communications equipment by means of which all persons participating in the meeting are able to hear and be heard by all other participants, for the dispatch of business, adjourn or otherwise regulate their meetings as they think fit and the quorum for such teleconference meetings shall be the same as the quorum required by a Directors' meeting provided in this Constitution. A resolution passed by such a conference shall, notwithstanding that the Directors are not present together at one place at the time of the conference, be deemed to have been passed at a meeting of the Directors held on the day and at the

Who may summon meeting of Directors

Meeting of Directors by electronic means

110.

time at which the conference was held and shall be deemed to have been held at the Office, unless otherwise agreed, and each Director's participation in a meeting pursuant to this provision shall constitute presence in person at such meeting for all purpose of this Constitution. The signature of a Director by facsimile, electronic mail, telex, cable or telegram or any form of electronic communication approved by the Directors for such purpose from time to time incorporating, if the Directors deem necessary, the use of security and/or identification procedures and devices approved by the Directors, on any document confirming his attendance shall be sufficient evidence of his presence at the meeting. The minutes of such a meeting by telephone or other means of communication signed by the Chairman shall be sufficient evidence of any resolution of any meeting conducted in the manner as aforesaid. The Directors for the time being entitled to receive notice of any meeting of the Directors (including any alternate for any Director) shall be entitled to notice of any meeting by telephone or electronic communication and to be linked by telephone, videoconferencing, audio-visual or other similar communication equipment for the purpose of such meeting. Notice of any such meeting may be given by telephone or electronic communication to all the Directors whether such Directors are within Singapore or otherwise.

- 111. A meeting of the Directors at which a quorum is present at the Quorum time the meeting proceeds to business shall be competent to exercise all the powers and discretions for the time being exercisable by the Directors.
- 112. The continuing Directors may act notwithstanding any vacancies but if and so long as the number of Directors is reduced below the minimum number fixed by or in accordance with this Constitution the continuing Directors or continuing Director may, except in an emergency, act only for the purpose of filling up such vacancies to such minimum number or of summoning General Meetings of the Company. If there are no Directors or Director able or willing to act, then any two Members may summon a General Meeting for the purpose of appointing Directors.
- 113. The Directors may from time to time elect a Chairman and, if Chairman of Directors desired, a Deputy Chairman and determine the period for which he is or they are to hold office. The Deputy Chairman shall perform the duties of the Chairman during the Chairman's absence. The Chairman or, in his absence, the Deputy Chairman shall preside as Chairman at meetings of the Directors but if no such Chairman or Deputy Chairman is elected or if at any meeting the Chairman and the Deputy Chairman are not present within five minutes after the time appointed for holding the same, the Directors present shall choose one of their number to be Chairman of such meeting. Any Director acting as Chairman of a meeting of the Directors shall in the case of an equality of votes have the Chairman's right to a second or casting vote where applicable except that the Chairman of a meeting at which only two Directors are present to form a quorum or at which only two Directors are

competent to vote on the question at issue shall not have a second or casting vote.

- 114. A resolution in writing signed or approved by a majority of the Resolutions in writing Directors for the time being (who are not prohibited by the law or this Constitution from voting on such resolutions) and constituting a quorum shall be as effective as a resolution passed at a meeting of the Directors duly convened and held, and may consist of several documents in the like form each signed or approved as aforesaid provided that where a Director is not so present but has an alternate who is so present, then such resolution must also be signed by such Alternate. For the purposes of this Regulation, the expressions "in writing" and "signed" shall include approval by letter, telefax, telex, cable, facsimile, telegram, digital or electronic signature or any form of electronic or telegraphic communication or means approved by the Directors for such purpose from time to time incorporating, if the Directors deem necessary, the use of security and/or identification procedures and devices approved by the Directors. All such resolutions shall be described as "Directors' Resolutions" and shall be forwarded or otherwise delivered to the Secretary without delay, and shall be recorded by him in the Company's Minute Book. 115. The Directors may delegate any of their powers to committees Power to appoint consisting of such member or members of their body as they committees think fit. Any committee so formed shall in the exercise of the powers so delegated conform to any regulations that may be imposed on them by the Directors. 115B. Without prejudice to the generality of Regulation 115, the Appointment of
- Directors must at a minimum appoint an audit committee as required by the Act (or such other relevant provisions of the Statutes) and subject to the requirements under the listing rules of the Exchange, and such other committees as may be prescribed by the Code of Corporate Governance as deemed appropriate by the Directors.
- 116. A committee may elect a Chairman of its meetings. If no such chairman is elected, or if at any meeting the Chairman is not present within five minutes after the time appointed for holding the same, the members present may choose one of their number to be Chairman of the meeting.
- 117. A committee may meet and adjourn as its members think proper. Questions arising at any meeting shall be determined by a majority of votes of the members present, and in case of an equality of votes, the Chairman shall have a second or casting vote.
- 118. All acts done by any meeting of Directors or a committee of Directors or by any person acting as Director shall as regards all persons dealing in good faith with the Company, notwithstanding that there was some defect in the appointment of any such Director or person acting as aforesaid or that they or any of them were disqualified or had vacated office or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a Director and had been entitled to vote.

GENERAL POWERS OF DIRECTORS

Validity of acts of

Meetings of committees

Directors in spite of some formal defect

- 119. The management of the business and affairs of the Company shall be managed by or under the direction or supervision of the Directors who (in addition to the powers and authorities by this Constitution or otherwise expressly conferred upon them) may exercise all such powers and do all such acts and things as may be exercised or done by the Company and are not hereby or by the Act expressly directed or required to be exercised or done by the Company in General Meeting but subject nevertheless to the provisions of the Statutes and of this Constitution and to any regulations from time to time made by the Company in General Meeting, provided that no regulations so made shall invalidate any prior act of the Directors which would have been valid if such regulation had not been made; provided always that, save in accordance with the Statutes, the Directors shall not carry into effect any sale or proposals for disposing of the whole or substantially the whole of the Company's undertaking or property unless those proposals have been approved by the Company in General Meeting.
- 120. The Directors may establish any local boards or agencies for managing any affairs of the Company, either in Singapore or elsewhere, and may appoint any persons to be members of such local boards or any managers or agents, and may fix their remuneration and may delegate to any local board, manager or agent any of the powers, authorities and discretions vested in the Directors, with power to sub-delegate, and may authorise the members of any local board or any of them to fill any vacancies therein and to act notwithstanding vacancies, and any such appointment or delegation may be made upon such terms and subject to such conditions as the Directors may think fit, and the Directors may remove any person so appointed, and may annul or vary any such delegation, but no person acting in good faith and without notice of any such annulment or variation shall be affected thereby.
- 121. The Directors may from time to time by power of attorney appoint any company, firm or person or any fluctuating body attorneys of persons whether nominated directly or indirectly by the Directors to be the attorney or attorneys of the Company for such purposes and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Directors under this Constitution) and for such period and subject to such conditions as they may think fit, and any such power of attorney may contain such provisions for the protection and convenience of persons dealing with such attorney as the Directors may think fit and may also authorise any such attorney to sub-delegate all or any of the powers, authorities and discretions vested in him.
- 122. The Company or the Directors on behalf of the Company may Power to keep a branch in exercise of the powers in that behalf conferred by the Act register cause to be kept a Branch Register or Registers of Members and the Directors may (subject to the provisions of the Act) make and vary such regulations as they think fit in respect of the keeping of any such Registers.
- 123. All cheques, promissory notes, drafts, bills of exchange and Signature of cheques other negotiable or transferable instruments and all receipts and bills for moneys paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may

General power of Directors to manage Company's business

Power to establish local boards, etc.

Power to appoint

be, in such manner as the Directors shall from time to time by resolution determine.

BORROWING POWERS

124. Subject to this Constitution and the Statutes, the Directors may at their discretion, but subject always to the prior approval of the Board of Directors, exercise all powers of the Company to borrow or raise money from time to time for the purpose of the Company and secure the payment of such sums by mortgage, charge or hypothecation of or upon all or any of the property or assets of the Company including any uncalled or called but unpaid capital or by the issue of debentures or give any other security for any debt or obligation otherwise as they may think fit for the purposes of the Company or of any third party.

SECRETARY

125. The Secretary or Secretaries shall, and a Deputy or Assistant Secretary Secretary or Secretaries may, be appointed by the Directors for such term, at such remuneration and upon such conditions as they may think fit, and any Secretary, Deputy or Assistant Secretary so appointed may be removed by them.

THE SEAL

- 126. (1)Notwithstanding Regulation 126(4), in the event that Seal the Company has a Seal, the Directors shall provide for the safe custody of the Seal, which shall only be used by the authority of the Directors or a committee of Directors authorised by the Directors in that behalf, and every instrument to which the Seal is affixed shall (subject to the provisions of this Constitution as to certificates for shares) be affixed in the presence of and signed by two Directors, or by a Director and by the Secretary or some other person appointed by the Directors in place of the Secretary for the purpose. A facsimile signature may be reproduced by mechanical, electronic or other method approved by the Directors.
 - (2) The Company may exercise the powers conferred by Official Seal the Act with regard to having an Official Seal for use abroad, and such powers shall be vested in the Directors.
 - (3)The Company may have a duplicate Seal as referred Share Seal to in Section 124 of the Act which shall be a facsimile of the Seal with the addition on its face of the words "Share Seal".
 - (4) Pursuant to Section 41A of the Act, the Company Execution of deeds may have a common seal but need not have one. without affixing Seal Where any written law or rule of law requires any document to be under or executed under the common seal of a company, or provides for certain consequences if it is not, a document satisfies that written law or rule of law if the document is signed in the manner set out in Section 41B of the Act.

AUTHENTICATION OF DOCUMENTS

Directors' borrowing powers

- 127. Any Director or the Secretary or any person appointed by the Directors for the purpose shall have power to authenticate any documents affecting the constitution of the Company and any resolutions passed by the Company or the Directors, and any books, records, documents and accounts relating to the business of the Company, and to certify copies thereof or extracts therefrom as true copies or extracts, and where any books, records, documents or accounts are elsewhere than at the Office, the local manager and other officer of the Company having the custody thereof shall be deemed to be a person appointed by the Directors as aforesaid. Any authentication or certification made pursuant to this Regulation may be made by any electronic means approved by the Directors from time to time for such purpose incorporating, if the Directors deem necessary, the use of security procedures or devices approved by the Directors.
- 128. A document purporting to be a copy of a resolution of the Directors or an extract from the minutes of a meeting of Directors which is certified as such in accordance with the provisions of the last preceding Regulation shall be conclusive evidence in favour of all persons dealing with the Company upon the faith thereof that such resolution has been duly passed or, as the case may be, that such extract is a true and accurate record of a duly constituted meeting of the Directors.

DIVIDENDS

129. The Directors may, with the sanction of the Company, by Payment of dividends Ordinary Resolution declare dividends but (without prejudice to the powers of the Company to pay interest on share capital as hereinbefore provided) no dividend shall be payable except out of the profits of the Company. No dividend shall exceed the amount recommended by the Directors and a declaration by the Directors as to the amount of profits at any time available for dividends shall be conclusive. Apportionment of 130. Subject to the rights of holders of shares with special rights as to dividend (if any) and except as otherwise permitted under dividends the Act, all dividends shall be declared and paid in proportion to the number of shares held by a Member but where shares are partly paid, all dividends shall be apportioned and paid proportionately to the amounts paid or credited as paid on the partly paid up shares. For the purposes of this Regulation only, no amount paid or credited as paid on a share in advance of calls shall be treated as paid on the share. All dividends shall be apportioned and paid pro rata according to the amount paid or credited as paid on the shares during any portion or portions of the period in respect of which the dividend is paid, but if any share is issued on terms providing that it shall rank for dividend as from a particular date such shares shall rank for dividend accordingly. 131. Notwithstanding Regulation 130, if, and so far as in the opinion Payment of preference of the Directors, the profits of the Company justify such and interim dividends

> payments, the Directors may pay fixed preferential dividends on any express class of shares carrying a fixed preferential dividend expressed to be payable on a fixed date on the halfyearly or other dates (if any) prescribed for the payment thereof by the terms of issue of the shares, and subject thereto may also from time to time pay to the holders of any other

Power to authenticate documents

Certified copies of resolution of Directors

class of shares interim dividends thereon of such amounts and on such dates as they may think fit.

132.

- (1) Whenever the Directors or the Company in General Meeting have resolved or proposed that a dividend (including an interim, final, special or other dividend) be paid or declared on shares of a particular class in the capital of the Company, the Directors may further resolve that Members entitled to such dividend be entitled to elect to receive an allotment of shares of that class credited as full paid in lieu of cash in respect of the whole or such part of the dividend as the Directors may think fit. In such case, the following provisions shall apply:
 - (a) the basis of any such allotment shall be determined by the Directors;
 - the Directors shall determine the manner in (b) which Members shall be entitled to elect to receive an allotment of shares of the relevant class credited as fully paid in lieu of cash in respect of the whole or such part of any dividend in respect of which the Directors shall have passed such a resolution as aforesaid, and the Directors may make such arrangements as to the giving of notice to Members, providing for forms of election for completion by Members (whether in respect of a particular dividend or dividends or generally), determining the procedure for making such elections or revoking the same and the place at which and the latest date and time by which any forms of election or other documents by which elections are made or revoked must be lodged, and otherwise make all such arrangements and do all such things, as the Directors consider necessary or expedient in connection with the provisions of this Regulation:
 - (c) the right of election may be exercised in respect of the whole of that portion of the dividend in respect of which the right of election has been accorded, Provided always that the Directors may determine, either generally or in any specific case, that such right shall be exercisable in respect of the whole or any part of that portion; and
 - (d) the dividend (or that part of the dividend in respect of which a right of election has been accorded) shall not be payable in cash on the shares of the relevant class in respect whereof the share election has been duly exercised (the "elected shares") and, in lieu and in satisfaction thereof, shares of the relevant class shall be allotted and credited as fully paid to the holders of the elected shares on the basis of allotment determined as aforesaid. For such purpose and notwithstanding the provisions of Regulation

Scrip dividend scheme

142, the Directors shall (i) capitalise and apply out of the amount standing to the credit of any of the Company's reserve accounts or any amount standing to the credit of the profit and loss account or otherwise available for distribution as the Directors may determine, such sum as may be required to pay up in full the appropriate number of shares for allotment and distribution to and among the holders of the elected shares on such basis, or (ii) apply the sum which would otherwise have been payable in cash to the holders of the elected shares towards payment of the appropriate number of shares of the relevant class for allotment and distribution to and among the holders of the elected shares on such basis.

- (2) The shares of the relevant class allotted pursuant to the provisions of this Regulation shall rank pari passu in all respects with the shares of that class then in issue save only as regards participation in the dividend which is the subject of the election referred to above (including the right to make the election referred to above) or any other distributions, bonuses or rights paid, made, declared or announced prior to or contemporaneous with the payment or declaration of the dividend which is the subject of the election referred to above, unless the Directors shall otherwise specify.
- (3) The Directors may, on any occasion when they resolve as provided in this Regulation, determine that rights of election under this Regulation shall not be made available to the persons who are registered as holders of shares in the Register of Members or (as the case may be) in the Depository Register, or in respect of shares, the transfer of which is registered, after such date as the Directors may fix subject to such exceptions as the Directors think fit, and in such event the provisions of this Regulation shall be read and construed subject to such determination.
- (4) The Directors may, on any occasion when they resolve as provided this Regulation, further determine that no allotment of shares or rights of election for shares under this Regulation shall be made available or made to Members whose registered addresses entered in the Register of Members or (as the case may be) the Depository Register is outside Singapore or to such other members or class of members as the Directors may in their sole discretion decide and in such event the only entitlement of the members aforesaid shall be to receive in cash the relevant dividend resolved or proposed to be paid or declared.
- (5) Notwithstanding the foregoing provisions of this Regulation, if at any time after the Directors' resolution to apply the provisions of this Regulation in relation to any dividend but prior to the allotment of shares pursuant thereto, the Directors shall

consider that by reason of any event or circumstance (whether arising before or after such resolution) or by reason of any matter whatsoever it is no longer expedient or appropriate to implement that proposal, the Directors may at their discretion and as they deem fit in the interest of the Company and without assigning any reason therefor, cancel the proposed application of this Regulation.

(6) The Directors may do all acts and things considered necessary or expedient to give effect to the provisions of this Regulation, with full power to make such provisions as they think fit in the case of shares of the relevant class becoming distributable in fractions (including, notwithstanding any provision to the contrary in this Constitution, provisions whereby, in whole or in part, fractional entitlements are aggregated and sold and the net proceeds distributed to those entitled, or are disregarded or rounded up or down, or whereby the benefit of fractional entitlements accrues to the Company rather than to the Members concerned).

133.	No dividend or other moneys payable on or in respect of a share shall bear interest against the Company.	Dividends not to bear interest
134.	The Directors may deduct from any dividend or other moneys payable to any Member on or in respect of a share all sums of money (if any) presently payable by him to the Company on account of calls or in connection therewith, or any other account which the Company is required by law to withhold or deduct.	Deduction from dividend
135.	The Directors may retain any dividend or other moneys payable on or in respect of a share on which the Company has a lien and may apply the same in or towards satisfaction of the debts, liabilities or engagements in respect of which the lien exists.	Retention of dividends on shares subject to lien
136.	The Directors may retain the dividends payable on shares in respect of which any person is under this Constitution, as to the transmission of shares, entitled to become a Member, or which any person under this Constitution is entitled to transfer, until such person shall become a Member in respect of such shares or shall duly transfer the same.	Retention of dividends on shares pending transmission
137.	The payment by the Directors of any unclaimed dividends or other moneys payable on or in respect of a share into a separate account shall not constitute the Company a trustee in respect thereof. All dividends unclaimed after first becoming payable may be invested or otherwise made use of by the Directors for the benefit of the Company and any dividend unclaimed after a period of six years from the date they are first payable may be forfeited and if so shall revert to the Company but the Directors may at any time thereafter at their absolute discretion annul any such forfeiture and pay the dividend so forfeited to the person entitled thereto prior to the forfeiture. For the avoidance of doubt no Member shall be entitled to any interest, share of revenue or other benefit arising from any unclaimed dividends, howsoever and whatsoever. If the Depository returns any such dividend or	Unclaimed dividends

money to the Company, the relevant Depositor shall not have any right or claim in respect of such dividend or money against the Company if a period of six years has elapsed from the date on which such other money was first payable. A payment by the Company to the Depository of any dividend or other monies payable to a Depositor shall, to the extent of the payment made, discharge the Company from any liability to the Depositor in respect of that payment. A transfer of shares shall not pass the right to any dividend declared thereon before the registration of the transfer.

138. The Company may, upon the recommendation of the Directors, by Ordinary Resolution direct payment of a dividend in whole or in part by the distribution of specific assets and in particular of paid up shares or debentures of any other company or in any one or more of such ways, and the Directors shall give effect to such Resolution, and where any difficulty arises in regard to such distribution, the Directors may settle the same as they think expedient and in particular may issue fractional certificates and fix the value for distribution of such specific assets or any part thereof and may determine that cash payments shall be made to any Members upon the footing of the value so fixed in order to adjust the rights of all parties and may vest any such specific assets in trustees as may seem expedient to the Directors.

139. Any dividend or other moneys payable in cash on or in respect of a share may be paid by cheque or warrant sent through the post to the registered address of the Member or person entitled thereto or, if several persons are registered as joint holders of the share or are entitled thereto in consequence of the death or bankruptcy of the holder, to any one of such persons or to such person and such address as such persons may by writing direct Provided that where the Member is a Depositor, the payment by the Company to the Depository of any dividend payable to a Depositor shall to the extent of the payment discharge the Company from any further liability in respect of the payment. Every such cheque and warrant shall be made payable to the order of the person to whom it is sent or to such person as the holder or joint holders or person or persons entitled to the share in consequence of the death or bankruptcy of the holder may direct and payment of the cheque if purporting to be endorsed or the receipt of any such person shall be a good discharge to the Company. Every such cheque and warrant shall be sent at the risk of the person entitled to the money represented thereby. Without prejudice to the rights of the Company under Regulations 137 and 139, the Company may cease sending cheques for dividend entitlements or dividend warrants by post if such cheques or warrants have been left uncashed on two (2) consecutive occasions. However, the Company may exercise the power to cease sending cheques for dividend entitlements or dividend warrants after the first occasion on which such a cheque or warrant is returned undelivered.

140. A transfer of shares shall not pass the right to any dividend Effe declared on such shares before the registration of the transfer.

RESERVES

141. The Directors may from time to time set aside out of the profits of the Company and carry to reserve such sums as they think proper which, at the discretion of the Directors, shall be applicable for meeting contingencies or for the gradual liquidation of any debt or liability of the Company or for

Payment of dividend in specie

Dividends payable by cheque

Effect of transfer

Power to carry profit to reserve

repairing or maintaining the works, plant and machinery of the Company or for special dividends or bonuses or for equalising dividends or for any other purpose to which the profits of the Company may properly be applied and pending such application may either be employed in the business of the Company or be invested. The Directors may divide the reserve into such special funds as they think fit and may consolidate into one fund, any special funds or any parts of any special funds into which the reserve may have been divided. The Directors may also, without placing the same to reserve, carry forward any profits which they may think it not prudent to divide.

BONUS ISSUES AND CAPITALISATION OF PROFITS AND RESERVES

Bonus issue and power

to capitalise profits and

reserves

142.

 The Directors may, with the sanction of the Company by way of an Ordinary Resolution, including any Ordinary Resolution passed pursuant to Regulation 8:

- issue bonus shares for which no consideration is payable to the Company to the persons registered as holders of shares in the Register of Members or (as the case may be) the Depository Register at the close of business on:
 - (a) the date of the Ordinary Resolution (or such other date as may be specified therein or determined as therein provided); or
 - (b) (in the case of an Ordinary Resolution passed pursuant to Regulation 8) such other date as may be determined by the Directors,

In proportion to their then holdings of shares; and

- capitalise any sum for the time being standing to the credit of any of the Company's reserve accounts or other undistributable reserve or any sum standing to the credit of the financial statements by appropriating such sum to the persons registered as holders of shares in the Register of Members or (as the case may be) the Depository Register at the close of business on:
 - (a) the date of the Ordinary Resolution (or such other date as may be specified therein or determined as therein provided); or
 - (b) (in the case of an Ordinary Resolution passed pursuant to Regulation 7) such other date as may be determined by the Directors,

in proportion to their then holdings of shares and applying such sum on their behalf in paying up in full new shares (or, subject to any special rights previously conferred on any shares or class of shares for the time being issued, new shares of any other class not being redeemable shares) for allotment and distribution credited as fully paid up to and amongst them as bonus shares in the proportion aforesaid.

- (2)The Directors may do all acts and things considered necessary or expedient to give effect to any such bonus issue or capitalisation under Regulation 142(1), with full power to the Directors to make such provisions as they think fit for any fractional entitlements which would arise on the basis aforesaid (including provisions whereby fractional entitlements are disregarded or the benefit thereof accrues to the Company rather than to the Members concerned). The Directors may authorise any person to enter, on behalf of all the Members interested, into an agreement with the Company providing for any such bonus issue or capitalisation and matters incidental thereto and any agreement made under such authority shall be effective and binding on all concerned.
- (3)In addition and without prejudice to the powers provided for by Regulations 142(1) and 142(2), the Directors shall have the power to issue shares for which no consideration is payable and to capitalise any undivided profits or other moneys of the Company not required for the payment or provision of any dividend on any shares entitled to cumulative or non-cumulative preferential dividends (including profits or other moneys carried and standing to any reserve or reserves) and to apply such profits or other moneys in paying up in full new shares, in each case on terms that such shares shall, upon issue, be held by or for the benefit of participants of any share incentive or option scheme or plan implemented by the Company and approved by shareholders in General Meeting in such manner and on such terms as the Directors shall think fit.

Power of Directors to give effect to bonus issues and capitalisations

Power to issue free shares and/or to capitalise reserves for share-based incentive plans and Directors' remuneration

143. [intentionally left blank]

MINUTES AND BOOKS

- 144. (1)The Directors shall cause minutes to be made in books to be provided for the purpose of recording:
 - all appointments of officers made by the Directors; (i)
 - (ii) the names of the Directors present at each meeting of Directors and of any committee of Directors; and
 - all Resolutions and proceedings at all General (iii) Meetings of the Company and of any class of Members, of the Directors and of committees of Directors.
 - (2) Any such minutes of any meeting, if purporting to be signed by the Chairman of such meeting, or by the Chairman of the next succeeding meeting, shall be conclusive evidence without any further proof of the facts stated therein.

[intentionally left blank]

Minutes

- 145. The Directors shall duly comply with the provisions of the Statutes and in particular the provisions with regard to the registration of charges created by or affecting property of the Company, keeping a Register of Directors, Chief Executive Officers, Auditors and Secretaries, a Register of Members, a Register of Mortgages and Charges and a Register of Directors' Share and Debenture Holdings, a Register of Registrable Controllers and the production and furnishing of copies of such Registers and any other Registers as required by the Statutes.
- 146. Any register, index, minute book, accounting record or other Form of Registers, etc. book required by this Constitution or by the Statutes to be kept by or on behalf of the Company may, subject to and in accordance with the Statutes, be kept either in hard copy or in electronic form, and arranged in the manner that the Directors think fit. If such records are kept in electronic form, the Directors shall ensure that they are capable of being reproduced in hard copy form, and shall provide for the manner in which the records are to be authenticated and verified. In any case where such records are kept otherwise than in hard copy form, the Directors shall take reasonable precautions for ensuring the proper maintenance and authenticity of such records, guarding against falsification and for facilitating discovery.

FINANCIAL STATEMENTS

147. The Directors shall cause to be kept such accounting and Directors to keep proper other records as are necessary to comply with the provisions accounts of the Act and shall cause those records to be kept in such manner as to enable them to be conveniently and properly audited. 148. Subject to the provisions of Section 199 of the Act, the books Location and inspection of accounts shall be kept at the Office or at such other place or places as the Directors think fit within Singapore and shall be open to the inspection of the Directors. No Member (other than a Director) shall have any right to inspect any account or book or document or other recording of the Company except as is conferred by law or authorised by the Directors or ordered by a court of competent jurisdiction or by an Ordinary Resolution of the Company. 149. Presentation of financial In accordance with the provisions of the Act, the Directors shall cause to be prepared and to be laid before the Company statements in General Meeting the financial statements, balance sheets, reports, statements and other documents as may be necessary.. 150. A copy of the financial statements and if required, the balance Copies of financial sheet, which is duly audited and which are to be laid before a statements General Meeting of the Company (including every document required by the Act to be annexed thereto) together with a copy of every report of the Auditors relating thereto and of the Directors' statement shall not less than fourteen clear days before the date of the General Meeting be sent to every Member of, and every holder of debentures (if any) of, the Company and to every other person who is entitled to receive notices from the Company under the provisions of the Statutes or of this Constitution; provided that, subject to the listing rules of the Exchange, (a) these documents may be sent less than fourteen clear days before the date of the General Meeting if

all persons entitled to receive notices of General Meeting from the Company so agree, and (b) this Regulation shall not require a copy of these documents to be sent to any person of whose address the Company is not aware or to more than one of the joint holders of a share in the Company or the several persons entitled thereto in consequence of the death or bankruptcy of the holder or otherwise but any Member to whom a copy of these documents has not been sent shall be entitled to receive a copy free of charge on application at the office.

151. Such number of each document as is referred to in the Financial statements to preceding Regulation or such other number as may be Stock Exchange required by the Exchange shall be forwarded to the Exchange at the same time as such documents are sent to the Members.

AUDITORS

- 152. Auditors shall be appointed and their duties regulated in accordance with the provisions of the Statutes. Every Auditor of the Company shall have a right of access at all times to the accounting and other records of the Company and shall make his report as required by the Act.
- 153. Subject to the provisions of the Act, all acts done by any person acting as an Auditor shall, as regards all persons dealing in good faith with the Company, be valid, notwithstanding that there was some defect in his appointment or that he was at the time of his appointment not qualified for appointment.
- 154. The Auditors shall be entitled to attend any General Meeting and to receive all notices of and other communications relating to any General Meeting to which any Member is entitled and to be heard at any General Meeting on any part of the business of the General Meeting which concerns them as Auditors.

NOTICES

- Any notice or document (including, without limitation, a share 155. certificate, circulars, instruments appointing proxies, and any financial statements or reports) which is permitted or required to be given, sent or served under the Statutes, this Constitution or the listing rules of the Exchange by the Company or by the Directors to a Member, officer or Auditor of the Company, may be served by the Company on any Member in any of the following ways:
 - by delivering the notice or document personally to (a) him; or
 - (b) by sending it through the post in a prepaid letter or wrapper or by telex or facsimile transmission addressed to such Member at his registered address in the Register of Members or the Depository Register (as the case may be); or
 - by using electronic communications to (i) the current (c) address of that person; (ii) by making it available on a website prescribed by the Company from time to time; (iii) by sending of data storage devices,

Service of notices and documents

Appointment of Auditors

Validity of acts of Auditors in spite of some formal defect

Auditors' right to receive notices of and attend **General Meetings**

including, without limitation, CD-ROMs and USB drives to the registered address of that person; or (iv) in such manner as such Member expressly consents to by giving notice in writing to the Company,

in accordance with the provisions of, or as otherwise provided by, the Statutes, the listing rules of the Exchange and/or any other applicable laws, regulations or procedures. For the avoidance of doubt, the Company's implementation and use of electronic transmission of notice and/or documents pursuant to this Regulation 155 are subject to the listing rules of the Exchange and any additional safeguards and/or restrictions as the Exchange may impose from time to time.

- 155A. For the purposes of Regulation 155(c) above, where there is Express consent from a Member, the Company may send notices or documents, including circulars and annual reports, by way of electronic communication, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures.
- 155B. For the purposes of Regulation 155(c), a Member shall be Implied consent implied to have agreed to receive such notice or document by way of electronic communication and shall not have a right to elect to receive a physical copy of such notice or document, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures.
- 155C. Notwithstanding Regulation 155B, the Directors may, at their discretion, at any time give a Member an opportunity to elect within a specified period of time whether to receive such notice or document by way of electronic communications or as a physical copy, and a Member shall be deemed to have consented to receive such notice or document by way of electronic communications if he was given such an opportunity and he failed to make an election within the specified time, and he shall not in such event have a right to receive a physical copy of such notice or document, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures.
- 155D. When a notice or document is given, sent or served by When electronic communications: electronic
 - (a) to the current address of a person pursuant to Regulation 155(c)(i), it shall be deemed to have been duly given, sent or served at the time of transmission of the electronic communication by the email server or facility operated by the Company or its service provider to the current address of such person (notwithstanding any delayed receipt, non-delivery or "returned mail" reply message or any other error message indicating that the electronic communication was delayed or not successfully sent) unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures;
 - (b) by making it available on a website pursuant to Regulation 155(c)(ii), it shall be deemed to have been duly given, sent or served on the date on which the

When notice given by electronic communications deemed served notice or document is first made available on the website, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures; and

- (c) to the registered address of that person by the sending of the data storage device pursuant to Regulation 155(c)(iii), it shall be deemed to have been duly given, sent or served pursuant to Regulation 160, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures.
- 155E. Where a notice or document is given, sent or served to a Member by making it available on a website pursuant to Regulation 155(c)(ii), the Company shall, unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures, give separate notice to the Member of the publication of the notice or document on that website and the manner in which the notice or document may be accessed by any one or more of the following means:
 - by sending such separate notice to the member personally or through the post pursuant to Regulation 155(a) and (b);
 - (b) by sending such separate notice to the member using electronic communications to his current address pursuant to Regulation 155(c)(i);
 - (c) by way of advertisement in the daily press; and/or
 - (d) by way of announcement on the Exchange.

Unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures, such notification shall specify the address of the website on which it has been published, the place on the website where the notice or document may be accessed, and how it may be accessed.

- 155F. Unless otherwise provided under the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures, where a notice or document is sent by electronic communication, the Company shall separately provide a physical notification to the member as soon as practicable of how to request a physical copy of that notice or document from the Company. The Company shall separately provide a physical copy of that notice or document upon such request.
- 155G. Notwithstanding Regulations 155A to 155F, the Company Physical copies shall serve or deliver physical copies of any notices or documents where this Constitution, the Statutes, listing rules of the Exchange and/or any other applicable laws, regulations or procedures provide that such notices or documents must be sent by way of physical copies.
- 156. All notices with respect to any shares to which persons are jointly entitled shall be given to whichever of such persons is named first on the Register of Members or the Depository Register (as the case may be) and notice so given shall be sufficient notice to all the holders of such shares.

Notice to be given of service on website

- 157. Any Member with a registered address shall be entitled to have served upon him at such address any notice or document to which he is entitled to be served with under this Constitution.
- 158. Notwithstanding Regulation 157, a Member who has no registered address in Singapore shall not be entitled to be served with any notice or document to which he would otherwise entitled to be served with under the Constitution, unless and until he has notified in writing the Company or the Depository (as the case may be) an address in Singapore which shall be deemed his registered address for the purpose of service of any notice or document or unless such notice or document may be given, sent and served using electronic communications to such Member in accordance with Regulation 155D or as otherwise provided under the Statutes and/or other applicable regulations or procedures.
- 159. A person entitled to a share in consequence of the death or bankruptcy of a Member or otherwise upon supplying to the Company such evidence as the Directors may reasonably require to show his title to the share, and upon supplying also an address in Singapore for the service of notice, shall be entitled to have served upon him (subject to Regulation 158) at such address any notice or document to which the Member but for his death or bankruptcy or otherwise would be entitled and such service shall for all purposes be deemed a sufficient service of such notice or document on all persons interested (whether jointly with or as claiming through or under him) in the share. Save as aforesaid, any notice or document delivered or sent by post to or left at the registered address or given, sent or served by electronic communication to the current address (as the case may be) of any Member in pursuance of this Constitution shall (notwithstanding that such Member be then dead or bankrupt or otherwise not entitled to such share and whether or not the Company have notice of the same) be deemed to have been duly served in respect of any share registered in the name of such Member as sole or joint holder.
- 160. Any notice or other document if delivered personally to the Member shall be deemed to have been given at the time when it is so delivered. Any notice or other document if sent by post, and whether by airmail or not, shall be deemed to have been served on the day following that on which the envelope or wrapper containing the same is posted, and in proving such service by post it shall be sufficient to prove that the letter or wrapper containing the same was properly addressed and put into the post office as a prepaid letter or wrapper. Any notice or other document given, sent or served using electronic communication (as the case may be) shall be deemed to have been duly given, sent and served in accordance with Regulation 155D or as otherwise provided under the Statutes and/or other applicable regulations or procedures.
- 161. Any notice on behalf of the Company or of the Directors shall Signature on notice be deemed effectual if it purports to bear the signature of the Secretary or other duly authorised officer of the Company, whether such signature is printed, written or electronically signed.

Members shall be served at registered address

Service of notice on Members abroad

Notices in cases of death or bankruptcy

When service effected

- 162. When a given number of days' notice or notice extending over Day of any other period is required to be given the day of service count shall, unless it is otherwise provided or required by this Constitution or by the Act, be not counted in such number of days or period.
- 163. Notice of every General Meeting shall be given in manner hereinbefore authorised to:-
 - (i) every Member;
 - every person entitled to a share in consequence of the death or bankruptcy or otherwise of a Member who but for the same would be entitled to receive notice of the General Meeting;
 - (iii) the Auditor for the time being of the Company; and
 - (iv) the Exchange.

WINDING UP

- 164. If the Company is wound up (whether the liquidation is voluntary, under supervision or by the Court) the Liquidator may, with the authority of a Special Resolution, divide among the Members in specie or kind the whole or any part of the assets of the Company and whether or not the assets shall consist of property of one kind or shall consist of properties of different kinds and may for such purpose set such value as he deems fair upon any one or more class or classes of property to be divided as aforesaid and may determine how such division shall be carried out as between the Members or different classes of Members. The Liquidator may, with the like authority, vest the whole or any part of the assets in trustees upon such trusts for the benefit of Members as the Liquidator with the like authority thinks fit, and the liquidation of the Company may be closed and the Company dissolved, but no Member shall be compelled to accept any shares or other securities in respect of which there is a liability.
- 165. On a voluntary winding up of the Company, no commission or Liqu fee shall be paid to a Liquidator without the prior approval of the Members in General Meeting. The amount of such commission or fee shall be notified to all Members not less than seven days prior to the Meeting at which it is to be considered.

INDEMNITY

166. Subject to the provisions of the Statutes, every Director, Chief Executive Officer, Secretary or other officer of the Company shall be entitled to be indemnified by the Company against all costs, charges, losses, expenses and liabilities (including any such liability as is mentioned by the Statutes) which he has sustained or incurred, or may sustain or incur, in or about the execution and discharge of his duties or in relation thereto, and in particular and without prejudice to the generality of the foregoing, no Director, Chief Executive Officer, Manager, Secretary or other officer of the Company shall be liable for the acts, receipts, neglects or defaults of any other Director or officer or for joining in any receipt or other act for conformity or for any loss or expense happening to the Company through

Day of service not counted

Notice of General Meeting

Distribution of assets in specie

Liquidator's commission

Indemnity of Directors and officers the insufficiency or deficiency of title to any property acquired by order of the Directors for or on behalf of the Company or for the insufficiency or deficiency of any security in or upon which any of the moneys of the Company shall be invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person with whom any moneys, securities or effects shall be deposited or left or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of his office or in relation thereto unless the same happen through his own negligence, wilful default, breach of duty or breach of trust.

ALTERATION OF CONSTITUTION

Alteration of 167. No deletion, amendment or addition to the Constitution shall be made unless prior approval in writing has been obtained from the Exchange for such deletion, amendment or addition.

SECRECY

168. No Member shall be entitled to require discovery of or any Secrecy information relating to any detail of the Company's trade or any matter which may be in the nature of a trade secret, mystery of trade or secret process which may relate to the conduct of the business of the Company and which in the opinion of the Directors it will be inexpedient in the interest of the Members of the Company to communicate to the public save as may be authorised by law or required by the listing rules of the Exchange (as so modified, amended or supplemented from time to time).

PERSONAL DATA

- 169. A Member who is a natural person is deemed to have consented to the collection, use and disclosure of his personal data (whether such personal data is provided by that Member or is collected through a third party) by the Company (or its agents or service providers) from time to time for any of the following purposes:
 - (a) implementation and administration of any corporate action by the Company (or its agents or service providers);
 - internal analysis and/or market research by the (b) Company (or its agents or service providers);
 - investor relations communications by the Company (c) (or its agents or service providers);
 - (d) administration by the Company (or its agents or service providers) of that Member's holding of shares in the Company;
 - (e) implementation and administration of any service provided by the Company (or its agents or service providers) to its Members to receive notices of meetings, annual reports and other shareholder communications and/or for proxy appointment, whether by electronic means or otherwise;
 - (f) processing, administration and analysis by the Company (or its agents or service providers) of

Personal data of

Members

Constitution

proxies and representatives appointed for any General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to any General Meeting (including any adjournment thereof);

- (g) implementation and administration of, and compliance with, any provision of this Constitution;
- (h) compliance with any applicable laws, listing rules, take-over rules, regulations and/or guidelines; and
- (i) purposes which are reasonably related to any of the above purposes.

170. Any Member who appoints a proxy and/or representative for any General Meeting and/or any adjournment thereof is deemed to have warranted that where such Member discloses the personal data of such proxy and/or representative to the Company (or its agents or service providers), that Member has obtained the prior consent of such proxy and/or representative for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy and/or representative for the purposes specified in Regulations 169(f) and (h) and any purposes reasonably related to such Regulations, and is deemed to have agreed to indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of such Member's breach of warranty.

Personal data of proxies and/or representatives

 Names, Addresses and Descriptions of Subscribers.	
PETER FREDERIC PHILLIPS 21 JALAN REMIS SINGAPORE 468089	his hilly.
[Chartered Accountant]	
JILL CHARLOTTE LIN MENG LEE BLK 619 HOUGANG AVENUE 8 #09-322 SINGAPORE 530619	Phinell
[Marketing Administrator]	

Dated this 24 day of APRIL 1996.

Witness to the above signatures:-

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ROGER CHAN KUM ONN Approved Company Auditor 100 Beach Road #25-06 Shaw Towers Singapore 189702