

News Release

BOARD AND BOARD COMMITTEE CHANGES

Singapore, 1 November 2024 – Singapore Technologies Engineering Ltd (ST Engineering) today announced the resignation of Mr Lim Ah Doo as Director, effective 10 November 2024, after completing his ninth year on the Board. He will also step down as a member of the Audit Committee (AC) and Strategy and Finance Committee (SFC).

The Board of Directors expresses gratitude to Mr Lim for his invaluable contributions to both the Board and its Committees that he has served.

Effective 1 November 2024, Ms Lien Siaou-Sze will join the AC. The Board considers Ms Lien to be independent under Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited. All members of the AC are Non-Executive Directors.

Additionally, Ms Song Su-Min will assume the role of Chairman of the Risk and Sustainability Committee (RSC), replacing Mr Kevin Kwok Khien, effective 1 January 2025. Mr Kwok will remain a member of the RSC.

Following from the above, the composition of the AC, SFC and RSC are as set out below:-

<u>Audit Committee (wef 1 November 2024)</u>
<u>Audit Committee (wef 10 November 2024)</u>

Mr Kevin Kwok Khien (Chairman) Mr Kevin Kwok Khien (Chairman)

Ms Lien Siaou-Sze
Mr Lim Ah Doo
Ms Song Su-Min

Ms Song Su-Min

Strategy and Finance Committee (wef 10 November 2024)

Mr Teo Ming Kian (Chairman) Mr Vincent Chong Sy Feng Mr Philip Lee Sooi Chuen Mr Lim Chin Hu

Risk and Sustainability Committee (wef 1 January 2025)

Ms Song Su-Min (Chairman) VADM Aaron Beng Yao Cheng Mr Vincent Chong Sy Feng Mr Kevin Kwok Khien Ms Neo Gim Huay

(Regn. No.: 199706274H)



ST Engineering is a global technology, defence and engineering group with a diverse portfolio of businesses across the aerospace, smart city, defence and public security segments. The Group harnesses technology and innovation to solve real-world problems, enabling a more secure and sustainable world. Headquartered in Singapore, it has operations spanning Asia, Europe, the Middle East and the U.S., serving customers in more than 100 countries. ST Engineering reported revenue of over \$10b in FY2023 and ranks among the largest companies listed on the Singapore Exchange. It is a component stock of MSCI Singapore, FTSE Straits Times Index and Dow Jones Sustainability Asia Pacific Index.

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