

CHANGES IN THE COMPOSITION OF THE BOARD AND THE BOARD COMMITTEES

The board of directors (the “**Board**” or “**Directors**”) of LMS Compliance Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce the following:

(A) Resignation of Independent Non-Executive Director

Mr. Leow Chan Kiang (“**Mr. Leow**”) has resigned as the Independent Non-Executive Director of the Company with effect from 19 March 2026 (“**Resignation**”). Following the Resignation, he will also cease to be the Chairman of the Remuneration Committee and a member of the Audit Committee and the Nominating Committee.

The Board would like to express its appreciation to Mr. Leow for his contributions as the Independent Non-Executive Director of the Company and wishes his success in his future endeavours.

The detailed announcement pursuant to Rule 704(6) of the Catalist Rules containing the particulars of Mr. Leow has been set out in a separate announcement released by the Company.

(B) Change in the Composition of the Board and the Board Committees

Consequent to the abovementioned changes and with effect from 19 March 2026, the composition of the Board and the Board Committees shall be as follows:

Board of Directors

Mr. Ong Beng Chye	-	Independent Non-Executive Chairman
Dr. Ooi Shu Geok	-	Executive Director and Chief Executive Officer
Ms. Chong Moi Me	-	Executive Director and Chief Development Officer
Dr. Chong Juin Kuan	-	Non-Independent Non-Executive Director

Audit Committee

Mr. Ong Beng Chye	-	Chairman
Dr. Chong Juin Kuan	-	Member

Nominating Committee

Mr. Ong Beng Chye	-	Chairman
Dr. Chong Juin Kuan	-	Member

Remuneration Committee

Mr. Ong Beng Chye	-	Member
Dr. Chong Juin Kuan	-	Member

The Board and the Nominating Committee note that the Company is currently not in compliance with the requirements set out in Rule 406(3)(c) and Rule 704(7) of the Catalist Rules, nor with the relevant principles and provisions of the Code of Corporate Governance 2018 with regard to, *inter alia*, the composition of the Board and the respective Board Committees. The Board and the Nominating Committee will endeavour to fill the vacancies on the Board and the Board Committees, including the Audit Committee, within two months, but in any case, not later than three months from 19 March 2026.

By Order of the Board

LMS COMPLIANCE LTD.

Ooi Shu Geok
Executive Director and Chief Executive Officer
19 March 2026

*This announcement has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

The contact person for the Sponsor is Mr. Mah How Soon at 36 Robinson Road, #10-06, City House, Singapore 068877, Email: sponsor@rhtgoc.com.