

NIKS PROFESSIONAL LTD.

Company Registration No. 199804609D
(Incorporated in the Republic of Singapore)

ANNUAL GENERAL MEETING (“AGM”) PROXY FORM

(Please see notes overleaf before completing this form)

IMPORTANT:

1. A proxy need not be a member of the Company.
2. A member who is a relevant intermediary is entitled to appoint more than two proxies. Where such member's instruments appointing a proxy(ies) appoints more than one proxy, the proportion of the shareholding concerned to be presented by each proxy shall be specified in the instrument (please see Note 2 for the definition of “relevant intermediary”).
3. For SRS investors who have used their SRS monies to buy shares in the Company, this Proxy Form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them. SRS investors should contact their SRS operators if they have any queries regarding their appointment as proxies or appointment of the Chairman of the AGM as proxy.
4. **PLEASE READ THE NOTES TO THE PROXY FORM.**

Personal data privacy

By submitting an instrument appointing proxy(ies), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 11 April 2024.

I/We, _____ (Name) _____ (NRIC/Passport No./Co Reg No.)

of _____ (Address)

being *a member/members of **NIKS PROFESSIONAL LTD.** (the “Company”), hereby appoint:

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Email Address			

* and/or (delete as appropriate)

Name	NRIC/Passport No.	Proportion of Shareholdings	
		No. of Shares	%
Email Address			

or failing the person, or either or both of the persons, referred to above, the Chairman of the AGM as *my/our proxy to vote for *me/us on *my/our behalf at the AGM of the Company to be held at Lifelong Learning Institute, 11 Eunos Road 8, Level 4 (R1 Arena Room) Singapore 408601 on Friday, 26 April 2024 at 3.00 p.m. and at any adjournment thereof.

* I/We direct *my/our proxy to vote for, against or abstain from voting the Resolutions proposed at the AGM as indicated hereunder. **If no specific direction as to voting is given, the *proxy/proxies will vote or abstain from voting at *his/her/their discretion, as *he/she/they will on any other matter arising at the AGM and at any adjournment thereof.** In the absence of specific directions in respect of a resolution, the appointment of the Chairman of the AGM as my/our proxy for that resolution will be treated as invalid.

No.	Resolutions relating to:	For	Against	Abstain
1	Directors' Statement and Audited Financial Statements for the financial year ended 31 December 2023			
2	Declaration of final dividend for the financial year ended 31 December 2023			
3	Re-election of Mr Cheng Shoong Tat as a Director			
4	Re-election of Mr Mark Andrew Yeo Kah Chong as a Director			
5	Re-election of Mr Manu Bhaskaran as a Director			
6	Re-election of Mr Tan Teck Huat as a Director			
7	Approval of directors' fees of S\$57,000 for the financial year ended 31 December 2023 and up to S\$114,000 for the financial year ending 31 December 2024, to be paid quarterly in arrears			
8	Re-appointment of Grant Thornton Audit LLP as Auditors			
9	Authority to issue Shares			
10	Authority to grant options and issue Shares pursuant to the NIKS Employee Share Option Scheme			
11	Authority to grant awards and issue Shares pursuant to the NIKS Performance Share Plan			

Please indicate your vote “**For**” or “**Against**” with a tick [✓] within the box provided for each resolution. If you wish your proxy/proxies to abstain from voting on a resolution, please indicate with a tick [✓] in the “**Abstain**” box provided in respect of that resolution.

Dated this _____ day of April 2024

Signature of Shareholder(s)
or, Common Seal of Corporate Shareholder

Total number of Shares in:	Number of Shares
(a) CDP Register	
(b) Register of Members	

* Delete where inapplicable

IMPORTANT: PLEASE READ NOTES OVERLEAF

Notes:

1. A member who is a relevant intermediary entitled to attend and vote at the AGM is entitled to appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's instrument appointing a proxy(ies) appoints more than two proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the instrument.

"Relevant intermediary" means:

- (a) a banking corporation licensed under the Banking Act 1970 or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
 - (b) a person holding a capital markets services licence to provide custodial services for securities under the Securities and Futures Act 2001, and who holds shares in that capacity.
2. SRS investors who wish to vote should approach their SRS operators to submit their votes at least seven (7) working days before the AGM (i.e.: by **16 April 2024**) in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the AGM to vote on their behalf by the cut-off date.
 3. The proxy need not be a member of the Company.
 4. The instrument appointing the proxy (the **"Proxy Form"**) must be deposited at the Company's head office at **16 Kallang Place #03-27 Singapore 339156** or sent by email to: ir@nikspro.com, not less than forty-eight (48) hours before the time appointed for the AGM.

Members are strongly encouraged to submit completed proxy forms electronically via email.

5. A member should insert the total number of shares held. If the member has shares entered against his/her/its name in the Depository Register maintained by The Central Depository (Pte) Limited ("**CDP**"), he/she/it should insert that number of shares. If the member has shares registered in his/her/its name in the Register of Members, he/she/it should insert that number of shares. If the member has shares entered against his/her/its name in the said Depository Register and registered in his/her/its name in the Register of Members, he/she/it should insert the aggregate number of shares. If no number is inserted, this form of proxy will be deemed to relate to all the shares held by the member.
6. The Proxy Form must be under the hand of the appointor or of his/her/its attorney duly authorised in writing. Where the Proxy Form is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or a duly authorised officer.
7. Where a Proxy Form is signed on behalf of the appointor by an attorney or a duly authorised officer, the power of attorney or other authority (if any) under which it is signed or a notarially certified copy of such power or authority must (failing previous registration with the Company) be lodged with the Proxy Form; failing which the instrument may be treated as invalid.
8. The Company shall be entitled to reject a Proxy Form which is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on and/or attached to the Proxy Form. In addition, in the case of shares entered in the Depository Register, the Company may reject a Proxy Form if the member, being the appointor, is not shown to have shares entered against his/her/its name in the Depository Register as at forty-eight (48) hours before the time appointed for holding the AGM, as certified by CDP to the Company.
9. All members will be bound by the outcome of the AGM regardless of whether they have attended or voted at the AGM.
10. Personal data privacy: By submitting an instrument appointing the proxy(ies) (other than the Chairman of the AGM) or Chairman of the AGM as a proxy to vote at the AGM and/or any adjournment thereof, all members accept and agree to the personal data privacy terms set out in the Notice of Annual General Meeting dated 11 April 2024.