



CAPITALAND INVESTMENT LIMITED
(Registration Number: 200308451M)
(Incorporated in the Republic of Singapore)

ANNOUNCEMENT

GRANT OF SHARE AWARDS

CapitaLand Investment Limited (the “**Company**”) wishes to announce the following grant of share awards under its share plans:

I **CapitaLand Investment Restricted Share Plan 2021**

(a)	Date of grant	2 December 2024
(b)	Number of ordinary shares of the Company (“ Shares ”) comprised in the awards (including the Shares in (d) below)	215,526 [^]
(c)	Market price (last done) of Shares on the date of grant	S\$2.75 per Share
(d)	Number of Shares comprised in the awards granted to each director and controlling shareholder (and each of their associates), if any	Nil

[^] Includes two types of time-based awards. One of which will vest equally over 2 years, with 50% to be released in March 2025 and the remaining in March 2026. The other will vest equally over 3 years, with the first one third being released in March 2025 and the remaining two-thirds in March 2026 and March 2027.

II CapitaLand Investment Performance Share Plan 2021:

(a)	Date of grant	2 December 2024
(b)	Number of Shares comprised in the awards (including the Shares in (d) below)	23,105 [@]
(c)	Market price (last done) of Shares on the date of grant	S\$2.75 per Share
(d)	Number of Shares comprised in the awards granted to each director and controlling shareholder (and each of their associates), if any	Nil

[@] The final number of shares to be released will depend on the achievement of pre-determined targets over a three-year performance period. No shares will be released if the threshold targets are not met at the end of the performance period. On the other hand, if superior targets are exceeded, more shares than the baseline award could be delivered up to a maximum of 300% of the baseline award. The Executive Resource and Compensation Committee has the absolute discretion to adjust the number of shares released taking into consideration other relevant quantitative and qualitative factors. The release will be made partly in the form of shares and partly in the form of cash.

By Order of the Board

Michelle Koh
Company Secretary
2 December 2024