

GRANT OF SHARE AWARDS PURSUANT TO THE YOMA PERFORMANCE SHARE PLAN

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Yoma Strategic Holdings Ltd. (the “**Company**”) wishes to announce details of the grant of awards (“**Awards**”) of an aggregate of 26,950,000 ordinary shares in the capital of the Company (“**Shares**”) pursuant to the Yoma Performance Share Plan (“**Yoma PSP**”) of the Company as follows. Each of these Awards was recommended by the Remuneration Committee and approved by the Board.

Grant of Awards under the Yoma PSP (short term incentive awards)		
a	Date of grant of Awards under the Yoma PSP	13 June 2025
b	Number of Shares which are the subject of the Awards granted under the Yoma PSP	20,450,000*
c	Market price of Shares on the date of grant	S\$0.091 per Share (closing price as at 12 June 2025)
d	Number of Shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting and Release of the Awards	<p>(i) 10,600,000 Shares* will vest in three tranches (a) 33% in August 2025; (b) 33% in August 2026; and (c) remaining 34% in August 2027.</p> <p>(ii) 2,150,000 Shares* will vest in three tranches (a) 33% in August 2026; (b) 33% in August 2027; and (c) remaining 34% in August 2028.</p> <p>(iii) 7,700,000 Shares* will vest in two tranches (a) 50% in January 2026; and (b) 50% in January 2027.</p> <p>*These Awards are short term incentive awards pursuant to the remuneration framework adopted by the Company.</p>

<u>Grant of Awards under the Yoma PSP (long term incentive awards)</u>		
a	Date of grant of Awards under the Yoma PSP	13 June 2025
b	Number of Shares which are the subject of the Awards granted under the Yoma PSP	6,500,000
c	Market price of Shares on the date of grant	S\$0.091 per Share (closing price as at 12 June 2025)
d	Number of Shares granted to each director and controlling shareholder (and each of their associates), if any	Nil
e	Vesting and Release of the Awards	These Awards are long term incentive awards pursuant to the remuneration framework adopted by the Company and will vest in August 2030.

In addition, the Company intends to grant long term incentive awards of 8,000,000 and 2,000,000 Shares to Mr. Melvyn Pun and Mr. Cyrus Pun respectively under the new Yoma Performance Share Plan 2025 (“**Yoma PSP 2025**”), which is proposed to be adopted at the forthcoming annual general meeting of the Company (“**2025 AGM**”). As each of Mr. Melvyn Pun and Mr. Cyrus Pun is an associate of Mr. Serge Pun, a controlling shareholder of the Company, the Company will seek the approval of independent shareholders at the 2025 AGM prior to the grant of awards to Mr. Melvyn Pun and Mr. Cyrus Pun. An addendum to shareholders in relation to, among others, (i) the proposed adoption of the Yoma PSP 2025; (ii) the proposed participation of Mr. Melvyn Pun and Mr. Cyrus Pun in the Yoma PSP 2025; and (iii) this proposed grant of awards to Mr. Melvyn Pun and Mr. Cyrus Pun under the Yoma PSP 2025 will be despatched by the Company in due course.

BY ORDER OF THE BOARD

Melvyn Pun
Chairman and Chief Executive Officer

13 June 2025

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