

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Company received a letter from Mr Kong WeiLi on 18 February 2021 stating that due to his other personal commitments, he has decided to resign as Non-Executive and Independent Director of the Company with immediate effect.

The detailed template announcement on the aforesaid cessation pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited containing the particulars of Mr Kong WeiLi had also been released separately via the SGXNet on 18 February 2021.

Following Mr Kong WeiLi’s resignation as Non-Executive and Independent Director, he shall ipso facto cease as a member of the Audit and Risk Management Committees, Nominating Committee and Remuneration Committee of the Company with effect from 18 February 2021.

Subsequent to the aforesaid cessation, the composition of the Board and Board Committees of the Company shall be as follows with effect from 18 February 2021:

Board of Directors

Dr John Chen Seow Phun (*Deputy Chairman, Non-Executive and Independent Director*)
Mr Loh See Moon (*Managing Director/Chief Executive Officer*)
Dr Tang Cheuk Chee (*Executive Director*)
Madam Cheong Poh Hua (*Executive Director*)
Mr Lien Kait Long (*Non-Executive and Lead Independent Director*)
Mr Siu Wai Kam (*Non-Executive and Independent Director*)
Mr Goh Yang Jun, Jasper (*Non-Executive and Independent Director*)

Audit Committee

Mr Lien Kait Long (*Chairman*)
Dr John Chen Seow Phun (*Member*)
Mr Siu Wai Kam (*Member*)
Mr Goh Yang Jun, Jasper (*Member*)

Remuneration Committee

Dr John Chen Seow Phun (*Chairman*)
Mr Lien Kait Long (*Member*)
Mr Siu Wai Kam (*Member*)
Mr Goh Yang Jun, Jasper (*Member*)

Nominating Committee

Dr John Chen Seow Phun (*Chairman*)
Mr Lien Kait Long (*Member*)
Mr Siu Wai Kam (*Member*)
Mr Goh Yang Jun, Jasper (*Member*)

Risk Management Committee

Mr Lien Kait Long (*Chairman*)
Mr Loh See Moon (*Member*)
Madam Cheong Poh Hua (*Member*)
Mr Siu Wai Kam (*Member*)
Mr Goh Yang Jun, Jasper (*Member*)

The Nominating Committee, in consultation with the Board, will be taking steps to fill the aforesaid vacancy and shall determine the selection criteria for such position based on the skills and knowledge deemed necessary. The Company will be making relevant announcement(s) as and when required in connection therewith.

The Board would like to extend its gratitude and appreciation to Mr Kong WeiLi for his contributions to the Company during his tenure as Non-Executive and Independent Director.

By Order of the Board

Chew Kok Liang / Siau Kuei Lian
Joint Company Secretaries

18 February 2021