

(1) **APPOINTMENT OF INDEPENDENT DIRECTOR**
(2) **CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES**

The Board of Directors of Spindex Industries Limited (the “**Company**”) wishes to announce the appointment of Mr Hoon Tai Meng as an Independent Director with effect from 30 September 2021.

Consequent to the above, the composition of the Board of Directors and the Board Committees shall be as follows:

Board of Directors

Mr Tan Chang Chai (Executive Director, Chairman)
Mr Tan Heok Ting (Executive Director, Managing Director)
Mr Chen Chang Rong (Non-Executive Director)
Mr Chan Meng Wah Alexander (Lead Independent Director)
Mr Peter Tan Boon Heng (Independent Director)
Mr Hoon Tai Meng (Independent Director)

Audit Committee

Mr Chan Meng Wah Alexander (Chairman)
Mr Peter Tan Boon Heng (Member)
Mr Chen Chang Rong (Member)
Mr Hoon Tai Meng (Member)

Nominating Committee

Mr Peter Tan Boon Heng (Chairman)
Mr Chan Meng Wah Alexander (Member)
Mr Chen Chang Rong (Member)
Mr Hoon Tai Meng (Member)

Remuneration Committee

Mr Peter Tan Boon Heng (Chairman)
Mr Chan Meng Wah Alexander (Member)
Mr Chen Chang Rong (Member)
Mr Hoon Tai Meng (Member)