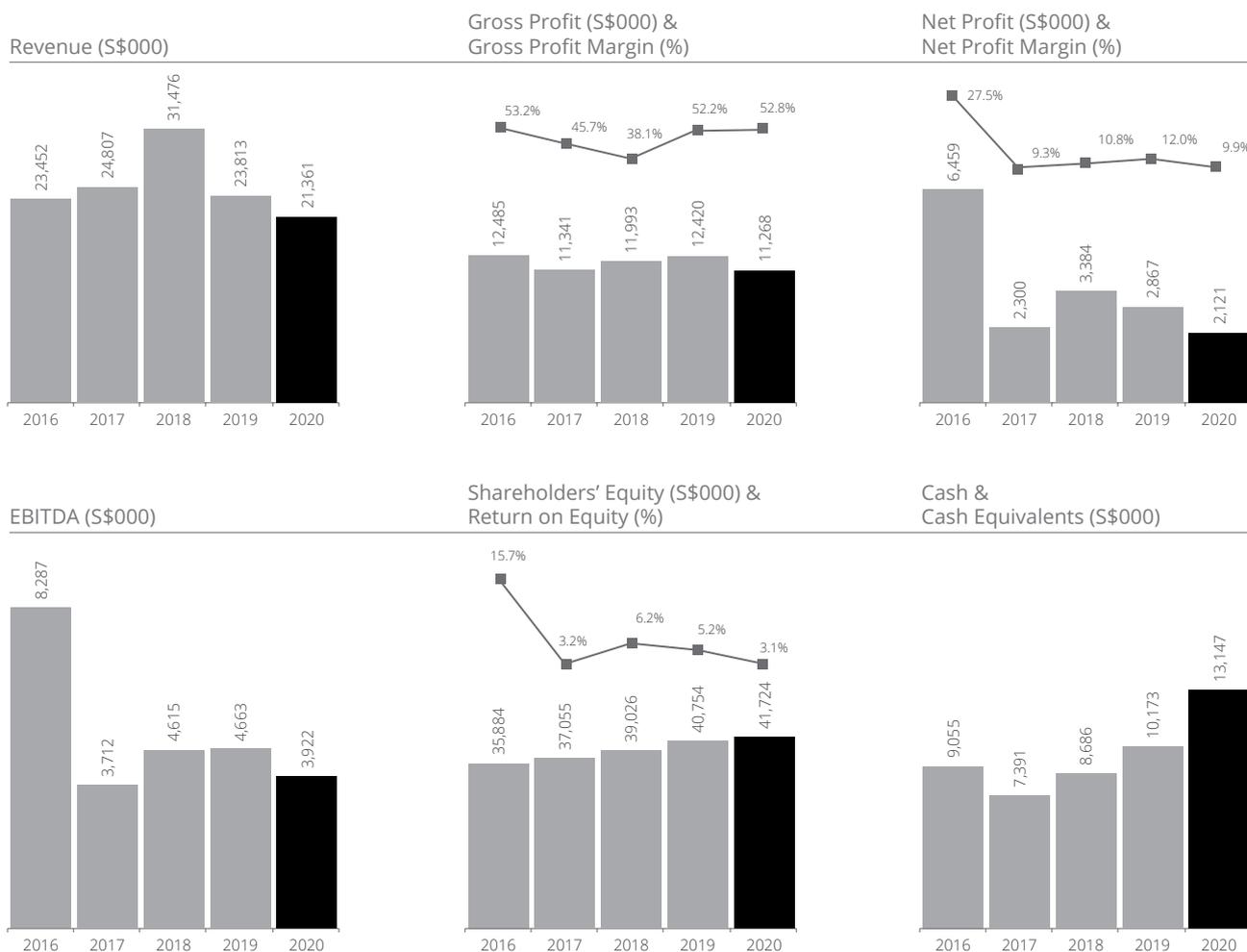


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**Consolidated Income Statement Data**

(In S\$'000 except per-share amounts)

Years ended 31 Dec

	2016	2017	2018	2019	2020
Revenue	23,452	24,807	31,476	23,813	21,361
Gross profit	12,485	11,341	11,993	12,420	11,268
Total other income	3,247	206	1,098	647	311
Total operating expenses	8,320	8,733	9,388	9,369	8,556
Finance costs	-	-	27	140	134
Share of loss from equity-accounted joint venture	3	-	-	-	-
EBITDA	8,287	3,712	4,615	4,663	3,922
Profit before income tax	7,409	2,814	3,676	3,558	2,889
Net profit	6,459	2,300	3,384	2,867	2,121
Basic earnings per share (cents)	16.69	3.65	7.33	6.50	4.03

Consolidated Balance Sheet Data

(In S\$'000 except per-share amounts)

Years ended 31 Dec

	2016	2017	2018	2019	2020
Total Assets	49,849	54,049	55,749	54,024	54,026
Working Capital	15,706	14,279	15,463	16,496	18,910
Cash and cash equivalents	9,055	7,391	8,686	10,173	13,147
Borrowings	-	-	2,018	1,652	970
Shareholders' equity	35,884	37,055	39,026	40,754	41,724
Net asset value per ordinary share (cents)	112.29	115.95	122.12	127.53	130.56

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AHEADMOBILE
ALTERRA

AVANA
AZSTACK
BFAB

CAPTIIVENTURES
CURLEC
COMPUTERGUYS
DIGIFY
GLOBEOSS
MIMOSATEK
ONONPAY
MUSLIMPRO
SHOPPERTISE
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UNIFIEDCOMMS

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POUCHNATION

SENDHELPER
UANGTEMAN
UNIFIEDCOMMS

Captii invests in technology and innovation. In 2020 we focused on managing our investments against the challenging backdrop of CoViD-19 lockdowns and restrictions, made no new investments. Our venture investment portfolio at year-end comprised 14 companies from 7 countries. While many investees weathered the impact of the pandemic by finding new sources of business and funding, or were fortunate enough to benefit from the circumstances, some did not fare as well. One investee of ours failed to secure new funding and ultimately faced liquidation in 2020.

Against the backdrop of the pandemic, both our venture investment portfolio and our existing businesses of Unifiedcomms and GlobeOSS, had a mixed year in 2020. Investee of Captii Ventures whose businesses benefited from the circumstances and behavioural changes brought about by the pandemic did well and countervailed the decline in value of those that were adversely affected by CoViD-19. In a year of ups and downs, our venture investment portfolio was fair-valued at S\$11.8 million at year-end, versus investment cost of S\$8.2 million.

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Dear Captii Shareholder:

On behalf of the Board of Directors, I am pleased to present the Annual Report of Captii Limited for the financial year ended 31 December 2020.

A year of contrasts

Our Group entered the 2020 financial year on the back of thirteen profitable years.

Our Unifiedcomms and GlobeOSS businesses, both recorded lower revenue in 2020. Of the two businesses, it was GlobeOSS that recorded the higher decline in revenue of 14.6% with 2020 revenue being S\$9.3 million compared to S\$10.9 million in 2019. Unifiedcomms revenue meanwhile declined by 6.7% to S\$12.1 million in 2020 compared to S\$12.9 million achieved in 2019.

As a result of this, Group revenue decreased from S\$23.8 million in 2019 to S\$21.4 million in 2020, a decline of S\$2.5 million.

Gross profit recorded by our Group was lower this year, in line with the lower level of revenue. However the magnitude of the decrease was lesser than that of revenue – gross profit declined by 9.3%, as compared to the 10.3% decrease in revenue. This reflected the considerably higher average gross profit margin for the year of 52.8%, attributable to the favourable sales mix for 2020. This year the lower margin system sale contract revenues of GlobeOSS comprised a smaller proportion of Group revenue.

Group profit before tax came in at S\$2.9 million for the year, 18.8% lower compared to the S\$3.6 million achieved in 2019. Although our Group bottom line benefited from the improvement in gross profit margin, the absence of fair value gain on the Captii Ventures investment portfolio this year compared to last year had resulted in a lower profit before tax for our Group in 2020.

Our overall bottom-line for the year was positive at S\$2.1 million, though 26% lower than the S\$2.9 million recorded last year.

Our 13th consecutive year of profit going into our 23rd year of business

2020 represented our thirteenth consecutive year of profitability. However as a result of the decline in bottom-line performance, our Group's return on equity (ROE) decreased to 3.1% this year from 5.2% the year before.

Lower system sale contract revenues and generally positive managed service contract performance this year, but mixed for business segments

Efforts to grow the managed service business persisted in 2020. Revenues from this contract type improved by S\$1.3 million against last year with the increase being attributable to the higher managed service contract revenues at both Unifiedcomms and GlobeOSS.

Group system sale contract revenues was lower for 2020. System sale revenue at Unifiedcomms declined this year to less than half the revenue achieved in 2019. GlobeOSS system sale contract revenues meanwhile declined by 28% to S\$4.3 million in 2020 compared to S\$6 million achieved in 2019.

Investing in technology and innovation

At the start of 2020, we continued to have adequate cash balances to continue with the strategy of augmenting organic growth with growth by strategic investment. The Captii Ventures team identified and screened several candidates for investment throughout 2020 but none progressed further to consummation. As a result, the number of investees in the portfolio remained as fourteen in total. The work to identify, screen and engage on further investment opportunities will persist in the new year.

Balance sheet strength and dividends

Although we had no acquisitions or investments in 2020, during the year we continued to reinvest in GlobeOSS and Unifiedcomms – especially for the PostPay business – for further product development as well as for the acquisition of assets to support the fulfilment of managed service contracts. We continue to have a strong balance sheet at year-end 2020 with ample cash and cash equivalents of S\$13.1 million. This was also after declaring and paying to shareholders a dividend for the eleventh year running. We had on 18 September 2020, paid a tax-exempt interim dividend of 1.25 Singapore Cents per share. In light of the anticipated capital requirements of our Group's growth and investment-driven development strategy, no further and final dividend payment has been recommended by our Directors for the financial year ended 31 December 2020.

In gratitude

2020 proved to be another challenging year for our Group. We ended the year with positive financial results but did not deliver the performance we expected from our underlying businesses.

We look forward to doing better in the year ahead and will strive to deliver an improvement in Group financial performance for 2021.

For the year that was, I extend my deepest gratitude to the talented and dedicated individuals across all the businesses that make up our Group, for your commitment and perseverance. I ask the same from you again in the new financial year ahead, to move our business onward and upward. To you, our shareholder, I thank you for your continued belief and patience in our people and our business. Last but certainly not least, my thanks go to the government agencies and regulatory bodies for their guidance and support.

Wong Tze Leng
Executive Chairman

16 March 2021

An overview of our business

Our Group comprises three main segments: Unifiedcomms, GlobeOSS and Captii Ventures.

Throughout 2020, Unifiedcomms continued to address mobile network operators and integrated telecoms service providers with application and platform software, turnkey solutions and systems and a variety of professional and managed services. In 2016 a unit within Unifiedcomms called PostPay (formerly Mobilization) was revitalised into a fresh start-up and given prominence as part of a wider reorganisation of the Unifiedcomms business. PostPay focuses mainly on providing advanced solutions for prepaid credit on a managed service model.

GlobeOSS meanwhile, has developed into Malaysia's leading systems integration and solution provider in the telecoms big data and analytics field.

Unifiedcomms operates primarily in the telecoms-tech markets of three regions: South East Asia (SEA), South Asia (SA) and the Middle East and Africa (MEA) while GlobeOSS focuses exclusively on SEA. For Unifiedcomms, with the exception of Malaysia, Singapore and Pakistan, where engagement with the customer is conducted directly by our own personnel, the majority of our engagements with customers are carried out through various sales channel partners. This two-tier sales and distribution approach enables us to cost-effectively reach customers within each region of focus and to tap into the local knowledge and insights of our partners to build and deliver compelling solutions.

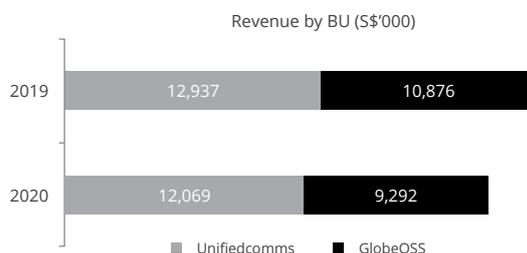
Captii Ventures, the venture investment arm of our Group, focuses primarily on the SEA market for start-up investment opportunities. Our venture investment business regularly interacts with other venture capital (VC) management companies in the region and participates in funding rounds as either lead investor or as a co-investor following the lead investor.

As at end-2020, there are a total of 181 people that are employed in our Group. The majority of these personnel are located in Malaysia, where our operational headquarters is situated, while the rest work out of Singapore, Pakistan, Brunei, Thailand, Indonesia and Vietnam.

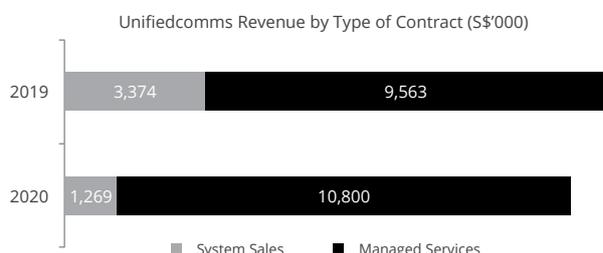
Generally a positive year for Group profit though lower revenue

The Group recorded consolidated revenue of S\$21.4 million for the financial year 2020, a decrease of 10.3% as compared to the S\$23.8 million achieved in 2019.

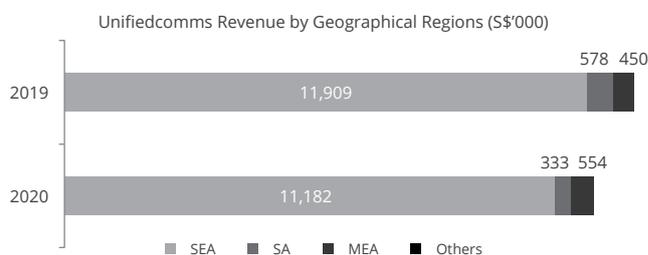
Both GlobeOSS and Unifiedcomms businesses recorded a decline in revenue against their 2019 results. GlobeOSS recorded revenue of S\$9.3 million in 2020, a decrease of 14.6% from the S\$10.9 million achieved in 2019. Unifiedcomms meanwhile had a 6.7% decline in revenue, turning in total revenue of S\$12.1 million in 2020 versus S\$12.9 million the year before.



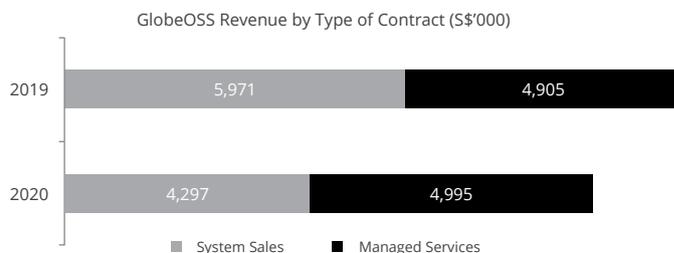
Lower revenue at Unifiedcomms was caused by revenue from system sale contracts declining sharply to S\$1.3 million in 2020 from S\$3.4 million in 2019. Unifiedcomms managed service contract revenues improved from S\$9.6 million to S\$10.8 million but the growth achieved was not enough to offset the sharp decline in system sale revenues.



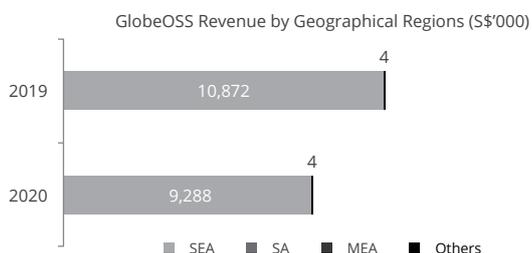
The Unifiedcomms customer base has traditionally been concentrated in the SEA region. This has not changed in 2020, with Unifiedcomms SEA region revenues accounting for 92.7% of the total revenue achieved for the year.



The GlobeOSS business experienced a decline in system sale contract revenues in 2020. System sales contract revenues decreased to S\$4.3 million in 2020 from S\$6 million achieved in 2019. Managed service contract revenues however increased marginally by 1.8%, from S\$4.9 million in 2019 to S\$5 million in 2020.

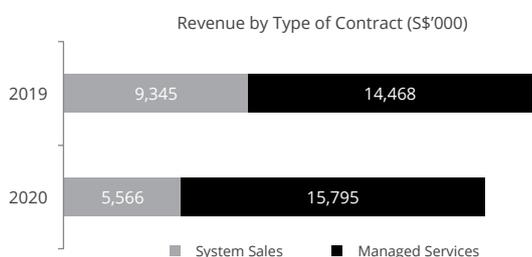


GlobeOSS continues to have both its system sale and managed service business concentrated in the SEA region. The decrease in GlobeOSS revenue from the SEA region reflects the S\$1.7 million decrease in system sale contract revenues between 2019 and 2020, that had more than offset the improvement in managed service contract revenues.

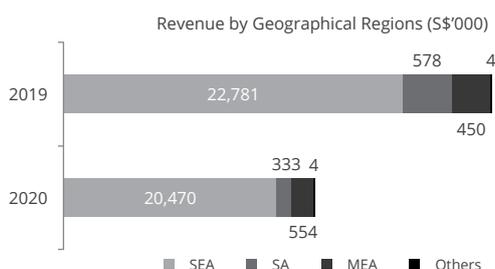


Group-wide system sale revenue decline

The decline in Group revenue this year against last year was mainly attributable to the 40.4% or S\$3.8 million decrease in both Unifiedcomms and GlobeOSS system sale contract revenues.



We expected 2020 to be a challenging year for Unifiedcomms and GlobeOSS on the system sale front. The region that proved most disappointing was SEA, which had its contribution fall from S\$22.8 million to S\$20.5 million. Similarly, the SA region's result were below expectation, due to the underperformance of certain managed service contracts, coupled with impact of unfavourable foreign exchange movements. In contrast, the MEA region's contribution to the total Group revenue increased in 2020 to S\$0.6 million from S\$0.5 million the year before.



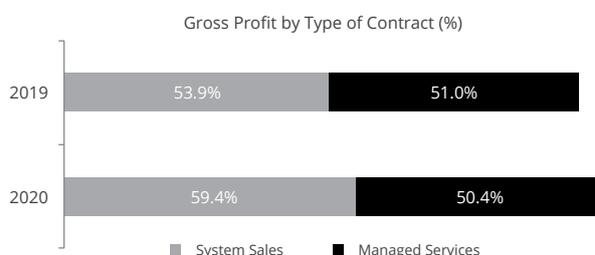
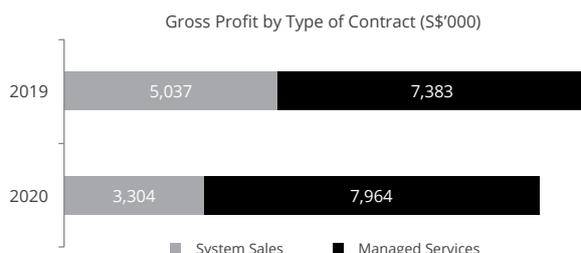
In 2020, SEA, our Group's home region, continues to be the largest geographic source of revenue, accounting for 95.8% of Group revenue.

Lower gross profit recorded, in line with lower revenue

In line with the lower Group revenue of S\$21.4 million for 2020, a 10.3% decrease on 2019 revenue, absolute gross profit recorded for the year was lower as compared to 2019.

Group gross profit for 2020 was S\$11.3 million, down by S\$1.2 million or 9.3% against 2019. The magnitude of decline in gross profit was less than that of revenue as a result of the favourable sale mix achieved in 2020, which contributed by slightly higher overall gross profit margin earned on Group revenue of 52.8% as compared to 52.2% recorded the year before.

System sale contract average gross profit margin improved to 59.4% in 2020, primarily due to the lower contribution of GlobeOSS to system sale contract revenues of the Group as compared to 2019. Gross profit margin earned on managed service contract revenues was relatively flat, showing a marginal decline from 51% in 2019 to 50.4% this year. This decrease was mainly attributable to higher third-party costs on certain managed service contracts.



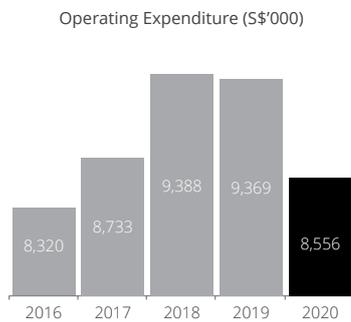
The sales mix of our Group in 2020 meets our goal of having greater than fifty percent of Group revenue being derived from managed service contracts. This year's managed service contract revenues accounted 73.9% of Group revenue, up from 60.8% in 2019.

Lower total opex this year, before and after exceptional items

Our Group's operating expenditure for the year decreased to S\$8.6 million this year as compared to S\$9.4 million in last year.

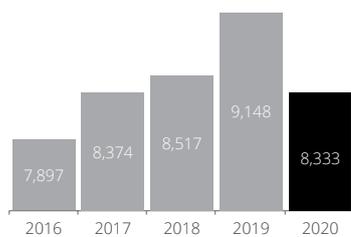
In 2019, we had a foreign exchange loss due to an unfavourable exchange rate movement of the Pakistan Rupee against the Singapore Dollar, and an impairment loss on plant and equipment relating to certain managed service contracts that have been assessed as being no longer able to generate previously expected income and returns.

This year, we had a fair value loss assessed on our Group's venture investment portfolio, as certain investees' business and capital raising activities were severely impacted by the CoViD-19 pandemic. Moreover, we continued to have a foreign exchange loss primarily due to the continually weakening of the Pakistan Rupee against the Singapore Dollar.



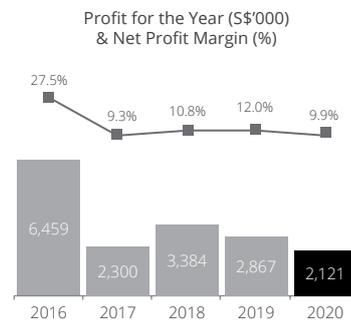
Excluding the effect of exceptional items such as the impairment loss this year, our opex for 2020 was lower at S\$8.3 million compared to S\$9.1 million for 2019. This decrease was due to a reduction in Group headcount.

Operating Expenditure before Exceptional Items (S\$'000)



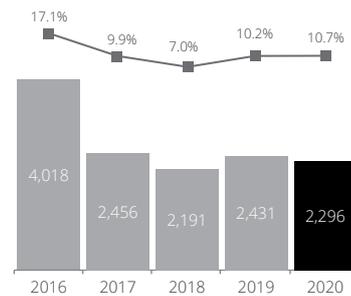
Reduced bottom line, both organic and from investment

2020 marks our thirteenth consecutive year of being in the black. Group net profit for the year, at S\$2.1 million, is 26% lower than the S\$2.9 million achieved in 2019. This decrease in our Group's bottom line reflects the absence in 2020 of any fair value gain on investment that we enjoyed on the revaluation of the Captii Ventures investment portfolio. In 2019 this fair value gain amounted to S\$0.4 million.



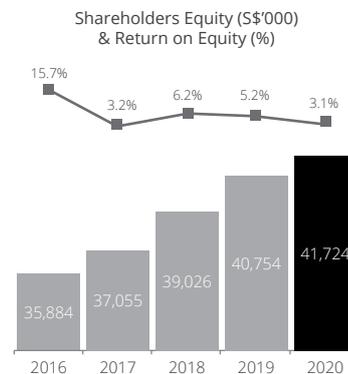
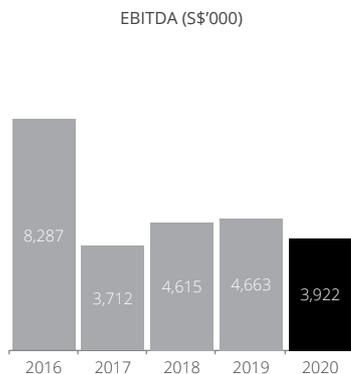
When the bottom line numbers are examined more closely, to exclude exceptional gains or losses such as those to do with fair value movements of the Captii Ventures investment portfolio in 2016 to 2020, the profit performance of the Unifiedcomms and GlobeOSS business is made more apparent. The 'adjusted' net profit generated by these two businesses have declined from S\$4.0 million in 2016 to S\$2.4 million and S\$2.3 million in 2019 and 2020 respectively.

Net Profit before Fair Value Effect (S\$'000) & Net Profit Margin before Fair Value Effect (%)



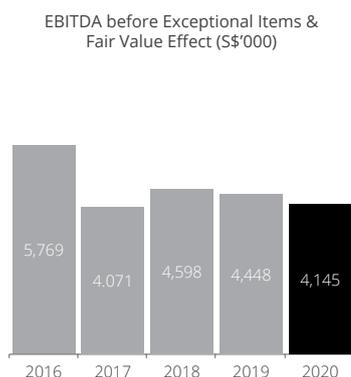
In terms of bottom line, our Group recorded a net profit margin of 9.9% for 2020 versus 12% for 2019. If the effect of any fair value gain or loss is removed, our Group net profit margin for 2020 increased to 10.7% from 10.2% in 2019.

The flow-down effect of the changes in Group net profit before and after exceptional items and fair value movements is clearly reflected in our EBITDA results for the year.



EBITDA dropped to S\$3.9 million in 2020, a decrease of 15.9% in tandem with the 26% decrease in net profit. A significant proportion of this EBITDA decrease is accounted for by the absence of any fair value gain on the Captii Ventures investment portfolio this year. Removing the effect of non-cash items in 2020, the cash generation performance at our underlying business can be identified. EBITDA before exceptional items and fair value gain stood at S\$4.1 million for 2020 – a decrease of 6.8% against what was achieved in 2019.

This year the profit contribution of system sale contracts was considerably lower, caused by a decline in the revenue performance of both Unifiedcomms and GlobeOSS. Managed service contracts however, showed steady revenue growth at Unifiedcomms. With the performance of our businesses being maintained if not improved further in 2021, we are optimistic of further extending our dividend payout track record – to at minimum, maintain the dividend per share that was paid to all shareholders last year.



Investing in (external) technology and innovation

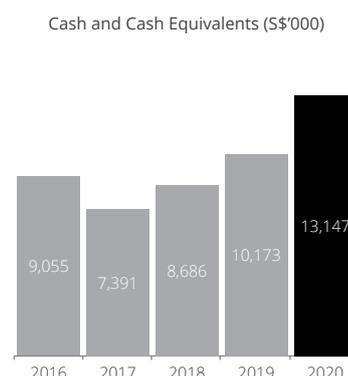
As at end-2020, we continued to have more than sufficient capital to augment our organic growth plans with growth by strategic investment. This remains an essential element of our current business plan that targets sustained, double-digit Group profit growth and a significant uplift of our ROE performance.

Throughout 2020, our venture investment business persisted in identifying and evaluating many investment opportunities in the SEA region, unfortunately none could be progress to consummation. As a result, we have maintained a total of fourteen investments in new technology ventures and start-ups as at end-2020.

Because of the lower net profit delivered in 2020, our Group's return on equity (ROE) for the year dropped to 3.1% from the 5.2% achieved in 2019. Another year with single-digit outcome is certainly a disappointing result. Looking back at the double-digit outcome of 2016, it was aided by the outsized contribution from the significant fair value gain on the venture investment portfolio that year. Without the benefit of this gain from our venture investment portfolio our Group would have had a much lower ROE for 2016.

Reviewing our 2020 balance sheet positions

Now to turn to our Group's balance sheet as at the end of the 2020 financial year: we ended 2020 with slightly higher current assets of S\$25.3 million, as compared to S\$25.1 million as at end-2019. This is mainly attributable to the increase in Group cash and cash equivalents as a result of an improvement in collections. This improvement was partly offset by the S\$0.6 million utilised on repayment of interest bearing borrowings. After the repayment of borrowings, Group cash and cash equivalents as at end-2020 was S\$13.1 million as compared to S\$10.2 million as at end-2019.



Our total non-current assets decreased from S\$28.9 million as at 31 December 2019 to S\$28.7 million as at 31 December 2020, representing a marginal decrease of 0.7%.

Total liabilities of our Group as at 31 December 2020 decreased from S\$8.6 million to S\$7.1 million. This decrease was mainly due to a reduction in borrowings, trade and other payables, following repayments in the reporting year.

Reviewing movements in Group cash

Our Group's net cash generated from operations for 2020 was S\$5.6 million, an increase of 28.9% as compared to the net cash generated from operations of S\$4.3 million in the previous year. This increase is mainly attributable to a favourable working capital change of S\$1.5 million for 2020, attributable to higher collections of trade receivables, in contrast with the unfavourable working capital change of S\$0.1 million in 2019.

Our Group's net cash used in investing activities for 2020 amounted to S\$0.5 million, a decrease of 61.9% as compared to the S\$1.3 million invested in 2019. The lower net cash used in investing activities this year is attributable to the lower volume of investments at Captii investments.

The Group's net cash used in financing activities for 2020 amounted to S\$1.6 million, an increase of 24% as compared to the S\$1.3 million invested in the previous year. This increase was mainly due to higher dividend payout to non-controlling interest and lease payments.

2020: a mixed year overall and disappointing for some

We expected system sale market conditions to continue to be somewhat challenging for our Group in 2020 and for our managed service contract portfolio to deliver growth. The significant decline in both Unifiedcomms and GlobeOSS system sale contract revenues in 2020 evidenced the lumpiness that is to be expected in the contribution of system sale contracts to the Group's results, especially under the more unusual, adverse conditions brought about by the CoViD-19 pandemic. Unifiedcomms meanwhile, achieved a higher managed service contract revenues, the outperformance of a new contract had more than offset to the underperformance of certain existing managed service contract, within Unifiedcomms.

Although the improved gross profit margin on system sale revenues of GlobeOSS in 2020 had effectively counteracted the decline in Group revenue, we do not expect this to be the trend that can readily be extended in the years ahead. Significant uncertainty and lumpiness is still to be expected in the contribution of system sale contracts to our Group's future results. The need for our Group to continue to strengthen our managed service contract portfolio and to continue to grow our venture investment portfolio as the basis for delivering steady, if not rapid yet sustainable future growth, remains.

Challenges and opportunities in 2021 and beyond

The CoViD-19 pandemic has resulted in many countries in our Group's regions of focus reinstating movement and travel restrictions at year-end. Such restrictions have adversely affected many businesses. The uncertainty of economic recovery from the shock caused by CoViD-19 and the prospect of a protracted economic slowdown or a slow recovery, especially in the Group's regions of focus, have weighed on the minds of the Group when considering the outlook for the next twelve months.

The impact of CoViD-19 on Unifiedcomms and GlobeOSS has fortunately been minimal in the current financial year. This is because these businesses of our Group operate primarily in the field of telecommunications, an essential service in any economy today. In addition, Unifiedcomms and GlobeOSS businesses have been made capable of fully-functioning under a work-from-home mode of operation, well ahead of movement control restrictions or lockdown orders being enforced. The Group's primary customers in the Unifiedcomms and GlobeOSS businesses are telecommunications network operators and service providers that have continued to operate normally throughout CoViD-19 restrictions, albeit remotely and through digital engagement, rather than face-to-face interaction. Contracts in-hand continue to be progressed and management of the Group are hopeful that new projects and initiatives requiring our products and services, will continue to be pursued by customers in the year ahead. The possibility remains however, that larger system sale contracts that have yet to be committed in the coming year, may be further deferred, or even abandoned entirely if macroeconomic and industry conditions do not improve significantly. Some managed service contracts of the Group which are impacted by government restrictions or directives arising from CoViD-19 policy measures, may meanwhile continue to show weaker performance.

At Captii Ventures, the Group's venture investment business, the climate for either business development or funding has been challenging. As a result, certain investees in the Group's venture investment portfolio had dampened valuations and some faced difficulty in raising further capital. The Group has taken active, early measures to perform impact assessment as well as in assisting investees to plan and manage through a more hostile environment for both business and funding. Investment management activities to assist investees and protect our investments will continue to be the priority at Captii Ventures in the year ahead.

Against this potentially negative macroeconomic backdrop for the future, the Group remains optimistic and will continue to work closely with customers and investees, to minimise the negative impact of CoViD-19 related developments on Group financial performance. The Group has in recent months taken an active and measured approach to managing risks to protect the Group's people and assets, and will sustain these efforts until the pandemic resolves.

The Group will further the work it has been doing to strengthen the Group's managed service contract portfolio and will invest even more selectively in the venture investment business. Demand for internet-driven application services for enterprises, in the broad domain of fintech, as well as in internet and handset-app delivered digital media, have been heightened in the current environment. These areas will continue to be the focus for the Group's venture investment activities, and is expected to complement the organic growth strategies of the Unifiedcomms and GlobeOSS businesses.

Wong Tze Leng
Executive Chairman

Anton Syazi Ahmad Sebi
Executive Director

16 March 2021

SUSTAINABILITY REPORT

STATEMENT ON SUSTAINABILITY

As a subsidiary of Advance Synergy Berhad ('ASB'), a company listed on Bursa Malaysia, Captii aligns its sustainability strategy with its parent company in three focus areas: Sustaining Growth - Caring for the Environment; Empowering Lives - Caring for our People; and Nurturing Communities - Caring for the Society. We identify with these action areas and they serve as focal points for us.

Captii's Board and Management are committed to establish and maintain an effective Sustainability Management System which is supported by underlying internal controls, risk management practices, clear accountability and reporting process. The Board evaluates the Environmental, Social and Governance ("ESG") risks and opportunities relevant to the Company during the formulation of their overall business strategy, objectives and performance measurements.

Management identifies the type of relevant ESG topics caused by its day-to-day operations. Management then determines the materiality of the ESG factors based on the level of significance of impact and influence on stakeholder values, and the achievement of the Company's strategic objectives.

The Board supports and approves the identification and assessment parameters of material ESG factors.

The material ESG factors for Captii have been identified and reviewed by Captii's Board of Directors and Management. The Board and Management shall continue to dedicate leadership to and maintain a high standard of sustainability governance to drive continuous and long-term growth for all its stakeholders. The Company will work towards ensuring comprehensive disclosures on the management and monitoring of our sustainability initiatives for continual improvement.

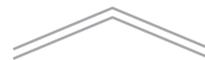
STRATEGIC APPROACH FOR SUSTAINABILITY

At Captii, we continue to refine our management approach to adapt to the changing business and sustainability landscape. Aligning with the perspective of our stakeholders, the Management has, within the scope of our business operations, identified that the Environment, Employee Relations, Health & Safety, Product Excellence, and Stakeholder Relations constitute key sustainability aspects material to our business.

In this regard, we have established a sustainability performance management framework (See Exhibit 1.), to enhance the monitoring and reporting of our sustainability performance.

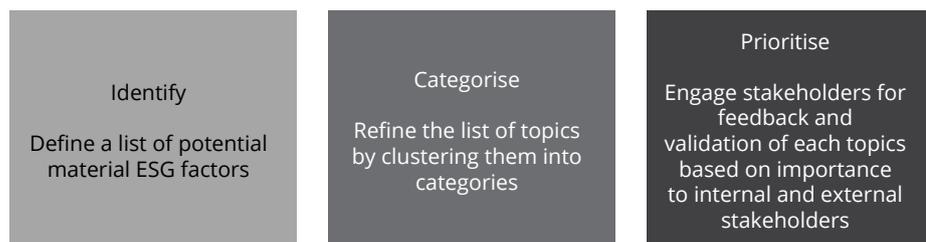
EXHIBIT 1. CAPTII'S SUSTAINABILITY PERFORMANCE MANAGEMENT FRAMEWORK

Pillars of our sustainability performance



OUR MATERIALITY ASSESSMENT PROCESS

Supported by a systematic & interactive process to identify, categorise and prioritise material ESG factors



¹ Please refer to the Corporate Governance section in the annual report

SUSTAINABILITY REPORT

REPORTING PRACTICE AND BOUNDARY

This sustainability report provides detailed disclosure of Management of our key sustainability matters for the financial year ended 31 December 2020.

UNDERSTANDING WHAT MATTERS TO US

We use a comprehensive materiality assessment to identify priority areas based on the business strategy outlined in our plan. Our materiality assessments were based on the AA1000 Account Ability Principles of Inclusivity and Materiality, as well as the Global Reporting Initiative (GRI) Principles for Defining Report Content – stakeholder inclusiveness, sustainability context, materiality and completeness. Materiality with respect to sustainability reporting, as defined by GRI Standards, includes topics and indicators that reflect the organisation’s

significant environmental and social impacts; and would substantively influence the assessments and decisions of stakeholders.

In 2018, a robust process was undertaken to identify and prioritise the Group’s material Environmental, Social and Governance (ESG) factors. The process was supported by an independent consultant and involved stakeholder consultations, workshops with senior management, an assessment of long-term global trends and an internal review of our businesses.

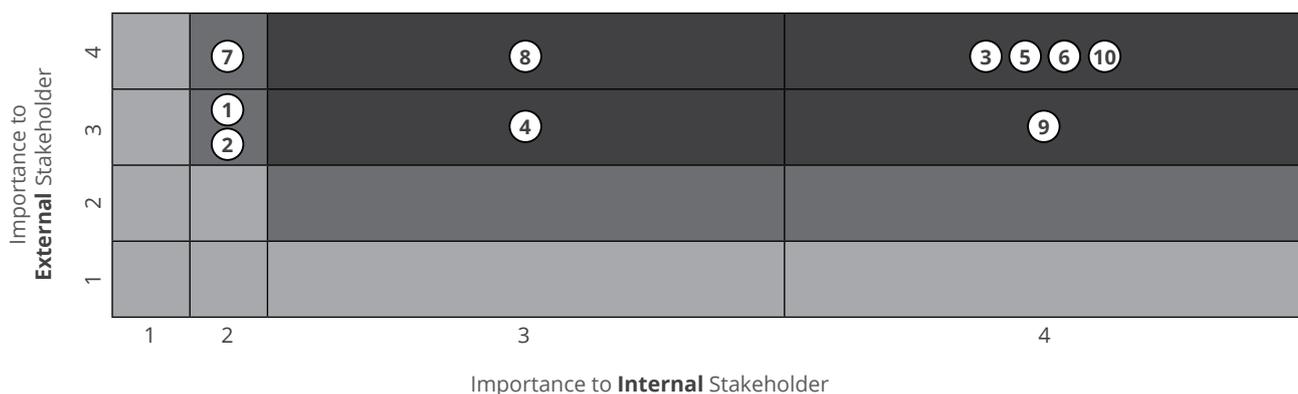
Through internal discussion and review with the independent consultant, Management have reviewed stakeholders across the Group’s value chain and identified three (3) key stakeholder groups. These are stakeholders defined as having the most influence over and the highest level of interest in the Company’s operations as set out in Exhibit 2.

EXHIBIT 2. KEY STAKEHOLDER GROUPS

Employees	Customers	Suppliers
Engagement with employees is conducted regularly to measure satisfaction level, get feedback as well as discuss business strategy and organisational changes.	Customer satisfaction is one of the Key Performance Indicators (KPI) for all our businesses. Engagement with customers allows us to receive timely, valuable feedback to improve our service standards.	We engage suppliers to ensure alignment, especially in the areas of safety, our practices and code of conduct.

The Group’s ESG factors are identified as those that are ranked as high and medium on the materiality matrix (See Exhibit 3). Management will focus sustainability efforts and reporting on these factors that are of the greatest concern to our business and key stakeholder groups.

EXHIBIT 3. CAPTII'S MATERIALITY MATRIX



ESG Factors That Were Considered

Environmental	Social	Governance
1) Energy Efficiency 2) Environmental Compliance	3) Labour Practices (Talent Attraction & Retention) 4) Equality & Diversity 5) Product & Services Responsibility 6) Data Privacy & Protection 7) Occupational Health & Safety 8) Supply Chain Management 9) Innovation	10) Anti-Bribery, Corruption / Anti-Money Laundering

Legend

High	Medium	Low
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SUSTAINABILITY REPORT

The material ESG factors have been reviewed by Captii’s Board of Directors and determined being relevant. Management strives to embrace the UN Global Compact and at present adopts a best-effort approach in observing the spirit and intent of its ten principles. Although its efforts to uphold the ten principles are not presently embedded in its operational policy and procedure documentation, the work culture of Captii’s businesses is consistent with these principles.

In order to keep abreast of critical issues, Management reviews annually Captii’s material ESG factors against the changing business environment, stakeholder opinions, and emerging global and local trends.

SUSTAINING GROWTH

ENVIRONMENTAL MANAGEMENT

Environmental sustainability forms an integral part of Captii’s sustainability philosophy. At Captii, we endeavour to integrate the best sustainability practices and compliance across our value chain to reduce adverse environmental impact on the ecosystem. Given that our businesses have operations that are concentrated in offices; the impact on the environment is relatively limited and confined largely to resource and energy efficiency. In our daily operations, we continue to be committed on recycling, energy-saving practices and undertaking measures to reduce wastage, pollution and harmful emissions.

Captii is committed and strive to improve resource efficiency and reduce our environmental impact. We continue to factor in environmental considerations in our businesses.

Captii continues to encourage our staff to environmentally-conscious by promoting paperless administration and operational practices to reduce paper usage and to be constantly mindful of minimising energy and water wastage. This includes office practices such as making double-sided copies when printing and photocopying, whenever possible, using the blank side of used paper for notes before recycling, reusing envelopes for internal mails and documents, switching off lights, IT equipment and other electrical devices during lunch hour or when not in use, and maintaining only security lighting after business hours.

Captii has also promoted the use of more energy efficient ceiling and desktop fans and heat shielding materials in offices to manage workplace ambient temperatures.

Commitments & Targets
<ul style="list-style-type: none"> Continue to explore solutions that minimise environmental impact. Maintain energy-efficient equipment and devices at our facilities whenever possible, including LED lights and more energy efficient-cooling solutions.

Electricity Consumption

In 2020, Captii consumed a total of 294,703 kWh of energy, marginally lower against 296,025 kWh of energy recorded in 2019.

Waste Management

There was no hazardous waste generated from the business operations for 2020. Non-Hazardous waste, from business operations, which includes old and malfunctioned equipment, such as computers, hard disks, etc are disposed through third parties periodically.

Environmental Compliance

Captii remains committed to comply with all applicable legal requirements enforced by local government authorities and relevant enforcers. Captii’s operations continue to conform to local environmental laws and regulations. All employees of Captii and that of contractors and consultants are encouraged to be proactive and forthcoming in managing and reporting environmental related issues and complaints.

The environmental regulations that we comply include amongst others those listed below in Table 1

TABLE 1. ENVIRONMENTAL COMPLIANCE REQUIREMENTS

Compliance
Environmental Quality Act 1974 (and its Amendments)
Environmental Quality (Scheduled Wastes) Regulations 2005
Environmental Quality (Sewage) Regulations 2009
Environmental Quality (Clean Air) Regulations 2014
Environmental Quality (Prescribed Activities) (Environmental Impact Assessment) Order 2015
Land Conservation Act 1960

During the reporting period, there were no incidents of non-compliance and penalties pertaining to environmental-related issues. To maintain the highest standard of environmental compliance and to prevent future occurrence of incidence, Management continue to review and improve current environmental management system and practices and ensure that all our activities and operations comply with existing regulatory requirements.

SUSTAINABILITY REPORT

PRODUCT EXCELLENCE

We believe that our financial viability hinges on customer satisfaction and our ability to meet customer demand for our product and services. Captii remains committed to execution excellence and building enduring relationships with not only our customers, but key stakeholders in our value chain.

- Internal quality control and timely respond to our customers.
- 24-hour customer careline for customers to lodge feedbacks on service issue.
- Feedback from customers including complaints are documented for future improvement and development of products and services.

Commitments & Targets
<ul style="list-style-type: none"> • Continue to achieve product excellence through innovation and technology. • Continue to maintain a high level of customer satisfaction across our businesses.

SUPPLY CHAIN MANAGEMENT

Captii continues to support local business by procuring supplies from them and contracting services locally. We believe that a strong local supply chain through productive partnership is vital to the growth of our business.

By such support, we believe that we can positively contribute to the local economy. We select partners who share our work ethics and values and who are willing to provide high quality products and services in a responsible manner.

In cases where local suppliers are not suitable, we will source internationally. Where outsourcing is practised, we will ensure that the products conform to our sustainable policies and are labelled with “good manufacturing practices”. We believe Captii’s long-term business is built mainly on the trust and confidence of customers. Therefore, feedback from customers measured by customer satisfaction rates and customer complaints are documented for future improvement and development of products and services.

REGULATORY COMPLIANCE

Given the geographical diversity of our businesses, we closely monitor developments in the laws and regulations of countries where Captii operates to ensure that our businesses and operations comply with all relevant laws and regulations.

All our key employees affirm their understanding of the code of business conduct annually. We regularly engage with local government authorities and agencies to keep abreast of changes to laws and regulations.

We recognise that non-compliance with laws and regulations not only has significant financial impact but potentially detrimental reputational impact on Captii.

Commitments & Targets
<ul style="list-style-type: none"> • We are fully committed to strengthening our regulatory compliance framework. Our emphasis is clear and consistently reiterated. We have zero tolerance for fraud, bribery, corruption and violation of laws and regulations.

The Audit Committee supports the Board in its oversight of regulatory compliance and is responsible for driving Captii’s focus on implementing effective compliance and governance systems. At an operational level, the respective business segments and department within business segments are responsible to identify and self-assess the adequacy and effectiveness of mitigating measures, and manage their financial, operational, compliance and reputational related risks.

See Corporate Governance, pages 19 and 26.

In FY2020, there were no incidents of regulatory non-compliance across Captii’s business segments. Captii continues to work towards reinforcing a full compliance culture.

EMPOWERING LIVES

LABOUR PRACTICES & HUMAN RIGHTS

Our employees are one of our most valuable assets. We are committed to fair employment practices, uphold human rights principles and invest in developing and training our people. At Captii, we strive to foster an inclusive and performance-driven work environment to attract, retain and develop talent. We are an equal opportunity employer and have instituted a fair system to ensure equal opportunities and non-preferential treatment for all employees. There is no preference or prejudice towards religion, age, ethnicity, any physical disability or gender. Employees are required to observe and adhere all relevant policies and practices. As at 31 December 2020, Captii has a total number of 181 employees group wide. Staff turnover has been maintained below our target rate.

We continue to engage our workforce and implement initiatives to achieve our long-term goal of improving collaboration and workplace innovation. Employee engagement initiatives are organised throughout the year to forge stronger bonds among employees and enhance communication between management and staff.

Commitments & Targets
<ul style="list-style-type: none"> • Continue to promote diversity and equal opportunity in the workplace. • Further develop our workforce through tech-enabled and self-paced training programmes

SUSTAINABILITY REPORT

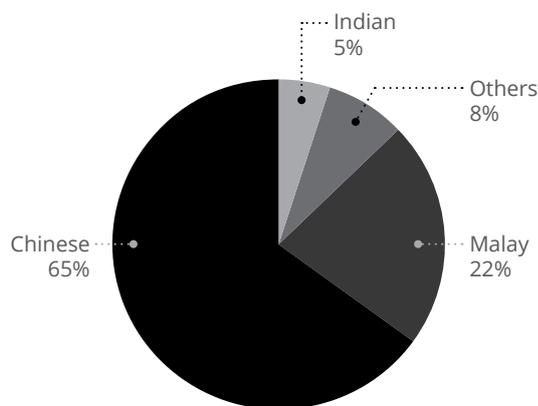
Learning and Development

To encourage and support our employees to develop their fullest potential and have a fulfilling career, Captii places priority on learning and development programmes. Our learning and development roadmap also accounts for future skills required to improve the efficiency of the business. We customise and design training and development activities based on employees' training needs and work requirements. Captii will continue to provide training and education opportunities through comprehensive development programmes going forward and promote a conducive corporate environment where everyone could achieve their potential.

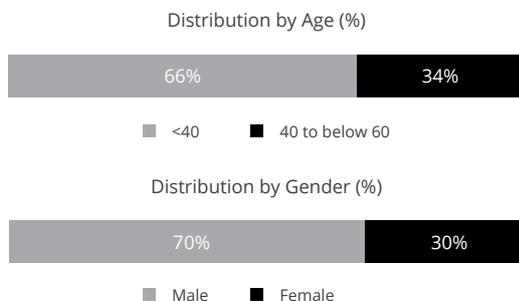
Workforce Diversity & Inclusion

We believe that people should have access to the same opportunities regardless of their ethnicity, religion, gender, marital status or age. We value diversity and inclusion and are committed to the principle of equal opportunity in employment. Our hiring policies ensure equal employment opportunities for all. New hires are considered based on individual competencies as well as organisational requirements and job fit. Our employment statistics illustrate the following diversity in our workforce.

Embracing Diversity in Workforce



As at 31 December 2020, below are our employees' distribution by age and gender.



Captii believes that hiring from local communities enhances our ability to understand local needs and strengthen our capabilities on the ground. Captii offers graduate placement programmes, industrial training and internships.

We believe in developing local talent to assume management positions. As of 31 December 2020, 100% of senior management across our business segments are local.

Compliance with Applicable Employment Laws & Regulations

During the period under review, there were no incidents of non-compliance with the applicable employment laws and legislations which include amongst others, those set out in Table 2 below.

TABLE 2. EMPLOYMENT COMPLIANCE REQUIREMENTS

Compliance
Employment Act 1955
Insurance System Act 2017 (EIS)
Social Security Act 1969
Employee's Provident Fund Act 1991
Personal Data Protection Act 2010
Income Tax Act 1967
Industrial Relation Act 1967
Pembangunan Sumber Manusia Berhad Act, 2001
The Contract Act 1950
Employment (Termination and Lay-Off Benefits) Regulations 1980
Industrial Court (Digital Recording of Proceedings) Rules 2015
Immigration Act 1966
Minimum Retirement Age Act 2012

Captii strives to continuously cultivate a transparent and inclusive environment for all employees, as well as ensure a top-down approach to promote fair and ethical business dealings. We maintain zero tolerance for unethical labour practices such as child labour, forced labour, slavery and human trafficking in all our operations.

Captii also have an open-door policy where employees are encouraged to speak-up or report grievances directly to their superior, head of department, human resource department, chief executive officer and/or independent directors. This is to reinforce our commitment to our employees to provide them with a workplace that is healthy, safe and secure. Across our business segments, there were no grievance cases reported in FY2020.

SUSTAINABILITY REPORT

HEALTH & SAFETY MANAGEMENT

Captii remains committed to maintaining a safe and productive environment, free from harassment in which all individuals are treated with respect and dignity and we expect all our employees and individuals that always work at our sites to follow our health and safety policies and procedures and be free from substance abuse.

Our employees and partners are assured of a safe working environment through our Health & Safety and Environment Management system (HSEMS). While the HSEMS serves as a point of reference, additional measures have been taken to cultivate a safety-first culture through various initiatives.

Processes and systems are in place to identify, mitigate and report risks and communicate best practices and we work with our contractors and subcontractors to ensure that they understand our requirements and expectations.

In 2020, there were no incidents of fatalities across Captii's operations.

Commitments & Targets
<ul style="list-style-type: none"> • Strive to raise awareness, maintain vigilance and foster a strong HSE-centric culture particularly at the ground level. • Leverage technology to drive improvements in safety performance.

We have a Health and Safety Committee to ensure that the Company complies with Occupational Safety and Health Act, 1994. The Company strives to continue maintain its health & safety standards and drive continuous improvement in our Operational Health and Safety performance.

COVID-19 PANDEMIC

The CoViD-19 pandemic has resulted in many countries in our Group's regions of focus reinstating movement and travel restrictions at year-end. Such restrictions have adversely affected many businesses. The uncertainty of economic recovery from the shock caused by CoViD-19 and the prospect of a protracted economic slowdown or a slow recovery, especially in the Group's regions of focus, have weighed on the minds of management and the directors of the Group when evaluating our operations to ensure business continuity and the safety of our employees.

The Group has have taken an active and measure approach to managing risks to protect the Group's people and assets, and will sustain these effort until the pandemic resolves.

Employee well-being and safety has always been one of our top priorities. The CoViD-19 pandemic has reinforced the importance of ensuring the safety and well-being of our employees. CoViD-19 has forced multiple phases or full or partial lockdowns imposed by governments in most parts of the world. In Singapore and Malaysia, the governments have put in place a range of safety measures that include Work From Home directives.

The Group has introduced comprehensive safe management measures at our workplaces that included safe entry, social distancing and higher cleanliness to safeguard our employees. The purpose of our measures is to establish and implement a system of Safe Management Measures to provide a safe working environment and minimise risks of further outbreaks.

The Group's safe management measures require employees at work to wear masks, regular temperature readings and maintain safe physical distancing and reduce physical interaction. We introduced work from home measures for employees, company laptops with VPN access being assigned to all employees.

A host of other safe management measures included staggered working hours and break hours, splitting employees at the workplace into smaller teams, reducing the need for physical meetings and interactions, maintaining physical distance between persons and hand sanitizer placed at entrance for all staff and visitors prior to entering the office.

The Group remains committed to closely monitoring the effects of the pandemic and to minimise its impact on our people.

CORPORATE INFORMATION

Board of Directors:	Wong Tze Leng Anton Syazi Ahmad Sebi Phuah Peng Hock Chuah Seong Phaik Lee Su Nie	(Group Executive Chairman) (Group Executive Director) (Lead Independent Director) (Independent Director) (Non-Independent Non-Executive Director)
Company secretaries:	Ang Siew Koon, ACIS	
Registered office:	140 Paya Lebar Road #10-14 AZ @ Paya Lebar Singapore 409015	
Share registrar:	Boardroom Corporate & Advisory Services Pte Ltd 50 Raffles Place #32-01 Singapore Land Tower Singapore 048623	
Auditors:	RSM Chio Lim LLP 8 Wilkie Road #03-08, Wilkie Edge Singapore 228095	
Bankers:	DBS Bank Ltd HSBC Bank Malaysia Berhad	

BOARD OF DIRECTORS

Wong Tze Leng

Group Executive Chairman

Wong Tze Leng was appointed Executive Chairman of the Company and the Group on 10 August 2010. Tze Leng previously served as Group Chief Executive Officer, a position he held from 22 December 2002 until his appointment as Executive Chairman. Tze Leng was last re-elected to the Board on 11 June 2020 and has over 20 years' experience in the information technology industry, with specific expertise in the telecommunications sector. Tze Leng sits on the Board of various subsidiaries and a joint venture company of Captii Limited. He started his career in 1988 as an Engineer in the Singapore Institute of Standards & Industrial Research's design and development centre. He gained specialised expertise in computer telephony technology when he joined Federal Computer Services Pte Ltd in 1990 as a Software Engineer and later progressed to the position of Software Manager.

In 1993, he joined Dialogic as an Applications Engineer and was later promoted to the position of Business Development Director for the Asia Pacific region. During his career with Dialogic, he established a close rapport and working relationship with numerous IT companies and telcos in the Asia Pacific region. In 1998, he left Dialogic and founded the Group. Tze Leng graduated from Monash University, Victoria, Australia, with a Bachelors degree in Computer Science in 1985 and subsequently obtained a Bachelors degree in Electrical and Electronic Engineering in 1987 from the same university.

Anton Syazi Ahmad Sebi

Group Executive Director

Anton Syazi Ahmad Sebi was re-designated as Executive Director of the Company and the Group on 1 September 2017. Anton served as Group Chief Executive Officer from 10 August 2010 to the date of his re-designation and was Group Deputy Chief Executive Officer from December 2005 to 9 August 2010. He was first appointed to the Board on 22 June 2006 and was last re-elected on 26 April 2019.

Anton was appointed Executive Deputy Chairman of Advance Synergy Berhad, the Group's ultimate holding company and a main board listed company on Bursa Malaysia Securities Berhad on 1 September 2017. Anton is Chairman of Paydee Sdn Bhd and Qurex Sdn Bhd, the fintech subsidiaries of Advance Synergy Berhad and sits on the Board of companies within the Captii and Advance Synergy Group.

Prior to joining Advance Synergy Berhad in June 2001, Anton was with the South East Asia Investment Banking Division of Credit Suisse First Boston.

Anton graduated from the London School of Economics, University of London, with a Bachelor of Science in Economics. He has a Master of Arts in Finance and holds an Investment Management Certificate awarded by the UK Society of Investment Professionals.

Phuah Peng Hock

Lead Independent Director

Phuah Peng Hock was appointed to the Board on 18 December 2003 and was last re-elected on 26 April 2019. He was subsequently appointed by the Board as the Lead Independent Director on 26 February 2014. Peng Hock is the founder and Managing Director of Aviha Consulting Pte Ltd, a boutique management consultancy company focusing in business planning and process upgrading with Information Technology. Peng Hock started out as a Design Engineer before switching to the business development field. In 1990, he joined Dynacast (S) Pte Ltd, a British-based die-casting company involved in regional marketing work. He then moved on to Ugimagnetic (S) Pte Ltd, a European-based manufacturer of magnet assembly for disk drives, as Marketing Manager in 1992. In 1994, he joined a company set up by the Economic Development Board of Singapore as a Senior Consultant, where he was involved in various areas of management consultancy.

Peng Hock holds a Bachelor of Engineering (Hon) degree from the University of Strathclyde, UK, Graduate Diplomas in Marketing Management (Marketing Institute of Singapore) and Marketing (Chartered Institute of Marketing, UK), as well as a Masters degree in Entrepreneurship & Innovation from Swinburne University of Technology, Australia in 1994.

BOARD OF DIRECTORS

Chuah Seong Phaik

Independent Director

(Paul) Chuah Seong Phaik was appointed to the Board on 18 December 2003 and was last re-elected on 26 April 2018. Paul has extensive experience in audit, finance and management including eight years as the Finance Director of a main board listed company on Bursa Malaysia Securities Berhad. He is the founder and Chairman of Messrs PCCO PLT Chartered Accountants.

Paul is a fellow of the Institute of Chartered Accountants in England and Wales, a Chartered Accountant of the Malaysian Institute of Accountants, a Certified Public Accountant with the Malaysian Institute of Certified Public Accountants, an Associate Member of the Institute of Internal Auditors of Malaysia and Fellow Member of The Chartered Tax Institute of Malaysia.

Lee Su Nie

Non-Independent Non-Executive Director

Lee Su Nie has been a Non-Independent Non-Executive Director of the Company since 18 December 2003 and was last re-elected on 11 June 2020. Su Nie was a Non-Executive Chairman of the Company from 22 June 2006 to 10 August 2010. She is also the Non-Independent Director and Group Managing Director of Advance Synergy Berhad and sits on the Board of various subsidiaries and an associate company of Advance Synergy Berhad.

Su Nie holds a Bachelor of Commerce (Accounting) degree from the University of Birmingham, United Kingdom and a Master of Science (Business Administration) from the University of Bath, United Kingdom. She is also a Fellow Member of The Association of Chartered Certified Accountants, United Kingdom.

In 1985, Su Nie joined Kassim Chan Management Consultants Sdn Bhd where she provided management consultancy services. Su Nie joined the Corporate Finance Department of Rakyat Merchant Bankers Berhad in 1989. In 1991, she left Rakyat Merchant Bankers Berhad to join Perdana Merchant Bankers Berhad. Su Nie subsequently left her position as First Vice President, Corporate Finance of the Bank to join Advance Synergy Berhad in 1995.

KEY EXECUTIVES

CAPTII

Ho Ting Sai

General Manager & Head, Group Business Development

Ho Ting Sai joined the Group in March 1999 and has more than 20 years' of experience in the information technology and communications industry with core competencies in telecommunications products and services.

Ting Sai was appointed as General Manager and Head of Group Business Development on 1 June 2017. Ting Sai previously served as the General Manager of Business Development of Unifiedcomms and also Head of Singapore Business, a role which involves overseeing the business operations of Unifiedcomms in Singapore.

Prior to joining the Group, Ting Sai was an R&D engineer with a supplier of very small aperture terminals (VSATs), microwave communications and RF equipment, now a division of a Singapore Government-linked enterprise, and a Product Manager in a multimedia and signalling technologies and platforms vendor.

Ting Sai graduated from the Nanyang Technological University with a Bachelor of Engineering (Hons) degree in Electrical and Electronic Engineering.

Chin Wei Li

Group Corporate Affairs and Human Resources Director

Chin Wei Li joined the Group in January 2001 as Group Financial Controller and has concurrently been the Group's Head of Human Resources since 2015. She ceased to be the Group Financial Controller in May 2019, to take up a role in the Executive Deputy Chairman's Office of Advance Synergy Berhad, the ultimate holding company of the Company. Wei Li currently serves as the Corporate Affairs and Human Resources Director of the Group and is a member of the investment committee for Captii Ventures Pte Ltd.

Prior to joining the Group, Wei Li was a Senior Manager in the audit assurance services group of PriceWaterhouseCoopers Malaysia, where she gained 11 years' of extensive experience in the field of business assurance involving various public-listed companies in a wide range of industries including property, financial services, timber and publishing.

Wei Li is a Certified Public Accountant of the Malaysian Institute of Certified Public Accountants and a Chartered Accountant of the Malaysian Institute of Accountants.

Ng Sai Kit

Group Investments Director
Chief Executive, Captii Ventures

Ng Sai Kit joined the Group in October 2007 and is currently the Group Investments Director. Sai Kit works closely with the Group Executive Directors to identify opportunities for acquisitions and investments. In this role, he is responsible for the corporate finance, corporate affairs and strategic investment activities of the Group. In addition, Sai Kit is also the Executive Director and Chief Executive of Captii Ventures Pte Ltd, the venture investment business of the Group.

Prior to joining the Group, Sai Kit has also been involved in M&A, investments and corporate restructuring activities, as well as leading a digital and mobile advertising business within the Captii Group. He has also held audit, financial advisory and corporate finance roles in a Big Four Accountancy Firm, a leading investment bank and other corporations across various industries including manufacturing, property development, financial advisory, food services and utility services.

Sai Kit is a Chartered Accountant of the Malaysian Institute of Accountants and Fellow Member of The Association of Chartered Certified Accountants, United Kingdom. He now serves as the Honorary Secretary of Malaysian Venture Capital & Private Equity Association.

Phang Deng Sheng

Group Financial Controller

(Danson) Phang Deng Sheng was appointed Group Financial Controller in May 2019. Danson joined the Group in May 2008 as Senior Manager of Group Finance and was appointed as General Manager - Finance of the Captii Group for March 2011 until his appointment as Group Financial Controller.

Prior to joining the Group, Danson was Group Financial Controller of a Malaysia Stock Exchange listed enterprise engaged in the mobile value-added-services industry. Between 1999 and 2006, he gained comprehensive experience in audit, accounting and finance with a leading audit assurance services group, a Malaysia listed corporation in the construction industry and one of the world's largest automotive interiors groups.

Danson graduated from the University of Strathclyde of Scotland with a Bachelor of Accounting and Finance degree. He is also a Chartered Management Accountant of the Chartered Institute of Management Accountants, United Kingdom.

KEY EXECUTIVES

UNIFIEDCOMMS

Yong Choon Vooi

Chief Executive Officer

Yong Choon Vooi (“CV”) joined the Group in February 2008 as Senior Manager - Group Programme Management Office before being appointed General Manager - Group Service Delivery in March 2011.

CV was appointed Chief Executive of Unifiedcomms on 1 June 2017. Previously, CV was General Manager of the System and Service Delivery (SSD) function of Unifiedcomms. In this role, he had overall responsibility for managing and overseeing system development and implementation, as well as the associated project management and post-implementation support/customer care functions of the Unifiedcomms business.

CV has more than 20 years’ of experience in the field of software development and project management and started his career with a software development house of one of the largest Malaysian conglomerates as programmer. He then joined a Malaysia Stock Exchange listed enterprise specialising in human resource management and financial/distribution software before being engaged by a large Malaysian education services group as Project Director of their campus management solution development company. Prior to joining the Group, CV was the Senior Project Manager of a Malaysia based firm that develops various solutions for the financial services industry.

CV graduated with a Bachelor of Computer Science from Campbell University, Texas, USA.

POSTPAY

Yap Wai Shoong

Chief Executive Officer

(Patrick) Yap Wai Shoong joined the Group in 2003 and was made Director and General Manager of Ahead Mobile Sdn Bhd in 2006 to drive the company’s location-based services business initiatives in Malaysia.

Patrick was appointed Chief Executive of PostPay on 1 June 2017. Previously, Patrick was General Manager – Solution Consulting & Service Management of Unifiedcomms. Patrick assumed this role in 2015 and had overall responsibility for the solution consulting, service marketing and service management functions of Unifiedcomms, with primary focus being on the managed service business.

Patrick has over 20 years’ of experience in Malaysia and overseas. Prior to joining the Group, Patrick was with DiGi Telecommunications for 10 years where he held various roles and positions in the International Carrier Services division.

Patrick holds a Bachelor of Electrical and Electronics Engineering (First Class Honours) and Masters in Engineering from University of Auckland, New Zealand.

GLOBEOSS

Ann Wan Kuan

Chief Executive Officer

Ann Wan Kuan (“Ann”) set up GlobeOSS in Feb 2006 and has since been the CEO of GlobeOSS.

Ann has more than 20 years of experience working with over 30 various mobile and fixed-line operators in the Asia Pacific region. Prior to setting up GlobeOSS, Ann worked with Agilent Technologies & Hewlett-Packard, undertaking various leadership positions such as SEA Consulting Manager for Hewlett Packard, Asia Pacific OSS Manager for Agilent Technologies and Managing Director for Agilent Technologies Sales Malaysia.

Ann graduated with a Bachelor Degree in Electronic Engineering (First Class Honours) from University of Manchester Institute of Science and Technology in 1993.

CORPORATE GOVERNANCE REPORT

The Board of Directors (“Board”) and management of Captii Limited (“the Company”) remain committed to observing and maintaining a high standard of corporate governance to protect the interests of shareholders and other stakeholders and to promote investors’ confidence. This report describes the Company’s corporate governance practices with reference to the principles and provisions set out in the revised Code of Corporate Governance 2018 (the “Code”) and the extent of compliance thereto. In areas where the Company deviates from the Code, the rationale is provided.

BOARD MATTERS

Principle 1: The Board’s Conduct of Affairs

The direction and control of the Company and its subsidiaries (“the Group”) rests firmly with the Board as it effectively assumes the overall responsibility for corporate governance, strategic direction, formulation of policies and overseeing the investments and operations of the Group.

In addition to its statutory duties, the Board’s principal functions are as follows:

1. Approving the Group’s strategic plans, key operational initiatives, major investments and divestments and funding requirements;
2. Approving the annual budget, reviewing the performance of the business and approving the release of the quarterly and year end results announcement of the Company to shareholders;
3. Providing guidance in the overall management of the business and affairs of the Group;

4. Overseeing the processes for risk management, financial reporting and compliance;
5. Approving the recommended framework of remuneration for the Board and key executives by the Remuneration Committee; and
6. Considering sustainability issues in evaluating the environmental, social and governance risks and opportunities (“ESG” factors) relevant to the Group during the formulation of business strategy, objectives and performance measurements.

The Board delegates certain specific responsibilities to three (3) committees namely, Nominating Committee (“NC”), Remuneration Committee (“RC”) and Audit Committee (“AC”). A clear written terms of reference where the powers, functions as well as duties of each committee which have been detailed in the various Principles in this report. Please refer to Principle 4, 6 and 10 for further information on the activities of the respective committees. The Board accepts that while these Committees have the authority to examine any particular issue and report back to the Board with their recommendations, the ultimate responsibility for the final decision on all matters lies with the entire Board.

The Board meets at least four (4) times a year, with additional meetings convened as warranted by particular circumstances as deemed appropriate by the Board.

The attendance of the directors at Board, Board Committees Meetings and Annual General Meeting (“AGM”), as well as the frequency of such meetings during the financial year, are set out in Table A.

Name	Board		AC		RC		NC		AGM	
	No. Of Meetings Held	No. Of Meetings Attended	No. Of Meetings Held	No. Of Meetings Attended	No. Of Meetings Held	No. Of Meetings Attended	No. Of Meetings Held	No. Of Meetings Attended	No. Of Meetings Held	No. Of Meetings Attended
Wong Tze Leng	4	4	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	1	1
Anton Syazi Ahmad Sebi	4	4	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	1	1
Phuah Peng Hock	4	4	4	4	1	1	1	1	1	1
Chuah Seong Phaik	4	4	4	4	1	1	1	1	1	1
Lee Su Nie	4	4	4	4	1	1	1	1	1	1

(n.a.-not applicable)

Matters which are specifically reserved to the Board for decision and approval include:

1. Broad policies, business plans and budgets;
2. Investment and divestment proposals, material acquisitions and disposals of assets;
3. Corporate strategy and restructuring;
4. Share issuances and dividends;
5. The adequacy of internal controls, risk management, financial reporting and compliance;

6. Assessment of management performance; and
7. Corporate governance responsibilities.

All directors are expected to objectively discharge their duties and responsibilities at all times as fiduciaries in the best interests of the Company and hold management accountable for performance. Where a director has a conflict of interest in relation to any matter, he/she should immediately declare his/her interest and recuse themselves from discussion and decisions involving the issues of conflict, unless the Board is of the opinion that his/her presence and participation is necessary to enhance the efficacy of such discussion.

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There was no new director appointment during the financial year ended 31 December 2020. Upon appointment of each new director, a formal letter, setting out the director's duties and obligations shall be provided by the Company. In addition, all newly appointed directors will be given briefings by management on the history, business operations and corporate governance practices of the Company. The directors are provided with regular briefings and updates on changes in the requirements of Singapore Exchange Securities Trading Limited ("SGX-ST"), the Companies Act and other regulations/ statutory requirements, as well as developments in financial reporting standards, from time to time for them to keep pace with changes in the regulatory environment and commercial risks.

Briefings and updates provided to the directors in 2020:

1. The external auditors, RSM Chio Lim LLP, briefed Audit Committee members on developments in accounting and governance standards at meetings half yearly;
2. The Executive Chairman and Executive Director updated the Board at quarterly meetings on strategy and new developments at the Group; and
3. The Executive Chairman and Group Financial Controller updated the Board at quarterly meetings on the segmental business operations of the Group.

In addition, the directors are encouraged to attend other seminars and training, or to seek independent professional advice, where relevant and appropriate, to enable them to discharge their duties. Some of the training attended by directors in 2020 includes:

1. Half-day In-house training on "Corporate Liability Provision on Corruption under the MACC Act 2009" on 18 February 2020;
2. Preparation for Corporate Liability on Corruption "Safeguarding the Group, its Directors, Top Management & Other Personnel from Corruption Prosecution" on 18 February 2020;
3. Impact of CoViD-19 on Goodwill Impairment – An Asian Perspective on 21 May 2020;
4. ISA 540 (Revised) Auditing Accounting Estimates & Related Disclosures on 27 & 28 October 2020;
5. Webcast on "Fraud Risk Management Workshop" on 3 November 2020;
6. ISA 530 Audit Sampling, ISA 570 (Revised) Going Concern and ISA 701 Communicating Key Audit Matters in The Independent Auditor's Report on 12 November 2020;

The directors in office at the date of this report are disclosed within Table B below.

Executive Directors	Independent Directors	Non-Independent Non-Executive Director
Wong Tze Leng Anton Syazi Ahmad Sebi	Phuah Peng Hock Chuah Seong Phaik	Lee Su Nie

7. Webcast on "2020 Baker Tilly Tax & Budget Seminar" on 17 November 2020;
8. 2021 Budget Seminar on 26 November 2020; and
9. Webcast on "Transfer Pricing Updates on Embrace Change in Turbulent Times" on 9 December 2020;

The Board is provided with complete, adequate and timely information prior to Board meetings on an on-going basis so as to enable it to make informed decisions to discharge its duties and responsibilities. To enable the Board and its committees to be adequately prepared for the meetings, agendas are circulated in advance, with board papers and related materials dispatched before the meetings.

Where a decision has to be made before the Company's Board meeting is convened, a Directors' Resolution is circulated in accordance with the Company's Constitution and the directors are provided with the necessary information that will allow them to make informed decisions. The Executive Chairman will also ensure that management promptly answers any queries raised by the directors.

The directors have separate and independent access to the Company's management and the Company Secretary at all times. Directors may also request for further explanations, briefings or information on any aspect of the Company's operation and business issues from management and should be provided with such information as needed to make informed decisions in a timely manner. Should the directors, whether as a group or individually, require independent professional advice; such professionals (who will be selected with the approval of the Executive Chairman or the Chairman of the Committee requiring such advice) will be appointed at the Company's expense.

The appointment and removal of the company secretary is a decision of the Board as a whole.

Principle 2: Board Composition and Guidance

The Board currently comprises five (5) directors, two (2) of whom are Independent Directors and one (1) Non-Executive Director. The Independent Directors make up more than one-third of the Board and Non-Executive Directors make up majority of the Board, thus providing a pivotal role in ensuring that there is balance of power and authority. Each of the Independent Directors is considered independent of management and free of any relationship that could materially interfere with the exercise of their independent judgement. The current Independent Directors bring a wide range of business and financial experience, skills and knowledge necessary for the effective stewardship of the Group.

CORPORATE GOVERNANCE REPORT

The Board is supported by various committees, namely the AC, NC and RC whose functions are also described below.

As the Executive Chairman is part of the management team, the Board notes that Provision 2.2 of the Code requires that Independent Directors should make up a majority of the Board where the Chairman is not independent, having considered the Board currently comprise majority Non-Executive Directors of which two (2) are independent, the Board viewed that there is a strong independent element on the Board given the size of the Board. The Board believes that the Executive Chairman has always acted and will continue to act at all times in the best interest of shareholders as a whole and will strive to protect and enhance the long-term shareholder values and the financial performance of the Group. The Board also aims to maintain a diversity of expertise, industry knowledge, skills, gender, age and diversity of background among the directors, including the Non-Executive Directors' professions and experiences, which enable them to provide independent judgement to the Group's activities.

Having reviewed and considered the composition and diversity of the Board, the Board is of the opinion that, given the scope and nature of the Group's operations, the present size of the Board is appropriate for effective decision making for the Group's business, and that no individual or small group of individuals dominates the decisions of the Board. The Board is made up of directors of both gender and who are qualified and experienced in various fields including sales, engineering, business administration, general management, accountancy and finance.

While the Company has not disclosed a board diversity policy, the Board recognises the importance and benefits of composition and diversity on the Board as recommended under the Code. The Board believes that the practices of the Company had adopted are consistent with the intent of Principle 2 of the Code, which requires the Board to have an appropriate level of independence and diversity of thought and background in its composition to enable it to make decisions in the best interest of the Company.

The criterion for independence is based on the Provisions stated in the Code. The Board considers an "Independent" director as one who has no relationship with the Company, its related corporations, its 5% shareholders or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the director's independent business judgement with a view to the best interests of the Company. In addition, pursuant to Rule 210(5)(d) of the Listing Manual of the SGX-ST, directors cannot be regarded as independent if:-

- (i) A director who is or has been employed by the Company or any of its related corporations for the current or any of the past three (3) financial years; and
- (ii) A director has an immediate family member who is, or has been in any of the past three (3) financial years, employed by the company or any of its related corporations and whose remuneration is determined by the remuneration committee.

The independence of the Independent Director is subject to the NC's annual review, based on the Provisions stated in the Code, in particular the rigorous review on the continued independence of Independent Directors who have served for more than nine (9) years from the date of their first appointment.

In respect of each of the two (2) Independent Directors, namely Peng Hock and Paul having served more than nine (9) years, the Board has considered specifically their length of service and their continued independence. The Board determined that the Independent Directors remained independent in character and judgment, and that there were no relationships or circumstances which are likely to affect, or could appear to affect, the director's judgment. The Board is of the opinion that their length of service has not, in anyway, affected their independence.

Referring to all other directors who have served beyond nine (9) years, the Board does not consider the requirement of their retirement (if any) to be in the best interests of the Company.

The Board is able to exercise objective judgment independently from management and no individual or small group of individuals dominate the decisions of the Board.

Pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST, with effect from 1 January 2022, a director will not be independent if he has been a director for an aggregate period of more than 9 years (whether before or after listing) and his continued appointment as an independent director has not been sought and approved in separate resolutions by (A) all shareholders; and (B) shareholders, excluding the directors and the chief executive officer of the issuer, and associates of such director and chief executive officer.

The Board notes that, for Peng Hock and Paul to continue to be designated as Independent Director, Peng Hock and Paul would have to comply with the requirements of Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST, the Company will seek for shareholders' approval on both Peng Hock and Paul continue to be designated as Independent Director in the forthcoming AGM. Should any of the above Independent Directors fail the two-tier voting, he will be re-designated as a Non-Independent Director with effect from 1 January 2022. The Board will appoint new Independent Director(s), if required, to meet the minimum required number of Independent Directors to comply with Rule 210(5)(c) of the SGX-ST Listing Manual within the prescribed timeframe.

Where necessary, the Non-Executive and Independent Directors meet without the presence of Executive Directors or management.

Principle 3: Chairman and Executive Director

Tze Leng is the Executive Chairman of the Board and Anton is the Executive Director of the Company. They are not related to each other. The Board having considered the number of Non-Executive and Independent Directors on the Board, as well as the size and scope of the affairs and operations of the Group, is of the view that its current structure has a strong independent element which enables the independent exercise of objective judgment on corporate affairs of the Group. This is reinforced by the establishment of the various Committees of which both Tze Leng and Anton are not members.

As the Chairman of the Board, Tze Leng is responsible for providing leadership to the Board and ensuring that the Board functions effectively. He is also responsible for, among others;

- (a) scheduling meetings of the Board and setting the Board meeting agenda in consultation with the Company's senior management;

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- (b) exercising control over quality, quantity and timeliness of the flow of information between management and the Board;
- (c) ensuring compliance with the Company's Provisions on corporate governance; and
- (d) facilitating the effectiveness contribution of Non-Executive Directors.

The roles of the Executive Chairman and Executive Director are separate and their responsibilities are clearly formalised. Supported by the team of Chief Executives from respective business units of the Group, the Executive Chairman is responsible for providing overall leadership in the management of the Group. The Executive Director, who was formerly the Group Chief Executive to 1 September 2017, is primarily responsible for overseeing the venture investment and corporate development activities of the Group. The management and the execution of business policies, strategies, objective and plans of the businesses within the Group as formalised and adopted by the Board, are carried out by the Chief Executive of each business together with the team of key executives reporting to him.

The Board has on 26 February 2014 appointed Peng Hock as the Lead Independent Director. The Lead Independent Director will be available to shareholders where they have concerns and for which contact through the normal channels of the Executive Chairman or the Executive Director has failed to resolve their concerns or is inappropriate.

Led by the Lead Independent Director, the Non-Executive and Independent Directors meet without the presence of other directors, where necessary.

Principle 4: Board Membership

Principle 5: Board Performance

NC

To facilitate a formal and transparent process for the appointment of new directors, the Board has formed the NC which comprises:

Chuah Seong Phaik	(Chairman)
Phuah Peng Hock	(Member)
Lee Su Nie	(Member)

All three Committee members are Non-Executive Directors of the Company. Except for Su Nie, all other members of the NC are Independent Directors.

The key terms of reference of the NC:

1. Reviewing and making recommendations to the Board on:
 - (a) The Board succession plans for directors;
 - (b) The process for performance evaluation of the Board;
 - (c) The training and professional development programs for the Board; and
 - (d) The appointment and re-appointment of directors.

2. Determining the director's independence annually;
3. Deciding whether or not each director is able to and has adequately carried out his duties as a director of the Company in particular where the director concerned has multiple board representations;
4. Deciding the evaluation of the Board's performance and proposing the objective of performance criteria to the Board; and
5. Assessing the effectiveness of the Board as a whole and the contributions by each individual director to the effectiveness of the Board.

The role of the NC is to oversee the selection, appointment, re-appointment and induction process for directors. The NC also aims to maintain to a diversity of expertise, skills, gender, age and diversity of thought and background among the Directors. Candidates are selected for their character, judgment and business acumen. New directors will be appointed based on NC's recommendations.

Where a vacancy arises under any circumstances, or where it is considered that the Board would benefit from the services of a new director, the NC, in consultation with the Board, will review the composition of the Board, including the mix of expertise, skills and attributes of existing directors, so as to identify needed and/or desired competencies to supplement the Board's existing attributes. Where it deems necessary or appropriate, the NC may seek assistance from external search consultants for the selection of potential candidates. After the NC Chairman, the Chairman of the Board and the other NC members have interviewed the candidates, the candidates are shortlisted for the NC's formal consideration for appointment to the Board.

Where a director has multiple board representations, the NC will evaluate whether or not a director is able to and has been adequately carrying out his or her duties as director of the Group. The NC is in the view that sufficient time and attention has been given by the directors to the affairs of the Company. The listed company directorships and principal commitments of each director, if any, is disclosed in the director's profile. The maximum number of listed company representations which any director may hold is set to be not more than five (5). Currently there is no alternate director appointed to the Board.

The profile that comprises key information of each of the directors is provided in page 15 to 16 of this Annual Report.

The NC determines annually, and as and when circumstances require, whether a director is independent, based on the Code's definition and taking into consideration the disclosures by the directors of any relationships with the Company, its related corporations, its substantial shareholders or its officers. Based on this review, the NC confirms the independence of the directors concerned.

The NC has reviewed the training needs for the directors in 2020 and encouraged directors to attend the relevant training courses that could enhance their knowledge to perform their duties as directors of the Company.

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Pursuant to the Company's Constitution:

- (a) at least one third of the directors shall retire from office by rotation and be eligible for re-election at every AGM; and
- (b) directors appointed during the course of the financial year shall submit themselves for re-election at the next AGM of the Company.

As such, The Board has accepted the NC's recommendation that Anton, Peng Hock and Paul, who are retiring pursuant to Article 103 of the Company's Constitution and Rule 210(5) (d)(iii) of the Listing Manual of the SGX-ST, be nominated for re-election at the forthcoming AGM (collectively the "Retiring Directors" and each a "Retiring Director"). In making the recommendation, the NC had considered the directors' overall contributions and performance.

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the additional information relating to the Retiring Directors as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST is set out in Table F.

Anton will, upon re-election as director, remain as Executive Director. Peng Hock will, upon re-election as director, remain as Lead Independent Director, Chairman of RC and a member of the AC and NC. Paul will, upon re-election as director, remain as an Independent Director, Chairman of AC and NC, and a member of the RC.

Each member of the NC shall abstain from voting on any resolutions in respect of the assessment of his or her performance or his or her re-nomination as a director.

The NC has adopted Provisions for annual assessment of the effectiveness of the Board as a whole and of the contribution of each individual director to the effectiveness of the Board and has performed the necessary assent for the financial year.

As part of the process, the directors will complete appraisal forms which are then collated by the Company Secretary who will submit to the Chairman of the NC in the form of a summary report. The summary report will be discussed during the NC meeting with a view to implementing recommendations to further enhance the effectiveness of the Board.

Individual evaluation aims to assess whether each director continues to contribute effectively and demonstrate commitment to the role. The Chairman should act on the results of the performance evaluation, and, in consultation with the NC, propose, where appropriate, new members to be appointed to the Board or seek the resignation of directors.

The NC has reviewed the overall performance of the Board in terms of its role and responsibilities and the conduct of its affairs as a whole for the financial year and is of the view that the performance of the Board as a whole has been satisfactory.

REMUNERATION MATTERS

Principle 6: Procedures for Developing Remuneration Policies

Principle 7: Level and Mix of Remuneration

Principle 8: Disclosure on Remuneration

The RC comprises all Non-Executive Directors with the majority including the Chairman being independent:

Phuah Peng Hock	(Chairman)
Chuah Seong Phaik	(Member)
Lee Su Nie	(Member)

The RC's key terms of reference include:-

1. Reviewing and making recommendation to the Board a general framework of remuneration and specific remuneration packages for the Board and key executives;
2. Reviewing and ensuring that the level and structure of remuneration should be aligned with the long-term interest and risk policies of the Company, and should be appropriate and commercially competitive;
3. Structuring a significant and appropriate proportion of Executive Directors' and key executives' remuneration so as to link rewards to corporate and individual performance;
4. Reviewing and ensuring the remuneration of Non-Executive Directors to be appropriate to the level of contribution, taking into account factors such as effort and time spent, and responsibilities of the directors; and
5. Considering the various disclosure requirements for directors' remuneration, particularly those required by regulatory bodies such as SGX-ST.

The RC seeks advice internally from the Group Corporate Affairs and Human Resources Director, who attends all RC meetings. If necessary, the RC may also seek professional advice externally on remuneration of directors, key executives or employees. The Board did not engage any external remuneration consultant to advise on remuneration matters for FY 2020.

The RC reviews the Company's obligations arising in the event of termination of the executive directors, key executive personnel's contract of service, to ensure that such contracts of service contain fair and reasonable termination clauses which are not overly generous.

The remuneration of the Executive Directors and the key executives comprises of fixed and variable components. The fixed component is in the form of monthly base salary and allowance, while variable component is linked to the performance of the Group and the individual. Staff appraisals are conducted and reviewed annually.

The Non-Executive Directors receive directors' fees, in accordance with their level of contribution and responsibilities.

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The Executive Chairman is currently serving his service agreement which he has renewed for a further period of three (3) years with the Company on 14 December 2018 ("Service Agreement"). The Service Agreement covers the terms of employment, specifically salary and other benefits.

In setting remuneration packages, the RC took into account the performance of the Group as well as the directors and key executives by aligning their interests with those of the shareholders and linking rewards to corporate and individual performance as well as industry benchmarks. The review of remuneration packages takes into consideration the longer term interests of the Group. The RC's recommendation is made in consultation with the Executive Chairman and Executive Director and submitted for endorsement by the entire Board.

The payment of directors' fees is subject to the approval by shareholders.

As the Company operates mainly in the highly competitive telecommunications industry, the Company is of the view that disclosure in incremental bands is sufficient and adequate, and that any further disclosure could be detrimental to the Group's interest, team spirit and the confidential nature of remuneration matters. While the exact remuneration of the individual directors and key executives is not given, the level and mix of remuneration in percentage terms of the individual directors and key executives in bands of S\$250,000 are provided in Table C and D below. Total remuneration paid and payable to the directors and key executives for the financial year under review are disclose together as well.

The Company is of the view that the disclosure information is sufficient for shareholders to have an adequate appreciation of the remuneration of the directors and the key executives. The Company also believes that there is sufficient transparency on the Company's remuneration policies, level and mix of remuneration, the procedure for setting remuneration and the relationship between remuneration, performance and value creation are consistent with the intent of Principle 8 of the Code.

Remuneration of Directors

The Company is only disclosing the bands of remuneration of each director for the financial year under review in Table C.

Table C: Bands of Directors' Remuneration						
Name of Directors	Fee	Salary	Bonus	Allowance & Benefits	Long Term Incentives	Total
	%	%	%	%	%	%
S\$250,001 – S\$500,000						
Wong Tze Leng ⁽¹⁾	–	59	22	19	–	100
Below S\$250,000						
Anton Syazi Ahmad Sebi ⁽²⁾	–	–	–	100	–	100
Phuah Peng Hock ⁽³⁾	100	–	–	–	–	100
Chuah Seong Phaik ⁽³⁾	100	–	–	–	–	100
Lee Su Nie ⁽³⁾⁽⁴⁾	100	–	–	–	–	100

Notes:

- (1) Pursuant to prevailing Service Agreement that renewed on 14 December 2018, Tze Leng's remuneration consists of fixed salary, allowance and performance bonus.
- (2) Anton's remuneration represents fixed allowance & benefits.
- (3) The remuneration in the form of directors' fees is subject to the approval by the shareholders at the forthcoming AGM.
- (4) Fees are payable to Advance Synergy Berhad.

In aggregate, the total remuneration paid and payable to the directors for the financial year ended 31 December 2020 is S\$411,000.

Save as disclosed, there are no other existing service agreement entered into between the Company and any of the Company's directors.

There are no retirement benefit schemes or share based compensation schemes in place for directors.

Remuneration of Key Executives

Details of remuneration paid to the top seven (7) key executives (who are not directors of the Company) of the Group for the financial year is set out below. For competitive reasons, the Company is only disclosing the bands of remuneration of each executive for the financial year under review in Table D.

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Table D: Remuneration Band of Key Executives						
Name	Fee	Salary	Bonus	Allowance & Benefits	Long Term Incentives	Total
	%	%	%	%	%	%
Below S\$250,000						
Ho Ting Sai	-	87	4	9	-	100
Chin Wei Li	-	67	6	27	-	100
Ng Sai Kit	-	76	-	24	-	100
Phang Deng Sheng (Danson)	-	69	7	24	-	100
Yong Choon Vooi	-	66	8	26	-	100
Yap Wai Shoong (Patrick)	-	72	8	20	-	100
Ann Wan Kuan	67	-	28	5	-	100

In aggregate, the total remuneration paid and payable to the top seven (7) key executives for the financial year ended 31 December 2020 is S\$967,000.

During the financial year, there is no employee who is substantial shareholder of the Company, or is immediate family member of a Director, the Executive Director or a substantial shareholder of the Company, and whose remuneration exceeds S\$100,000 per annum.

There are no employee share schemes in place for the employees or key executives.

ACCOUNTABILITY AND AUDIT

Principle 9: Risk Management and Internal Controls

The Board recognises the importance of maintaining a sound system of risk management and internal controls to safeguard the interests of the shareholders and the Group's assets.

The Board and management assume the responsibility of the risk management function through the regular management review on the Group's business and operational activities. The Board determines the nature and extent of the significant risks which the Board is willing to take, as well as appropriate measures to mitigate these risks.

The Group's system of risk management and internal controls provides reasonable and adequate assurance that the Group will not be adversely affected by any event that could be reasonably foreseen as it strives to achieve its business objectives.

The Board, with the assistance of the AC will ensure that a review of the effectiveness of the Company's internal controls, including financial, operational, compliance and information technology controls and risk management system, is conducted annually. In this respect, the AC will review the audit plans, and the findings of the external and internal auditors and will ensure that the Company follows up on recommendations raised by both the internal and external auditors, if any, during the audit process. The Company will continue to make efforts in improving its risk management practices and internal control system.

Based on the system of internal controls established and maintained by the Group, work performed by the internal and external auditors, and reviews performed by management, the Board, with the concurrence of the AC, are of the opinion that the Group's system of internal controls, including financial, operational, compliance and information technology controls and risks management system were adequate and effective as at 31 December 2020. This is in turn supported by assurance from the Executive Chairman and the Group Financial Controller, as well as relevant key management personnel that:

- the financial records of the Group have been properly maintained and the consolidated financial statements for the financial year ended 31 December 2020 give a true and fair view of the Group's operations and finances;
- they have crafted a system of internal controls to ensure material information relating to every company in the Group is disclosed on a timely basis by relevant person-in-charge of reporting;
- they have evaluated the effectiveness and adequacy of the Group's risk management and internal control system as at 31 December 2020; and
- they have disclosed to the internal and external auditors and the Board, any significant deficiencies in the internal control system that could adversely affect the ability to record and report its financial data, fraud involving the management or other employees, and material weaknesses and significant deficiencies in the internal controls policy.

The Board notes that no cost effective internal control system and risk management can preclude all errors and irregularities, as a system is designed to provide only reasonable and not absolute assurance against poor judgment in decision making, human error, losses, fraud or other irregularities.

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Principle 10: Audit Committee

The AC comprises:

Chuah Seong Phaik	(Chairman)
Phuah Peng Hock	(Member)
Lee Su Nie	(Member)

Except for Su Nie, who is Non-Independent Non-Executive Director, the other two AC members are all Independent Non-Executive Directors. The members have had many years of experience in accounting, audit and business and financial management. The Board considers that the members of the AC are appropriately qualified to discharge the responsibilities of the AC.

There is no former partner or director of the Company's existing auditing firm or auditing corporation who acts as a member of the Company's AC.

Specifically, the AC shall meet on a periodic basis to perform the following functions (under the key terms of reference for AC):

- (a) Reviewing the audit plan with the independent external auditors;
- (b) Reviewing the Company's internal accounting controls evaluation whether relevant to the statutory audit, the report on the financial statements, the key audit matters and the assistance given by the Company's officers with the independent external auditors;
- (c) Reviewing the audit plan, scope and results of the internal audit procedures with the internal auditors;
- (d) Reviewing the financial statements of the Group and the Company prior to their submission to the Board for adoption;
- (e) Reviewing the interested person transactions (as defined in Chapter 9 of the Listing Manual of SGX-ST);
- (f) Reviewing the internal control and procedures and ensuring co-ordination between the external auditors and the management;
- (g) Reviewing the significant financial reporting issues and judgments so as to ensure the integrity of the Group's financial statements and any related announcements;
- (h) Approving the hiring, removal, evaluation and compensation of the internal auditors;
- (i) Reviewing and reporting to the Board, at least annually the adequacy and effectiveness of the Group's internal controls, including financial, operational, compliance, information technology controls and risk management systems;
- (j) Reviewing the independence of the external auditors annually and to make recommendation to the Board on the appointment, re-appointment and removal of the external auditors, and approving the remuneration and terms of engagement of the external auditors;

- (k) Reviewing the assurance from the Executive Chairman and the Group Financial Controller on the financial records and financial statements; and
- (l) Assisting the Board in evaluating the ESG factors relevant to the Group during the formulation of business strategy, objectives and performance measurements.

Minutes of the AC meetings are regularly submitted to the Board for its information and review. The AC meets with the external and internal auditors, without the presence of management, at least once a year.

The AC is also authorised to investigate any matter within its terms of reference. It has full access to and the cooperation of management and the full discretion to invite any director or executive officer to attend its meetings, and reasonable resources to enable it to discharge its functions properly. The AC has undertaken a review of all non-audit services provided by the external auditors and in the AC's opinion, the provision of these services does not affect the independence and objectivity of the external auditors and is pleased to recommend their re-appointment.

The fees paid to the external auditors for financial year ended 31 December 2020 amounted to S\$155,000 and S\$29,000 for audit and non-audit services respectively.

The Group has appointed different auditors for its overseas subsidiaries. The Board and the AC have reviewed the appointments of different auditors for its overseas subsidiaries and are satisfied that the appointments of different auditors would not compromise the standard and effectiveness of the audit of the Group. The Company is in compliance with Rules 712, 715 and 716 of the Listing Manual of SGX-ST.

The Group has implemented a whistle blowing policy adopted by the Board. The policy provides an avenue for staff of the Group to raise concerns on any possible misconduct in the Group or improprieties in relation to financial reporting and other matters.

The whistle blowing policy is overseen by the AC and Whistle-Blowing Committee ("WBC") which comprises i) Group Corporate Affairs and Human Resources Director; ii) Group Investment Director; and iii) Head of Risk Management (employed under the ultimate holding company). To ensure independent investigation of such matters and confidentiality protection of the whistleblower, reports can be sent to any of the members above for their relevant actions, such as investigation and follow-up action. To-date, no reports of misconduct or impropriety have been received by the AC or WBC.

During the financial year 2020, the AC carried out the following activities:

- (a) reviewed quarterly and full year financial statements (audited and unaudited) and recommended to the Board for approval;
- (b) reviewed and approved the interested/related party transactions;

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- (c) reviewed and approved the annual audit plan and report of the external auditors including key audit matters as stated in the Independent Auditors' Report;
- (d) reviewed and approved the annual internal audit plan, reports of internal auditors and appointment of internal auditors;
- (e) reviewed the appointment of RSM Chio Lim LLP as the external auditors and determined their remuneration, and made a recommendation for Board approval;
- (f) met with the external auditors and internal auditors each once without the presence of management;
- (g) reviewed the adequacy and effectiveness of the Company's internal controls, including financial, operational, compliance and information technology controls and risk management system;
- (h) reviewed the assurance from the Executive Chairman and Group Financial Controller that the financial records have been properly maintained and the financial statements give a true and fair view of the Group's operations and finances; and
- (i) assisted the Board in evaluation the ESG factors relevant to the Group during the formulation of business strategy, objectives and performance measurements.

The AC members keep abreast of changes to accounting standards and issues which have a direct impact on financial statements, through advice sought, updates and briefing from management and internal auditors, and the external auditors when they attend the AC meetings half yearly. The AC has been briefed and reviewed on the key audit matters as reported in the Independent Auditors' Report on pages 41 to 43 of this Annual Report, and is of the view that there is no material inconsistency between the audit procedures adopted by the external auditors and management's assessment and is satisfied that the key audit matters have been appropriately dealt with.

The function of internal audit is outsourced to Horizon Corporate Services Sdn Bhd ("HCS"). The HCS internal auditor ("IA") team is led by a Director / Managing Consultant of HCS with more than 10 years of experience in external and internal audits on various industries, including public listed companies. The Managing Consultant is assisted by an experienced Senior Consultant to discharge the IA function properly. Both of the Consultants are Chartered Member of The Institute of Internal Auditors Malaysia, while the Managing Consultant is also a Certified Internal Auditor by The Institute of Internal Auditors. The IA reports principally to the AC Chairman.

The AC approves the engagement, termination, evaluation and compensation of the IA.

The IA provides independent appraisal and assurance for the review of the operations within the Group in order to support the AC in fulfilling their oversight responsibility. The purpose is to evaluate and contribute to the improvement of risk management, control and governance systems of the Group. IA has unfettered access to all the Company's documents, records, properties and personnel, including the AC, and has appropriate standing with the Company in order for IA to discharged their function properly.

The IA adopts a risk-based approach in developing its audit plan based on the Group's risk profile. The internal audit plan and the scope of internal audit are presented and approved by the AC on a yearly basis. Audit findings, recommendations and management's corrective actions are reported regularly to the AC. The AC also reviews annually the adequacy and effectiveness of the IA to ensure that the IA has the capabilities to adequately perform its functions. In the AC's opinion, the IA function is independent, effective and adequately resourced.

During the year, the IA has carried out its function according to the Standards for the Professional Practice of Internal Auditing set by The Institute of Internal Auditors, which includes operational and internal control reviews based on prioritised risk areas identified and appropriate steps have been taken by management to address the findings and recommendations.

SHAREHOLDER RIGHTS AND ENGAGEMENT

Principle 11: Shareholder Rights and Conduct of General Meetings

Principle 12: Engagement with Shareholders

In presenting the quarterly and annual financial statements and announcements of financial results to shareholders, it is the aim of the Board to provide shareholders with a balanced and understandable assessment of the Company's and the Group's performance, position and prospects. Management will provide the Board with appropriately detailed management accounts of the Company's performance, position and prospects on a quarterly basis.

The Board also ensures full disclosure of material information to shareholders in compliance with statutory requirements and the Listing Manual of SGX-ST.

Pursuant to SGX-ST Listing Manual Rule 705(5), the Board provided a negative assurance confirmation for the quarterly financial statements to shareholders.

The Company treats all shareholders fairly and equitably, and does not practice selective disclosure. In line with the continuous obligations of the Company pursuant to SGX-ST's Rules, the Board's policy is that all shareholders should be equally informed of all major developments impacting the Group.

Information is disseminated to the shareholders on a timely basis through:

- (i) SGXNET announcements and news releases;
- (ii) Annual Reports prepared and issued to all Shareholders; and
- (iii) Investor Relations website at captii.listedcompany.com where shareholders can access investor-related information on the Company.

Shareholders are given the opportunity to participate effectively in and vote at general meetings of shareholders. Shareholders are informed of the relevant rules and procedures that govern general meetings.

CORPORATE GOVERNANCE REPORT

At general meetings, shareholders of the Company are given the opportunity to air their views and ask directors or management questions regarding the Company and the Group.

The Company's Constitution allows a member of the Company to appoint not more than two (2) proxies to attend and vote on their behalf at general meetings. For the time being, the Board is of the view that this is adequate to enable shareholders to participate in general meetings of the Company and is not proposing to amend their Constitution to allow votes in absentia.

There is no provision in the Company's Constitution that limit the number of proxies for a relevant intermediary which purchases shares on behalf of the CPF investors.

The Company ensures that there are separate resolutions at general meetings on each distinct issue. Each item of special business included in the notice of meetings will be accompanied by the relevant explanatory notes. This is to enable the shareholders to understand the nature and effect of the proposed resolutions.

All directors, including Chairman of the Board and respective Chairmen of the AC, NC and RC are present at general meetings to answer questions from shareholders. The external auditors are also present to assist the directors in addressing shareholders' queries about the conduct of the audit and the preparation and content of their auditors' report.

The Company prepares minutes of general meetings that include substantial and relevant comments or queries from shareholders relating to the agenda of the meeting, and responses from the Board and management, and makes these minutes available to shareholders at the Company's Website.

In compliance with Rule 730A(2) of SGX-ST's Listing Manual, the Company puts all resolutions at the forthcoming general meetings to vote by poll and makes an announcement of the detailed results showing the number of votes cast for and against each resolution and the respective percentages.

In view of the CoViD-19 pandemic, the Company's forthcoming AGM will be convened and held by electronic means pursuant to the CoViD-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Alternative arrangements relating to attendance at the AGM via electronic means (i.e. live audio-visual webcast or live audio-only stream), submission of questions to the Chairman of the Meeting in advance of the AGM, addressing of substantial and relevant questions at, or prior to the AGM and appointing the Chairman of the Meeting as the proxy at the AGM, are set out in the Notice of AGM. Shareholders may refer to the Notice of AGM for further information.

The Company does not have a fixed dividend policy. In considering the amount, frequency and form of dividend payments, the Board takes into account the Group's financial results, cash position, capital requirements of the Group's growth and development plan, the Company's retained earnings and other factors. The Company paid interim dividend of 1.25 cents per share on 18 September 2020 and no final dividend has been declared / recommended for the financial year ended 31 December 2020.

MANAGING STAKEHOLDERS RELATIONSHIPS

Principle 13: Engagement with Stakeholders

The Board adopts an inclusive approach by considering and balancing the needs and interests of material stakeholders, as part of its overall responsibility to ensure that the best interests of the Company are served. The Company has identified stakeholders are those who are impacted by the Group's business and operations as well as those who have a material impact on the Group's business and operations. Such stakeholders include employees, customers, vendors, communities, shareholders, regulators and investors.

The Company maintained a corporate website at captii.listedcompany.com to communicate and engage with stakeholders. The Company welcomes feedback from stakeholders and stakeholders may send their feedback to the Company at: investorrelations@captii.com.

ADDITIONAL INFORMATION

DEALING IN SECURITIES

(SGX-ST Listing Manual Rule 1207(19))

In compliance with Rule 1207(19) of the Listing Manual issued by SGX-ST, the Company has adopted SGX-ST's Best Practices Guide and has in place a policy of prohibition in relation to dealings in the Company's securities by its officers. The Company has informed its Directors, officers and employees not to deal in the Company's shares during the period commencing two (2) weeks before the announcement of the Company's financial results for each of the first three (3) quarters of its financial year, or one (1) month before announcement of the Company's full year results, and ending on the date of announcement of the relevant results. Directors, officers, and employees are also reminded not to trade in listed securities of the Group at any time while in possession of unpublished price sensitive information and to refrain from dealing in the Group's securities on short-term considerations.

The directors and executives are also expected to observe insider trading laws at all time, even when dealing in securities within permitted trading period.

RISK MANAGEMENT

(SGX-ST Listing Manual Rule 1207(4)(b)(iv))

The practice of risk management is undertaken by the Executive Chairman, key executives and senior officers of each business division under the review of the Board.

The Group regularly reviews and improves its business and operational activities to take into account the risk management perspective. The Company seeks to identify areas of significant business risks as well as to formulate appropriate measures to control and mitigate these risks.

The Group's financial risk management is discussed under Note 30 to the Financial Statements, on pages 89 to 93 of this Annual Report.

The effectiveness of the Group's risk management practices and the risk exposure of the Group will continue to be reviewed by the Board in light of changes in the operational environment of the Group.

CORPORATE GOVERNANCE REPORT

INTERESTED PERSON TRANSACTIONS ("IPTs") POLICY (SGX-ST Listing Manual Rule 907)

The Company has adopted an internal policy in respect of any transaction with interested persons and has procedures established for the review and approval of the Company's interested person transactions. Particulars of the interested person transactions for the financial year ended 31 December 2020, disclosed in accordance with Rule 907 of SGX-ST's Listing Manual are set out in Table E.

Name of interested person	Aggregate value of all interested person transactions during the financial year under review (excluding transactions less than S\$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920)		Aggregate value of all interested person transactions conducted under Rule 920 (excluding transactions less than S\$100,000)	
	2020 S\$'000	2019 S\$'000	2020 S\$'000	2019 S\$'000
AESBI Power Systems Sdn Bhd *	114	249	-	-

Note:

The Company does not require any shareholders' mandate pursuant to Rule 920 of the Listing Manual of SGX-ST.

* A wholly-owned subsidiary of Advance Synergy Capital Sdn Bhd (a wholly-owned subsidiary of Advance Synergy Berhad, the Group's ultimate holding company).

MATERIAL CONTRACTS (SGX-ST Listing Manual Rule 1207(8))

Save for the IPTs, no material contract involving the directors or controlling shareholders of the Company has been entered into by the Company or any of its subsidiaries since the end of previous financial year and no such contract subsisted at the end of the financial year.

CORPORATE GOVERNANCE REPORT

Table F: Additional Information on Directors Seeking Re-election			
	Anton Syazi Ahmad Sebi	Phuah Peng Hock	Chuah Seong Phaik
Date of appointment	22 June 2006	18 December 2003	18 December 2003
Date of last re-appointment	26 April 2019	26 April 2019	26 April 2018
Age	44	64	73
Country of principal residence	Malaysia	Singapore	Malaysia
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board of Directors of the Company has considered, among others, the recommendation of the NC and has reviewed and considered the qualification, work experience and suitability of Mr. Anton Syazi Ahmad Sebi for re-appointment as Group Executive Director of the Company. The Board have reviewed and concluded that Mr. Anton Syazi Ahmad Sebi possess the experience, expertise, knowledge and skills to contribute towards the core competencies of the Board.	The Board of Directors of the Company has considered, among others, the recommendation of the NC and has reviewed and considered the qualification, work experiences and suitability of Mr. Phuah Peng Hock for re-appointment as Independent Director of the Company. The Board have reviewed and concluded that Mr Phuah possess the experience, expertise, knowledge and skills to contribute towards the core competencies of the Board.	The Board of Directors of the Company has considered, among others, the recommendation of the NC and has reviewed and considered the qualification, work experiences and suitability of Mr. Chuah Seong Phaik for re-appointment as Independent Director of the Company. The Board have reviewed and concluded that Mr Chuah possess the experience, expertise, knowledge and skills to contribute towards the core competencies of the Board.
Whether appointment is executive, and if so, the area of responsibility	Executive Responsible for overseeing the Postpay business and the Group's venture investment and corporate development activities.	Non-Executive	Non-Executive
Job Title (e.g. Lead ID, AC Chairman, AC member etc.)	Executive Director	Lead Independent Director, Chairman of the RC, and member of the AC and NC	Independent Director, Chairman of the AC and NC and member of the RC
Professional qualifications	<ul style="list-style-type: none"> • Bachelor of Science in Economic, London School of Economics, University of London. • Master of Arts in Finance, Webster University Graduate Studies Center, London. • Investment Management Certificate, UK Society of Investment Professionals. 	<ul style="list-style-type: none"> • Master Degree in Entrepreneurship & Innovation, Swinburne University of Technology, Australia. • Graduate Diploma in Marketing, Chartered Institute of Marketing, United Kingdom. • Diploma of Marketing Management, Marketing Institute of Singapore. • Bachelor of Engineering (Hon), University of Strathclyde, United Kingdom. 	<ul style="list-style-type: none"> • Fellow of the Institute of Chartered Accountants, England and Wales. • Chartered Accountant of Malaysian Institute of Accountants. • Certified Public Accountant with the Malaysian Institute of Certified Accountants. • Associate Member of the Institute of Internal Auditors of Malaysia. • Fellow Member of the Chartered Tax Institute of Malaysia.

CORPORATE GOVERNANCE REPORT

	Anton Syazi Ahmad Sebi	Phuah Peng Hock	Chuah Seong Phaik
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> 2017 – present Re-designated as Executive Director of Captii Limited and appointed as Executive Deputy Chairman of Advance Synergy Berhad, the Group's ultimate holding company 2010 – 2017 Group Chief Executive Officer 	<ul style="list-style-type: none"> 2014 – present Lead Independent Director of Captii Limited 2003 – 2014 Independent Director of Captii Limited 2004 – present Managing Director of Aviha Consulting Pte Ltd 	<ul style="list-style-type: none"> 2003 – Present Independent Director of Captii Limited
Shareholding interest in the listed issuer and its subsidiaries	Direct interest – 517,600 ordinary shares	No	Deemed interest – 100,000 ordinary shares
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Son of Dato' Ahmad Sebi Bakar (Non-Executive Group Chairman of Advance Synergy Berhad, the Company's ultimate holding company and substantial shareholder).	No	No
Conflict of Interest (including any competing business)	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes
Other Principal Commitments* (Other Than Directorships)	No	No	No
Past Directorship (for the last 5 years)	No	No	No
Present Directorship	<ul style="list-style-type: none"> Advance Synergy Berhad Acrylic Synergy Sdn Bhd Advance Synergy Properties Sdn Bhd Adzentrum Sdn Bhd Ahead Mobile Sdn Bhd Arin Capital Sdn Bhd Bagan Bidara Sdn Bhd Bamboo Wave Sdn Bhd Bright Existence Sdn Bhd Budaya Dinamik Sdn Bhd Campbell House Sdn Bhd Carta Bintang Sdn Bhd Cosmopolitan Fashion Groupe Sdn Bhd Costellan (M) Sdn Bhd Datakey Sdn Bhd Diversified Gain Sdn Bhd Eight Review (M) Sdn Bhd Envio Tech Sdn Bhd Harta Sinergi Sdn Bhd Home Cinema Studios (M) Sdn Bhd Kibar Konsep Sdn Bhd Motorsports Adventure Sdn Bhd Orient Escape Travel Sdn Bhd 	<ul style="list-style-type: none"> Captii Limited Aviha Consulting Pte Ltd Synerwealth Pte Ltd Primoris Pte Ltd Wealthedge Pte Ltd Imprimo 	<ul style="list-style-type: none"> Captii Limited Empire Business Systems Sdn Bhd Empire Realty Sdn Bhd PCCO Management Sdn Bhd PCCO Tax Services Sdn Bhd Sin Ban Hin Sdn Bhd Teong Hak Development Sdn Bhd Stelpa Sendirian Berhad PCCO PLT

CORPORATE GOVERNANCE REPORT

	Anton Syazi Ahmad Sebi	Phuah Peng Hock	Chuah Seong Phaik
	<ul style="list-style-type: none"> • Orient Escape Travel (Penang) Sdn Bhd • Osteria Gamberoni Sdn Bhd • Pacific Existence Sdn Bhd • Paydee Sdn Bhd • Postpay Asia Sdn Bhd • Postpay Sdn Bhd • Postpay Technology Sdn Bhd • Primo Espresso Sdn Bhd • Qurex Sdn Bhd • Rangkai Global Sdn Bhd • Sisipan Nusa Sdn Bhd • SJ Capital Berhad • SJ Securitied Sdn Bhd • SJ Sec Nominees (Asing) Sdn Bhd • SJ Sec Nominees (Tempatan) Sdn Bhd • Sjenie Sdn Bhd • Suasana Dinamik Sdn Bhd • Synergy Tours Sdn Bhd • Taste Artisan Sdn Bhd • Temasya House Sdn Bhd • Unified Assets Sdn Bhd • Unified Communications Sdn Bhd • Unified Communications (OHQ) Sdn Bhd • Unified Communications (OSS) Sdn Bhd • Urban M Sdn Bhd • Urban W Sdn Bhd • Yap Ah Shak House Sdn Bhd • Captii Limited • 57-59 Philbeach Gardens Limited • Antigo Developments Limited • Antigo House Limited • Acquaint Capital Limited • Arin Capital Limited • Beaver Hotel Limited • Betula Ascot Limited • Breville Global Limited • Builderworks Pty Ltd • Captii Ventures Pte Ltd • Demonton Investments Limited • Duston Investments Ltd • GlobeOSS (Brunei) Sdn Bhd • Gloxinia Holdings Limited • Holiday Villa (UK) Ltd • Home Cinema Studio Pty Ltd • Leeds Property Limited • Pacific Maiden Holdings Limited • Stockdale Global Limited 		

CORPORATE GOVERNANCE REPORT

	Anton Syazi Ahmad Sebi	Phuah Peng Hock	Chuah Seong Phaik
	<ul style="list-style-type: none"> • Sun Global Developments Limited • Unified Communications Pte Ltd • Unified Communications (Private) Limited • Unified Communications (Tech) Pte Ltd • Unified Telecom Private Ltd • Urban Alphabet Limited • Urban D Limited • Urban H Limited • Urban W Limited 		
<p>Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.</p>			
a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No
c) Whether there is any unsatisfied judgment against him?	No	No	No

CORPORATE GOVERNANCE REPORT

	Anton Syazi Ahmad Sebi	Phuah Peng Hock	Chuah Seong Phaik
d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No
h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No

CORPORATE GOVERNANCE REPORT

	Anton Syazi Ahmad Sebi	Phuah Peng Hock	Chuah Seong Phaik
i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
<p>j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-</p> <p>i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p> <p>ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</p> <p>iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere</p> <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p>	No	No	No

CORPORATE GOVERNANCE REPORT

	Anton Syazi Ahmad Sebi	Phuah Peng Hock	Chuah Seong Phaik
Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No
Disclosure applicable to the appointment of Director only			
Any prior experience as a director of a listed company? If yes, please provide details of prior experience. If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange. Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	N/A	N/A	N/A

STATEMENT BY DIRECTORS

The directors of the company are pleased to present the accompanying financial statements of the company and of the group for the reporting year ended 31 December 2020.

1. Opinion of the directors

In the opinion of the directors,

- (a) the accompanying financial statements and the consolidated financial statements are drawn up so as to give a true and fair view of the financial position and performance of the company and, of the financial position and performance of the group for the reporting year covered by the financial statements or consolidated financial statements; and
- (b) at the date of the statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

The board of directors approved and authorised these financial statements for issue.

2. Directors

The directors of the company in office at the date of this statement are:

Wong Tze Leng
Anton Syazi Ahmad Sebi
Phuah Peng Hock
Chuah Seong Phaik
Lee Su Nie

3. Directors' interests in shares and debentures

The directors of the company holding office at the end of the reporting year had no interests in shares in or debentures of the company or other related body corporate as recorded in the register of directors' shareholdings kept by the company under section 164 of the Singapore Companies Act, Chapter 50 (the "Act") except as follows:

Name of directors and companies in which interests are held	Shareholdings registered in the name of director or nominee		Shareholdings in which director is deemed to have an interest	
	At beginning of the reporting year	At end of the reporting year	At beginning of the reporting year	At end of the reporting year
The company	Number of ordinary shares of no par value			
Wong Tze Leng ^(a)	1,903,432	1,903,432	-	-
Anton Syazi Ahmad Sebi ^(a)	517,600	517,600	-	-
Chuah Seong Phaik	-	-	100,000	100,000
Lee Su Nie ^(b)	20,000	20,000	-	-

(a) Held through Citibank Nominees Singapore Pte Ltd

(b) Held through Phillip Securities Pte Ltd

STATEMENT BY DIRECTORS

3. Directors' interests in shares and debentures (cont'd)

Name of directors and companies in which interests are held	Shareholdings registered in the name of director or nominee		Shareholdings in which director is deemed to have an interest	
	At beginning of the reporting year	At end of the reporting year	At beginning of the reporting year	At end of the reporting year
<u>Ultimate parent company</u>				
- <u>Advance Synergy Berhad</u>			<u>Number of ordinary shares of no par value</u>	
Anton Syazi Ahmad Sebi	-	-	30,467,000	30,467,000
Lee Su Nie	-	-	365,000	365,000
<u>Related body corporate</u>				
- <u>Acrylic Synergy Sdn Bhd</u>			<u>Number of ordinary shares of no par value</u>	
Anton Syazi Ahmad Sebi	1	1	-	-
- <u>Segi Koleksi Sdn Bhd</u>				
Anton Syazi Ahmad Sebi	-	-	105,000	105,000
- <u>Metroprime Corporation Sdn Bhd</u>				
Anton Syazi Ahmad Sebi	-	-	350,000	350,000
- <u>Temasya House Sdn Bhd</u> (formerly known as Cosmocourt.com (Malaysia) Sdn Bhd)				
Anton Syazi Ahmad Sebi	-	-	-	150,000
- <u>Yap Ah Shak House Sdn Bhd</u> (formerly known as Advansa Sdn Bhd)				
Anton Syazi Ahmad Sebi	-	-	-	15,000
- <u>Primo Espresso Sdn Bhd</u> (formerly known as Bornion Sawmill Sdn Bhd)				
Anton Syazi Ahmad Sebi	-	-	-	600,000
- <u>Osteria Gamberoni Sdn Bhd</u> (formerly known as Rewardstreet.com (Malaysia) Sdn Bhd)				
Anton Syazi Ahmad Sebi	-	-	-	345,000
- <u>Posthotel Arosa AG</u>			<u>Number of ordinary shares of CHF500 each</u>	
Anton Syazi Ahmad Sebi	-	-	3,150	3,150
- <u>57-59 Philbeach Gardens Ltd</u>			<u>Number of ordinary shares of GBP1 each</u>	
Anton Syazi Ahmad Sebi	-	-	1	100
- <u>Beaver Hotels Ltd</u>			<u>Number of ordinary shares of GBP1 each</u>	
Anton Syazi Ahmad Sebi	-	-	1,100	1,100

The directors' interests as at 21 January 2021 were the same as those at the end of the reporting year.

4. Arrangements to enable directors to acquire benefits by means of the acquisition of shares and debentures

Neither at the end of the reporting year nor at any time during the reporting year did there subsist arrangements to which the company is a party, being arrangements whose objects are, or one of whose objects is, to enable directors of the company to acquire benefits by means of the acquisition of shares in or debentures of the company or any other body corporate.

STATEMENT BY DIRECTORS

5. Options

During the reporting year, no option to take up unissued shares of the company or other body corporate in the group was granted.

During the reporting year, there were no shares of the company or other body corporate in the group issued by virtue of the exercise of an option to take up unissued shares.

At the end of the reporting year, there were no unissued shares of the company or other body corporate in the group under option.

6. Independent auditor

RSM Chio Lim LLP has expressed willingness to accept re-appointment.

7. Report of audit committee

The members of the audit committee at the date of this report are as follows:

Chuah Seong Phaik	(Chairman)
Phuah Peng Hock	(Independent director)
Lee Su Nie	(Non-independent, non-executive director)

The audit committee performs the functions specified by section 201B(5) of the Act. Among other functions, it performed the following:

- Reviewed with the independent external auditor their audit plan.
- Reviewed with the independent external auditor their evaluation of the company's internal accounting controls relevant to their statutory audit, their report on the financial statements and the assistance given by management to them.
- Reviewed with the internal auditor the scope and results of the internal audit procedures (including those relating to financial, operational and compliance controls and risk management) and the assistance given by management to the internal auditor.
- Reviewed the financial statements of the group and the company prior to their submission to the directors of the company for adoption.
- Reviewed the interested person transactions (as defined in Chapter 9 of the Singapore Exchange Securities Trading Limited's Listing Manual).

Other functions performed by the audit committee are described in the report on corporate governance included in the annual report of the company. It also includes an explanation of how independent auditor's objectivity and independence is safeguarded, where the independent auditor provide non-audit services.

The audit committee has recommended to the board of directors that the independent auditor, RSM Chio Lim LLP, be nominated for re-appointment as the independent auditor at the next annual general meeting of the company.

8. Directors' opinion on the adequacy of internal controls

Based on the internal controls established and maintained by the company, work performed by the internal and external auditors, and reviews performed by management, other committees of the board and the board, the audit committee and the board are of the opinion that the company's internal controls, addressing financial, operational and compliance risks, are adequate as at the end of the reporting year 31 December 2020.

STATEMENT BY DIRECTORS

9. Subsequent developments

There are no significant developments subsequent to the release of the group's and the company's preliminary financial statements, as announced on 23 February 2021, which would materially affect the group's and the company's operating and financial performance as of the date of this report.

On behalf of the directors

Wong Tze Leng
Director

Anton Syazi Ahmad Sebi
Director

16 March 2021

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CAPTII LIMITED

Report on the audit of the financial statements

Opinion

We have audited the accompanying financial statements of Captii Limited (the "company") and its subsidiaries (the "group"), which comprise the consolidated statement of financial position of the group and the statement of financial position of the company as at 31 December 2020, and the consolidated statement of comprehensive income, statement of changes in equity and statement of cash flows of the group, and statement of changes in equity of the company for the reporting year then ended, and notes to the financial statements, including accounting policies.

In our opinion, the accompanying consolidated financial statements of the group and the statement of financial position and statement of changes in equity of the company are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 (the "Act") and Singapore Financial Reporting Standards (International) ("SFRS(I)") so as to give a true and fair view of the consolidated financial position of the group and the financial position of the company as at 31 December 2020 and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the group and of the changes in equity of the company for the reporting year ended on that date.

Basis for opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current reporting year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

a) *Impairment testing of goodwill*

Refer to Note 2A "Goodwill", "Carrying amounts of non-financial assets" and Note 2C "Impairment assessment of goodwill" for relevant accounting policies and discussion of significant accounting estimates, and Note 16 "Intangible assets" for the key assumptions used in impairment testing of goodwill.

As at the reporting year end, the group has goodwill of \$10 million, comprising 19% of the group's total assets, which arose from the acquisition of business. The amounts are allocated to a certain cash generating unit ("CGU") as at 31 December 2020. The CGU and goodwill are assessed annually for impairment. Management used the value-in-use method to determine the recoverable amount of goodwill. The value-in-use calculation requires management of the entity to estimate the future cash flows expected to arise from the CGU as well as a suitable discount rate in order to calculate present value of the recoverable amount of each CGU. In estimating the future cash flows of the CGU, management forecasted the revenue, growth rates and margins based on presently available information. These estimates require judgement and the determination of the recoverable amount is a key area of focus.

We discussed with management the process used in determining various estimates such as forecasted revenues, growth rates, profit margins, tax rates and discount rates. As the assessment process is complex and highly judgmental and is based on assumptions that are affected by expected future market or economic conditions, our audit procedures included, among others, using our in-house valuation specialists to assist us in evaluating the assumptions and methodologies used by the group. We assessed management's estimates applied in the value-in-use model based on our knowledge of the CGU's operations, and compared them against historical forecasts and performance. Our in-house valuation specialists also performed a review of management's methodology, expectations and the discount rate used in the impairment assessment and tested the accuracy of the computations. We also assessed the adequacy of the disclosures made in the financial statements to which the outcome of the impairment test is most sensitive, that is, those that have the most significant effect on the determination of the recoverable amount of goodwill.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CAPTII LIMITED

b) Fair value of unquoted investments

Refer to Note 2A "Fair value measurement", "Financial instruments" and Note 2C "Fair value of unquoted investments" for relevant accounting policies and discussion of significant accounting estimates, Note 19 "Investment in an associate" and Note 20 "Other financial assets" for the key assumptions used in determining the fair value of the unquoted investments.

As at 31 December 2020, unquoted investments, comprising mainly of unquoted equity investments and unquoted debt securities, amounted to \$11.8 million and represented approximately 22% of the group's total assets. The group's investment in an associate is also accounted as fair value through profit or loss in accordance with the financial reporting standard on financial instruments, and the carrying value was nil as at end of the reporting year. The fair value of these unquoted investments as at 31 December 2020 were determined with the assistance of independent external specialists and applying valuation methodology that involved difficult and complex management's judgments because these securities are not traded in an active market. The determination of the fair value of the financial instruments using Level 3 inputs is considerably more subjective given the lack of availability of market-based data. For investments acquired during the year where there is a lack of observable inputs and profits and/or cash flows cannot be reliably determined, management considered various indicators where cost might not be representative of fair value.

We assessed the basis and process used by management in determining the fair value, the appropriateness of the valuation methodologies used to revalue the unquoted financial instruments, and whether there were indicators that could adversely affect the valuation of each unquoted investments. The audit team was supported by our in-house valuation specialists to assess whether the valuations arrived at by the group were appropriate by reference to acceptable valuation practice, market practice and SFRS(I) 13. We also assessed the independence, competence and experience of the independent external specialists used by management in assessing their objectivity, professional qualifications and resources. As part of these audit procedures, we assessed the reasonableness of key inputs and assumptions used in the valuation, by benchmarking them with external data. Finally, we also assessed the adequacy of the disclosures made in the financial statements about the degree of estimation made when valuing these unquoted investments.

Other information

Management is responsible for the other information. The other information comprises the information included in the statement by directors and the annual report but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and directors for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and the financial reporting standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the group's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CAPTII LIMITED

Auditor's responsibilities for the audit of the financial statements (cont'd)

As part of an audit in accordance with SSAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- (a) Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- (b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- (c) Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- (d) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- (e) Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- (f) Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other legal and regulatory requirements

In our opinion, the accounting and other records required by the Act to be kept by the company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Naveen Sasidaran.

RSM Chio Lim LLP
Public Accountants and
Chartered Accountants
Singapore

16 March 2021

Engagement partner - Effective from year ended 31 December 2020

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

YEAR ENDED 31 DECEMBER 2020

		Group	
	Notes	2020	2019
		\$'000	\$'000
Revenue	5	21,361	23,813
Cost of sales		(10,093)	(11,393)
Gross profit		11,268	12,420
Interest income	6	196	149
Other income and gains	7	115	498
Technical support expenses		(4,207)	(4,477)
Distribution costs		(936)	(1,113)
Administrative expenses		(3,042)	(3,283)
Other losses	7	(371)	(496)
Finance costs	9	(134)	(140)
Profit before tax		2,889	3,558
Income tax expense	11	(768)	(691)
Profit, net of tax		2,121	2,867
Other comprehensive income:			
Items that may be reclassified subsequently to profit or loss:			
Exchange differences on translating foreign operations, net of tax		91	45
Total comprehensive income for the year		2,212	2,912
Profit for the year attributable to:			
- Owners of the company		1,288	2,076
- Non-controlling interests		833	791
		2,121	2,867
Total comprehensive income for the year attributable to:			
- Owners of the company		1,369	2,127
- Non-controlling interests		843	785
		2,212	2,912
Earnings per share			
		Cents	Cents
- Basic and diluted earnings per share	12	4.03	6.50

The accompanying notes form an integral part of these financial statements.

STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Notes	Group	
		2020	2019
		\$'000	\$'000
ASSETS			
<u>Non-current assets</u>			
Plant and equipment	14	2,454	1,690
Investment property	15	2,306	2,301
Intangible assets	16	10,956	10,888
Investment in a joint venture	18	-	-
Investment in an associate	19	-	-
Other financial assets	20	11,770	12,073
Trade receivables	22	281	599
Deferred tax assets	11	921	1,362
Total non-current assets		28,688	28,913
<u>Current assets</u>			
Inventories	21	4	4
Trade and other receivables	22	9,695	11,861
Other non-financial assets	23	2,492	3,073
Cash and cash equivalents	24	13,147	10,173
Total current assets		25,338	25,111
Total assets		54,026	54,024
EQUITY AND LIABILITIES			
<u>Equity</u>			
Share capital	25	31,948	31,948
Retained earnings		17,937	17,048
Foreign currency translation reserve (adverse balance)		(8,161)	(8,242)
Equity, attributable to owners of the company		41,724	40,754
Non-controlling interests		5,177	4,655
Total equity		46,901	45,409
<u>Non-current liabilities</u>			
Lease liabilities	29	691	-
Deferred tax liabilities	11	6	-
Total non-current liabilities		697	-
<u>Current liabilities</u>			
Income tax payable		158	344
Trade and other payables	26	3,785	4,615
Other non-financial liabilities	27	1,191	1,931
Borrowings	28	970	1,652
Lease liabilities	29	324	73
Total current liabilities		6,428	8,615
Total liabilities		7,125	8,615
Total equity and liabilities		54,026	54,024

The accompanying notes form an integral part of these financial statements.

STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2020

	Notes	Company	
		2020	2019
		\$'000	\$'000
ASSETS			
<u>Non-current asset</u>			
Investments in subsidiaries	17	34,778	34,778
Total non-current asset		34,778	34,778
<u>Current assets</u>			
Trade and other receivables	22	9,446	9,678
Other non-financial assets	23	5	4
Cash and cash equivalents	24	221	282
Total current assets		9,672	9,964
Total assets		44,450	44,742
EQUITY AND LIABILITIES			
<u>Equity</u>			
Share capital	25	31,948	31,948
Retained earnings		9,996	10,501
Total equity		41,944	42,449
<u>Current liability</u>			
Trade and other payables	26	2,506	2,293
Total current liability / total liability		2,506	2,293
Total equity and liabilities		44,450	44,742

The accompanying notes form an integral part of these financial statements.

STATEMENTS OF CHANGES IN EQUITY

YEAR ENDED 31 DECEMBER 2020

Group	Total equity	Attributable to parent sub-total	Share capital	Retained earnings	Foreign currency translation reserve	Non-controlling interests
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Current year:						
Opening balance at 1 January 2020	45,409	40,754	31,948	17,048	(8,242)	4,655
Changes in equity:						
Total comprehensive income for the year	2,212	1,369	-	1,288	81	843
Dividends paid (Note 13)	(720)	(399)	-	(399)	-	(321)
Closing balance at 31 December 2020	<u>46,901</u>	<u>41,724</u>	<u>31,948</u>	<u>17,937</u>	<u>(8,161)</u>	<u>5,177</u>
Previous year:						
Opening balance at 1 January 2019	43,106	39,026	31,948	15,371	(8,293)	4,080
Changes in equity:						
Total comprehensive income for the year	2,912	2,127	-	2,076	51	785
Dividends paid (Note 13)	(609)	(399)	-	(399)	-	(210)
Closing balance at 31 December 2019	<u>45,409</u>	<u>40,754</u>	<u>31,948</u>	<u>17,048</u>	<u>(8,242)</u>	<u>4,655</u>
Company						
			Total equity	Share capital	Retained earnings	
			\$'000	\$'000	\$'000	
Current year:						
Opening balance at 1 January 2020			42,449	31,948	10,501	
Changes in equity:						
Total comprehensive income for the year			(106)	-	(106)	
Dividends paid (Note 13)			(399)	-	(399)	
Closing balance at 31 December 2020			<u>41,944</u>	<u>31,948</u>	<u>9,996</u>	
Previous year:						
Opening balance at 1 January 2019			42,003	31,948	10,055	
Changes in equity:						
Total comprehensive income for the year			845	-	845	
Dividends paid (Note 13)			(399)	-	(399)	
Closing balance at 31 December 2019			<u>42,449</u>	<u>31,948</u>	<u>10,501</u>	

The accompanying notes form an integral part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

YEAR ENDED 31 DECEMBER 2020

	Group	
	2020	2019
	\$'000	\$'000
<u>Cash flows from operating activities</u>		
Profit before tax	2,889	3,558
Adjustments for:		
Interest income	(196)	(149)
Fair value loss (gain) on unquoted investments	175	(436)
Gain on disposal of plant and equipment	(3)	-
Amortisation of intangible assets	313	459
Depreciation of plant and equipment	782	655
Impairment loss on intangible assets	11	-
Impairment loss on plant and equipment	-	220
Write-off of plant and equipment	7	-
Interest expense	134	140
Operating cash flows before changes in working capital	4,112	4,447
Inventories	-	484
Trade and other receivables	2,482	586
Other non-financial assets	581	2,761
Trade and other payables	(835)	(2,441)
Other non-financial liabilities	(740)	(1,492)
Net cash flows from operations	5,600	4,345
Income taxes paid	(498)	(545)
Net cash flows from operating activities	5,102	3,800
<u>Cash flows from investing activities</u>		
Purchase of plant and equipment (Notes 14)	(437)	(643)
Proceeds from disposal of plant and equipment	5	-
Proceeds from disposal of unquoted investment	173	116
Investment in other financial assets	(72)	(628)
Payments for development costs	(365)	(305)
Interest received	196	149
Net cash flow used in investing activities	(500)	(1,311)
<u>Cash flows from financing activities</u>		
Dividends paid to equity owners	(399)	(399)
Dividends paid to non-controlling interests of subsidiary	(321)	(210)
Cash restricted in use	109	73
Lease liabilities – principal portion paid	(192)	(42)
Proceeds from interest bearing borrowings	-	478
Repayment of interest bearing borrowings	(629)	(1,014)
Interest paid	(134)	(149)
Net cash flows used in financing activities	(1,566)	(1,263)
Net increase in cash and cash equivalents	3,036	1,226
Cash and cash equivalents, consolidated statement of cash flows, beginning balance	7,398	6,011
Effect of exchange rate changes on cash and cash equivalents	102	161
Cash and cash equivalents, consolidated statement of cash flows, ending balance (Note 24A)	10,536	7,398

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

1. General

Captii Limited (the “company”) is incorporated in Singapore with limited liability. It is listed on the Singapore Exchange Securities Trading Limited (“SGX-ST”). The financial statements are presented in Singapore dollars and they cover the company (referred to as “parent”) and its subsidiaries.

The board of directors approved and authorised these financial statements for issue on the date of the statement by directors.

The principal activities of the company are those of investment holding and the provision of management services.

The principal activities of the subsidiaries are disclosed in Note 17 to the financial statements.

The registered office and principal place of business of the company is located at 140 Paya Lebar Road, #10-14 AZ@Paya Lebar, Singapore 409015.

CoViD-19 related disclosures

The CoViD-19 pandemic and the aftermath of the pandemic has caused and continues to cause disruptions resulting in uncertainties surrounding the reporting entity's business, including its working pattern with its existing and future customers, suppliers and employees, and which had and may continue to have an adverse effect on its financial position, financial performance of operations, cash flows and prospects for the foreseeable future. There is significant uncertainty around the medium to long term impact of the CoViD-19 pandemic. Other entities are also evolving and assets held by them may have material uncertainties and / or disclaimers regarding the impact of CoViD-19. These uncertainties give rise to difficulties in making an accurate assessment by management of the future financial impacts on the reporting entity. Management will continue to closely monitor the further economic development and its impact. It is however reasonably probable that the CoViD-19 pandemic may have an adverse impact on the reporting entity's revenues and results for the next reporting year, the extent of which will depend on how long the aftermath of the pandemic lasts.

Statement of compliance with financial reporting standards

These financial statements have been prepared in accordance with the Singapore Financial Reporting Standards (International) (“SFRS(I)s”) and the related Interpretations to SFRS(I) (“SFRS(I) INT”) as issued by the Singapore Accounting Standards Council. They are in compliance with the provisions of the Companies Act, Chapter 50 and with the International Financial Reporting Standards (“IFRSs”) issued by the International Accounting Standards Board (“IASB”).

Accounting convention

The financial statements are prepared on a going concern basis under the historical cost convention except where a financial reporting standard requires an alternative treatment (such as fair values) as disclosed where appropriate in these financial statements. The accounting policies in the financial reporting standards may not be applied when the effect of applying them is not material. The disclosures required by financial reporting standards may not be provided if the information resulting from that disclosure is not material.

Basis of preparation of the financial statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting year. Actual results could differ from those estimates. The estimates and assumptions are reviewed on an ongoing basis. Apart from those involving estimations, management has made judgements in the process of applying the entity's accounting policies. The areas requiring management's most difficult, subjective or complex judgements, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 2C, where applicable.

Basis of presentation

The consolidated financial statements include the financial statements made up to the end of the reporting year of the company and all of its subsidiaries. The consolidated financial statements are the financial statements of the group (the parent and its subsidiaries) presented as those of a single economic entity and are prepared using uniform accounting policies for like transactions and other events in similar circumstances. All significant intragroup balances and transactions are eliminated on consolidation. Subsidiaries are consolidated from the date the reporting entity obtains control of the investee and cease when the reporting entity loses control of the investee.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

1. General (cont'd)

Basis of presentation (cont'd)

Changes in the group's ownership interest in a subsidiary that do not result in the loss of control are accounted for within equity as transactions with owners in their capacity as owners. The carrying amounts of the group's and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. When the group loses control of a subsidiary it derecognises the assets and liabilities and related equity components of the former subsidiary. Any gain or loss is recognised in profit or loss. Any investment retained in the former subsidiary is measured at fair value at the date when control is lost and is subsequently accounted as equity investments in accordance with the financial reporting standard on financial instruments.

The company's separate financial statements have been prepared on the same basis, and as permitted by the Companies Act, Chapter 50, the company's separate statement of comprehensive income is not presented.

2. Significant accounting policies and other explanatory information

2A. Significant accounting policies

Revenue recognition

The financial reporting standard on revenue from contracts with customers establishes a five-step model to account for revenue arising from contracts with customers. Revenue is recognised at an amount that reflects the consideration to which the entity expects to be entitled in exchange for transferring goods or services to a customer (which excludes estimates of variable consideration that are subject to constraints, such as right of return exists, trade discounts, volume rebates and changes to the transaction price arising from modifications), net of any related sales taxes and excluding any amounts collected on behalf of third parties. An asset (goods or services) is transferred when or as the customer obtains control of that asset. As a practical expedient the effects of any significant financing component is not adjusted if the payment for the good or service will be within one year.

Distinct goods or services in a series – For distinct goods or services in a series such as routine or recurring service contracts where the promise under the contract is for a specified quantity of goods or services that meets the over time criteria or is a stand-ready or single continuous service and if the nature of each good or service is distinct, substantially the same and has the same pattern of transfer or each time increment is distinct, then revenue is recognised at the amount that the entity has the right to bill a fixed amount for each unit of goods or service provided.

Distinct goods or services created over time – For long-term service contracts and projects for developing an asset, the customer value is created over time during the contract period and it is accounted for as a single performance obligation that is satisfied over time. This is because the customer simultaneously receives and consumes the benefits of the entity's performance in processing each transaction as and when each transaction is processed; the performance creates or enhances an asset (for example, work in progress) that the customer controls as the asset is created or enhanced; or the performance does not create an asset with an alternative use to the entity and the entity has an enforceable right to payment for performance completed to date. The revenue is recognised over time by using the input method. For the input method, the revenue is recognised on the basis of the efforts or inputs to the satisfaction of a performance obligation such as costs incurred, relative to the total expected inputs to the satisfaction of that performance obligation.

Provisions for losses on contracts – When the current estimates of the total amount of consideration expected to be received in exchange for transferring promised goods or services to the customer, and contract cost indicate a loss, a provision for the entire loss on the contract is made as soon as the loss becomes evident. An adjustment is also made to reflect the effects of the customer's credit risk. The loss on a contract is reported as an additional contract cost (an operating expense), and not as a reduction of revenue or a non-operating expense.

Other income

Interest income is recognised using the effective interest method.

Government grants

Government grants are recognised at fair value when there is reasonable assurance that the conditions attached to them will be complied with and that the grants will be received. Grants in recognition of specific expenses are recognised in profit or loss on a systematic basis over the periods necessary to match them with the related costs that they are intended to compensate. Grants related to assets are presented in the statement of financial position by recognising the grants as deferred income that is recognised in profit or loss on a systematic basis over the useful lives of the assets and in the proportions in which depreciation expense on those assets is recognised.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

2. Significant accounting policies and other explanatory information (cont'd)

2A. Significant accounting policies (cont'd)

Employee benefits

Certain subsidiaries have defined contribution retirement benefit plans in which employees are entitled to join upon fulfilling certain conditions. The entity contributes an amount equal to a fixed percentage of the salary of each participating employee. Contributions are charged to profit or loss in the period to which they relate.

Contributions to government managed retirement benefit plans such as the Central Provident Fund in Singapore and Employees Provident Fund in Malaysia which specify the employer's obligations are dealt with as defined contribution retirement benefit plans. For employee leave entitlement the expected cost of short-term employee benefits in the form of compensated absences is recognised in the case of accumulating compensated absences, when the employees render service that increases their entitlement to future compensated absences; and in the case of non-accumulating compensated absences, when the absences occur. A liability for bonuses is recognised where the entity is contractually obliged or where there is constructive obligation based on past practice.

Borrowing costs

Borrowing costs are interest and other costs incurred in connection with the borrowings and are recognised as an expense in the period in which they are incurred. Interest expense is calculated using the effective interest rate method.

Foreign currency transactions

The functional currency of the company is the Singapore dollar as it reflects the primary economic environment in which the entity operates. Transactions in foreign currencies are recorded in the functional currency at the rates ruling at the dates of the transactions. At each end of the reporting year, recorded monetary balances and balances measured at fair value that are denominated in non-functional currencies are reported at the rates ruling at the end of the reporting year and fair value measurement dates respectively. All realised and unrealised exchange adjustment gains and losses are dealt with in profit or loss except when a gain or loss on a non-monetary item is recognised in other comprehensive income, any exchange component of that gain or loss is recognised in other comprehensive income. The presentation is in the functional currency.

Translation of financial statements of other entities

Each entity in the group determines the appropriate functional currency as it reflects the primary economic environment in which the relevant reporting entity operates. In translating the financial statements of such an entity for incorporation in the consolidated financial statements in the presentation currency, the assets and liabilities denominated in other currencies are translated at the end of the reporting year rates of exchange and the income and expense items for each statement presenting profit or loss and other comprehensive income are translated at average rates of exchange for the reporting year. The resulting translation adjustments (if any) are recognised in other comprehensive income and accumulated in a separate component of equity until the disposal of that relevant reporting entity.

Income tax

Income taxes are accounted using the asset and liability method that requires the recognition of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequence of events that have been recognised in the financial statements or tax returns. The measurements of current and deferred tax liabilities and assets are based on provisions of the enacted or substantially enacted tax laws; the effects of future changes in tax laws or rates are not anticipated. Income tax expense represents the sum of the tax currently payable and deferred tax.

Current and deferred income taxes are recognised as income or as an expense in profit or loss unless the tax relates to items that are recognised in the same or a different period outside profit or loss. For such items recognised outside profit or loss the current tax and deferred tax are recognised (a) in other comprehensive income if the tax is related to an item recognised in other comprehensive income and (b) directly in equity if the tax is related to an item recognised directly in equity. Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same income tax authority and entity. The carrying amount of deferred tax assets is reviewed at the end of each reporting year and is reduced, if necessary, by the amount of any tax benefits that, based on available evidence, are not expected to be realised.

A deferred tax amount is recognised for all temporary differences, unless the deferred tax amount arises from the initial recognition of an asset or liability in a transaction which (i) is not a business combination; and (ii) at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss). A deferred tax liability or asset is recognised for all taxable temporary differences associated with investments in subsidiaries except where the reporting entity is able to control the timing of the reversal of the taxable temporary difference and it is probable that the taxable temporary difference will not reverse in the foreseeable future or for deductible temporary differences, they will not reverse in the foreseeable future and they cannot be utilised against taxable profits.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

2. Significant accounting policies and other explanatory information (cont'd)

2A. Significant accounting policies (cont'd)

Plant and equipment

Plant and equipment are carried at cost on initial recognition and after initial recognition at cost less any accumulated depreciation and any accumulated impairment losses. Depreciation is provided on a straight-line basis to allocate the gross carrying amounts of the assets less their residual values over their estimated useful lives of each part of an item of these assets. The annual rates of depreciation are as follows:

Computers, telecommunications, research and development equipment	-	3 to 5 years
Office equipment, furniture, motor vehicle and renovation	-	5 years

An asset is depreciated when it is available for use until it is derecognised even if during that period the item is idle. Fully depreciated assets still in use are retained in the financial statements.

The gain or loss arising from the derecognition of an item of plant and equipment is measured as the difference between the net disposal proceeds, if any, and the carrying amount of the item and is recognised in profit or loss. The residual value and the useful life of an asset is reviewed at least at each end of the reporting year and, if expectations differ significantly from previous estimates, the changes are accounted for as a change in an accounting estimate, and the depreciation charge for the current and future periods are adjusted.

Cost also includes acquisition cost, borrowing cost capitalised and any cost directly attributable to bringing the asset or component to the location and condition necessary for it to be capable of operating in the manner intended by management. Subsequent costs are recognised as an asset only when it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss when they are incurred.

Right-of-use assets

The right-of-use assets are accounted and presented as if they were owned such as plant and equipment and are depreciated over the lease terms.

Investment property

Investment property is property (land or a building or part of a building or both) held (by the owner or by the lessee as a right-of-use asset under a finance lease) or held under a finance lease to earn rentals or for capital appreciation or both, rather than for: (a) use in the production or supply of goods or services or for administrative purposes; or (b) sale in the ordinary course of business. It includes an investment property in the course of construction.

After initial recognition at cost including transaction costs, the fair value model is used to measure the investment property at fair value as of the end of the reporting year. A gain or loss arising from a change in the fair value of investment property is included in profit or loss for the reporting year in which it arises. The fair values are measured periodically on a systematic basis annually by external independent valuers having an appropriate recognised professional qualification and recent experience in the location and category of property being valued.

Leases of lessee

A lease conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration. A right-of-use asset is capitalised in the statement of financial position, measured at the present value of the unavoidable future lease payments to be made over the lease term. A liability corresponding to the capitalised lease is also recognised, adjusted for lease prepayments, lease incentives received, initial direct costs incurred and an estimate of any future restoration, removal or dismantling costs. The right-of-use asset is depreciated over the earlier of the end of the useful life of the right-of-use asset or the end of the lease term and an interest expense on the recognised lease liability (included in finance costs). Short-term leases of 12 months or less and leases of low-value assets (such as personal computers and small office equipment) where an accounting policy choice exists under the lease standard whereby the lease payments are expensed to profit or loss as incurred on a straight line basis over the remaining lease term.

Intangible assets

An identifiable non-monetary asset without physical substance is recognised as an intangible asset at acquisition cost if it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the cost of the asset can be measured reliably. After initial recognition, an intangible asset with finite useful life is carried at cost less any accumulated amortisation and any accumulated impairment losses. An intangible asset with an indefinite useful life is not amortised. An intangible asset is regarded as having an indefinite useful life when, based on an analysis of all of the relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate net cash inflows for the entity.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

2. Significant accounting policies and other explanatory information (cont'd)

2A. Significant accounting policies (cont'd)

Intangible assets (cont'd)

The amortisable amount of an intangible asset with finite useful life is allocated on a systematic basis over the best estimate of its useful life from the point at which the asset is ready for use. The useful lives are as follows:

Deferred development costs (completed)	-	5 years
Intellectual property	-	5 years

Development costs – Development costs are typically internally generated intangible assets. Costs incurred in relation to individual projects are capitalised only when the future economic benefit of the project is probable and the following main conditions are met: (i) the development costs can be measured reliably, (ii) the technical feasibility of the product has been ascertained and (iii) therefore it is the intention of management to complete the intangible asset and use or sell it.

Subsidiaries

A subsidiary is an entity including unincorporated and special purpose entity that is controlled by the reporting entity and the reporting entity is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The existence and effect of substantive potential voting rights that the reporting entity has the practical ability to exercise (that is, substantive rights) are considered when assessing whether the reporting entity controls another entity. In the reporting entity's separate financial statements, an investment in a subsidiary is accounted for at cost less any allowance for impairment in value. Impairment loss recognised in profit or loss for a subsidiary is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying value and the net book value of the investment in a subsidiary are not necessarily indicative of the amount that would be realised in a current market exchange.

Associates

An associate is an entity including an unincorporated entity in which the reporting entity has a significant influence and that is neither a subsidiary nor a joint arrangement of the reporting entity. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

The group's investment in an associate is accounted for at fair value through profit or loss financial assets in accordance with the financial reporting standard on financial instruments (see note on financial instruments below).

Joint arrangement – joint venture

A joint arrangement (that is, either a joint operation or a joint venture, depending on the rights and obligations of the jointly controlling parties to the arrangement), is one in which the reporting entity is a party to an arrangement of which two or more parties have joint control, which is the contractually agreed sharing of control of the arrangement; it exists only when decisions about the relevant activities (that is, activities that significantly affect the returns of the arrangement) require the unanimous consent of the parties sharing control. In a joint venture, the parties with joint control have rights to the net assets of the arrangement.

The reporting interests in joint ventures are recognised in the consolidated financial statements using the equity method in accordance with the financial reporting standard on investments in associates and joint ventures.

Under the equity method, the investment is initially recognised at cost and adjusted thereafter for the post-acquisition change in the investor's share of the investee's net assets. The carrying value and the net book value of the investment in the joint venture are not necessarily indicative of the amounts that would be realised in a current market exchange. The investor's profit or loss includes its share of the investee's profit or loss and the investor's other comprehensive income includes its share of the investee's other comprehensive income. Losses of a joint venture in excess of the reporting entity's interest in the relevant joint venture are not recognised except to the extent that the reporting entity has an obligation. Profits and losses resulting from transactions between the reporting entity and a joint venture are recognised in the financial statements only to the extent of unrelated reporting entity's interests in the joint venture. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Accounting policies of joint ventures are changed where necessary to ensure consistency with the policies adopted by the reporting entity. The reporting entity discontinues the use of the equity method from the date that when its investment ceases to be a joint venture and accounts for the investment in accordance with the financial reporting standard on financial instruments from that date. Any gain or loss is recognised in profit or loss. Any investment retained in the former joint venture is measured at fair value at the date that it ceases to be a joint venture.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

2. Significant accounting policies and other explanatory information (cont'd)

2A. Significant accounting policies (cont'd)

Business combinations

There were no acquisitions during the reporting year.

Non-controlling interests

The non-controlling interest is equity in a subsidiary not attributable, directly or indirectly, to the reporting entity as the parent. The non-controlling interest is presented in the consolidated statement of financial position within equity, separately from the equity of the owners of the company. For each business combination, any non-controlling interest in the acquiree (subsidiary) is initially measured either at fair value or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets. Where the non-controlling interest is measured at fair value, the valuation techniques and key model inputs used are disclosed in the relevant note. Profit or loss and each component of other comprehensive income are attributed to the owners of the company and to the non-controlling interests. Total comprehensive income is attributed to the owners of the company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Goodwill

Goodwill is an asset representing the future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognised.

Goodwill is recognised as of the acquisition date measured as the excess of (a) over (b); (a) being the aggregate of: (i) the consideration transferred which generally requires acquisition-date fair value; (ii) the amount of any non-controlling interest in the acquiree measured in accordance with the financial reporting standard on business combinations (measured either at fair value or as the non-controlling interest's proportionate share of the acquiree's net identifiable assets); and (iii) in a business combination achieved in stages, the acquisition-date fair value of the acquirer's previously held equity interest in the acquiree; and (b) being the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed measured in accordance with the financial reporting standard on business combinations.

After initial recognition, goodwill acquired in a business combination is measured at cost less any accumulated impairment losses. Goodwill is not amortised. Irrespective of whether there is any indication of impairment, goodwill and also any intangible asset with an indefinite useful life or any intangible asset not yet available for use are tested for impairment, at least annually. Goodwill impairment is not reversed in any circumstances.

For the purpose of impairment testing since the acquisition date of the business combination, goodwill is allocated to each cash-generating unit, or groups of cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the acquiree were assigned to those units or groups of units. Each unit or group of units to which the goodwill is so allocated shall represent the lowest level within the entity at which the goodwill is monitored for internal management purposes and is not larger than a segment.

Inventories

Inventories are measured at the lower of cost (weighted average method) and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Carrying amounts of non-financial assets

Irrespective of whether there is any indication of impairment, an annual impairment test is performed at about the same time every year on an intangible asset with an indefinite useful life or an intangible asset not yet available for use. The carrying amount of other non-financial assets is reviewed at the end of each reporting year for indications of impairment and where an asset is impaired, it is written down through profit or loss to its estimated recoverable amount. The impairment loss is the excess of the carrying amount over the recoverable amount and is recognised in profit or loss. The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs of disposal and its value-in-use. When the fair value less costs of disposal method is used, any available recent market transactions are taken into consideration. When the value-in-use method is adopted, in assessing the value-in-use, the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

2. Significant accounting policies and other explanatory information (cont'd)

2A. Significant accounting policies (cont'd)

Carrying amounts of non-financial assets (cont'd)

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). At the end of each reporting year, non-financial assets other than goodwill with impairment loss recognised in prior periods are assessed for possible reversal of the impairment. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been measured, net of depreciation or amortisation, if no impairment loss had been recognised.

Financial instruments

Recognition and derecognition of financial instruments:

A financial asset or a financial liability is recognised in the statement of financial position when, and only when, the entity becomes party to the contractual provisions of the instrument. All other financial instruments (including regular-way purchases and sales of financial assets) are recognised and derecognised, as applicable, using trade date accounting or settlement date accounting. A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the entity neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset. A financial liability is removed from the statement of financial position when, and only when, it is extinguished, that is, when the obligation specified in the contract is discharged or cancelled or expires.

At initial recognition the financial asset or financial liability is measured at its fair value plus or minus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

Classification and measurement of financial assets:

1. Financial asset classified as measured at amortised cost: A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at fair value through profit or loss ("FVTPL"), that is (a) the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and (b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Typically trade and other receivables, bank and cash balances are classified in this category.
2. Financial asset that is a debt asset instrument classified as measured at fair value through other comprehensive income ("FVTOCI"): There were no financial assets classified in this category at reporting year end date.
3. Financial asset that is an equity investment measured at fair value through other comprehensive income ("FVTOCI"): There were no financial assets classified in this category at reporting year end date.
4. Financial asset classified as measured at fair value through profit or loss ("FVTPL"): All other financial assets are classified as measured at FVTPL. In addition, on initial recognition, management may irrevocably designate a financial asset as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases.

Classification and measurement of financial liabilities:

Financial liabilities are classified as at fair value through profit or loss ("FVTPL") in either of the following circumstances: (1) the liabilities are managed, evaluated and reported internally on a fair value basis; or (2) the designation eliminates or significantly reduces an accounting mismatch that would otherwise arise. All other financial liabilities are carried at amortised cost using the effective interest method. Reclassification of any financial liability is not permitted.

Cash and cash equivalents

Cash and cash equivalents in the statement of cash flows include bank and cash balances, on demand deposits and any highly liquid debt asset instruments purchased with an original maturity of three months or less. For the consolidated statement of cash flows, the item includes cash and cash equivalents less cash subject to restriction that form an integral part of cash management.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

2. Significant accounting policies and other explanatory information (cont'd)

2A. Significant accounting policies (cont'd)

Fair value measurement

The fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When measuring the fair value of an asset or a liability, market observable data to the extent possible is used. If the fair value of an asset or a liability is not directly observable, an estimate is made using valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs (eg by use of the market comparable approach that reflects recent transaction prices for similar items, discounted cash flow analysis, or option pricing models refined to reflect the issuer's specific circumstances). Inputs used are consistent with the characteristics of the asset / liability that market participants would take into account. The entity's intention to hold an asset or to settle or otherwise fulfil a liability is not taken into account as relevant when measuring fair value.

Fair values are categorised into different levels in a fair value hierarchy based on the degree to which the inputs to the measurement are observable and the significance of the inputs to the fair value measurement in its entirety: Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (ie as prices) or indirectly (ie derived from prices). Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs). Transfers between levels of the fair value hierarchy are recognised at the end of the reporting period during which the change occurred.

The carrying values of current financial instruments not carried at fair values approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of such current financial instruments is a reasonable approximation of the fair value. The fair values of non-current financial instruments may not be disclosed separately unless there are significant differences at the end of the reporting year and in such event, the fair values are disclosed in the relevant notes to the financial statements.

2B. Other explanatory information

Provisions

A liability or provision is recognised when there is a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. A provision is made using best estimates of the amount required in settlement and where the effect of the time value of money is material, the amount recognised is the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense. Changes in estimates are reflected in profit or loss in the reporting year they occur.

Segment reporting

The reporting entity discloses financial and descriptive information about its consolidated reportable segments. Reportable segments are operating segments or aggregations of operating segments that meet specified criteria. Operating segments are components about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing the performance. Generally, financial information is reported on the same basis as is used internally for evaluating operating segment performance and deciding how to allocate resources to operating segments.

2C. Critical judgements, assumptions and estimation uncertainties

The critical judgements made in the process of applying the accounting policies that have the most significant effect on the amounts recognised in the financial statements and the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting year, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting year are discussed below. These estimates and assumptions are periodically monitored to ensure they incorporate all relevant information available at the date when financial statements are prepared. However, this does not prevent actual figures differing from estimates.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

2. Significant accounting policies and other explanatory information (cont'd)

2C. Critical judgements, assumptions and estimation uncertainties (cont'd)

CoViD-19 pandemic and the aftermath

Management has to exercise judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses at the end of the reporting year. The estimates and assumptions are based on historical experience and various other factors including the impact of the CoViD-19 pandemic, and they form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The nature and the carrying amount of such assets and liabilities are disclosed with further details in the relevant Notes to these financial statements. It is reasonably possible, based on existing knowledge that outcomes within the next reporting year are likely to be different from the current assumptions as the anticipated events frequently do not occur as expected and the variation may be material and could require material adjustments to the carrying amounts of the balances affected.

Impairment assessment of goodwill

An assessment is made annually whether goodwill has suffered any impairment loss, based on the recoverable amounts of the cash generating units ("CGU"). The recoverable amounts of the CGUs was determined based on value-in-use calculations and these calculations require the use of estimates in relation to future cash flows and suitable discount rates as disclosed in Note 16C. The assessment process is complex and highly judgemental and is based on assumptions that are affected by expected future market or economic conditions. Actual outcomes could vary from these estimates. The carrying amount of the group's goodwill as at the end of the reporting year was \$10,061,000 (2019: \$10,042,000).

Development costs

Development costs are capitalised as intangible assets in accordance with the accounting policy in Note 2A. Initial capitalisation of costs is based on management's judgement that technological and economical feasibility is confirmed, usually when a product development project has reached a defined milestone according to an established plan. Management makes assumptions regarding the expected future cash generation of the project, discount rates to be applied and the expected period of profits. Should a project fail to substantiate its estimated feasibility or life cycle or other events or changes in circumstances arise that indicate that the carrying value of these assets may not be recoverable, material development costs may be required to be written off in future periods. The carrying amount has been disclosed in the Note on intangible assets.

Expected credit loss allowance on trade receivables

The allowance for expected credit losses ("ECL") assessment requires a degree of estimation and judgement. It is based on the lifetime ECL for trade receivables. In measuring the expected credit losses, management considers all reasonable and supportable information such as the reporting entity's past experience at collecting receipts, any increase in the number of delayed receipts in the portfolio past the average credit period, and forward looking information such as forecasts of future economic conditions (including the impact of the CoViD-19 pandemic). The carrying amounts might change materially within the next reporting year but these changes may not arise from assumptions or other sources of estimation uncertainty at the end of the reporting year. The carrying amount is disclosed in the Note on trade and other receivables.

Revenue recognised over time

The entity has revenue where the performance obligation is satisfied over time. Revenue is recognised over time by measuring the progress toward complete satisfaction of that performance obligation. A single method is applied consistently for measuring progress for each performance obligation satisfied over time. Judgment is required when selecting a method (output or input methods) for measuring progress toward complete satisfaction of a performance obligation. Assessing the satisfaction of performance obligations over time requires judgment and the consideration of many criteria that should be met to qualify such as whether the customer presently is obligated to pay for an asset, whether the customer has legal title, whether the entity has transferred physical possession of the asset, whether the customer has assumed the significant risks and rewards of ownership of the asset, and whether the customer has accepted the asset. Events and circumstances frequently do not occur as expected. Even if the events anticipated under the assumptions occur, actual results are still likely to be different from the estimates since other anticipated events frequently do not occur as expected and the variation may be material. The related account balances at the end of the reporting year are disclosed in the Notes on revenues, contract assets and contract liabilities.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

2. Significant accounting policies and other explanatory information (cont'd)

2C. Critical judgements, assumptions and estimation uncertainties (cont'd)

Measurement of impairment of subsidiaries

When a subsidiary is in net equity deficit and has suffered operating losses, the recoverable amount of the investee is estimated to assess whether the investment in the investee has suffered any impairment. This measurement requires significant judgement. An estimate is made of the future profitability of the investee, and the financial health of and near-term business outlook for the investee, including factors such as industry and sector performance and operational and financing cash flows. It is impracticable to disclose the extent of the possible effects. It is reasonably possible, based on existing knowledge, that outcomes within the next reporting year that are different from assumptions could require adjustments to the carrying amount of the investments in subsidiaries. The carrying amount of the company's specific assets at the end of the reporting year affected by the assumptions is \$11,000,000 (2019: \$11,000,000).

Fair value of unquoted investments

If a financial asset is not traded in an active market or if the quoted price is not readily and regularly available, the fair value is established by using valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs. This measurement requires significant judgement. The fair value measurement requires the selection among a range of different valuation methodologies, making estimates about expected future cash flows and discount rates. The assumptions and the fair values are disclosed in the Notes on other financial assets and investment in an associate.

3. Related party relationships and transactions

The financial reporting standard on related party disclosures requires the reporting entity to disclose: (a) transactions with its related parties; and (b) relationships between parents and subsidiaries irrespective of whether there have been transactions between those related parties. A party is related to a party if the party controls, or is controlled by, or can significantly influence or is significantly influenced by the other party.

3A. Members of a group

<u>Name</u>	<u>Relationship</u>	<u>Country of incorporation</u>
Worldwide Matrix Sdn Bhd	Immediate parent company	Malaysia
Advance Synergy Berhad	Ultimate parent company	Malaysia

Advance Synergy Berhad is listed on the Main Market of Bursa Malaysia Securities Berhad.

Related companies in these financial statements include the members of the above group of companies, including those that are associates of members of the above group.

3B. Related party transactions

There are transactions and arrangements between the reporting entity and related parties and the effects of these on the basis determined between the parties are reflected in these financial statements. The related party balances and transfer of resources, services or obligations if any are unsecured, without fixed repayment terms and interest or charge unless stated otherwise.

Intragroup transactions and balances that have been eliminated in these consolidated financial statements are not disclosed as related party transactions and balances below.

In addition to the transactions and balances disclosed elsewhere in the notes to the financial statements, this item includes the following:

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

3. Related party relationships and transactions (cont'd)

3B. Related party transactions (cont'd)

Significant related party transactions:

	Group	
	2020	2019
	\$'000	\$'000
<u>Related companies:</u>		
Management fee received/receivable	(60)	(50)
Purchase of service	72	9
Rental and maintenance expense	<u>114</u>	<u>249</u>

3C. Key management compensation

	Group	
	2020	2019
	\$'000	\$'000
Salaries and other short-term employee benefits	<u>1,379</u>	<u>1,464</u>

The above amounts are included under employee benefits expense. Included in the above amounts are the following items:

	Group	
	2020	2019
	\$'000	\$'000
Remuneration of directors of the company and subsidiaries	320	359
Fees to directors of the company	<u>91</u>	<u>91</u>

Further information about the remuneration of individual directors is provided in the report on corporate governance.

Key management personnel are the directors and those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly.

3D. Other receivables from and other payables to related parties

The trade transactions and the related receivables and payables balances arising from sales and purchase of goods and services are disclosed elsewhere in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

3. Related party relationships and transactions (cont'd)

3D. Other receivables from and other payables to related parties (cont'd)

The movements in other receivables from and other payables to related parties are as follows:

	Related companies	
	2020	2019
	\$'000	\$'000
<u>Group</u>		
<u>Other receivables:</u>		
Balance at beginning of the year – net	88	192
Amounts received and settlement of liabilities	(71)	(183)
Amounts paid out and settlement of liabilities	47	80
Foreign exchange adjustments	-	(1)
Balance at end of the year – net	<u>64</u>	<u>88</u>
Presented in the statement of financial position as follows:		
Other receivables – ultimate parent company (Note 22)	99	99
Other receivables – related companies (Note 22)	7	30
Other payables – ultimate parent company (Note 26)	(26)	(25)
Other payables – related companies (Note 26)	<u>(16)</u>	<u>(16)</u>
	<u>64</u>	<u>88</u>
<u>Subsidiaries</u>		
	2020	2019
	\$'000	\$'000
<u>Company</u>		
<u>Other receivables:</u>		
Balance at beginning of the year – net	8,078	7,539
Amounts received and settlement of liabilities	(1,233)	(2,104)
Amounts paid out and settlement of liabilities	639	2,643
Balance at end of the year – net	<u>7,484</u>	<u>8,078</u>
Presented in the statement of financial position as follows:		
Other receivables (Note 22)	9,731	10,121
Other payables (Note 26)	<u>(2,247)</u>	<u>(2,043)</u>
	<u>7,484</u>	<u>8,078</u>
<u>Associate</u>		
	2020	2019
	\$'000	\$'000
<u>Company</u>		
<u>Other receivables:</u>		
Balance at beginning of the year	26	-
Amounts paid out and settlement of liabilities	186	26
Balance at end of the year (Note 22)	<u>212</u>	<u>26</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

4. Financial information by operating segments

4A. Information about reportable segment profit or loss, assets and liabilities

Disclosure of information about operating segments, products and services, the geographical areas, and the major customers are made as required by the financial reporting standard on operating segments. This disclosure standard has no impact on the reported financial performance or financial position of the reporting entity.

For management purposes, the reporting entity is organised into the three major strategic operating segments that offer different products and services. Such a structural organisation is determined by the nature of risks and returns associated with each business segment and it defines the management structure as well as the internal reporting system. It represents the basis on which the management reports the primary segment information that is available and that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing the performance. They are managed separately because each business requires different strategies.

The segments and the types of products and services are as follows:

- * Unifiedcomms – Segment for content-driven mobile value-added services (“VAS”), messaging and signalling systems, solutions and managed services.
- * GlobeOSS – Segment for mobile network operation support systems, solutions and managed services.
- * Captii Ventures – Segment for strategic investment in early and late-stage technology ventures.
- * Others – Segment for investment holding and operational headquarters of the group.

Inter-segment sales are measured on the basis that the entity actually used to price the transfers. Internal transfer pricing policies of the reporting entity are as far as practicable based on market prices. The accounting policies of the operating segments are the same as those described in the summary of significant accounting policies.

The following tables illustrate the information about the reportable segment profit or loss, assets and liabilities.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

4. Financial information by operating segments (cont'd)

4B. Profit or loss and assets and liabilities and reconciliations

2020	Unified comms \$'000	GlobeOSS \$'000	Captii Ventures \$'000	Others \$'000	Elimination \$'000	Group \$'000
<u>Profit or loss</u>						
Revenue by segment						
- External	12,069	9,292	-	-	-	21,361
- Inter-segment	-	532	-	682	(1,214)	-
	12,069	9,824	-	682	(1,214)	21,361
Cost of sales	(5,699)	(5,062)	-	(55)	723	(10,093)
Gross profit	6,370	4,762	-	627	(491)	11,268
Interest income	57	139	-	-	-	196
Other gains	162	62	-	59	(168)	115
Technical support expenses	(2,290)	(1,749)	-	(71)	(97)	(4,207)
Distribution costs	(338)	(605)	-	-	7	(936)
Administrative expenses	(1,714)	(490)	(550)	(1,097)	809	(3,042)
Other losses	(134)	(41)	(203)	(29)	36	(371)
Finance costs	(116)	(18)	-	-	-	(134)
Profit (loss) before tax	1,997	2,060	(753)	(511)	96	2,889
Income tax expense	(396)	(361)	-	(11)	-	(768)
Profit (loss), net of tax	1,601	1,699	(753)	(522)	96	2,121
Profit (loss), net of tax, attributable to:						
Owners of the company	1,601	866	(753)	(522)	96	1,288
Non-controlling interests	-	833	-	-	-	833
Profit (loss), net of tax	1,601	1,699	(753)	(522)	96	2,121
<u>Other information</u>						
Impairment loss on intangible assets	-	(11)	-	-	-	(11)
Impairment loss on receivables	(30)	-	-	-	-	(30)
Depreciation of plant and equipment	(641)	(193)	-	(2)	54	(782)
Amortisation of intangible assets	(714)	(6)	-	-	407	(313)
Fair value loss on investments	-	-	(175)	-	-	(175)
<u>Assets and liabilities and reconciliations</u>						
Segment assets	33,300	13,425	11,811	53,260	(58,691)	53,105
Unallocated assets						921
Total assets						54,026
Segment liabilities	9,196	2,320	10,412	7,133	(21,942)	7,119
Unallocated liabilities						6
Total liabilities						7,125
<u>Other segment items</u>						
Capital expenditure						
- Plant and equipment	253	184	-	-	-	437
- Development costs	348	17	-	-	-	365
						802

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

4. Financial information by operating segments (cont'd)

4B. Profit or loss and assets and liabilities and reconciliations (cont'd)

2019	Unified comms \$'000	GlobeOSS \$'000	Captii Ventures \$'000	Others \$'000	Elimination \$'000	Group \$'000
<u>Profit or loss</u>						
Revenue by segment						
- External	12,937	10,876	-	-	-	23,813
- Inter-segment	-	534	-	816	(1,350)	-
	12,937	11,410	-	816	(1,350)	23,813
Cost of sales	(5,611)	(6,243)	-	(53)	514	(11,393)
Gross profit	7,326	5,167	-	763	(836)	12,420
Interest income	42	107	-	-	-	149
Other gains	173	-	436	47	(158)	498
Technical support expenses	(2,569)	(1,816)	-	(7)	(85)	(4,477)
Distribution costs	(441)	(615)	-	(57)	-	(1,113)
Administrative expenses	(1,898)	(624)	(560)	(1,143)	942	(3,283)
Other losses	(422)	(14)	(56)	(147)	143	(496)
Finance costs	(140)	-	-	-	-	(140)
Profit (loss) before tax	2,071	2,205	(180)	(544)	6	3,558
Income tax expense	(82)	(594)	-	(15)	-	(691)
Profit (loss), net of tax	1,989	1,611	(180)	(559)	6	2,867
Profit (loss), net of tax, attributable to:						
Owners of the company	1,989	820	(180)	(559)	6	2,076
Non-controlling interests	-	791	-	-	-	791
Profit (loss), net of tax	1,989	1,611	(180)	(559)	6	2,867
<u>Other information</u>						
Impairment loss on plant and equipment	(220)	-	-	-	-	(220)
Depreciation of plant and equipment	(633)	(74)	-	(5)	57	(655)
Amortisation of intangible assets	(755)	-	-	-	296	(459)
Fair value gain on investments	-	-	436	-	-	436
<u>Assets and liabilities and reconciliations</u>						
Segment assets	32,171	12,812	12,097	53,269	(57,687)	52,662
Unallocated assets						1,362
Total assets						54,024
Segment liabilities	9,368	3,424	9,943	6,339	(20,459)	8,615
Unallocated liabilities						-
Total liabilities						8,615
<u>Other segment items</u>						
Capital expenditure						
- Plant and equipment	517	136	-	-	(10)	643
- Development costs	305	-	-	-	-	305
						948

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

4. Financial information by operating segments (cont'd)

4C. Geographical segments

The group's geographical segments comprise of South East Asia, South Asia, Middle East and Africa and Others:

- South East Asia – the group is headquartered in Singapore, and has operations in Singapore and other South East Asian countries. The operations in this area are principally the provision of telecommunications products and customised solutions for the telecommunications industry, the provision of global roaming quality and service management solutions; and
- South Asia, Middle East and Africa and Others – the operations in these areas are principally the provision of telecommunications products and customised solutions for the telecommunications industry.

Others represent China, North America and other countries outside of South East Asia, South Asia, Middle East and Africa.

Revenues are attributed to countries on the basis of the customer's location, irrespective of the origin of the goods and services. The non-current assets are analysed by the geographical area in which the assets are located. The total assets and non-current assets exclude deferred tax assets.

2020 – Group	Revenue	Total assets	Non-current assets	Capital expenditure
	\$'000	\$'000	\$'000	\$'000
South East Asia (#)	20,470	50,861	27,384	796
South Asia	333	672	57	6
Middle East and Africa	554	259	-	-
Others	4	1,313	326	-
	21,361	53,105	27,767	802
<u>(#) South East Asia included</u>				
Singapore	683	9,605	8,087	-
Malaysia	17,681	36,152	16,233	779
Others	2,106	5,104	3,064	17
	20,470	50,861	27,384	796
	Unifiedcomms	GlobeOSS	Others	Total
	\$'000	\$'000	\$'000	\$'000
External sales				
South East Asia	11,182	9,288	-	20,470
South Asia	333	-	-	333
Middle East and Africa	554	-	-	554
Others	-	4	-	4
	12,069	9,292	-	21,361

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

4. Financial information by operating segments (cont'd)

4C. Geographical segments (cont'd)

2019 – Group	Revenue	Total assets	Non-current assets	Capital expenditure
	\$'000	\$'000	\$'000	\$'000
South East Asia (#)	22,781	49,270	26,882	934
South Asia	578	694	98	14
Middle East and Africa	450	198	-	-
Others	4	2,500	571	-
	<u>23,813</u>	<u>52,662</u>	<u>27,551</u>	<u>948</u>
<u>(#) South East Asia included</u>				
Singapore	687	8,538	7,109	10
Malaysia	19,071	33,972	15,547	822
Others	3,023	6,760	4,226	102
	<u>22,781</u>	<u>49,270</u>	<u>26,882</u>	<u>934</u>
	Unifiedcomms	GlobeOSS	Others	Total
	\$'000	\$'000	\$'000	\$'000
External sales				
South East Asia	11,909	10,872	-	22,781
South Asia	578	-	-	578
Middle East and Africa	450	-	-	450
Others	-	4	-	4
	<u>12,937</u>	<u>10,876</u>	<u>-</u>	<u>23,813</u>

4D. Contract type

Group	2020			2019		
	System sales	Managed services	Total	System sales	Managed services	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
External revenue	5,566	15,795	21,361	9,345	14,468	23,813
Gross profit	3,304	7,964	11,268	5,037	7,383	12,420
Gross profit margin	<u>59.4%</u>	<u>50.4%</u>	<u>52.8%</u>	<u>53.9%</u>	<u>51.0%</u>	<u>52.2%</u>

The group's revenue can be divided into revenue generated from two types of contracts, as described below:

- System sales – this refers to contracts that involve the outright purchase by customers of systems comprising the group's products and technologies, and where these systems are in turn delivered as turnkey solutions. The scope of work for a system sale contract includes system design, implementation, testing and commissioning services.
- Managed services – this refers to contracts that involve the provision of both systems comprising the group's products and technologies as well as the group's professional services, on a recurring, revenue sharing, software-as-a-service, pay-per-use or monthly or quarterly fixed and variable fee basis. Also treated as managed service contracts are system maintenance and technical support contracts with existing customers of the group.

Revenue of \$5,876,000 (2019: \$5,425,000) and \$4,385,000 (2019: \$5,887,000) are derived from two (2019: two) external customers. The former is attributable to the Unifiedcomms and GlobeOSS business segments while the latter is attributable to the Unifiedcomms business segment.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

5. Revenue

Revenue from contracts with customers

	Group	
	2020	2019
	\$'000	\$'000
System sales	5,566	9,345
Managed services	15,795	14,468
Total revenue	<u>21,361</u>	<u>23,813</u>

All the contracts are less than 12 months, and majority of the contracts are recognised over time. Customers are mainly companies in the telecommunication industry.

6. Interest income

	Group	
	2020	2019
	\$'000	\$'000
Interest income from banks	<u>196</u>	<u>149</u>

7. Other income and gains and (other losses)

	Group	
	2020	2019
	\$'000	\$'000
Fair value (loss) gain on unquoted investments (Notes 19 and 20)	(175)	436
Other income	112	62
Gain on disposal of plant and equipment	3	-
Impairment loss on receivables (Note 22)	(30)	-
Impairment loss on intangible assets (Note 16)	(11)	-
Impairment loss on plant and equipment (Note 14)	-	(220)
Write-down of inventories	-	(1)
Write-off of plant and equipment (Note 14)	(7)	-
Foreign exchange loss, net	(135)	(248)
Others	(13)	(27)
Net	<u>(256)</u>	<u>2</u>
Presented in profit or loss as:		
Other income and gains	115	498
Other losses	<u>(371)</u>	<u>(496)</u>
Net	<u>(256)</u>	<u>2</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

8. Employee benefits expense

	Group	
	2020	2019
	\$'000	\$'000
Short term employee benefits expense	4,787	5,253
Contribution to defined contribution plan	736	742
Other benefits	430	519
Total employee benefits expense	<u>5,953</u>	<u>6,514</u>
Charged to profit or loss included in:		
Cost of sales	699	740
Technical support expenses	3,389	3,681
Distribution costs	775	917
Administrative expenses	1,090	1,176
Total employee benefits expense	<u>5,953</u>	<u>6,514</u>

During the reporting year, the group received grants under the Jobs Support Scheme in Singapore and Wage Support Programme in Malaysia, amounting to a total of \$202,000 (2019: Nil), which was recognised as a deduction against the employee benefits expense incurred. These temporary schemes were introduced to help enterprises retain employees.

9. Finance costs

	Group	
	2020	2019
	\$'000	\$'000
Interest expense	98	131
Interest on lease liabilities	36	9
	<u>134</u>	<u>140</u>

10. Items in profit or loss

In addition to the profit or loss line items disclosed elsewhere in the notes to the financial statements, these items include the following expenses:

	Group	
	2020	2019
	\$'000	\$'000
Audit fees to the independent auditors of the company	116	112
Audit fees to the other independent auditors	39	38
Other fees to the independent auditors of the company	14	14
Other fees to the other independent auditors	<u>15</u>	<u>14</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

11. Income tax

11A. Components of tax expense (income) recognised in profit or loss

	Group	
	2020	2019
	\$'000	\$'000
<u>Current tax expense:</u>		
Current tax expense	320	705
Overprovision in prior years	(85)	(16)
Withholding tax expense	86	106
Subtotal	<u>321</u>	<u>795</u>
<u>Deferred tax expense (income):</u>		
Deferred tax expense (income)	<u>447</u>	<u>(104)</u>
Total income tax expense	<u><u>768</u></u>	<u><u>691</u></u>

The reconciliation of income taxes below is determined by applying the Singapore corporate tax rate where the company is situated. The income tax in profit or loss varied from the income tax amount determined by applying the Singapore income tax rate of 17.0% (2019: 17.0%) to profit or loss before income tax as a result of the following differences:

	Group	
	2020	2019
	\$'000	\$'000
Profit before tax	<u>2,889</u>	<u>3,558</u>
Income tax expense at the above rate	491	605
Effect of different tax rates in different countries	198	189
Expenses not deductible for tax purposes	198	376
Income tax exemption	(46)	(44)
Previously unrecognised deferred tax assets recognised this year	(74)	(525)
Overprovision in prior years	(85)	(16)
Withholding tax expense	86	106
Total income tax expense	<u><u>768</u></u>	<u><u>691</u></u>

There are no income tax consequences of dividends to owners of the company.

A subsidiary of the group in Malaysia, Postpay Technology Sdn Bhd, have been granted pioneer status as Multimedia Super Corridor ("MSC") company under the Malaysia Promotion of Investment Act, 1986. The benefits to a company having MSC status include a five year pioneer status tax exemption on profits generated from the MSC qualifying activities during the same period. The pioneer status of Postpay Technology Sdn Bhd commenced from 3 January 2017 and will expire on 2 January 2022.

In addition, the company's wholly-owned subsidiary company, Unified Communications (OHQ) Sdn Bhd received the Malaysia Industry Development Authority's approval in October 2009 of its Operational Headquarters ("OHQ") status to provide certain approved OHQ services to the group entities. This OHQ status was granted for 10 years with certain tax incentives, and expired in 2019.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

11. Income tax (cont'd)

11B. Deferred tax expense (income) recognised in profit or loss

	Group	
	2020	2019
	\$'000	\$'000
Excess of book value over tax depreciation of plant and equipment	(29)	(28)
Unutilised tax losses	147	85
Provisions	22	53
Difference in tax and accounting profit recognition for managed services and system sales contracts in certain jurisdictions	298	(186)
Others	9	(28)
Total deferred tax expense (income) recognised in profit or loss	<u>447</u>	<u>(104)</u>

11C. Deferred tax balance in the statements of financial position

	Group	
	2020	2019
	\$'000	\$'000
Excess of book value of plant and equipment over tax values	(36)	(65)
Unutilised tax losses	606	753
Provisions	120	142
Difference in tax and accounting profit recognition for managed services and system sales contracts in certain jurisdictions	223	521
Others	2	11
Net balance	<u>915</u>	<u>1,362</u>
Presented in the statements of financial position as follows:		
Deferred tax assets	921	1,362
Deferred tax liabilities	(6)	-
Net balance	<u>915</u>	<u>1,362</u>

It is impracticable to estimate the amount expected to be settled or used within one year.

Temporary differences arising in connection with interests in subsidiaries and associate are insignificant.

11D. Unrecognised deferred tax assets

	2020		2019	
	Gross amount	Tax effect	Gross amount	Tax effect
	\$'000	\$'000	\$'000	\$'000
<u>Group</u>				
Unutilised tax losses	9,275	1,610	8,921	1,558
Unutilised capital allowances	123	28	863	154
	<u>9,398</u>	<u>1,638</u>	<u>9,784</u>	<u>1,712</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

11. Income tax (cont'd)

11D. Unrecognised deferred tax assets (cont'd)

Included in unutilised tax losses are losses relating to Malaysian subsidiaries that will expire as follows:

	Unutilised tax losses - gross amount		Tax effect	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<u>Group</u>				
Expiring in year:				
2025	1,295	1,295	311	311
2026	36	36	9	9
2027	218	-	52	-
	<u>1,549</u>	<u>1,331</u>	<u>372</u>	<u>320</u>

The other unrecognised deferred tax assets for the tax losses is available for unlimited future periods. No deferred tax asset has been recognised in respect of the above balance as the future profit streams are not probable against which the deductible temporary difference can be utilised. The realisation of the future income tax benefits from tax loss carried forwards and temporary differences from capital allowances is available for an unlimited future period subject to the conditions imposed by laws of the countries in which the entities in the group operates, including the retention of majority shareholders as defined.

12. Earnings per share

The following table illustrates the numerators and denominators used to calculate basic and diluted earnings per share of no par value:

	Group	
	2020	2019
	\$'000	\$'000
Profit, net of tax attributable to owners of the company	<u>1,288</u>	<u>2,076</u>
	Number of shares	
	2020	2019
	'000	'000
Weighted average number of equity shares	<u>31,957</u>	<u>31,957</u>

The weighted average number of equity shares refers to share in circulation during the reporting year.

Basic earnings per share are calculated by dividing profit, net of tax attributable to owners of the company by the above weighted average number of ordinary shares.

Diluted earnings per share for the reporting years are computed using the same basis as basic earnings per share as there are no potential dilutive ordinary shares.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

13. Dividends on equity shares

	Group and Company			
	Rate per share – dollars		2020 \$'000	2019 \$'000
	2020	2019		
	\$	\$		
Interim exempt (1-tier) dividend paid	0.0125	0.0125	399	399

Group

Dividend to the non-controlling interests

An interim exempt (1-tier) dividend of \$321,000 (2019: \$210,000) was paid by a Malaysia subsidiary to the non-controlling interest.

14. Plant and equipment

	Computers, telecommunications, research and development equipment	Office equipment, furniture, motor vehicle and renovation	Right-of-use assets	Total
	\$'000	\$'000	\$'000	\$'000
<u>Group</u>				
<u>Cost:</u>				
At 1 January 2019	9,216	361	124	9,701
Additions	638	5	-	643
Foreign exchange adjustments	(86)	(3)	-	(89)
At 31 December 2019	9,768	363	124	10,255
Additions	212	225	1,135	1,572
Written-off	(434)	(274)	-	(708)
Disposals	(25)	(56)	-	(81)
Foreign exchange adjustments	(29)	-	(2)	(31)
At 31 December 2020	9,492	258	1,257	11,007
<u>Accumulated depreciation and impairment loss:</u>				
At 1 January 2019	7,531	221	-	7,752
Depreciation for the year	554	59	57	670
Impairment for the year	220	-	-	220
Foreign exchange adjustments	(74)	(3)	-	(77)
At 31 December 2019	8,231	277	57	8,565
Depreciation for the year	524	73	191	788
Written-off	(432)	(269)	-	(701)
Disposals	(24)	(55)	-	(79)
Foreign exchange adjustments	(19)	-	(1)	(20)
At 31 December 2020	8,280	26	247	8,553
<u>Carrying value:</u>				
At 1 January 2019	1,685	140	124	1,949
At 31 December 2019	1,537	86	67	1,690
At 31 December 2020	1,212	232	1,010	2,454

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

14. Plant and equipment (cont'd)

Allocation of depreciation expense:

	Group	
	2020	2019
	\$'000	\$'000
Cost of sales	503	470
Technical support expenses	55	45
Distributions costs	15	14
Administrative expenses	209	126
Depreciation expenses recognised in profit or loss	782	655
Capitalised under deferred development cost (Note 16)	6	15
Total	788	670

Other information about the leasing activities relating to the right-of-use assets are summarised as follows:

The leases are for four office spaces for the purpose of business operations. The remaining lease terms range from 6 months to 48 months with an average lease term of 27 months; there are usually no options to purchase; there are no variable payments linked to an index.

15. Investment property

	Group	
	2020	2019
	\$'000	\$'000
At fair value:		
Balance at beginning of the year	2,301	2,305
Foreign exchange adjustments	5	(4)
Balance at end of the year	2,306	2,301
Direct operating expenses arising from investment property that did not generate rental income during the reporting year	(55)	(48)

As at 31 December 2020, the strata title of the investment property has not been issued by Department of Director General of Lands and Mines in Malaysia.

The investment property has been pledged for bank facilities (see Note 28C).

The fair value of the investment property was measured in December 2020 based on the highest and best use method to reflect the actual market state and circumstances as of the end of the reporting year. The fair value was based on a valuation made by C H Williams Talhar & Wong, a firm of independent professional valuers, which hold a recognised and relevant professional qualification with sufficient recent experience in the location and category of the investment property being valued. There has been no change to the valuation technique during the year. Management determined that the highest and best use of the assets is the current use and that it would provide maximum value to market participants principally through its use in combination with other assets.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

15. Investment property (cont'd)

For fair value measurements categorised within Level 3 (2019: Level 3) of the fair value hierarchy, a description of the valuation techniques and the significant other observable inputs used in the fair value measurement are as follows:

Asset:	Freehold property at Lot 3A-5-1, 5th Floor, Block 3A, Plaza Sentral, 50470, Kuala Lumpur, Malaysia
Fair value:	\$2,306,000 (2019: \$2,301,000)
Valuation technique for recurring fair value measurements:	Comparison with market evidence of recent transaction prices for similar properties.
Significant observable inputs:	Price per square foot. \$286 (2019: \$285)
Sensitivity on management's estimates – 10% variation from estimate:	Impact – lower by \$231,000 (2019: \$230,000); higher by \$231,000 (2019: \$230,000).

16. Intangible assets

	Deferred development costs (under development)	Deferred development costs (completed)	Intellectual property	Goodwill	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<u>Group</u>					
<u>Cost:</u>					
At 1 January 2019	109	8,810	–	10,560	19,479
Additions	305	–	–	–	305
Capitalisation of development equipment (Note 14)	15	–	–	–	15
Reclassification	(338)	338	–	–	–
Foreign exchange adjustments	(11)	(451)	–	(19)	(481)
At 31 December 2019	80	8,697	–	10,541	19,318
Additions	348	–	17	–	365
Capitalisation of development equipment (Note 14)	6	–	–	–	6
Reclassification	(286)	286	–	–	–
Foreign exchange adjustments	2	166	–	20	188
At 31 December 2020	150	9,149	17	10,561	19,877
<u>Accumulated amortisation and impairment loss:</u>					
At 1 January 2019	–	7,929	–	500	8,429
Amortisation for the year	–	459	–	–	459
Foreign exchange adjustments	–	(457)	–	(1)	(458)
At 31 December 2019	–	7,931	–	499	8,430
Amortisation for the year	–	307	6	–	313
Impairment for the year	–	–	11	–	11
Foreign exchange adjustments	–	166	–	1	167
At 31 December 2020	–	8,404	17	500	8,921
<u>Carrying value:</u>					
At 1 January 2019	109	881	–	10,060	11,050
At 31 December 2019	80	766	–	10,042	10,888
At 31 December 2020	150	745	–	10,061	10,956

The amortisation of intangible expenses is included in cost of sales.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

16. Intangible assets (cont'd)

16A. Deferred development costs

Deferred development costs mainly comprise staff costs, operating expenses and depreciation expenses for the development of the group's proprietary mobile software and these have an average remaining amortisation period of 2 years (2019: 2 years).

16B. Intellectual property

Intellectual property comprises rights and titles relating to mobile software.

16C. Goodwill

Goodwill acquired through business combination has been allocated to its subsidiaries, Unified Communications Pte Ltd, Postpay Asia Sdn Bhd, Postpay Sdn Bhd, Postpay Technology Sdn Bhd, Adzentrum Sdn Bhd, Unified Communications (Private) Limited and Ahead Mobile Sdn Bhd for the purpose of impairment testing. The carrying amount is disclosed above.

The goodwill was tested for impairment at the end of the reporting year. An impairment loss is the amount by which the carrying amount of an asset or a cash-generating unit ("CGU") exceeds its recoverable amount. The recoverable amount of an asset or a CGU is the higher of its fair value less costs of disposal or its value-in-use. The recoverable amount of the CGU has been measured based on the value-in-use method.

The value-in-use was determined by management using discounted cash flow valuation technique. The key assumptions used for value-in-use calculations, which are unobservable inputs, are as follows:

	2020	2019
<u>Unobservable inputs</u>		
Estimated discount rates that reflect current market assessments at the risks specific to the CGU	13.09%	13.22%
Growth rates based on management estimate forecasts and not exceeding the average long-term growth rate for the relevant markets	2%	2%
Cash flow forecasts derived from the most recent financial budgets and plans approved by management	<u>5 years</u>	<u>5 years</u>

The value-in-use is a recurring fair value measurement (Level 3).

Management also performed sensitivity analysis over the key inputs above and noted that no reasonably possible change in any of these inputs would cause the recoverable amount of the CGU to fall below its carrying amount.

17. Investments in subsidiaries

	Company	
	2020	2019
	\$'000	\$'000
Movements during the year:		
Cost at beginning of the year	34,778	33,892
Increase in cost of investment ^(a)	-	2,072
Disposals due to reorganisation of the group structure ^{(a) (b)}	-	(1,186)
Cost at the end of the year	<u>34,778</u>	<u>34,778</u>
Analysis of above amount denominated in non-functional currency:		
Malaysian Ringgit	<u>23,778</u>	<u>23,778</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

17. Investments in subsidiaries (cont'd)

- (a) In 2019, there was a reorganisation of the group structure. A newly incorporated subsidiary, Postpay Asia Sdn Bhd obtained control of subsidiaries Postpay Sdn Bhd and Postpay Technology Sdn Bhd, when they were transferred from the company and another subsidiary respectively. The company had subscribed 4,765,284 ordinary shares in Postpay Asia Sdn Bhd at a consideration of RM4,765,284 (\$1,550,000). The company also increased its cost of investment in Unified Asset Sdn Bhd and Postpay Sdn Bhd which amounted to \$164,000 and \$358,000 respectively.
- (b) As part of the reorganisation exercise in 2019, Postpay Sdn Bhd was disposed at a consideration of \$1,186,000 to Postpay Asia Sdn Bhd.

The subsidiaries wholly owned by the company and the group are listed below:

Name of subsidiaries, principal activities, country of incorporation and place of operations	Cost in books of the company	
	2020	2019
	\$'000	\$'000
<u>Held by the company</u>		
Unified Communications Pte Ltd ^(a) Distribution of telecommunications products, the design and development of telecommunications solutions, project management, and maintenance and support services for the telecommunications industry. Singapore	11,000	11,000
Unified Communications Sdn Bhd ^(b) Research and development, software engineering, system integration, project management, and maintenance and support services for the telecommunications industry. Malaysia	21,526	21,526
Unified Communications (OHQ) Sdn Bhd ^(b) Provision of management services. Malaysia	208	208
Unified Communications (OSS) Sdn Bhd ^(b) Investment holding. Malaysia	*	*
Unified Assets Sdn Bhd ^(b) Investment holding. Malaysia	494	494
Captii Ventures Pte Ltd ^(a) Undertake investment in technology companies. Singapore	*	*
Postpay Asia Sdn Bhd ^(b) Investment holding. Malaysia	1,550	1,550
	34,778	34,778

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

17. Investments in subsidiaries (cont'd)

The subsidiaries wholly owned by the company and the group are listed below (cont'd):

Name of subsidiaries, principal activities, country of incorporation and place of operations	Effective equity held by the group	
	2020	2019
	%	%
<u>Held by Unified Communications Sdn Bhd</u>		
Unified Communications (Tech) Pte Ltd ^(a) Distribution of information technology and telecommunications products. Singapore	100	100
Ahead Mobile Sdn Bhd ^(b) Software engineering, system integration, project management and maintenance and support services for the telecommunications industry. Malaysia	100	100
<u>Held by Unified Communications Pte Ltd</u>		
Adzentrum Sdn Bhd ^(b) Dormant. Malaysia	100	100
Unified Communications (Private) Limited ^(c) Provision of telecommunications products, technology and customised solutions to telecommunications operators, service providers and enterprises. Pakistan	100	100
<u>Held by Postpay Asia Sdn Bhd</u>		
Postpay Sdn Bhd ^(b) Providing money lending services, credit profiling, pay-later solutions, and/or other incidental/relevant businesses to any telecommunications operators, service providers, enterprises, or entities of any descriptions. Malaysia	100	100
Postpay Technology Sdn Bhd ^(b) Provision of telecommunications products, technology and customised solutions to telecommunications operators, service providers and enterprises. Malaysia	100	100

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

17. Investments in subsidiaries (cont'd)

The subsidiaries that have non-controlling interests are listed below:

Name of subsidiaries, principal activities, country of incorporation and place of operations	Effective equity held by the group	
	2020	2019
	%	%
<u>Held by Unified Communications (OSS) Sdn Bhd</u>		
GlobeOSS Sdn Bhd ^(b) Provision of global roaming quality of services management solutions. Malaysia	51	51
GlobeOSS Pte Ltd ^(a) Provision of global roaming quality of services management solutions. Singapore	51	51
<u>Held by GlobeOSS Pte Ltd</u>		
GlobeOSS (Brunei) Sdn Bhd ^(d) Provision of global roaming quality of services management solutions. Brunei Darussalam	51	51

*Amount less than \$1,000.

- (a) Audited by RSM Chio Lim LLP.
- (b) Audited by RSM Malaysia, a member firm of RSM International of which RSM Chio Lim LLP in Singapore is a member.
- (c) Audited by BDO Ebrahim & Co., Pakistan.
- (d) Audited by WKA and Associates, Brunei Darussalam.

As required by Rule 716 of the Listing Manual of The Singapore Exchange Securities Trading Limited, the audit committee and the board of directors of the company have satisfied themselves that the appointment of different auditors for certain of its overseas subsidiaries would not compromise the standard and effectiveness of the audit of the group.

The summarised financial information of GlobeOSS Sdn Bhd, GlobeOSS Pte Ltd and GlobeOSS (Brunei) Sdn Bhd, which have non-controlling interests ("NCI") that are material to the group, not adjusted for the percentage ownership held by the group, is as follows:

	Group	
	2020	2019
	\$'000	\$'000
Profit allocated to NCI of the subsidiaries during the reporting year	833	791
Accumulated NCI of the subsidiaries at the end of the reporting year	5,177	4,655
<u>The summarised financial information of the subsidiaries (not adjusted for the percentage ownership held by the group and amounts before inter-company eliminations):</u>		
Dividends paid to NCI	321	210
Non-current assets	961	816
Current assets	12,023	12,106
Non-current liabilities	(306)	-
Current liabilities	(2,114)	(3,422)
Revenue	9,824	11,410
Profit for the year	1,699	1,611
Total comprehensive income for the year	1,720	1,602

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18. Investment in a joint venture

	Group	
	2020	2019
	\$'000	\$'000
Balance at beginning and end of the year	-	-
Carrying value comprising:		
Unquoted shares at cost	583	583
Allowance for impairment	(232)	(232)
Share of post-acquisition losses, net of dividends received	(351)	(351)
	-	-

The listing and information on the joint venture is given below:

Name of joint venture, principal activities, country of incorporation and place of operations	Cost in books of the company		Effective equity held by the group	
	2020	2019	2020	2019
	\$'000	\$'000	%	%
<u>Held by Unified Communications Pte Ltd</u>				
Unified Telecom Private Limited ^(a) Provision of telecommunications products, services and customized solutions. India	583	583	50	50

(a) The statutory reporting year end of the joint venture is 31 March. The unaudited management financial statements for the period from 1 January 2020 to 31 December 2020 of the joint venture have been used for equity accounting since it is not significant to the group. Also see Note 31(b).

The financial statements of the joint venture are not material to the group.

19. Investment in an associate

	Group	
	2020	2019
	\$'000	\$'000
<u>Movement in carrying value:</u>		
Fair value at beginning of the year	-	2,255
Decrease in fair value through profit or loss included under other losses (Note 7)	-	(2,231)
Foreign exchange adjustments	-	(24)
Fair value at end of the year	-	-

Investment in an associate represents investment of preference shares in OOPA Pte Ltd, representing a 32% (2019: 32%) interest in OOPA on a fully convertible basis.

The listing of and information on the associate is given below:

Name of associate, country of incorporation, place of operations, principal activities	Percentage of equity held upon conversion	
	2020	2019
	%	%
OOPA Pte Ltd Provision of mobile credits top-up services with loyalty rewards. Singapore	32	32

NOTES TO THE FINANCIAL STATEMENTS

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19. Investment in an associate (cont'd)

It is not meaningful to present the summarised financial information as the investment in associate is accounted as fair value through profit or loss ("FVTPL") financial assets in accordance with financial reporting standard on financial instruments.

On 6 September 2019, the group announced that a writ of summons and statement of claim ("Writ") has been issued by its associated company, OOPA Pte Ltd ("OOPA") against (i) Mr Bui Sy Phong; (ii) Telio Pte Ltd (as a nominal defendant), a Singapore incorporated company of which Mr Bui is a sole shareholder. Under the Writ, OOPA is claiming against Mr Bui, for inter alia, the following:

- (a) 100% of the shares in Telio and/or such associated company of Telio (or such percentage or number of shares as determined by the High Court of Singapore);
- (b) An order that Mr Bui compensates OOPA in equity for breaches of director's duties owed by him to OOPA; and
- (c) An account of profits received pursuant to the breaches of director's duties owed by him to OOPA.

The proceedings relating to the above are ongoing as at the date of this report.

In 2019, management impaired the investment value to nil in accordance to SFRS(I) 1-37 Provisions, Contingent Liabilities and Contingent Assets. As at the date of this report, management is of the view that it is probable that the outcome of the Writ is favourable to OOPA, which may potentially increase the fair value of OOPA, and hence represent a contingent asset to OOPA. As SFRS(I) 1-37 Provisions, Contingent Liabilities and Contingent Assets does not permit the recognition of contingent assets, management has not recognised the said fair value of OOPA.

In future, when the realisation of such contingent asset becomes virtually certain, management shall recognise the related asset in the financial statements.

20. Other financial assets

	Group	
	2020	2019
	\$'000	\$'000
Balance is made up of:		
Unquoted investments at fair value through profit or loss ("FVTPL")	11,770	12,073
Analysis of amounts denominated in non-functional currency:		
United States Dollars	4,574	5,765
Malaysian Ringgit	504	425
Korean Won	326	571

20A. Reconciliation of fair value measurements in Level 3 of the fair value hierarchy

	Group	
	2020	2019
	\$'000	\$'000
Movements during the year:		
Fair value at beginning of the year	12,073	8,948
Additions	72	628
Disposal	(173)	(116)
(Decrease) Increase in fair value through profit or loss included under (other losses) and other income and gains (Note 7)	(175)	2,667
Foreign exchange adjustments	(27)	(54)
Fair value at end of the year	11,770	12,073

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

20. Other financial assets (cont'd)

20B. Disclosures relating to investments

The information gives a summary of the significant sector concentrations within the investment portfolio including Level 1, 2 and 3 securities:

	Level	Group	
		2020 \$'000	2019 \$'000
<u>Enterprise Application Technology</u>			
Unquoted convertible preference shares in Singapore	3	3,335	3,760
Unquoted convertible loan notes in Singapore	3	4,040	2,934
Unquoted convertible preference shares in Malaysia	3	504	425
Unquoted convertible preference shares in Indonesia	3	2,935	3,367
<u>Marketplace Technology</u>			
Unquoted convertible preference shares in Singapore	3	614	342
Unquoted convertible preference shares in Indonesia	3	16	674
Unquoted convertible preference shares in Korea	3	326	571
Total investments at FVTPL		<u>11,770</u>	<u>12,073</u>

20C. Fair value measurements (Level 3) recognised in the statement of financial position

The group adopted the following valuation methodologies in estimating the fair values of the investments:

- Cost approach:** This is applied to estimate fair value of companies in very preliminary development stages where revenue forecasts are difficult to estimate with any degree of certainty, and assumes the book value or cost of an asset approximates its fair value. Adjustments, such as impairment allowance, are made to assets on a case-by-case basis if this assumption does not hold true.
- Option Pricing Model ("OPM"):** The OPM, which applies the Black-Scholes formula for option pricing, is a generally accepted valuation methodology used in estimating fair values of early stage companies, in particular those with different classes of shares. In applying the OPM to determine the fair value of an investee, management considers terms such as level of seniority among the securities, dividend policy, conversion ratios, and cash allocations of the various stockholders' agreements with the investee that would affect the distributions to each class of equity upon a liquidity event. In addition, the method implicitly considers the effect of the liquidation preference as of the future liquidation date, not as of the valuation date.
- Implied Enterprise Value ("Implied EV"):** The implied EV model estimates the enterprise value based on an adjusted implied EV/Revenue multiple and applies the OPM model based on Black-Scholes model, to allocate the estimated enterprise value to various classes of shares.

The key assumptions used in applying the OPM and implied EV models which are unobservable inputs, are as follows:

Unobservable inputs	2020	2019	Sensitivity of inputs to fair value
Risk free rates (range)	0.15% – 2.86%	1.53% – 3.10%	Increase (decrease) of the inputs would result in decrease (increase) in fair values
Asset volatility (range)	27.92% – 100%	24.21% – 119.46%	
Expected terms (years)	1.33 to 3.10	0.55 to 5	

The group has the policy to regularly assess and evaluate the appropriate valuation methodologies in ascertaining the fair value of the investments.

NOTES TO THE FINANCIAL STATEMENTS

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21. Inventories

	Group	
	2020	2019
	\$'000	\$'000
Finished goods for resale	4	4
Inventories are stated after allowance. Movements in allowance:		
Balance at beginning of the year	343	342
Charge to profit or loss included in other losses (Note 7)	-	1
Allowance utilised	(252)	-
Foreign exchange adjustments	(1)	-
Balance at end of the year	90	343

There are no inventories pledged as security for liabilities.

22. Trade and other receivables

	Group		Company	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<u>Trade receivables:</u>				
Outside parties	7,359	9,659	-	-
Less: Allowance for impairment	(36)	(6)	-	-
Related company	18	252	-	-
Net trade receivables – subtotal	7,341	9,905	-	-
<u>Other receivables:</u>				
Ultimate parent company (Note 3)	99	99	-	-
Associate (Note 3)	-	-	212	26
Related companies (Note 3)	7	30	-	-
Subsidiaries (Note 3)	-	-	9,731	10,121
Less: Allowance for impairment	-	-	(497)	(469)
Refundable deposits	2,529	2,426	-	-
Net other receivables – subtotal	2,635	2,555	9,446	9,678
Total trade and other receivables	9,976	12,460	9,446	9,678
Presented as:				
Trade receivables, non-current	281	599	-	-
Trade and other receivables, current	9,695	11,861	9,446	9,678
	9,976	12,460	9,446	9,678

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

22. Trade and other receivables (cont'd)

	Group	
	2020	2019
	\$'000	\$'000
Movements in above allowance for trade receivables:		
Balance at beginning of the year	6	7
Charge to profit or loss included in other losses (Note 7)	30	-
Written off during the year	-	(1)
Balance at end of the year	<u>36</u>	<u>6</u>
Company		
Movements in above allowance for other receivables:		
Balance at beginning of the year	469	350
Charged to profit or loss included in other losses (Note 7)	28	119
Balance at end of the year	<u>497</u>	<u>469</u>

Certain trade receivables relating to a project of a subsidiary has been pledged for bank facilities (see Note 28A).

The expected credit losses ("ECL") on the above trade receivables are based on the simplified approach to measuring ECL which uses a lifetime ECL allowance approach for all trade receivables recognised from initial recognition of these assets. These assets are grouped based on shared credit risk characteristics and the days past due for measuring the ECL. The allowance matrix is based on the historical observed default rates (over a period of 36 months over the expected life of the trade receivables and is adjusted for forward-looking estimates including the impact of the CoViD-19 pandemic). At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analysed. The ageing of the assets is as follows:

	Gross amount		Loss allowance	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<u>Group</u>				
<u>Trade receivables:</u>				
Within due date	3,532	4,941	-	-
1 to 90 days past due	1,655	2,407	-	-
91 to 270 days past due	2,150	2,244	-	-
Over 270 days past due	22	67	36	6
Total	<u>7,359</u>	<u>9,659</u>	<u>36</u>	<u>6</u>

The amounts are written off when there are indications that there is no reasonable expectation of recovery or the failure of a debtor to make contractual payments over an extended period. There are no collateral held as security and other credit enhancements for the trade receivables.

As part of the process of setting customer credit limits, different credit terms are used. The average credit period generally granted to trade customers is between 30 to 90 days (2019: 30 to 90 days). But some customers take a longer period to settle the amounts.

Concentration of trade receivable customers as at the end of reporting year:

	Group			
	2020		2019	
	\$'000	%	\$'000	%
Top 1 customer	3,345	46	3,220	33
Top 2 customers	4,371	60	4,989	50
Top 3 customers	<u>4,928</u>	<u>67</u>	<u>6,452</u>	<u>65</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

22. Trade and other receivables (cont'd)

Other receivables:

Other receivables are subject to the ECL model under the financial reporting standard on financial instruments. The other receivables can be graded for credit risk individually. At inception, they are recorded net of expected 12 month credit losses. At each reporting date, an evaluation is made whether there is a significant change in credit risk by comparing the debtor's credit risk at initial recognition (based on the original, unmodified cash flows) with the credit risk at the reporting date (based on the modified cash flows). Adjustment to the loss allowance is made for any increase or decrease in credit risk. At the end of the reporting year a loss allowance is recognised at an amount equal to the lifetime expected credit losses if there has been a significant increase in credit risk since initial recognition including the impact of the CoViD-19 pandemic. No loss allowance was necessary for other receivables of the group. A loss allowance of \$497,000 (2019: \$469,000) has been recognised for other receivables of the company.

Other receivables of the group and company are normally with no fixed terms and therefore there is no maturity. Other receivables are regarded as of low credit risk if they have a low risk of default and the debtor has a strong capacity to meet its contractual cash flow obligations in the near term. The methodology applied for impairment loss depends on whether there has been a significant increase in credit risk.

23. Other non-financial assets

	Group		Company	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
Contract assets (Note 23A)	700	302	-	-
Contract costs (Note 23B)	1,385	2,321	-	-
Prepayments	407	450	5	4
	<u>2,492</u>	<u>3,073</u>	<u>5</u>	<u>4</u>

23A. Contract assets

	Group	
	2020	2019
	\$'000	\$'000
The amount is made up of:		
Consideration for work completed but not billed at the reporting date	<u>700</u>	<u>302</u>

The movements in contract assets are as follows:

	Group	
	2020	2019
	\$'000	\$'000
At beginning of the year	302	1,945
Recognised as revenue for performance obligation satisfied	1,814	2,136
Transferred to trade receivables	(1,416)	(3,776)
Foreign exchange adjustments	-	(3)
At end of the year	<u>700</u>	<u>302</u>

The contract assets are entity's rights to consideration for work completed but not billed at the reporting date on the contracts. The contract assets are transferred to the receivables when the rights become unconditional. The entity recognises revenue for each respective performance obligation when control of the product or service transfers to the customer.

The increase of contract assets are due to lower amount billed during the year.

Contract assets are subject to the ECL model under the financial reporting standard on financial instruments. No loss allowance was necessary as at end of the reporting year.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

23. Other non-financial assets (cont'd)

23B. Contract costs

	Group	
	2020	2019
	\$'000	\$'000

The amount is made up of:

Costs incurred to obtain or fulfil a contract	1,385	2,321
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The movements in contract costs are as follows:

	Group	
	2020	2019
	\$'000	\$'000
At beginning of the year	2,321	3,504
Additions	2,016	2,082
Recognised as cost for performance obligation satisfied	(2,956)	(3,259)
Foreign exchange adjustments	4	(6)
At end of the year	1,385	2,321

24. Cash and cash equivalents

	Group		Company	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
Not restricted in use ^(a)	10,653	7,571	221	282
Cash pledged for bank facilities	2,494	2,602	-	-
	13,147	10,173	221	282
Interest earning balances	8,283	5,657	-	-

The rates of interest for the cash on interest earning balances ranged between 1.3% to 3.1% (2019: 1.0% to 3.3%) per annum.

- (a) The group has an amount of \$506,000 (2019: \$137,000) deposited with bank in Pakistan. In accordance with the requirement of Pakistan Foreign Exchange Regulations, the group requires the approval from the State Bank of Pakistan on any foreign remittance.

24A. Cash and cash equivalents in the consolidated statement of cash flows:

	Group	
	2020	2019
	\$'000	\$'000
Amount as shown above	13,147	10,173
Bank overdraft	(117)	(173)
Cash pledged for bank facilities	(2,494)	(2,602)
Cash and cash equivalents for consolidated statement of cash flows purposes at end of the year	10,536	7,398

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24. Cash and cash equivalents (cont'd)

24B. Reconciliation of liabilities arising from financing activities:

	2019	Cash flows	Non-cash changes		2020
	\$'000	\$'000	\$'000		\$'000
<u>Group</u>					
Borrowings (exclude bank overdraft)	1,479	(727)	101	(a)	853
Lease liabilities	73	(228)	1,170	(b)	1,015
Cash pledged for bank facilities	2,602	(109)	1	(a)	2,494
Total liabilities from financing activities	4,154	(1,064)	1,272		4,362
	2018	Cash flows	Non-cash changes		2019
	\$'000	\$'000	\$'000		\$'000
<u>Group</u>					
Borrowings (exclude bank overdraft)	2,018	(667)	128	(a)	1,479
Lease liabilities	124	(51)	-		73
Cash pledged for bank facilities	2,675	(73)	-		2,602
Total liabilities from financing activities	4,817	(791)	128		4,154

(a) Foreign exchange movements and accretion of interest where applicable

(b) Recognition of new leases and accretion of interest

25. Share capital

Group and Company	Number of shares issued	Share capital
	'000	\$'000
Ordinary shares of no par value:		
Balance at beginning and end of the year ended 31 December 2019 and 2020	31,957	31,948

The ordinary shares of no par value are fully paid, carry one vote each and have no right to fixed income. The company is not subject to any externally imposed capital requirements.

Capital management:

The objectives when managing capital are to safeguard the reporting entity's ability to continue as a going concern, so that it can continue to provide returns for owners and benefits for other stakeholders, and to provide an adequate return to owners by pricing the sales commensurately with the level of risk. The management sets the amount of capital to meet its requirements and the risk taken. There were no changes in the approach to capital management during the reporting year. The management manages the capital structure and makes adjustments to it where necessary or possible in the light of changes in conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the management may adjust the amount of dividends paid to owners, return capital to owners, issue new shares, or sell assets to reduce debt.

In order to maintain its listing on the Singapore Stock Exchange, the company has to have share capital with at least a free float of 10% of the shares. The company met the capital requirement on its initial listing and the rules limiting treasury share purchases mean it will continue to satisfy that requirement, as it did throughout the reporting year. Management receives a report from the share registrars frequently on substantial share interests showing the non-free float to ensure continuing compliance with the 10% limit throughout the reporting year.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

25. Share capital (cont'd)

Capital management (cont'd):

The management does not set a target level of gearing but uses capital opportunistically to support its business and to add value for shareholders. The key discipline adopted is to widen the margin between the return on capital employed and the cost of that capital. There are no significant external borrowings. The debt-to-adjusted capital ratio does not provide a meaningful indicator of the risk of borrowing.

26. Trade and other payables

	Group		Company	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<u>Trade payables:</u>				
Outside parties and accrued liabilities	1,911	2,676	-	-
<u>Other payables:</u>				
Accrued expenses	1,498	1,565	259	250
Ultimate parent company (Note 3)	26	25	-	-
Deposits to secure services	14	23	-	-
Related companies (Note 3)	16	16	-	-
Subsidiaries (Note 3)	-	-	2,247	2,043
Outside parties	320	310	-	-
Other payables – subtotal	1,874	1,939	2,506	2,293
Total trade and other payables	3,785	4,615	2,506	2,293

27. Other non-financial liabilities

	Group	
	2020	2019
	\$'000	\$'000
Contract liabilities	1,191	1,931

The movements in contract liabilities are as follows:

	Group	
	2020	2019
	\$'000	\$'000
At beginning of the year	1,931	3,423
Consideration received or receivable	1,633	1,294
Performance obligation satisfied – revenue recognised	(2,378)	(2,778)
Foreign exchange adjustments	5	(8)
At end of the year	1,191	1,931

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27. Other non-financial liabilities (cont'd)

Transaction price allocated to the remaining performance obligations:

	Group	
	2020	2019
	\$'000	\$'000
The aggregate amount of the transaction price allocated to the performance obligations that are unsatisfied (or partially unsatisfied) as of the end of the reporting year:		
Expected to be recognised as revenue within 1 year	1,191	1,931

The contract liabilities primarily relate to the advance consideration received from customers for which transfer of control has not occurred at year end, and therefore revenue is not recognised. The estimated transaction price does not include amounts of variable consideration that are constrained.

28. Borrowings

	Group	
	2020	2019
	\$'000	\$'000
<u>Financial instruments with floating interest rates:</u>		
Term loan (Note 28A)	853	1,479
Banker's acceptance (Note 28B)	-	-
Bank overdraft (Note 28C)	117	173
Total current borrowings	970	1,652

The range of floating rate interest rates paid were as follows:

	Group	
	2020	2019
Term loan	8.6%	8.6%
Banker's acceptance	-	-
Bank overdraft	5.4%	6.15%

28A. Term loan (secured)

A subsidiary of the company has a term loan of approximately \$2,303,000 granted by a financial institution to finance its managed services contracts. As at 31 December 2020, the subsidiary has drawn down approximately Nil (2019: \$2,200,000). This facility is secured mainly by assignment of proceeds receivable from a project of the subsidiary (Note 22), and corporate guarantee of the company of \$2,965,000 (2019: \$2,959,000).

Outstanding amount shall be repaid in full upon the expiry of the tenure of the term loan in September 2021 or upon the discontinuation and/or termination of the project.

28B. Banker's acceptance (secured)

A subsidiary of the company has banking facilities of approximately \$3,953,000 granted by a financial institution for working capital purpose, none of which was utilised as at 31 December 2020. This facility is secured by fixed deposits of the subsidiary amounting to approximately \$2,354,000 (2019: \$2,295,000 (Note 24)), a personal guarantee of a director of the subsidiary, and corporate guarantee of the company of \$2,016,000 (2019: \$2,012,000).

28C. Bank overdraft (secured)

A subsidiary of the company has banking facilities of approximately \$1,114,000 granted by a financial institution for working capital purpose. As at 31 December 2020, the subsidiary has utilised the bank overdraft of approximately \$117,000 (2019: \$173,000). This facility is secured by the investment property of the subsidiary (Note 15), and corporate guarantee of the company of \$1,318,000 (2019: \$1,315,000).

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

29. Lease liabilities

Lease liabilities are presented in the statement of financial position as follows:

	Group	
	2020	2019
	\$'000	\$'000
Lease liabilities, current	324	73
Lease liabilities, non-current	691	-
Lease liabilities, total	<u>1,015</u>	<u>73</u>

Movement of lease liabilities for the reporting year are as follows:

	Group	
	2020	2019
	\$'000	\$'000
At beginning of the year	73	124
Additions	1,135	-
Accretion of interest	36	9
Lease payments – principal portion paid	(192)	(42)
Interest paid	(36)	(9)
Foreign exchange adjustments	(1)	(9)
At end of the year	<u>1,015</u>	<u>73</u>

The lease liabilities above do not include the short-term leases of less than 12 months and leases of low-value underlying assets. Variable lease payments which do not depend on an index or a rate or based on a percentage of revenue are not included from the initial measurement of the lease liabilities and the right-of-use assets.

The leases are for office space. The lease agreements do not impose any covenants, but leased assets may not be used as security for borrowing purposes.

The weighted average incremental borrowing rate applied to lease liabilities recognised is 5.4% (2019: 6.15%) per year.

The interest expense on lease liabilities of \$36,000 (2019: \$9,000) was included in finance cost.

A summary of the maturity analysis of lease liabilities is disclosed in Note 30E. Total cash outflows from leases are shown in the statement of cash flows. The related right-of-use assets are disclosed in Note 14.

Other disclosures on leases:

Apart from the disclosures made in other notes to the financial statements, amounts relating to leases include the following:

	Group	
	2020	2019
	\$'000	\$'000
Expense relating to short-term leases included in profit or loss	84	75
Expense relating to leases of low-value assets included in profit or loss	<u>68</u>	<u>110</u>
Total commitments on short-term leases at year end date	<u>68</u>	<u>185</u>

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

29. Lease liabilities (cont'd)

	Group	
	2020	2019
	\$'000	\$'000
Rent concession from lessor relating to CoViD-19 – income	3	–

For the CoViD-19 related rent concessions, the practical expedient was applied for reflecting the adjustment in profit or loss rather than as a lease modification as permitted by the amendment to the financial reporting standard on leases. The practical expedient applies only to rent concessions occurring as a direct consequence of the CoViD-19 pandemic and only if all of the following conditions are met: (i) the change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change; (ii) any reduction in lease payments affects only payments originally due on or before 30 June 2021; (iii) there is no substantive change to other terms and conditions of the lease.

30. Financial instruments: information on financial risks

30A. Categories of financial assets and liabilities

The following table categorises the carrying amount of financial assets and liabilities recorded at the end of the reporting year:

	Group		Company	
	2020	2019	2020	2019
	\$'000	\$'000	\$'000	\$'000
<u>Financial assets:</u>				
Financial assets at amortised cost	23,123	22,633	9,667	9,960
Financial assets at fair value through profit or loss (“FVTPL”)	11,770	12,073	–	–
At end of the year	<u>34,893</u>	<u>34,706</u>	<u>9,667</u>	<u>9,960</u>
<u>Financial liabilities:</u>				
Financial liabilities at amortised cost	<u>5,770</u>	<u>6,340</u>	<u>2,506</u>	<u>2,293</u>

Further quantitative disclosures are included throughout these financial statements.

30B. Financial risk management

The main purpose for holding or issuing financial instruments is to raise and manage the finances for the entity's operating, investing and financing activities. There are exposures to the financial risks on the financial instruments such as credit risk, liquidity risk and market risk comprising interest rate, currency risk and price risk exposures. Management has certain practices for the management of financial risks and action to be taken in order to manage the financial risks. The guidelines include the following:

- (i) Minimise interest rate, currency, credit and market risks for all kinds of transactions.
- (ii) Maximise the use of “natural hedge”: favouring as much as possible the natural off-setting of sales and costs and payables and receivables denominated in the same currency and therefore put in place hedging strategies only for the excess balance. The same strategy is pursued with regard to interest rate risk.
- (iii) All financial risk management activities are carried out and monitored by senior management staff.
- (iv) All financial risk management activities are carried out following acceptable market practices.
- (v) Consideration is given to investing in financial instruments in accordance with the investment strategy of the reporting entity.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

30. Financial instruments: information on financial risks (cont'd)

30B. Financial risk management (cont'd)

There have been no changes to the exposures to risk; the objectives, policies and processes for managing the risk and the methods used to measure the risk.

The group and company are exposed to currency and interest rate risks. There are no arrangements to reduce such risk exposures through derivatives and other hedging instruments.

30C. Fair value of financial instruments

The analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 are disclosed in the relevant notes to the financial statements. These include the significant financial instruments stated at amortised cost and at fair value in the statement of financial position. The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair value.

30D. Credit risk on financial assets

Financial assets that are potentially subject to concentrations of credit risk and failures by counterparties to discharge their obligations in full or in a timely manner. These arise principally from cash balances with banks, cash equivalents, receivables and other financial assets. The maximum exposure to credit risk is the total of the fair value of the financial assets at the end of the reporting year. Credit risk on cash balances with banks and any other financial instruments is limited because the counter-parties are entities with acceptable credit ratings. For expected credit losses ("ECL") on financial assets, the three-stage approach in the financial reporting standard on financial instruments is used to measure the impairment allowance. Under this approach, the financial assets move through the three stages as their credit quality changes.

However, a simplified approach is permitted by the financial reporting standards on financial instruments for financial assets that do not have a significant financing component, such as trade receivables and contract assets. Management adopts the simplified approach to measure the impairment loss for financial assets. On initial recognition, a day-1 loss is recorded equal to the 12 month ECL (or lifetime ECL for trade receivables), unless the assets are considered credit impaired. For credit risk on trade receivables, contract assets and other financial assets, an ongoing credit evaluation is performed on the financial condition of the debtors and an impairment loss is recognised in profit or loss. Reviews and assessments of credit exposures in excess of designated limits are made. Renewals and reviews of credits limits are subject to the same review process.

Note 24 discloses the maturity of the cash and cash equivalents balances. Cash and cash equivalents are also subject to the impairment requirements of the standard on financial instruments. There was no identified impairment loss.

30E. Liquidity risk – financial liabilities maturity analysis

The liquidity risk refers to the difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. It is expected that all the liabilities will be settled at their contractual maturity. The average credit period taken to settle trade payables is about 30 to 60 days (2019: 30 to 60 days). The other payables are with short-term durations. The classification of the financial assets is shown in the statement of financial position as they may be available to meet liquidity needs and no further analysis is deemed necessary.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

30. Financial instruments: information on financial risks (cont'd)

30E. Liquidity risk – financial liabilities maturity analysis (cont'd)

The following table analyses the non-derivative financial liabilities by remaining contractual maturity (contractual undiscounted cash flows):

	Less than 1 year	2 to 5 years	Total
	\$'000	\$'000	\$'000
<u>Group</u>			
<u>2020</u>			
Gross borrowings commitments	1,024	–	1,024
Gross lease liabilities	422	768	1,190
Trade and other payables	3,785	–	3,785
At end of the year	5,231	768	5,999
<u>2019</u>			
Gross borrowings commitments	1,748	–	1,748
Gross lease liabilities	83	–	83
Trade and other payables	4,615	–	4,615
At end of the year	6,446	–	6,446

The undiscounted amounts on the borrowings with floating interest rates are determined by reference to the conditions existing at the reporting date.

The company provides financial guarantees to financial institutions for banking facilities granted to subsidiaries (see Note 28). These financial guarantees are provided without charge.

Financial guarantee contracts – For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest period in which the guarantee could be called. At the end of the reporting year, no claims on the financial guarantees are expected to be payable. The following table shows the maturity analysis of the contingent liabilities from financial guarantees:

	Less than 1 year	
	2020	2019
	\$'000	\$'000
<u>Company</u>		
Financial guarantee contracts – in favour of subsidiaries	970	1,652

Financial guarantee contracts if significant are initially recognised at fair value and are subsequently measured at the higher of (a) the amount of the loss allowance determined in accordance the financial reporting standard on financial instruments and (b) the amount initially recognised less, where appropriate, cumulative amount of income recognised in accordance with the principles of the financial reporting standard on revenue from contracts with customers.

The undrawn borrowing facilities are available for operating activities and to settle other commitments. Borrowing facilities are maintained to ensure funds are available for the operations.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

30. Financial instruments: information on financial risks (cont'd)

30F. Interest rate risk

Interest rate risk arises on interest-bearing financial instruments recognised in the statement of financial position and on some financial instruments not recognised in the statement of financial position. The following table analyses the breakdown of the significant financial instruments by type of interest rate:

	Group	
	2020	2019
	\$'000	\$'000
Financial liabilities with interest:		
Fixed rates	1,985	1,725
Financial assets with interest:		
Fixed rates	8,283	5,657

Sensitivity analysis: The effect on pre-tax profit is not significant.

30G. Foreign currency risk

Foreign exchange risk arises on financial instruments that are denominated in a foreign currency, ie in a currency other than the functional currency in which they are measured. For the purpose of this financial reporting standard on financial instruments: disclosures, currency risk does not arise from financial instruments that are non-monetary items or from financial instruments denominated in the functional currency.

Analysis of amounts denominated in non-functional currencies:

	Singapore dollars	US dollars	Euro	Brunei dollars	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
<u>Group</u>					
<u>2020</u>					
<u>Financial assets:</u>					
Cash and cash equivalents	490	484	5	-	979
Trade and other receivables	79	317	-	33	429
Other financial assets	-	4,574	-	-	4,574
Total financial assets	569	5,375	5	33	5,982
<u>Financial liabilities:</u>					
Trade and other payables	(54)	(616)	-	(90)	(760)
Net financial assets (liabilities)	515	4,759	5	(57)	5,222
<u>2019</u>					
<u>Financial assets:</u>					
Cash and cash equivalents	21	651	5	-	677
Trade and other receivables	100	321	-	69	490
Other financial assets	-	5,765	-	-	5,765
Total financial assets	121	6,737	5	69	6,932
<u>Financial liabilities:</u>					
Trade and other payables	(76)	(1,058)	(148)	(106)	(1,388)
Net financial assets (liabilities)	45	5,679	(143)	(37)	5,544

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

30. Financial instruments: information on financial risks (cont'd)

30G. Foreign currency risk (cont'd)

	US dollars \$'000	Total \$'000
<u>Company</u>		
<u>2020</u>		
<u>Financial assets:</u>		
Cash and cash equivalents	5	5
<u>2019</u>		
<u>Financial assets:</u>		
Cash and cash equivalents	107	107

There is exposure to foreign currency risk as part of the group's and company's normal business.

Sensitivity analysis:

	Group	
	2020 \$'000	2019 \$'000
A hypothetical 10% strengthening in the exchange rate of the respective functional currencies against US dollars with all other variables held constant would have an adverse effect on profit before tax of	(476)	(568)

The above table shows sensitivity to a hypothetical percentage variation in the functional currencies of the group's companies against the relevant material non-functional foreign currencies. The sensitivity rate used is the reasonably possible change in foreign exchange rates. For a similar rate weakening of the functional currencies against the relevant foreign currencies above, there would be comparable impacts in the opposite direction on profit or loss.

The hypothetical changes in exchange rates are not based on observable market data (unobservable inputs). The sensitivity analysis is disclosed for each non-functional currency to which the entity has significant exposure at end of the reporting year. The analysis above has been carried out on the basis that there are no hedged transactions.

In management's opinion, the above sensitivity analysis is unrepresentative of the foreign currency risks as the historical exposure does not reflect the exposure in future.

30H. Equity price risk

There are instruments in equity shares, related derivatives or similar instruments. As a result, such investments are exposed to both currency risk and market price risk arising from uncertainties about future values of the investment securities. The fair values of these assets and sensitivity analysis are disclosed in Notes 19 and 20.

31. Contingent liabilities

	Company	
	2020 \$'000	2019 \$'000
Undertaking to support subsidiaries with deficits ^(a)	581	603
Litigation ^(b)	2,100	2,100

(a) Undertaking to support subsidiaries with deficits

The company has undertaken to provide continued financial support to certain of its subsidiaries which have total accumulated losses in excess of the issued and paid-up capital as at 31 December 2020 amounting in aggregate to \$581,000 (2019: \$603,000) to enable them to continue to operate as going concerns and to meet their obligations as and when they fall due for at least 12 months from the end of the reporting year.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

31. Contingent liabilities (cont'd)

(b) Litigation

On 19 November 2013, Unified Telecom Private Limited ("UTPL"), a joint venture of Unified Communications Pte Ltd ("UCPL"), filed a petition to the High Court of Delhi, New Delhi in India under Section 9 of India Arbitration and Conciliation Act, 1996 to obtain interim relief on the protection of assets currently under the custody of a former customer, a mobile telecoms network operator and service provider in India (the "Telco"), and to deny the penalty claims by the Telco against UTPL.

The Telco had via a letter issued in July 2013 alleged that UTPL is liable for a sum of INR 11.3 crore (approximately \$2.1 million) for damages and expenditure incurred in connection with the contract during its currency.

Legal advice has been sought from reputable law firms in both India and Singapore with good credentials in handling contract litigation and dispute resolution, to review and advise on the merit of this claim by the Telco on UTPL. Based on the legal opinions obtained from the law firm concerned, management is of the view that UTPL has full rights and title to the assets and should be entitled to demand their return, and that the Telco's claim against UTPL has no legal merit. Accordingly, external legal counsels in Singapore and India have been appointed to advise and represent UCPL and UTPL to pursue legal recourse.

As announced by the company on 16 January 2015, the hearing on the petition filed by UTPL which was originally scheduled to be heard on 23 April 2014, having been adjourned on several occasions, was dismissed by the High Court, as the Telco had initiated the arbitration proceedings before a tribunal. The High Court was of the view that the matter should be resolved through arbitration proceedings since the tribunal had already been constituted.

In 2015, UTPL commenced an application pursuant to Section 17 of the Indian Arbitration and Conciliation Act 1996 for, amongst others, the return of the assets. However, the learned Arbitrator dismissed the application, but directed Telco to ensure the safety of and protect the assets from any damage during the period the Hardware is lying in Telco's premises.

A number of procedural hearings have been held by the Arbitrator to cross examine the affidavits of the admissions and denial documents relating to the aforesaid claim and counterclaims throughout the years. The case is currently at the stage of evidence. On 22 August 2019, the Arbitrator allowed UTPL's application for inspection and production of the documents referred to by the Telco's witness in the course of cross examination in which to be produced by the Telco on 5 September 2019.

On 5 September 2019, the Telco raised a procedural objection under the Indian Arbitration and Conciliation Act 2015, which is pending determination by the Arbitrator before cross examination of witnesses may proceed.

Due to the CoViD-19 pandemic, no hearings were scheduled in 2020. In 2021, there were two hearings which took place on 15 February 2021 and 19 February 2021 respectively. The Arbitrator had directed both parties to file written submissions for seeking extension of time by 26 February 2021.

Subsequent to the written submission filing, the case is pending decision by the Arbitrator.

In the opinion of management, no material losses are expected to arise pertaining to the aforesaid contingent matter.

32. Changes and adoption of financial reporting standards

For the current reporting year, new or revised financial reporting standards were issued by the Singapore Accounting Standards Council. Those applicable to the reporting entity are listed below. These applicable new or revised standards did not require any significant modification of the measurement methods or the presentation in the financial statements.

SFRS(I) No.	Title
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SFRS (I) 16	CoViD-19 Related Rent Concessions - Amendment to (effective from 30 June 2020)
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2020

33. New or amended standards in issue but not yet effective

For the future reporting years, certain new or revised financial reporting standards were issued by the Singapore Accounting Standards Council and these will only be effective for future reporting years. Those applicable to the reporting entity for future reporting years are listed below. The transfer to the applicable new or revised standards from the effective dates is not expected to result in any significant modification of the measurement methods or the presentation in the financial statements for the following year from the known or reasonably estimable information relevant to assessing the possible impact that application of the new or revised standards may have on the entity's financial statements in the period of initial application.

SFRS(I) No.	Title	Effective date for periods beginning on or after
SFRS (I) 1-1	Presentation of Financial Statements- amendment relating to Classification of Liabilities as Current or Non-current	1 Jan 2023
SFRS (I) 3	Definition of a Business - Reference to the Conceptual Framework – Amendments to	1 Jan 2022
SFRS (I) 1-16	Property, Plant and Equipment: Proceeds before Intended Use – Amendments to	1 Jan 2022
SFRS (I) 1-37	Onerous Contracts – Costs of Fulfilling a Contract – Amendments to	1 Jan 2022
SFRS (I) 1	First-time Adoption of International Financial Reporting Standards – Subsidiary as a first-time adopter (Annual Improvement Project)	1 Jan 2022
SFRS (I) 9	Financial Instruments – Fees in the “10 per cent” test for derecognition of financial liabilities (Annual Improvement Project)	1 Jan 2022

STATISTICS OF SHAREHOLDINGS

AS AT 12 MARCH 2021

Number of shares	:	31,957,264
Issued and paid-up share capital	:	S\$31,947,814.00
Class of shares	:	Ordinary Shares of equal voting right
Number of treasury shares	:	Nil

DISTRIBUTION OF SHAREHOLDINGS

SIZE OF SHAREHOLDINGS	NO. OF SHAREHOLDERS	%	NO. OF SHARES	%
1 – 99	5	0.37	61	0.00
100 – 1,000	619	46.40	419,926	1.32
1,001 – 10,000	585	43.85	2,278,350	7.13
10,001 – 1,000,000	122	9.15	7,715,623	24.14
1,000,001 AND ABOVE	3	0.23	21,543,304	67.41
TOTAL	<u>1,334</u>	<u>100.00</u>	<u>31,957,264</u>	<u>100.00</u>

TWENTY LARGEST SHAREHOLDERS

No.	Name	No. of Shares	%
1	Worldwide Matrix Sdn Bhd	12,692,293	39.72
2	Phillip Securities Pte Ltd	6,429,979	20.12
3	Citibank Nominees Singapore Pte Ltd	2,421,032	7.58
4	DBS Nominees (Private) Limited	945,000	2.96
5	Chang Shaw Chuin	549,150	1.72
6	Ang Hao Yao (Hong Haoyao)	400,700	1.25
7	Eng Koon Hock	307,500	0.96
8	Raffles Nominees (Pte.) Limited	290,620	0.91
9	ABN AMRO Clearing Bank N.V.	239,346	0.75
10	DBSN Services Pte. Ltd.	226,900	0.71
11	Ramesh S/O Pritamdas Chandiramani	214,900	0.67
12	United Overseas Bank Nominees (Private) Limited	201,700	0.63
13	Chin Khan Hee @Chin Kian Hee	200,000	0.63
14	Hong Leong Finance Nominees Pte Ltd	190,000	0.59
15	Maybank Kim Eng Securities Pte. Ltd.	189,600	0.59
16	Ong Wooi Siang	159,500	0.50
17	Morph Investments Ltd	146,000	0.46
18	Khoo Soo Beng	115,000	0.36
19	Puah Sze Ngee	110,800	0.35
20	OCBC Nominees Singapore Private Limited	110,700	0.35
	TOTAL	<u>26,140,720</u>	<u>81.81</u>

STATISTICS OF SHAREHOLDINGS

AS AT 12 MARCH 2021

SUBSTANTIAL SHAREHOLDERS

No.	Name	Direct Interest		Deemed Interest	
		No. of Shares	%	No. of Shares	%
1	Worldwide Matrix Sdn Bhd	12,692,293	39.72	5,940,000 ^(a)	18.59
2	Advance Synergy Berhad	-	-	18,632,293 ^(b)	58.30
3	Wong Tze Leng	1,903,432 ^(c)	5.96	-	-

^(a) 5,940,000 shares of Worldwide Matrix Sdn Bhd are held under Phillip Securities Pte Ltd.

^(b) Advance Synergy Berhad is deemed to be interested in the shares held by Worldwide Matrix Sdn Bhd by virtue of its shareholdings in Worldwide Matrix Sdn Bhd.

^(c) 1,903,432 shares of Wong Tze Leng are held under Citibank Nominees Singapore Pte Ltd.

PERCENTAGE OF SHAREHOLDINGS IN PUBLIC HANDS

Based on information available to the Company as at 12 March 2021, approximately 33.74% of the issued ordinary shares of the Company is held by the public. Therefore, Rule 723 of the Listing Manual issued by Singapore Exchange Securities Trading Limited has been complied with by the Company.

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting (“AGM”) of the Company will be convened and held by way of electronic means on Wednesday 28 April 2021 at 3.00 p.m. and at any adjournment thereof to transact the following business:-

AS ORDINARY BUSINESS

- | | | |
|--------|--|----------------------|
| 1. | To receive and adopt the Directors’ Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2020 and the Independent Auditors’ Report thereon. | Resolution 1 |
| 2. | To approve the directors’ fees of S\$91,100/- for the financial year ended 31 December 2020 [2019: S\$91,100/-]. | Resolution 2 |
| 3. | To re-elect Mr Anton Syazi Ahmad Sebi who is retiring pursuant to Article 103 of the Company’s Constitution.
<i>(See Explanatory Note 1)</i> | Resolution 3 |
| 4. (a) | To re-elect Mr Chuah Seong Phaik who is retiring pursuant to Article 103 of the Company’s Constitution.
<i>(See Explanatory Note 2)</i> | Resolution 4 |
| | (b) Contingent upon passing of Resolution 4 and pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“SGX-ST”) which will take effect from 1 January 2022, Shareholders to approve the continued appointment of Mr Chuah Seong Phaik as an Independent Director, and that upon due approval, the approval shall remain in force until the earlier of (i) the retirement or resignation of the Director; or (ii) the conclusion of the third AGM from the aforesaid approval.
<i>(See Explanatory Note 3)</i> | Resolution 5 |
| | (c) Contingent upon passing of Resolution 5 and pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022, Shareholders, excluding the directors, the chief executive officer and their associates, to approve the continued appointment of Mr Chuah Seong Phaik as an Independent Director, and that upon due approval, the approval shall remain in force until the earlier of (i) the retirement or resignation of the Director; or (ii) the conclusion of the third AGM from the aforesaid approval.
<i>(See Explanatory Note 3)</i> | Resolution 6 |
| 5. (a) | To re-elect Mr Phuah Peng Hock who is retiring pursuant to Article 103 of the Company’s Constitution.
<i>(See Explanatory Note 4)</i> | Resolution 7 |
| | (b) Contingent upon passing of Resolution 7 and pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022, Shareholders to approve the continued appointment of Mr Phuah Peng Hock as an Independent Director, and that upon due approval, the approval shall remain in force until the earlier of (i) the retirement or resignation of the Director; or (ii) the conclusion of the third AGM from the aforesaid approval.
<i>(See Explanatory Note 5)</i> | Resolution 8 |
| | (c) Contingent upon passing of Resolution 8 and pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022, Shareholders, excluding the directors, the chief executive officer and their associates, to approve the continued appointment of Mr Phuah Peng Hock as an Independent Director, and that upon due approval, the approval shall remain in force until the earlier of (i) the retirement or resignation of the Director; or (ii) the conclusion of the third AGM from the aforesaid approval.
<i>(See Explanatory Note 5)</i> | Resolution 9 |
| 6. | To re-appoint RSM Chio Lim LLP as auditors of the Company and to authorise the directors to fix their remuneration. | Resolution 10 |

NOTICE OF ANNUAL GENERAL MEETING

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following with or without modifications:-

Ordinary Resolutions

7. Authority to allot and issue shares

- (a) "That, pursuant to Section 161 of the Companies Act, Cap. 50, and the Listing Manual of the SGX-ST, approval be and is hereby given to the directors of the Company at any time to such persons and upon such terms and for such purposes as the directors may in their absolute discretion deem fit, to:- **Resolution 11**
- (i) issue shares in the capital of the Company whether by way of rights, bonus or otherwise;
 - (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued or other transferable rights to subscribe for or purchase shares including but not limited to the creation and issue of warrants, debentures or other instruments convertible into shares; and
 - (iii) issue additional Instruments arising from adjustments made to the number of Instruments previously issued in the event of rights, bonus or capitalisation issues;
- (b) (notwithstanding the authority conferred by the shareholders may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the directors while the authority was in force, provided always that:-
- (i) the aggregate number of shares to be issued pursuant to this resolution (including shares to be issued in pursuance of Instruments made or granted pursuant to this resolution) does not exceed 50% of the total number of issued shares excluding treasury shares of the Company, of which the aggregate number of shares (including shares to be issued in pursuance of Instruments made or granted pursuant to this resolution) to be issued other than on a pro-rata basis to shareholders of the Company does not exceed 20% of the total number of issued shares excluding treasury shares of the Company. Unless prior shareholders' approval is require under the Listing Rules, an issue of treasury shares will not require further shareholders' approval and will not included in the aforementioned limits;

For the purpose of this resolution, the total number of issued shares excluding treasury shares is based on the Company's total number of shares excluding treasury shares at the time this resolution is passed, after adjusting for:-

- a) new shares arising from the conversion or exercise of convertible securities; or
 - b) new shares arising from exercising share options or vesting of share awards outstanding or subsisting at the time this resolution is passed provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of SGX-ST; and
 - c) any subsequent consolidation or subdivision of the Company's shares;
- (ii) such authority shall, unless revoked or varied by the Company at a general meeting, continue in force until the conclusion of the next AGM or the date by which the next AGM of the Company is required by law to be held, whichever is the earlier."
(See Explanatory Note 6)

NOTICE OF ANNUAL GENERAL MEETING

8. To transact any other business which may properly be transacted at an AGM.

Dated this 8th day of April 2021

By Order of the Board

Ang Siew Koon
Company Secretary

Explanatory Notes on business to be transacted:

1. Mr Anton Syazi Ahmad Sebi will, upon re-election as Director, remain as an Executive Director of the Company.

Please refer to pages 30 to 36 of the Corporate Governance Report in the Annual Report for the detailed information as required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.

2. Mr Chuah Seong Phaik who is considered independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST, will, upon re-election as Director of the Company, remain as the Chairman of the Audit and Nominating Committees and a member of the Remuneration Committee. There are no relationships (including immediate family relationships) between Mr Chuah Seong Phaik and the other Directors of the Company or its shareholders.

Please refer to pages 30 to 36 of the Corporate Governance Report in the Annual Report for the detailed information as required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.

3. Pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022, Mr Chuah Seong Phaik, having served on the Board beyond nine(9) years from the date of his first appointment, will not be considered an Independent Director on 1 January 2022 unless his appointment as an Independent Director is approved in separate resolutions by (A) all Shareholders and (B) Shareholders, excluding the directors, the chief executive officer and their associates. The Company is seeking at this AGM to obtain the required approval in separate resolutions by (A) all Shareholders and (B) Shareholders, excluding the directors, the chief executive officer and their associates prior to 1 January 2022 as required for his continued appointment as an Independent Director. Ordinary Resolutions 5 and 6, if passed, will enable Mr Chuah Seong Phaik to continue his appointment as an Independent Director (unless the appointment has been changed subsequent to the AGM) pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST and to Provisions 2.1 of the Code of Corporate Governance 2018 and the approvals shall remain in force until the earlier of (a) his retirement or resignation; or (b) the conclusion of the third AGM of the Company. Resolution 5 is conditional upon Resolution 6 being duly approved, else the aforesaid director will be designated as Non-Independent Director with effect from 1 January 2022.

4. Mr Phuah Peng Hock who is considered independent for the purposes of Rule 704(8) of the Listing Manual of the SGX-ST, will, upon re-election as Director of the Company, remain as Lead Independent Director, Chairman of Remuneration Committee and a member of the Audit and Nominating Committees. There are no relationships (including immediate family relationships) between Mr Phuah Peng Hock and the other Directors of the Company or its shareholders.

Please refer to pages 30 to 36 of the Corporate Governance Report in the Annual Report for the detailed information as required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.

5. Pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022, Mr Phuah Peng Hock, having served on the Board beyond nine(9) years from the date of his first appointment, will not be considered an Independent Director on 1 January 2022 unless his appointment as an Independent Director is approved in separate resolutions by (A) all Shareholders and (B) Shareholders, excluding the directors, the chief executive officer and their associates. The Company is seeking at this AGM to obtain the required approval in separate resolutions by (A) all Shareholders and (B) Shareholders, excluding the directors, the chief executive officer and their associates prior to 1 January 2022 as required for his continued appointment as an Independent Director. Ordinary Resolutions 8 and 9, if passed, will enable Mr Phuah Peng Hock to continue his appointment as an Independent Director (unless the appointment has been changed subsequent to the AGM) pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST and to Provisions 2.1 of the Code of Corporate Governance 2018 and the approvals shall remain in force until the earlier of (a) his retirement or resignation; or (b) the conclusion of the third AGM of the Company. Resolution 8 is conditional upon Resolution 9 being duly approved, else the aforesaid director will be designated as Non-Independent Director with effect from 1 January 2022.

NOTICE OF ANNUAL GENERAL MEETING

6. The ordinary Resolution 11 in item 7 if passed will empower the directors of the Company from the date of this Meeting until the next AGM to allot and issue shares and convertible securities in the Company. The number of shares and convertible securities that the directors may allot and issue under this resolution would not exceed 50 percent of the issued share capital of the Company at the time of passing this resolution. For issue of shares and convertible securities other than on a pro-rata basis to all shareholders the aggregate number of shares to be issued shall not exceed 20 percent of the issued share capital of the Company, for such purposes as they consider would be in the interests of the Company. This authority will, unless revoked or varied at a general meeting, expire at the next AGM of the Company.

Notes:

1. The AGM is being convened, and will be held, by electronic means pursuant to the CoViD-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of this notice of AGM (the "Notice") will not be sent to members. Instead, this Notice of AGM will be sent to members by electronic means via publication on the Company's website at <http://captii.listedcompany.com/>. This Notice will also be made available on the SGX website at <https://www.sgx.com/securities/company-announcements>.
2. **To minimise physical interactions and CoViD-19 transmission risks, a member will not be able to attend the AGM in person.** Instead, alternative arrangements have been put in place to allow members to participate at the AGM by (a) watching the AGM proceedings via "live" webcast, (b) submitting questions in advance of the AGM, and (c) voting by appointing the Chairman of the AGM as proxy at the AGM, are set out below.
3. Members who wish to watch the "live" webcast of the AGM, are to pre-register at the following website <https://captii.com/> by **3.00 p.m. on 25 April 2021**.

Members who hold their Shares through relevant intermediaries as defined in Section 181 of the Companies Act, Chapter 50 (including CPF and SRS investors) and who wish to watch the "live" webcast of the AGM and/or submit questions in advance of the AGM should approach their respective relevant intermediaries by **3.00 p.m. on 16 April 2021**.

Confirmation of a member's successful pre-registration for the "live" webcast of the AGM proceedings will be sent by email to the member's email address provided or if the member is a legal entity, the corporate representative's email address provided or if the member is a relevant intermediary, the Beneficial Owner's email address provided. The email ("Confirmation Email") will contain access link, ID and password details to watch the "live" webcast of the AGM proceedings.

The abovementioned access link, ID and password details should only be used by the authenticated members, and should not be shared with anyone else. If it is established that the access link, ID and password details are being used by someone other than the authenticated members, the Company reserves the right to revoke the respective user's access to the AGM.

Members who do not receive the Confirmation Email by **3.00 p.m. on 27 April 2021** but have registered by the **25 April 2021** deadline, should contact our share registrar, Boardroom Corporate & Advisory Services Pte Ltd at captii-agm2021@boardroomlimited.com.

4. Members who pre-register to watch the "live" webcast may also submit questions related to the resolutions to be tabled for approval at the AGM via the pre-registration website at <https://captii.com/>. All questions must be submitted by **3.00 p.m. on 25 April 2021**. The Management and the Board of Directors of the Company will endeavour to address substantial and relevant questions (as may be determined by the Company in its sole discretion) received from members by publishing the responses to those questions on the SGX website at <https://www.sgx.com/securities/company-announcements> and the Company's website at <http://captii.listedcompany.com/> by **6.00 p.m. on 27 April 2021**.

Please note that members will not be able to ask questions at the AGM "live" during the webcast, and therefore members should pre-register their participation in order to submit their questions in advance of the AGM.

5. A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM if such member wishes to exercise his/her/its voting rights at the AGM. This proxy form may be accessed at the Company's website at <http://captii.listedcompany.com/>, and on the SGX website at <https://www.sgx.com/securities/company-announcements>. Printed copies of the proxy form will not be sent to members.

Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.

NOTICE OF ANNUAL GENERAL MEETING

Members who hold their Shares through relevant intermediaries as defined in Section 181 of the Companies Act, Chapter 50 (including CPF and SRS investors) and who wish to exercise their votes by appointing the Chairman of the Meeting as proxy should approach their respective relevant intermediaries (including their respective CPF agent banks or SRS Approved Banks) to submit their voting instructions by **3.00 p.m. on 16 April 2021** in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the Meeting to vote on their behalf by **3.00 p.m. on 26 April 2021**.

The instrument appointing the Chairman of the Meeting as proxy must be submitted to the company in the following manner by **3.00 p.m. on 26 April 2021**:-

- (a) if submitted by post, be lodged with the Company's share registrar, Boardroom Corporate & Advisory Services Pte Ltd at 50 Raffles Place, #32-01 Singapore Land Tower Singapore 048623; or
- (b) if submitted electronically, be submitted via email to the Company's share registrar at captii-agm2021@boardroomlimited.com.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current CoViD-19 situation and the related safe distancing measures, members are strongly encouraged to submit completed proxy forms electronically via email.

6. The Chairman of the Meeting, as proxy, need not be a member of the Company.
7. The 2020 Annual Report has been published on 7 April 2021 the Company's website at <http://captii.listedcompany.com/>, and on the SGX website at <https://www.sgx.com/securities/company-announcements>.
8. Due to the constantly evolving CoViD-19 situation in Singapore, we may be required to change our arrangements for the AGM at short notice. Members should check the Company's website at <http://captii.listedcompany.com/>, and on the SGX website at <https://www.sgx.com/securities/company-announcements> for the latest updates on the status of the AGM.

Personal data privacy

By submitting an instrument appointing the Chairman of the Meeting as proxy to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of the appointment of the Chairman of the Meeting as proxy for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines.

CAPTII LIMITED

(Company Registration No.: 200211129W)
(Incorporated in the Republic of Singapore)

PROXY FORM

IMPORTANT

Alternative Arrangements for Annual General Meeting ("AGM")

1. The AGM is being convened, and will be held, by electronic means pursuant to the CoViD-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of the Notice of AGM will not be sent to members. Instead, the Notice of AGM will be sent to members by electronic means via publication on the Company's website at <http://captii.listedcompany.com/>. The Notice of AGM is also available on the SGX website at <https://www.sgx.com/securities/company-announcements>.
2. **To minimise physical interactions and CoViD-19 transmission risks, a member will not be able to attend the AGM in person.** Instead, alternative arrangements have been put in place to allow members to participate at the AGM by (a) watching the AGM proceedings via "live" webcast, (b) submitting questions in advance of the AGM, and (c) voting by appointing the Chairman of the AGM as proxy at the AGM, are set out in the Notice of AGM.
3. A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM if such member wishes to exercise his/her/its voting rights at the AGM.
4. Please read the notes overleaf which contain instructions on, inter alia, the appointment of the Chairman of the Meeting as a member's proxy to attend, speak and vote on his/her/its behalf at the AGM.

CPF/SRS Investors

5. CPF/SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators by 3.00 p.m. on 16 April 2021 to submit their votes by 3.00 p.m. on 26 April 2021.

Personal Data

6. By submitting an instrument appointing a proxy(ies) and/or representative(s), a member accepts and agrees to the personal data privacy terms set out in the Notes to this Proxy Form.

I/We _____ (Name) NRIC/Passport No _____

of _____ (Address)

being a member/members of CAPTII LIMITED (the "Company"), hereby appoint the Chairman of the Meeting as my/our *proxy to vote for me/us* on my/our* behalf at the Annual General Meeting (the "Meeting") of the Company to be convened and held by way of electronic means on Wednesday, 28 April 2021 at 3.00 p.m. and at any adjournment thereof.

I/We* direct the Chairman of the Meeting as my/our proxy to vote for or against, or to abstain from voting on, the resolutions to be proposed at the AGM as indicated hereunder.

Resolution No.	Ordinary Resolutions	No. of votes "For"*	No. of votes "Against"*	No. of votes "Abstain"*
1.	To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2020 and the Independent Auditors' Report thereon.			
2.	To approve the directors' fees of S\$91,100/- for the financial year ended 31 December 2020 [2019: S\$91,100/-].			
3.	To re-elect Mr Anton Syazi Ahmad Sebi pursuant to Article 103 of the Company's Constitution.			
4.	To re-elect Mr Chuah Seong Phaik pursuant to Article 103 of the Company's Constitution.			
5.	To approve Mr Chuah Seong Phaik's continued appointment as an Independent Director by shareholders.			
6.	To approve Mr Chuah Seong Phaik's continued appointment as an Independent Director by shareholders (excluding the directors, the chief executive officer and their associates).			
7.	To re-elect Mr Phuah Peng Hock pursuant to Article 103 of the Company's Constitution.			
8.	To approve Mr Phuah Peng Hock's continued appointment as an Independent Director by shareholders.			
9.	To approve Mr Phuah Peng Hock's continued appointment as an Independent Director by shareholders (excluding the directors, the chief executive officer and their associates).			
10.	To re-appoint Messrs RSM Chio Lim LLP as auditors of the Company and to authorise the directors to fix their remuneration.			
11.	To authorise directors to allot shares pursuant to Section 161 of the Companies Act, Chapter 50.			

* If you wish for the Chairman of the AGM as your proxy to cast all your votes "For" or "Against" a resolution, please indicate with a "✓" in the "For" or "Against" box provided. Alternatively, please indicate the number of votes as appropriate. If you wish for the Chairman of the AGM as your proxy to abstain from voting on a resolution, please indicate with a "✓" in the "Abstain" box provided. Alternatively, please indicate the number of Shares that the Chairman of the AGM as your proxy is directed to abstain from voting. In the absence of specified directions in respect of a resolution, the appointment of the Chairman of the AGM as your proxy for that resolution will be treated as invalid.

Dated this _____ day _____ 2021

Total Number of Shares Held

Signature(s) of Member(s)/Common Seal

* Delete accordingly

IMPORTANT. Please read notes overleaf



Proxy Form

Notes to Proxy Form:-

1. If the member has shares entered against his name in the Depository Register (maintained by The Central Depository (Pte) Limited), he should insert that number of shares. If the member has shares registered in his name in the Register of Members (maintained by or on behalf of the Company), he should insert that number of shares. If the member has shares entered against his name in the Depository Register and shares registered in his name in the Register of Members, he should insert the aggregate number of shares. If no number is inserted, this form of proxy will be deemed to relate to all the shares held by the member.
2. **To minimise physical interactions and CoViD-19 transmissions risks, a member will not be able to attend the Meeting in person. A member (whether individual or corporate) must appoint the Chairman of the Meeting as his/her/its proxy to attend, speak and vote on his/her/its behalf at the Meeting if such member wishes to exercise his/her/its voting rights at the Meeting.** This proxy form may be accessed at the Company's website at <http://captii.listedcompany.com/>, and the SGX website at <https://www.sgx.com/securities/company-announcements>.

Where a member (whether individual or corporate) appoints the Chairman of the Meeting as his/her/its proxy, he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the form of proxy, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.

Members who hold their Shares through relevant intermediaries* as defined in Section 181 of the Companies Act, Chapter 50 (including CPF and SRS investors) and who wish to exercise their votes by appointing the Chairman of the Meeting as proxy should approach their respective relevant intermediaries (including their respective CPF Agent Banks or SRS Approved Banks) to submit their voting instructions by **3.00 p.m. on 16 April 2021** in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the Meeting to vote on their behalf by **3.00 p.m. on 26 April 2021**.

*Relevant Intermediaries has the meaning ascribed to it in Section 181 of the Companies Act. (Cap 50)

3. The Chairman of the Meeting, as proxy, need not be a member of the Company.
4. The instrument appointing the Chairman of the Meeting as proxy must be submitted to the Company in the following manner by **3.00 p.m. on 26 April 2021** :
 - (a) if submitted by post, be lodged with the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte Ltd at 50 Raffles Place, #32-01 Singapore Land Tower Singapore 048623; or
 - (b) if submitted electronically, be submitted via email to the Company's Share Registrar at captii-agm2021@boardroomlimited.com.

A member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

In view of the current CoViD-19 situation and the related safe distancing measures, members are strongly encouraged to submit completed proxy forms electronically via email.

5. The instrument appointing the Chairman of the Meeting as proxy must be under the hand of the appointer or by his attorney duly authorised in writing. Where the instrument appointing the Chairman of the Meeting as proxy is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or a duly authorised officer.
6. Where an instrument appointing the Chairman of the Meeting as proxy is signed on behalf of the appointer by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
7. A corporation which is a member of the Company may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the Meeting, in accordance with its Constitution and Section 179 of the Companies Act.
8. The Company shall be entitled to reject the instrument appointing the Chairman of the Meeting as proxy which is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument (including any related attachment). In addition, in the case of a member whose shares are entered in the Depository Register, the Company may reject an instrument appointing the Chairman of the Meeting as proxy if the member, is not shown to have shares entered against his name in the Depository Register seventy-two (72) hours before the time appointed for holding the Meeting as certified by The Central Depository (Pte) Limited to the Company.

PERSONAL DATA PRIVACY

By submitting an instrument appointing the Chairman of the Meeting as proxy to attend, speak and vote at the Meeting and/or any adjournment thereof, a member of the Company consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of the appointment of the Chairman of the Meeting as proxy for the Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Meeting (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines.

