News Release

ST Engineering CEO On Medical Leave Of Absence

Singapore, 20 July 2015 – Singapore Technologies Engineering Ltd (ST Engineering) today announced that its P&CEO Tan Pheng Hock is on medical leave of absence. He had a mild stroke and was admitted to the hospital for observation. The duration of his medical leave could be about four weeks pending doctors' review of his condition and recommendations. We understand he is making good progress in his recovery.

In the interim, his executive duties and responsibilities are being covered by Lee Fook Sun, Deputy CEO who will oversee the business functions, and Vincent Chong, Deputy CEO (Corporate Development) who will continue to oversee corporate functions. Both Deputy CEOs are supported by a team of senior and experienced management staff within the Group.

The Board extends its well wishes to Pheng Hock for a speedy recovery.

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ST Engineering is an integrated engineering group providing solutions and services in the aerospace, electronics, land systems and marine sectors. Headquartered in Singapore, the Group reported revenue of $6.54b in FY2014 and ranks among the largest companies listed on the Singapore Exchange. It is a component stock of the FTSE Straits Times Index and MSCI Singapore. ST Engineering has about 23,000 employees worldwide, and over 100 subsidiaries and associated companies in 46 cities across 24 countries. Please visit www.stengg.com for more information.

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