

POWERMATIC DATA SYSTEMS LIMITED

(Company Registration No. 198900414E)

(Incorporated in Singapore)

CHANGES TO THE COMPOSITIONS OF THE BOARD AND BOARD COMMITTEES

The Board of Directors ("**Board**") of Powermatic Data Systems Limited ("**Company, and with its subsidiaries, the "Group"**") wishes to announce the following with effect from 31 December 2025:

- (a) the retirement of Professor Cham Tao Soon ("**Prof Cham**") as a Director of the Company, and as Lead Independent Director of the Company, Chairman of the Audit and Risk Management Committee ("**ARMC**") and Remuneration Committee ("**RC**") and a Member of the Nominating Committee ("**NC**").

The Board would also like to thank Prof Cham for his services and invaluable contributions to the Company and the Group over the years.

- (b) the appointment of Mr Tang Wai Loong Kenneth ("**Mr Tang**") as Lead Independent Director of the Company. Mr Tang will remain as Chairman of the NC and Member of the ARMC and RC.
- (c) the appointment of Mr Teo Thiam Chye Eric ("**Mr Eric Teo**") as Chairman of the ARMC. Mr Eric Teo will remain as Member of the NC and RC.
- (d) the appointment of Mr Teo Eng Hock ("**Mr Teo**") as Chairman of the RC. Mr Teo will remain as Member of the ARMC and NC.

Consequent to the above, the compositions of the Board and Board Committees are as follows:

Board of Directors

Chen Mun	Board Chairman and Chief Executive Officer
Ang Bee Yan	Executive Director
Tan Chao Hsiung David	Non-Executive Non-Independent Director
Tang Wai Loong Kenneth	Lead Independent Director
Teo Eng Hock	Independent Director
Teo Thiam Chye Eric	Independent Director

Audit and Risk Management Committee

Teo Thiam Chye Eric	Chairman
Tan Chao Hsiung David	Member
Tang Wai Loong Kenneth	Member
Teo Eng Hock	Member

Nominating Committee

Tang Wai Loong Kenneth	Chairman
Tan Chao Hsiung David	Member
Teo Eng Hock	Member
Teo Thiam Chye Eric	Member

Remuneration Committee

Teo Eng Hock	Chairman
Tan Chao Hsiung David	Member
Tang Wai Loong Kenneth	Member
Teo Thiam Chye Eric	Member

BY ORDER OF THE BOARD

Dr Chen Mun
Chairman and Chief Executive Officer
Date: 1 December 2025