



(Incorporated in the Republic of Singapore on 14 August 2015)  
(Company Registration Number: 201531866K)

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## APPOINTMENT OF DEPUTY GENERAL MANAGER OF A WHOLLY-OWNED SUBSIDIARY

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The board of directors (“**Directors**” or “**Board**”) of Secura Group Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce that Mr Lee Tong Chye (“**Mr Lee**”) has been appointed Deputy General Manager of Soverus Kingdom Systems Pte. Ltd. (“**SKSPL**”), a wholly-owned subsidiary of the Company, with effect from 1 November 2016.

As at the date of this announcement, SKSPL has an issued and paid-up share capital of S\$500,000 comprising 500,000 ordinary shares. As SKSPL was recently incorporated, there are no management accounts. No independent valuation was conducted on SKSPL.

Mr Lee has more than 20 years of experience in the the area of security systems integration and his experience will complement the Group’s strengths in its systems integration and security consultancy services. Mr Lee is not related to any of the Directors and controlling shareholders of the Company.

Pursuant to Mr Lee’s letter of offer dated 1 November 2016, as part of his remuneration package, Mr Lee was granted an option to acquire up to 15.0% of the issued and paid-up share capital of SKSPL (“**Option**”), the details of which are as follows:

(a)	Date of grant	7 November 2016
(b)	Exercise price of the Option granted	S\$1.00 per SKSPL share
(c)	Number of options or shares granted	75,000
(d)	Market price of its securities on the date of grant	Not applicable. The shares of SKSPL are not publicly traded.
(e)	Number of shares granted to each director and controlling shareholder (and each of their associates), if any	None.

(f)	Vesting period of the Option	The Option is vested after one (1) year from the date of grant. Once vested, the Option may be exercised by Mr Lee at any time, in whole or in parts, if the Performance Target is met.
(g)	Performance Target	The audited cumulative profit before interest but after tax and depreciation of SKSPL for the financial year(s) between 1 January 2017 and 31 December 2021 being equal to or exceeding S\$0.3 million.
(h)	Validity period of the Option	The Option will expire on 31 December 2022.

BY ORDER OF THE BOARD

Lim Siok Leng  
Executive Director and Chief Financial Officer

7 November 2016

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*This announcement has been prepared by Secura Group Limited (the “**Company**”) and its contents have been reviewed by the Company’s sponsor, United Overseas Bank Limited (the “**Sponsor**”), for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”). The Sponsor has not independently verified the contents of this announcement.*

*This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact person for the Sponsor is Mr Chia Beng Kwan, Senior Director, Equity Capital Markets, who can be contacted at 80 Raffles Place, #03-03 UOB Plaza 1, Singapore 048624, telephone: +65 6533 9898.*