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Corporate Profile

OUR VISION

To be a leading sustainable palm oil producer and supplier of choice for both local and global markets.

OUR MISSION

To expand our plantation business through sustainable and environmentally-friendly best management practices whilst reinforcing our responsibility as a good corporate citizen. Listed on the Singapore Exchange on 25 July 2008, Kencana Agri Limited ("Kencana" or the "Group") is a plantation company engaged mainly in the cultivation of oil palms; processing of Fresh Fruit Bunches ("FFB") into Crude Palm Oil ("CPO"), Crude Palm Kernel Oil ("CPKO"), Palm Kernel Cake ("PKC") and Palm Kernel ("PK") and provision of bulking services.

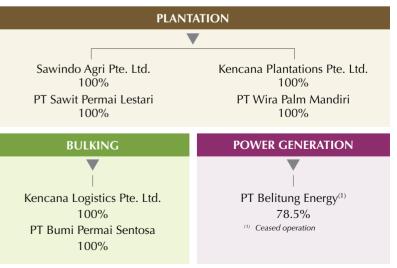
Kencana's oil palm plantations are located mainly in Sumatra, Kalimantan and Sulawesi regions of Indonesia. Since its inception in 1996, the Group's planted area has grown to about 66,846 Ha in 2023 including plasma. The Group currently has seven palm oil mills with total processing capacity of 335 tonnes per hour and two kernel crushing plants with capacity of 435 tonnes per day.

The Group's plantations are progressively moving toward prime mature stage with significant potential for production growth in the coming years as its palms continue to mature and reach peak production.

Kencana is committed to growing its plantation business in a sustainable, ecologically and socially acceptable manner. It has adopted environmentally friendly practices in its plantation development such as zero-burning and zero-waste management. Furthermore we commit and strive to adopt sustainable agricultural practices through certification with Indonesian Sustainable Palm Oil ("ISPO") as required by the Indonesian government.

Kencana is also committed to working with and improving the social and economic welfare of the local communities through its plasma and corporate social responsibility programmes.

Corporate Structure



Business and Operations

Kencana's integrated value chain comprises plantations, palm oil mills, kernel crushing plants and bulking facilities to support and complement our plantation operations.

PLANTATION

Our oil palm plantations are strategically located in Sumatra, Kalimantan and Sulawesi.

PLANTATION

Total Planted Area : 66,846 ha
• Nucleus : 50,436 ha
• Plasma : 16,410 ha

PROCESSING

We have seven palm oil mills and two kernel crushing plants in Sumatra, Kalimantan and Sulawesi.

PALM OIL MILLS

No. of Mills :

Processing Capacity : 335 MT/hour

KERNEL CRUSHING PLANTS

No. of Plants

Processing Capacity

435 MT/day

PRODUCTS

Our main products are CPO, CPKO, PKC and PK which are derived from the fresh fruit bunches harvested from our plantations, our plasma farmers, and purchased from third parties

Our products are typically sold to reputable trading companies, refineries, and oleochemical companies, among others, in Indonesia, Malaysia and other countries.

MAIN PRODUCTS

Crude Palm Oil ("CPO") Crude Palm Kernel Oil ("CPKO") Palm Kernel Cake ("PKC") Palm Kernel ("PK")

RENEWABLE BY-PRODUCTS

Empty Fruit Bunches, Liquid Waste, Kernel Shells, Fibre.

SUPPORTING BUSINESS

Our bulking facilities complement and support our plantation operations by providing storage facilities for our products.











Message from our Chairman and CEO





Mr Henry Maknawi

Mr Albert Maknawi

Dear Shareholders.

On behalf of the Board of Directors, it is our pleasure to present Kencana Agri's annual report for the year ended 31 December 2023 ("FY2023").

Crude Palm Oil ("CPO") price in FY2023 is less volatile but the average price was lower compared to FY2022. In the first quarter of FY2023, the price reached its peak before tapering off for the rest of FY2023, triggered by several factors such as higher palm oil supply and weaker demand. Despite reporting better Fresh Fruit Bunches ("FFB") and CPO productions year-on-year, the Group performance has been affected mainly by lower CPO price as well as increased in the cost of operations.

PERFORMANCE

In FY2023, the Group recorded a net loss of US\$0.3 million. The loss was mainly due to its lower revenue, increase in the cost of sales and biological assets revaluation loss. The extent of the impact was partly offset by the exchange gain of US\$2.8 million, following the appreciation of IDR against USD in FY2023.

The Group's CPO production increased by 5.0% from 163,251 MT in FY2022 to 171,467 MT in FY2023. This improvement was mainly due to the increase in the FFB production, better CPO extraction rate,

and the commissioning of our new 7th CPO mill in Gorontalo to process more FFB into CPO. In line with the increase in the CPO production, the Group's CPO sales volume has also increased by 5.3% from 165,769 MT in FY2022 to 174,598 MT in FY2023. Despite these favorable performances, the Group recorded a lower revenue year-on-year due to lower selling prices of CPO as well as Palm Kernel ("PK"). The average selling price ("ASP") of CPO decreased by 8% from US\$761/MT in FY2022 to US\$698/MT in FY2023, while the ASP of PK has also decreased from US\$502/MT in FY2022 to US\$345/MT in FY2023. The impact of lower ASPs has more than offset the increased in the sales volume.

In FY2023, the Group has undertaken more intensive fertilization of its plants, upkeep and maintenance of the plantation estates and the initiative to improve its infrastructure to boost the future production yield. As such, our costs of operation have increased, and it affected our sales margin. Our gross margin decreased to 19% as compared to 29% in FY2022. The Group also reported fair value revaluation loss in biological assets of US\$4.7 million. This was mainly because of the potential El Nino effect, which may affect our future CPO production.

STRATEGY

The Group will consistently and continuously strive to be efficient in the production and costs management. Amid the challenges, the Group will closely monitor the dynamics of global economy and its implication to the Group's business in a forethoughtful way including finding opportunities to unlock its value.

SUSTAINABILITY

Kencana strives to develop its plantation business based on best management practices that are sustainable and environmentally friendly, whilst reinforcing our responsibility as a good corporate citizen. We fully embrace the principles and criteria of sustainable palm oil production under the Indonesian Sustainable Palm Oil schemes and are working towards the certification of all our estates and CPO mills.

We recognise that while economic performance is a key driver of business sustainability, other drivers such as environmental, social and governance ("ESG") factors also impact business value. Our 7th Sustainability Report was published in April 2023 and it is available on our website. In the report you will find our commitment towards no deforestation of high carbon stock areas and the preservation of high conservation value areas, no burning and no new planting on peat of any depth, no exploitation of human rights as well as our climate strategy to support global efforts in mitigating the impacts of climate change It represents our commitment to go beyond what is required and to progress to a more sustainable palm oil business by balancing our business targets with social and environmental consciousness.

PROSPECTS AND OUTLOOK

The El Nino effect may lower FFB production yield and consequently the CPO production. However, the potential increase in domestic CPO consumption following the full implementation of B35 biodiesel could boost the demand and CPO price. This may cushion the impact from lower CPO production.

Cost of operations is expected to be volatile. The continuous conflicts and unrest in various parts of the world may disrupt the supply chain, leading to higher logistics costs that could impact commodity price volatility. We will continue to focus on cost management, optimize maintenance and harvesting practices, and enhance its competitive position by improving production yield and overall efficiency, considering the current global circumstances.

DIVIDEND

In view of the loss for the year and the capital expenditure required for our replanting program, the Board is not recommending any dividend to be paid for this financial year. We sincerely appreciate your kind understanding and support to achieve our long-term goals.

APPRECIATION

On behalf of the Board of Directors, we would like to thank our shareholders for their trust, confidence and patience in us to overcome all the challenges in achieving our long-terms goals, to our passionate management team and staff for their commitment, dedication, and hard work that enables us to keep improving our performance, to our customers and creditors for their continuing support and trust in us and to all stakeholders for their enormous contributions.

HENRY MAKNAWI

Executive Chairman

ALBERT MAKNAWI

Executive Director and CEO

Financial and Operational Review

FINANCIAL REVIEW

SUMMARY OF RESULTS FOR FY2023

US\$'000	FY2023	FY2022	% Change
Revenue	136,366	152,541	-10.6%
Gross profit	26,418	43,595	-39.4%
Operating profit	10,628	28,157	-62.3%
EBITDA	34,446	40,292	-14.5%
(Loss)/profit before tax	(810)	3,025	-126.8%
(Loss)/profit after tax	(283)	2,618	-110.8%

Revenues, Cost of Sales and Gross Profit

During FY2023, the Group's revenue decreased by 11%. This was because of (i) decrease in the selling prices of Crude Palm Oil ("CPO") and Palm Kernel ("PK") and (ii) decrease in the sales volume of Fresh Fruits Brunch ("FFB"). In FY2023, the average selling price ("ASP") of CPO decreased by 8% from US\$761/MT in FY2022 to US\$698/MT in FY2023. The ASP of PK also decreased from US\$502/ MT in FY2022 to US\$345/MT in FY2023. For the same FY ended, the sales volume of FFB to third parties declined by 68%. This was due to greater usage of FFB harvested for internal milling following the commissioning of new mill located in Gorontalo in April 2023. Nonetheless, the sales volume of CPO increased by 8,829MT to 174,598MT in FY2023.

The improvement was mainly due to the increase in FFB production and better CPO extraction rate. Despite this, the impact of the lower ASP has more than offset the impact from the increase in the sales volume of CPO.

Cost of sales comprises mainly manuring costs, plantation upkeep and maintenance costs, harvesting costs, overhead costs and processing costs. Despite our lower sales in FY2023, our cost of sales increased from US\$108.9 million to US\$109.9 million because we have applied more fertilizer to the plants and upkept the plantation more to boost the future production yield.

As a result, our gross sales margin decreased from 29% in FY2022 to 19% in FY2023. While our Gross Profit ("GP")

decreased by 39.4% from US\$43.6 million in FY2022 to US\$26.4 million in FY2023.

Operating Profit and Net Profit for the

For the year ended 31 December 2023, the Group recorded an operating profit ("OP") of US\$10.6 million versus US\$28.2 million in the preceding year while for the same period, our profit after tax decreased by 110.8% from US\$2.6 million in FY2022 to loss of US\$0.3 million in FY2023. This decrease was mainly due to the Group (i) lower revenue and increase in the cost of sales and (ii) reported fair value loss in biological assets of US\$4.7 million caused mainly by the El Nino effect. The extent of the loss was partly reduced by the foreign exchange gain of US\$2.8 million due to appreciation of IDR against USD.

Sales and distribution costs increased from US\$1.7 million in FY2022 to US\$2.1 million in FY2023. This was in line with the increase in the sales volume.

Administrative expenses decreased by US\$0.2 million from US\$8.9 million in FY2022 to US\$8.7 million in FY2023. This was mainly due to lower legal and professional expenses.

FINANCIAL POSITION

BALANCE SHEET

US\$'000	As at 31 Dec 2023	As at 31 Dec 2022	As at 31 Dec 2021
Current assets	82,421	98,205	112,903
Non-current assets	210,836	201,350	221,319
Total assets	293,257	299,555	334,222
Current liabilities	104,383	92,201	112,421
Non-current liabilities	158,296	176,822	191,036
Total liabilities	262,679	269,023	303,457
Shareholders' equity	30,578	30,532	30,765
Net debt/Equity ratio (x)	5.6	5.9	6.9
Net debt/Total assets (x)	0.6	0.6	0.6
Net debt/EBITDA (x)	5.0	4.4	4.8
EBITDA/Interest expense (x)	2.3	2.5	2.6

The Group's current assets decreased by US\$15.8 million from FY2022 to FY2023. This was because of:

- a. the decrease in the inventory value of US\$3.2 million due to more intensive fertilizer application,
- b. the decrease in the biological asset value of US\$4.1 million. This was because of the lower estimated FFB production due to the El Nino effect, and
- c. the completion of the sales of KAM, a subsidiary, in FY2023. Following this, the assets classified as held-forsale was reversed, which amounted to US\$5.0 million.

The Group's non-current assets increased by US\$9.5 million from FY2022 to FY2023. In FY2023, we incurred capital expenditure of US\$10.8 million to improve roads and other infrastructure in the plantation. In addition, we also overhauled our boiler machinery.

The Group's current liabilities increased by US\$12.2 million from FY2022 to FY2023. This was because of:

- a. additional trade advance received from customers as well as reclassification of certain trade advance to short-term amounting to US\$8.5 million, and
- b. additional drawdown of bank loans and re-classification of certain longterm loans to short-term amounting to US\$4.7 million.

The Group's non-current liabilities decreased by US\$18.5 million from FY2022 to FY2023. The decrease was mainly due to repayment of bank borrowings of US\$12.5 million and the re-classification of long-term trade advance to short-term amounting to US\$4.7 million.

Net asset value per share for the Group increased from 10.64 US cents as at 31 December 2022 to 10.65 US cents as at 31 December 2023. For the same year ended, the Group's EBITDA decreased by 14.5% from US\$40.3 million in FY2022 to US\$34.4 million in FY2023.





Financial and Operational Review (Cont'd)

CASH FLOW

US\$'000	FY2023	FY2022	FY2021
Cash at the beginning of year	2,871	2,942	3,626
Net cash from operating activities	40,328	54,358	39,691
Net cash used in investing activities	(12,466)	(9,452)	(2,605)
Net cash used in financing activities	(27,217)	(44,837)	(37,799)
Net (decrease)/increase in cash	665	69	(713)
Net effect of exchange rate changes on cash and cash equivalents	(45)	(140)	29
Cash at end of year	3,491	2,871	2,942

In FY2023, the Group's operating cash flow decreased by US\$14.0 million which was mainly affected by the lower sales and margin as explained above. Even so, we generated an operating cash flow of US\$40.3 million in FY2023. The Group reported a net cash outflow in investing activities of US\$12.4 million in FY2023 which mainly due to capital expenditure for roads improvement, labour housing, heavy equipment and other infrastructure in the plantation, overhaul of boiler machinery and replanting program. Net cash flows used in financing activities was US\$27.2 mainly for repayment of bank borrowings and interest.



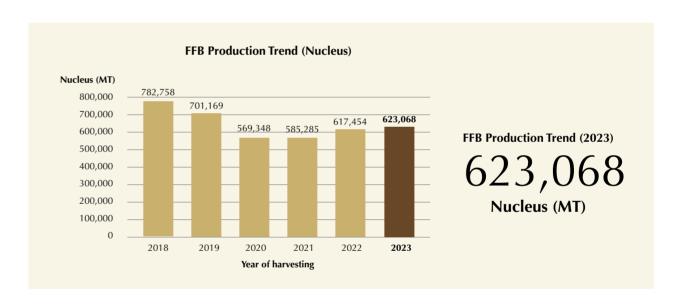
REVIEW OF OPERATIONAL PERFORMANCE

Snapshot of our plantation profile

Age Profile	Immature	%	Young Mature	%	Prime Mature	%	Old Mature	%	Total	%
Nucleus	2,783	6%	8,717	17%	32,224	64%	6,712	13%	50,436	100%
Plasma	2,258	14%	1,207	7%	10,362	63%	2,583	16%	16,410	100%
Total	5,041	7%	9,924	15%	42,586	64%	9,295	14%	66,846	100%

INCREASE IN THE PRODUCTION VOLUME RESULTING FROM HIGHER YIELDS

The Group's production of Nucleus FFB increased by 5,614MT from 617,454MT in FY2022 to 623,068MT in FY2023 due to higher average FFB yields as some of our immature plantations have entered into young mature stage.



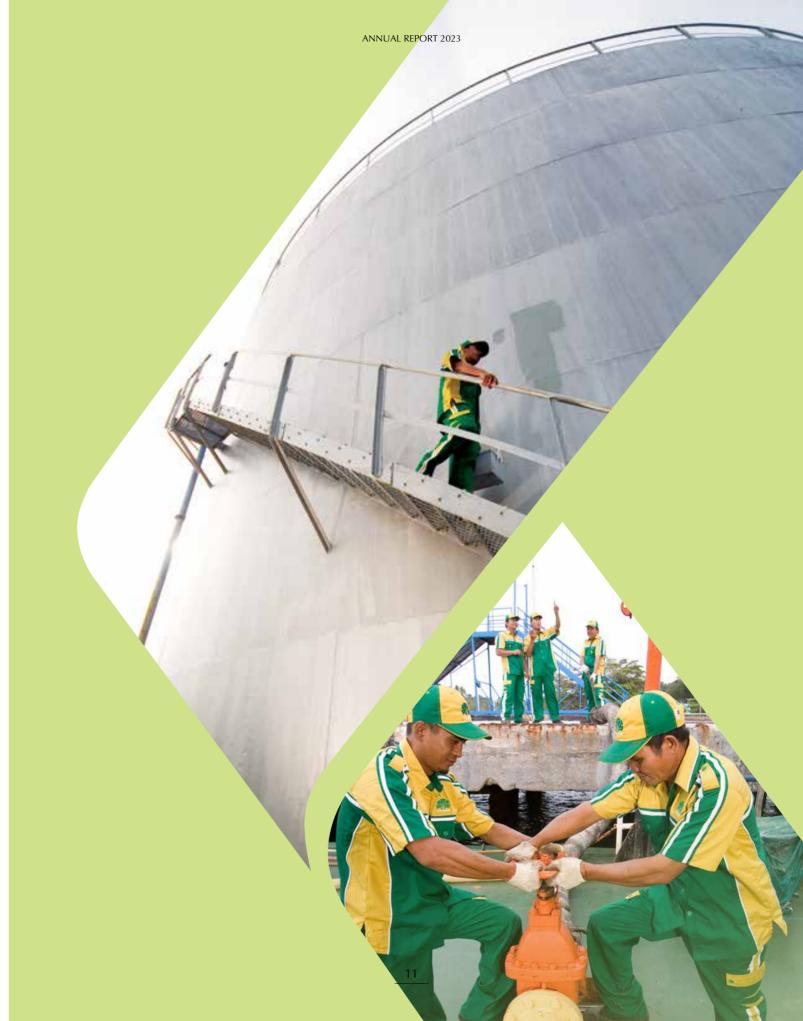
In general, oil palm trees start bearing fruit at 3 years and gradually increase until they reaches the peak production phase between 7 to 18 years before starting to fall.

Oil palm age parameters	Immature	Young Mature	Prime Mature	Old Mature
Oil Palm Age	1 - 3 years	4 - 6 years	7 - 18 years	> 18 years

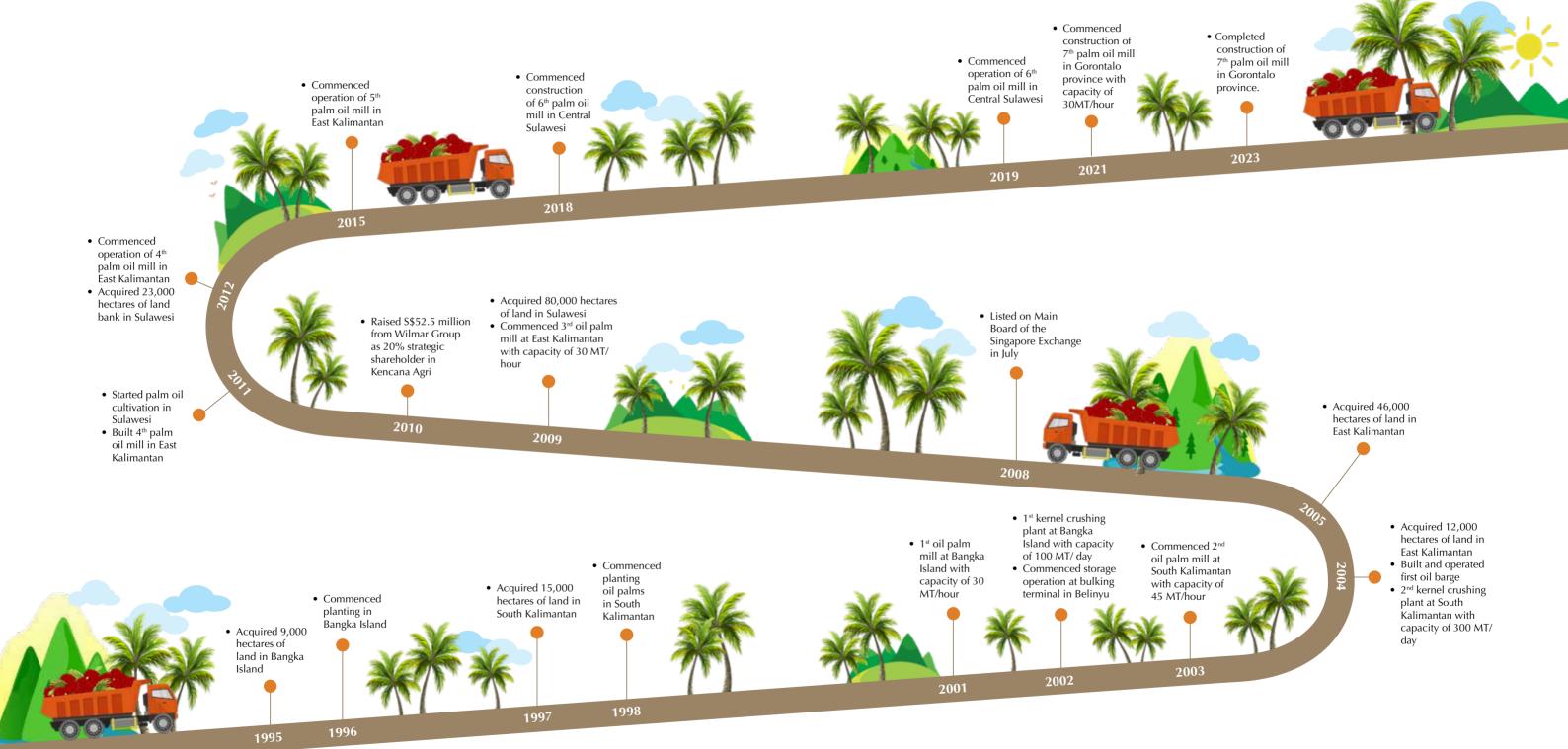
Financial and Operational Review (Cont'd)

OPERATIONAL HIGHLIGHTS

	2023	2022	2021
PLANTED AREA (HA)	66,846	68,152	68,150
Nucleus	50,436 75%	51,683 76%	51,680 76%
Plasma	16,410 25%	16,469 24%	16,470 24%
PLANTED PROFILE (HA)			
Nucleus	50,436	51,683	51,680
1 - 3 years (Immature)	2,783 6%	1,291 2%	3,849 7%
4 - 6 years (Young mature)	8,717 17%	13,778 27%	11,270 22%
7 - 18 years (Prime mature)	32,224 64%	29,258 57%	29,203 57%
> 18 years (Old mature)	6,712 13%	7,356 14%	7,358 14%
Plasma	16,410	16,469	16,470
1 - 3 years (Immature)	2,258 14%	2,540 15%	2,680 16%
4 - 6 years (Young mature)	1,207 7%	2,154 13%	1,998 12%
7 - 18 years (Prime mature)	10,362 63%	9,852 60%	9,803 60%
> 18 years (Old mature)	2,583 16%	1,923 12%	1,989 12%
PRODUCTION VOLUME (MT)			
FFB Production	775,280	767,862	719,522
Nucleus	623,068 80%		585,285 81%
Plasma	152,212 20%		134,237 19%
FFB Processed	818,624	801,052	710,804
Oil Production	,	001,002	
СРО	171,467	163,251	149,646
AVERAGE FFB YIELD (MT/HA)			
Nucleus	13.1	12.3	12.2
Plasma	10.8	10.8	9.7
OIL EXTRACTION RATES			
CPO	20.9%	20.4%	21.1%
C.I U	20.370	20.770	21.170
SALES VOLUME (MT)			
СРО	174,598	165,769	152,001
AVERAGE SELLING PRICE (US\$/MT)			
СРО	698	761	705



Key Milestones



Sustainability and Corporate Responsibility

Kencana Agri strives to develop its plantation business based on best management practices that are sustainable and environmentally friendly, and also seeks, wherever possible, to ensure compliance with applicable government rules and regulations in areas where we operate.

Kencana Agri has been actively implementing and promoting sustainable palm oil through certification and strict Environment, Social, and Governance ("ESG") monitoring at all operations, from our estates to our mills. Our sustainability commitments and initiatives are in accordance with national and international best practices in sustainable palm oil. We aim to continue to uphold our commitment and initiatives in sustainable palm oil through our Sustainability Strategy and to promote sustainable palm oil production and trade through the implementation of environmental and social standards of No Deforestation, No Peat Development, Respect for Human Rights as well as mitigating the impact of climate change. As part of our commitment, we also actively implement International Sustainability and Carbon Certification ("ISCC"), Indonesia Sustainable Palm Oil ("ISPO") as well as Public Disclosure Program for Environmental Compliance ("PROPER") principles and standards in all of our activities. Third-party independent organizations are engaged to conduct independent

audits to evaluate our mills and estates to ensure that our execution meets the required principles and standards. Our Environmental Sustainability Policy establishes the foundation for identifying, managing, monitoring, and controlling environmental concerns since 2015. We ensure that the policy is applied and implemented to all of our Group's operations and is adhered to all applicable laws, regulations, and other environmental obligations.

ENVIRONMENTAL MANAGEMENT

By implementing the environmental management system in all of our operational activities as well as preserving the conservation, we ensure that we are taking an active role in safeguarding our environment, animals, and the communities surrounding our operational regions. We strive for continual progress in mitigating our environmental impact by monitoring and introducing efficiency methods to minimize energy, water usage, and waste creation, as well as by adopting good industry practice.

Our Environmental Management sustainable commitments are as follows:

- No deforestation of high carbon stock ("HCS") forest areas and no further land clearing of potential HCS areas until the results of the proposed HCS study are adopted.
- No deforestation of high conservation value ("HCV") areas.
- Apply a zero-burning policy in respect of new planting and replanting.
- Refrain from undertaking new development on peat land of any depth.
- Endeavour to align ourselves with the industry practices and standards generally adopted by the market in relation to sustainable palm oil production.

CLIMATE CHANGE

We are committed to develop our strategies in capitalising on the climate-related risks and opportunities as part of our support for the global efforts to mitigate the impact of climate change. Following our commitment, we have



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established our actions to be implemented in the long run for a sustainable future, such as, continuously conducting meticulous risk assessments, establishing ambitious emissions reduction targets and actively engaging with stakeholders on pertinent climate-related issue.

COMMUNITY DEVELOPMENT AND SOCIAL IMPACT

Our commitment is to provide positive impact to the community both economically and socially, through our Social Community Development Program ("SCDP"). We form partnerships with local communities, empowering and positively developing them, through Plasma Partnership. Furthermore, we also develop programs regarding fostering engagement and good relationship, respecting the rights of indigenous people, supporting better welfare, and other suitable SCDP to better fulfil the needs of the communities.

Our Community Development and Social Impact sustainable commitment as follows:

 Continually develop our plasma program based on applicable Indonesian laws and regulations.

- Facilitate the inclusion of qualified smallholders into the supply chain.
- Implement corporate social responsibility programs.
- Respect the rights of indigenous and local communities to give or withhold their Free, Prior and Informed Consent ("FPIC") on lands to which they hold legal, communal or customary rights in line with applicable government regulations.
- Endeavour to resolve complaints and conflicts through an open, transparent and consultative process.
- · Respect land tenure rights.

HUMAN RIGHTS AND WORKPLACE

We acknowledge that our workers contribute significantly to the Group's success, to continue growing and building a high-performing company, we, therefore, are committed in building a safe, fair and empowering work environment for our employees and respect their rights. Accordingly, we place our highest priority to the welfare of all our staff, including their families, and the opportunities for personal and career development. Also, Kencana gives high priority for a safe working environment that results in a workforce that is healthy,

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motivated, and productive. Moreover, we strive to ensure a diversity and inclusivity workplace by respecting and empowering all employees and workers.

Our Human Rights and Workplace sustainable commitment as follows:

- Respect and support the Universal Declaration of Human Rights.
- Respect and recognise the rights of all workers, including contract, temporary and migrant workers.
- Comply with minimum wage policies.
- Prohibit child labour and forced labour at every stage of our operations.
- Promote a healthy and safe working environment.

Board of Directors





MR HENRY MAKNAWI, 69
Executive Chairman

Mr Henry Maknawi is responsible for the overall business strategies and policies of the Group. He has developed his expertise in business operations and development based on his knowledge and experience gained in the plantation industry over 20 years. In November 1994, he was conferred the Primaniyarta award for outstanding export from 1989 to 1993 by the late President Soeharto, the second President of the Republic of Indonesia who held office from 1967 to 1998. The Primaniyarta award is the highest award from the Indonesian Government issued by the Menteri Perdagangan Republik Indonesia (Trade Minister of the Republic of Indonesia) and National Agency for Export Development given to exporters at the national and provincial levels for their achievements in increasing non-oil and gas exports. He is also a director of PT Kencana Energi Lestari Tbk, a public listed company in Indonesia engaged in the renewable energy business.

MS RATNA MAKNAWI, 54 Executive Vice-Chairman

Ms Ratna Maknawi was appointed as the Group's Executive Vice-Chairman on 1 January 2018. Prior to this, she served as Deputy CEO, managing the Group's overall business operations and development from 2008 until end of 2017. She started as Finance Manager in 1993 and had played pivotal senior management roles in the growth and development of the Group's diverse businesses before advancing to her present position. Ms Ratna Maknawi graduated cum laude from the University of Wisconsin-Whitewater, USA with a Bachelor of Business Administration (Accounting major).





TENGKU ALWIN AZIZ, 81Vice-Chairman and Independent Director

Tengku Alwin Aziz has been appointed as Vice-Chairman since 2008. He was an Independent Commissioner of PT Baramulti Suksessarana Tbk, an Indonesian listed company in the coal mining business and was an Independent Commissioner of PT London Sumatra Indonesia Tbk, an Indonesian listed company in the palm oil and rubber plantation business from 2000 to 2015. He was appointed by the Indonesian authorities as an interim President Director of PT Bank Umum Nasional from 1998 to 1999 to oversee the structuring of the bank. Prior to this, he served as an Executive Director of Bank Dagang Negara from 1992 to 1997 and as President Commissioner of various finance companies (including subsidiaries of Bank Dagang Negara) from 1990 to 1998. He also held the post of Managing Director of Staco International Financial Ltd in Hong Kong from 1990 to 1992. He graduated in 1968 with an Economics degree majoring in Accountancy from Universitas Sumatera Utara, Medan.

MR ALBERT MAKNAWI, 43 Executive Director and Chief Executive Officer

Mr Albert Maknawi was appointed as Executive Director on October 2020 and is presently also the Chief Executive Officer of the Group since 2018. He first joined the Group in 2004, as Technical Manager of PT Sawindo Kencana and was in charge of managing daily operations of mills and purchasing of plant and equipment. Since 2005, he has been a director of PT Listrindo Kencana and is responsible for the development and construction of our renewable biomass power plant operations. He has been a director of PT Belitung Energy since 2006, where he is the founder and project leader responsible for the construction of our Belitung power plant. He is also the President Commissioner of PT Kencana Energi Lestari Tbk, a public listed company in Indonesia engaged in the renewable energy business. Mr Albert Maknawi graduated in 2004 from the University of Melbourne, Australia with a Bachelor of Engineering (Honours) and a Bachelor of Commerce.

Board of Directors (Cont'd)



MR SOH YEW HOCK, 79 Lead Independent Director

Mr Soh Yew Hock has been appointed as Lead Independent Director and Chairman of the Audit and Risk Committee since 2008. He has extensive experience in commerce and industry and is presently also the Chairman of CK Tang Limited. Mr Soh has previously served as a director of several listed companies in Singapore and Malaysia. He is a Fellow of the Institute of Singapore Chartered Accountants, Certified Practising Accountants (Australia), Association of Chartered Certified Accountants (UK). Chartered Institute of Marketing (UK) and Singapore Institute of Directors. He is also a distinguished Senior Accredited Board Director from the Singapore Institute of Director Director Accreditation program. He holds a Bachelor of Accountancy degree from the University of Singapore (now National University of Singapore) and is a graduate of the Chartered Institute of Marketing (UK) and the Advanced Management Program of Harvard Business School.



MR SIM IDRUS MUNANDAR, 70 Independent Director

Mr Sim Idrus Munandar has been appointed as Independent Director since 2010. He is also an Independent Director of Samko Timber Limited since December 2007. He is also a member of the board commissioners and a member of the audit committee of PT Kencana Energi Lestari Tbk, a public listed company in Indonesia engaged in the renewable energy business. In 2021, he is appointed as Independent Commissioner of PT Wintermar Offshore Marine Tbk, a public listed company in Indonesia engaged in the offshore marine industry. From August 2011 to April 2015, he was an Independent Commissioner of PT BCA Finance Tbk, a public listed company in Indonesia engaged in the financing business. Mr Sim obtained a bachelor degree in economics in 1981 from the University of Indonesia.



MR DARWIN INDIGO, 42 Non-Executive and Non-Independent Director

Mr Darwin Indigo has been appointed as Non-Executive Director since 2013. He is currently the Country Head – Indonesia of Wilmar International Limited. Mr Darwin graduated from Curtin University with a Bachelor of Commerce (Finance) degree in 2002 and was on the Vice Chancellor's list. He also holds a Master of Business Administration degree from the University of Technology, Sydney.

Key Management



MR TONNY HERMAWAN Chief Operating Officer

Mr Tonny Hermawan joined our Group in July 2019 as Chief Operating Officer, and is responsible for the Group's operations both in mills and estates. He started his career in Federal Motor (now PT Astra Honda Motor), and it was a career that span from 1982 to 2000. His last position in PT Federal Motor was as Production Director. In the year 2000 he moved to PT Astra Agro Lestari Tbk and worked there until 2011. He was appointed as Operating Director and later on as Vice President Director, before stepping down, nonetheless still continued to act as an Advisor until 2012. He was also an Advisor for Amara Group oil palm plantation (2011 - 2016) and CT Agro Group (2011 - 2017). He is also currently the Independent Commissioner for PT Kirana Megatara Tbk since 2017. Mr Tonny Hermawan graduated from Institut Teknologi Bandung University with a Bachelor of Mechanical Engineering in 1982.



MR ADALIN ALI Chief Financial Officer

Mr Adalin Ali joined our Group in 2020 as Chief Financial Officer, and is responsible for finance and accounting, corporate finance, treasury, tax, information technology, compliance and financial reporting at our Group.

He started his career at Public Accountant Firm Drs. Johan, Malonda, & Rekan (Baker Tilly Indonesia) in 1994 and later moved to Dutapalma Nusantara (Darmex) Group for 8 years with last position as GM Financial Administration. He then joined PT Sampoerna Agro Tbk, and it was a career that span from 2006 to 2012 with his last position as Deputy Managing Director for Sumatra Region. He then moved to Delta Plantations in 2012, appointed as Chief Financial Officer and worked there until 2018 before stepping down and continuing as Consultant.

Mr Adalin Ali graduated from Tarumanagara University with a Bachelor of Science in Accounting degree in 1996 and he is a Chartered Accountant Indonesia. He also holds a Master of Commerce in Information Systems degree from Curtin University of Technology and Master of Management degree from Bina Nusantara University.

Corporate Information

BOARD OF Mr Henry Maknawi **DIRECTORS** Executive Chairman Tengku Alwin Aziz Vice-Chairman and Independent Director Ms Ratna Maknawi Executive Vice-Chairman Mr Albert Maknawi Chief Executive Officer and Executive Director Mr Soh Yew Hock Lead Independent Director Mr Sim Idrus Munandar Independent Director Mr Darwin Indigo Non-Executive and Non-Independent Director **AUDIT & RISK** Mr Soh Yew Hock **MANAGEMENT** Chairman **COMMITTEE** Tengku Alwin Aziz Mr Sim Idrus Munandar **REMUNERATION** Mr Sim Idrus Munandar **COMMITTEE** Chairman Tengku Alwin Aziz Mr Soh Yew Hock **NOMINATING** Tengku Alwin Aziz **COMMITTEE** Chairman Mr Soh Yew Hock Mr Henry Maknawi **COMPANY** Kencana Agri Limited **REGISTRATION** Registration Number: **NUMBER** 200717793E Incorporated in the Republic of Singapore **REGISTERED** 36 Armenian Street **OFFICE** #03-02 Singapore 179934 **PRINCIPAL** Kencana Tower, 8th Floor **OFFICE** Business Park Kebon Ieruk Jalan Raya Meruya Ilir No. 88 Jakarta Barat 11620 Indonesia

COMPANY SECRETARY Ms Lee Ying Ying

SHARE REGISTRAR AGENT

Boardroom Corporate & AND SHARE TRANSFER Advisory Services Pte. Ltd.

AUDITORS RSM SG Assurance LLP

> Public Accountants and Chartered Accountants 8 Wilkie Road. #03-08, Wilkie Edge, Singapore 228095 Partner in Charge: Mr Chow Khen Seng

INDEPENDENT VALUER (Biological Assets)

KJPP Benedictus Darmapuspita dan Rekan

Property & Business Appraisal, Feasibility Study, Advisory

Ialan Musi 38

lakarta 10150, Indonesia

PRINCIPAL BANKERS PT Bank Mandiri (Persero) Tbk

PT Bank OCBC NISP Tbk

Corporate Governance Report

The Board of Kencana Agri Limited (the "Company") and its subsidiaries (the "Group") as well as its Management are committed to ensuring high standards of corporate governance so as to ensure transparency, to protect shareholders' interests and promote investors' confidence.

This report describes the Group's corporate governance structures and practices that were in place throughout the financial year ended 31 December 2023, with specific reference made to the principles of the revised Code of Corporate Governance 2018 (the "Code") issued in August 2018 which is effective from financial year commencing from 1 Ianuary 2019.

The Board is pleased to confirm that for the financial year ended 31 December 2023, the Group has adhered to the principles and provisions as set out in the Code. In so far as any provision has not been complied with, the reason has been provided.

BOARD MATTERS

The Board's Conduct of Affairs

Principle 1: The Company is headed by an effective Board which is collectively responsible and works with Management for the long-term success of the Company.

The Board is entrusted with the responsibility of the overall management of the Company. The principal function of the Board is to protect and enhance long-term value and returns for its shareholders. Besides carrying out its statutory responsibilities, the Board's

- a) provide entrepreneurial leadership, and set strategic objectives, plans, policies and financial objectives of the Group and monitoring the performance of Management;
- b) ensure that the necessary resources are in place for the Company to meet its strategic objectives;
- establish and maintain a sound risk management framework to effectively monitor and manage risks, and to achieve an appropriate balance between risks and company performance;
- d) approve nominations and appointments of Board directors, committee members and key personnel;
- e) review and approve annual budgets, investments, capital expenditures, major acquisitions and divestments;
- instill an ethical corporate culture and ensure that the Company's values, standards, policies and practices are consistent with
- consider sustainability issues, e.g. environmental and social factors, as part of its strategic formulation and ensure transparency and accountability to key stakeholder groups; and
- h) assume responsibility for corporate governance.

The Board exercises objective judgment independently from Management on corporate affairs of the Group and no individual or small group of individuals dominate the decisions of the Board. All Directors are expected to exercise due diligence and independent judgment in dealing with the business affairs of the Group and are obliged to act in good faith and to take objective decisions in the interests of the Group. Each Director is required to promptly disclose any conflict or potential conflict of interest, whether direct or indirect, in relation to a transaction or proposed transaction with the Group as soon as it is practicable after the relevant facts have come to his/her knowledge. In the event that any Director faces a conflict of interest, he/she will voluntarily recuse himself/herself from any discussion and decision involving the issue of conflict.

Board members are apprised of the business and operations of the Company on a regular basis either through formal or informal meetings and discussions. They are also encouraged to attend seminars and receive training to improve themselves in the discharge of their duties as directors. The Company works closely with professionals to update its Directors with changes to relevant laws, regulations and accounting standards.

There were no new directors appointed during the financial year. When a new director is appointed, the Company will conduct a comprehensive orientation program. This is to provide the new Director with background information about the Group's structure and core values, its strategic direction and corporate governance practices as well as industry-specific knowledge. The orientation program gives the new Director an understanding of the Group's businesses to enable him to assimilate into his new role. It also allows the new Director to get acquainted with the Management, thereby facilitating interaction and independent access to the Management. The Company will also provide the newly appointed directors with a formal letter setting out the duties and obligations of a director.

The Directors are provided with continuous briefings and updates in areas such as changes in company law, changes in SGX listing rules, corporate governance practices and changes in financial reporting standards, so as to enable them to make well-informed decisions. Where possible and when opportunity arises, the Directors will be invited to locations within the Group's operating businesses to enable them to obtain a better perspective of the business and enhance their understanding of the Group's operations. New releases issued by the Singapore Exchange Securities Trading Limited ("SGX-ST") and Accounting Corporate Regulatory Authority Limited ("ACRA") which are relevant to the Directors are also circulated to the Board.

The Board as a whole is updated regularly on corporate governance, industry specific knowledge and the key changes in the relevant regulatory requirements and financial reporting standards, so as to enable them to properly discharge their duties.

The Directors may also attend other appropriate courses, conferences and seminars, at the Company's expense. They can also request for further explanations, briefings or information on any aspect of the Company's operations or business issues from Management.

For FY2023, the external auditors, RSM SG ASSURANCE LLP, briefed the Audit & Risk Management Committee and the Board on the developments in financial reporting and governance standards. The Chief Executive Officer also updated the Board at each meeting on business and strategic developments pertaining to the Group's business. In addition, all the Directors have completed the mandated sustainability training course organised by SID and the Institute of Singapore Chartered Accountants (ISCA) as required by the enhanced SGX sustainability reporting rules announced in December 2021.

The Group has adopted internal guidelines governing matters that require the Board's approval.

The matters requiring the Board's approval include:

- Overseeing the processes for evaluating the adequacy of internal controls, risk management, financial reporting and compliance;
- Annual Budgets/Forecasts;
- Announcement of half-year and full year results, and release of annual report;
- Issuance of shares and dividend payout;
- Declaration of interim dividends and proposed final dividends;
- Convening of shareholders' meetings;
- Material acquisition/investment, divestment or capital expenditure;
- · Considering sustainability issues such as environmental and social factors as part of its strategic formulation; and
- Corporate or financial restructuring.

The Board reviews these internal guidelines to ensure their relevance to the operations of the Group.

To assist the Board in the execution of its duties, the Board has established various Board Committees, namely the Nominating Committee ("NC"), the Remuneration Committee ("RC") and the Audit & Risk Management Committee ("ARC"). Each of these committees is empowered to make decisions on matters within its terms of reference. The composition of each Board Committee, the key terms of reference and a summary of each Board Committee's activities can be found in this report.

All the Board Committees are actively engaged and play an important role in ensuring good corporate governance in the Company. Minutes of all Board Committee meetings held are made available to the Board members. The Board acknowledges that while these Board Committees have the authority to examine specific issues and reports back to the Board with their decisions and recommendations, the ultimate responsibility on all matters lies with the Board.

A schedule of all Board and Board Committee meetings as well as the Annual General Meeting for the next calendar year is planned in advance. Board papers for Board meetings were sent to the Board in advance in order for the Directors to be adequately prepared for meetings, including all relevant documents, materials, background or explanatory information relating to the matters to be brought before the Board. The Board meets at least three times a year. In addition to the scheduled meetings, ad-hoc board briefings, conference calls and physical meetings are held as warranted by particular circumstances or as deemed appropriate by the Board members. To ensure maximum Board participation, the Company's Constitution permits meetings of the Directors to be conducted by telephone or other methods of simultaneous communication by electronic means. When a physical Board meeting is not possible, timely communication with members of the Board can be achieved through electronic means or via circulation of written resolutions for approval by the relevant members of the Board or Board committees. The Board and Board Committees may also make decisions through circulating resolutions.

The attendances of the Directors at meetings of the Board, Board Committees and Annual General Meeting, as well as the frequency of such meetings held during FY2023 are as follows:

	Board	Audit & Risk Management Committee	Nominating Committee	Remuneration Committee	Annual General Meeting
No. of meetings held	3	4	2	1	1
No. of meetings attended by the	he Directors				
Henry Maknawi	2	N.A.	2	N.A.	1
Ratna Maknawi	3	N.A.	N.A.	N.A.	1
Tengku Alwin Aziz	3	4	2	1	1
Soh Yew Hock	3	4	2	1	1
Sim Idrus Munandar	3	4	N.A.	1	1
Darwin Indigo	2	N.A.	N.A.	N.A.	1
Albert Maknawi	3	N.A.	N.A	N.A	1

If a Director is unable to attend a Board or Board Committee meeting, he/she will still receive all the papers and materials for discussion at that meeting. He/She will review them and advise the Chairman of the Board or the Board Committee of his/her views and comments on the matters to be discussed so that they can be conveyed to other members at the meeting.

All Directors are required to declare their board representations. The Board is of the view that the effectiveness of each director is best assessed by a qualitative assessment of the director's contribution and his ability to devote sufficient time and attention to the Company's affairs. Hence, the Board has decided not to set a numerical limit on the number of listed company board representations as it does not wish to omit from its consideration outstanding individuals who, despite the demands on their time, have the capacity to participate and contribute as new members of the Board. The NC has reviewed and is satisfied that notwithstanding his multiple board appointments, Mr Sim Idrus Munandar, who sits on board of listed companies outside of the Group, has been able to devote sufficient time and attention to the affairs of the Group to adequately discharge his duties as Director of the Company.

The Board is furnished with Board papers prior to any Board meeting. These papers are issued in sufficient time to enable the Directors to obtain additional information or explanations from the Management, if necessary. The Board papers include minutes of the previous meeting, reports relating to investment proposals, budgets, financial results announcements and reports from committees, internal and external auditors. Any additional material or information requested by the Directors is promptly furnished.

The Directors may communicate directly with the Management team on all matters whenever they deem necessary. All directors have unrestricted access to the Group's records and information. The Directors also have separate and independent access to the Company Secretary, the Company's external auditors, internal auditors and other professional advisors, where relevant. The Company Secretary attends Board and Board Committee meetings and is responsible for ensuring that Board procedures are followed and minutes of all meetings are recorded and circulated to the Board and the Committees. The Company Secretary also assists the Chairman and CEO, the Chairman of each committee and Management in the development of the agendas for the various Board and Board Committee meetings. The appointment and removal of the Company Secretary are subject to the approval of the Board.

The Company currently does not have a formal procedure for directors to seek independent professional advice for the furtherance of their duties. However, directors may, on a case-to-case basis, propose to the Board for such independent professional advice, the cost of which may be borne by the Company.

The Company has a transparent policy wherein Directors are welcomed to request further information or informal discussions and make recommendations on any aspect of the Company's operations or business issues.

Board Composition and Guidance

Principle 2: The Board has an appropriate level of independence and diversity of thought and background in its composition to enable it to make decisions in the best interests of the Company.

The Company endeavours to maintain a strong, non-executive and independent elements on the Board. As at the date of this report, the Board consists of seven directors, of whom four are non-executive directors. Accordingly, the Company is in compliance with the requirement of the Code where non-executive directors make up a majority of the Board. The Board comprises the following members:

Henry Maknawi Executive Chairman

Albert Maknawi Chief Executive Officer and Executive Director Tengku Alwin Aziz Vice-Chairman and Independent Director

Ratna Maknawi Executive Vice-Chairman
Soh Yew Hock Lead Independent Director
Sim Idrus Munandar Independent Director

Darwin Indigo Non-Executive and Non-Independent Director

Mr Soh Yew Hock, Tengku Alwin Aziz and Mr Sim Idrus Munandar are considered to be independent as they have no relationship with the Company, its related corporations, substantial shareholders or its officers that could interfere or be reasonably perceived to interfere with the exercise of their independent business judgment with a view to the best interests of the Company.

Even though the Chairman is not independent, the Board is of the opinion that it is not necessary to have independent directors make up a majority of the Board at present. With non-executive directors making up a majority of the Board, the Board is satisfied and assured that no individual or group of Directors has unfettered powers of decision that could create a potential conflict of interest.

Matters requiring the Board's approval are discussed and deliberated with participation from each member of the Board and all major decisions are made without any one individual influencing or dominating the decision-making process.

The ARC and RC consist of all independent directors while the NC consists of a majority of independent directors. All the Board Committee meetings are chaired by independent directors. Decisions made at these meetings are achieved by majority consensus. Management regularly puts up proposals or reports for Board approval, for example, proposals relating to specific proposed transactions or general business direction or strategy of the Group. The Independent Directors evaluate the proposals made by Management and provide guidance on relevant aspects of the Group's business.

To strengthen the independence of the Board, Mr Soh Yew Hock is appointed as the Lead Independent Director and he will be the principal liaison in the event that any issues arise between the Independent Directors and the Executive Directors. He is available to address the concerns of shareholders, employees or other persons in the event that interaction with the Chairman or CEO has failed to satisfactorily resolve their concerns or where such channel of communications is considered inappropriate.

When reviewing and assessing the composition of the Board and making recommendations to the Board for the appointment of Directors, the NC will consider all aspects of diversity in order to arrive at an optimum balanced composition of the Board and to allow for informed and constructive discussion and effective decision making at meetings of the Board.

In this regard, the NC reviews board independence and diversity as part of its annual evaluation of the Board's performance and effectiveness. The NC will try to ensure that: (a) if external search consultants are used to search for candidates for Board appointments, the brief will include a requirement to also present female candidates; (b) when seeking to identify a new director for appointment to the Board, the NC will request for female candidates to be fielded for consideration; and (c) female representation on the Board be continually improved over time based on the set objectives of the Board. The final decision on selection of directors will be based on merit against an objective criterion that complements and expands the skills and experience of the Board as a whole, and after having given due regard to the overall balance and effectiveness of a diverse Board.

The Group recognizes the importance and value of diversity across its organization. The Company has adopted a Board Diversity Policy which includes but not limited to, a balance of skills, knowledge, experience, gender and age. Our core policies are described below:

Gender: To have at least one woman on the Board. Currently, we have Ratna Maknawi, our Executive Vice Chairman on the Board. Her background is set out in the section, "Board of Director" of the AR.

Age: To have at least one suitable independent director aged 65 years old or less by end of FY2025. We are actively identifying a suitable candidate to fulfil our commitment.

Skill and experience: To have diversity of the Board members with experiences, especially, in finance and accounting, oil palm industry, business management, relevant geographical (particularly Indonesia) and strategic planning. Currently, we believe we have the necessary diversity of experiences on the Board, however, we will review these factors from time to time to support the Company's long term strategic objectives. Please refer to section, "Board of Director" of the AR, for the background and experiences of the Board members.

The NC will take the principles of the diversity policy into consideration when determining the optimal composition of the Board, and when recommending any proposed changes to the Board. The NC will also review the Board's composition as part of its annual evaluation of the Board's performance and effectiveness. On the recommendation of the NC, the Board may establish measurable objectives and specific diversity targets, with a view to achieving an optimal Board composition. These objectives and specific diversity targets may be reviewed by the NC from time to time to ensure their relevance and appropriateness. The Board remains committed to implementing its Board diversity policy, with any progress made towards its implementation be disclosed in future Corporate Governance reports, as appropriate.

Management regularly puts up proposals or reports for the Board's consideration and approval, for instance, proposals relating to specific transactions or general business direction or strategy of the Group. Independent and Non-Executive Directors, will then evaluate these proposals or reports and where appropriate, provide guidance to Management. The Independent Directors meet on a need-to basis amongst themselves and with the Company's external auditors and internal auditors without the presence of Management to discuss matters such as the Group's financial performance, corporate governance and risk management initiatives, board processes and any audit observations. The outcome or suggestion arising from such meetings will be provided to the Board and/or Chairman as appropriate.

Chairman and Chief Executive Officer

Principle 3: There is a clear division of responsibilities between the leadership of the Board and Management, and no one individual has unfettered powers of decision-making.

The Chairman and Chief Executive Officer of the Company are separate individuals but are however, immediate family members. The Chief Executive Officer of the Company, Mr Albert Maknawi, is the son of Mr Henry Maknawi, the Chairman of the Company.

All major proposals and decisions are discussed and reviewed by the Board. The Chairman and CEO's performance and appointment to the Board is reviewed by the NC and their remuneration packages are reviewed by the RC. The ARC and RC consist of all independent directors and the NC consists of a majority of independent directors. Given this, the Board believes that there are sufficient strong and independent elements and safeguards in place against an uneven concentration of power and authority.

The roles of the Chairman and Chief Executive Officer are separate and their responsibilities are clearly defined to ensure a balance of power and authority within the Company.

The Chief Executive Officer, Mr Albert Maknawi, has full executive responsibilities of the overall business and operational decisions of the Company.

The overall role of the Chairman, Mr Henry Maknawi, is to lead and ensure the effectiveness of the Board and this includes promoting a culture of openness and debate at the Board, facilitating the effective contribution of all directors and promoting high standards of corporate governance.

The Chairman's duties and responsibilities includes:

- a) Leading the Board to ensure it is effective in its role;
- b) Setting directions and agendas for the Company and scheduling of meetings to enable the Board to perform its duties responsibly;
- c) Ensuring the proper conduct of meetings and accurate documentation of the proceedings;
- d) Ensuring the smooth and timely flow of information between the Board and Management;
- e) Ensuring compliance with internal polices and guidelines of the Company and high standards of corporate governance;
- f) Ensuring effective communication with shareholders through investors' relationship channels and timely announcements of Company's development; and
- g) Encouraging constructive relations between the Board and Management as well as between all directors.

In addition to the above duties, the Chairman will assume duties and responsibilities as may be required from time to time.

The Board has appointed Mr Soh Yew Hock as the Lead Independent Director to coordinate and lead the independent directors to provide a non-executive perspective and contribute to a balance of viewpoints on the Board. He is the principal liaison on board issues between the Independent Directors and the Chairman. He is available to shareholders where they have concerns which contact through the normal channels of the Chairman and Chief Executive Officer have failed to satisfactorily resolve or is considered inappropriate. The Lead Independent Director did not receive any query or request on any matters requiring his attention in FY2023.

The Board is satisfied that a clear division of responsibilities between the leadership of the Board and the executives responsible for managing the Group's business and no one individual should represent a considerable concentration of power.

Board Membership

Principle 4: The Board has a formal and transparent process for the appointment and re-appointment of directors, taking into account the need for progressive renewal of the Board.

The NC is established and it comprises 3 members, the majority of whom, including the Chairman, are independent non-executive directors. The Lead Independent Director, Mr Soh Yew Hock, is a member of the NC.

Chairman : Tengku Alwin Aziz Member : Soh Yew Hock Member : Henry Maknawi

The NC is established for the purposes of ensuring that there is a formal and transparent process for all Board appointments. It has adopted written terms of reference defining its membership, administration and duties. Some of the duties of the NC include:

(a) to make recommendations to the Board on all Board appointments, including development of a set of criteria for director appointments, which includes qualifications of director; ability to exercise sound business judgments, relevance to the Company and the industry and appropriate personal qualities;

- (b) to review and make recommendation to the Board on the succession plans for directors, in particular the appointment and/or replacement of the Chairman, the CEO and key management personnel;
- (c) to re-nominate directors having regard to the director's contribution and performance (e.g. attendance, participation and critical assessment of issues deliberated upon by the Board) including, if applicable, as an independent director;
- (d) to determine annually whether or not a director is independent;
- (e) to make recommendation to the Board on the process and criteria for evaluation of the performance of the Board, its board committees and Directors; and
- (f) to review and make recommendation to the Board on the training and professional development programmes for the Board and its Directors.

A summary of the NC's activities during FY2023 is shown below:

- i) Reviewed the criteria for evaluation of the performance of the Board
- ii) Reviewed the Board's performance for FY2023 on a collective basis
- iii) Reviewed and recommended to the Board the re-election of Mr Henry Maknawi and Mr Albert Maknawi as Directors
- iv) Annual review of the independence of the independent directors

The NC regards succession planning as an important part of corporate governance and has an internal process of succession planning for directors, the Chairman, the Chief Executive Officer and key management personnel to ensure the progressive and orderly renewal of Board membership and management team.

Process for selection and appointment of new directors

The NC is responsible for identifying candidates and reviewing all nominations for the appointment of new directors.

Where an existing director chooses to retire or the need for a new director arises, either to replace a retiring director or to enhance the Board's strength, the NC, in consultation with the Board, evaluates and determines the selection criteria so as to identify candidates with the appropriate expertise and experience for the appointment as a new director. The selection criterion includes age, gender, qualification, skills, calibre, industry experience and financial literacy. The NC seeks potential candidates widely and beyond director/management recommendations and is empowered to engage external parties, such as professional search firms, to undertake research on or assessment of candidates as it deems necessary.

The NC then meets with the shortlisted potential candidates with the appropriate profile to assess suitability and to ensure that the candidates are aware of the expectation and the level of commitment required, before nominating the most suitable candidate to the Board for approval and appointment as director.

Process for re-appointment of directors

The role of NC also includes the reviewing of the re-nomination of directors who retire by rotation, taking into consideration the director's integrity, independence, contribution and performance. The Constitution of the Company requires one-third of the directors to retire and subject themselves to re-election by the shareholders in every Annual General Meeting ("AGM"). In addition, the Company shall require all directors (including the Managing Director) to submit themselves for re-nomination and re-election at least once every three years. The Constitution of the Company also provides that a newly appointed director must retire and submit himself for re-election at the next AGM following his appointment. Thereafter, he is subject to be re-elected at least once every three years. A director who is due for retirement, shall abstain from voting on any resolution in respect of his re-nomination as a director. In this aspect, the NC has recommended and the Board has agreed for Mr Henry Maknawi and Mr Albert Maknawi to retire and seek re-election at the forthcoming AGM.

On an annual basis, the NC determines whether or not a director is independent, taking into account the Code definition of an "independent" director and guidance on relationships, the existence of which could interfere, or be reasonably perceived to interfere, with the exercise of the director's independent business judgement in the interest of the Group.

Each independent director is required to complete a Director's independence form to confirm his independence annually based on the guidelines as set out in the Code. For FY2023, the NC carried out a review on the independence of each independent director based on the foregoing considerations, the respective Director's independence form and their actual performance on the Board and Board Committees. Having carried out their review, the NC is satisfied that the three Directors, who are non-executive, are independent.

The Board recognises that the Independent Directors may over time develop significant insights in the Group's businesses and operations, and can continue to provide noteworthy and valuable contribution to the Board. The independence of the Independent Directors must be based on the substance of their professionalism, integrity, objectivity and not merely based on the number of years which they have served on the Board. As such, the Board has not set a term of office for each of its independent directors so as to be able to retain the services of the directors as necessary.

As at the end of FY2023, Mr Soh Yew Hock, Tengku Alwin Aziz and Mr Sim Idrus Munandar have served on the Board for more than nine years from the date of their first appointment. In compliance with the amended Listing Rule 210(5)(d)(iv), which imposed a hard tenure limit for independent directors of nine years, beyond which such directors will no longer be considered independent, Mr Soh Yew Hock, Tengku Alwin Aziz and Mr Sim Idrus Munandar will serve as independent directors of the Company only until the conclusion of the forthcoming AGM.

The NC ensures that new directors are aware of their duties and obligations. For re-nomination and re-appointment of directors, the NC takes into consideration the competing time commitments faced by directors and their ability to devote appropriate time and attention to the Company. Based on the Directors' commitments and contributions to the Company, which are also evident in their level of attendance and participation at Board and Board Committees meetings, the NC and the Board are satisfied that all Directors have adequately carry out their duties as Directors of the Company in FY2023.

The details of the Board members' directorship including the year of initial appointment and election are disclosed as follows:

Name of Director	Appointment	Date of Initial Appointment	Date of Last Re-election	Present Directorship in other Listed Companies	Previous Directorship in other Listed Companies (FY2020 to FY2022)
Henry Maknawi	Executive	30 May 2008	29 April 2021	PT Kencana Energi Lestari Tbk	-
Ratna Maknawi	Executive	26 September 2007	29 April 2022	-	-
Tengku Alwin Aziz	Independent and Non-Executive	30 May 2008	28 April 2023	-	PT Baramulti Suksessarana Tbk (as Independent Commissioner)
Soh Yew Hock	Independent and Non-Executive	30 May 2008	28 April 2023	-	-
				Samko Timber Limited (as Independent Director)	
Sim Idrus Munandar	Independent and Non-Executive	30 September 2010	29 April 2021	PT Kencana Energi Lestari Tbk (as Independent Commissioner)	_
	Non-Laecutive	2010		PT Wintermar Offshore Marine Tbk (as Independent Commissioner)	
Darwin Indigo	Non-Executive	26 April 2013	29 April 2022	-	-
Albert Maknawi	Executive	7 October 2020	29 April 2021	PT Kencana Energi Lestari Tbk (as President Commissioner)	-

Board Performance

Principle 5: The Board undertakes a formal annual assessment of its effectiveness as a whole, and that of each of its board committees and individual directors.

The Board, through the NC, has used its best effort to ensure that directors appointed to the Board and the Board Committees, whether individually or collectively, possess the background, experience, knowledge in the business, competencies in finance and management skills critical to the Group's business. It has also ensured that each director, with his special contributions, brings to the Board an independent and objective perspective to enable sound, balanced and well-considered decisions to be made.

The NC has adopted a process for assessing the performance of the Board as a whole instead of individual assessment. The performance appraisal includes qualitative and quantitative factors including board structure, board processes, corporate strategy and planning, board performance and risk management and internal control etc.

The NC undertakes the Board performance appraisal annually. All Directors are requested on an annual basis to complete a Board assessment checklist designed to seek their views on the various performance criteria set by the Board, so as to assess the overall performance and effectiveness of the Board. The checklists are completed and submitted to the company secretary for collation and the consolidated responses are presented to the NC for review and discussion before making any recommendations to the Board. The performance criteria will not change from year to year unless they are deemed necessary and the Board is able to justify the changes. The key objective of the evaluation exercise is to obtain constructive feedback from each Director on the board procedures and processes and the changes which should be made to enhance the effectiveness of the Board. The responses are reviewed by the NC and discussed with Board members for determining areas of improvement.

The NC has decided unanimously, that the Directors will not be evaluated individually, as each member of the Board contributes in different aspects to the success of the Group, and therefore, it would be more appropriate to assess the Board as a whole. Following its review, the NC is of the view that the Board and its Board Committees operate effectively and despite multiple board representations in certain instance, each Director has been adequately contributing to the overall effectiveness and objectives of the Board.

The Board has not engaged any external facilitator in conducting the assessment of the Board's performance. Where relevant, the NC will consider such engagement.

REMUNERATION MATTERS

Procedures for Developing Remuneration Policies

Principle 6: The Board has a formal and transparent procedure for developing policies on director and executive remuneration, and for fixing the remuneration packages of individual directors and key management personnel. No director is involved in deciding his or her own remuneration.

The RC is established and it comprises 3 non-executive and independent directors.

Chairman : Sim Idrus Munandar Member : Tengku Alwin Aziz Member : Soh Yew Hock

The RC is established for the purposes of ensuring that there is a formal and transparent procedure for fixing the remuneration packages of individual directors and key management personnel. The overriding principle is that no director should be involved in deciding his own remuneration and the level of remuneration should be appropriate to attract, retain and motivate the executive directors to run the Company successfully and ensure that they are fairly rewarded for their individual contributions to overall performance. The RC will work within the principle that the remuneration should be structured so as to link rewards to corporate and individual performance.

The RC has adopted written terms of reference that defines its membership, roles and functions and administration. The duties of the RC are as follows:

- (a) to review and recommend to the Board, in consultation with senior management, a framework of remuneration for the Executive Directors, the CEO and key management personnel;
- (b) to review the remuneration packages of all managerial staff who are related to any director, CEO and/or substantial shareholder of the Company; and
- (c) to oversee the payment of fees to non-executive directors and to ensure, as far as is possible, that the quantum is commensurate with the non-executive directors' contribution to the Board and the Company.

A summary of the RC's activities during FY2023 is shown below:

- i) Reviewed and recommended to the Board the annual remuneration (including variable bonus to be granted) of the Executive Directors, the CEO and the key management personnel
- ii) Reviewed the remuneration of an employee who is an immediate family member of a Director, the CEO or a substantial shareholder and whose remuneration exceeded S\$100,000 for the financial year ended 31 December 2023
- iii) Reviewed and recommended to the Board the directors' fee for the financial year ended 31 December 2023

The RC considers all aspects of remuneration (including directors' fees, salaries, allowances, bonuses, benefits in kind and termination payments) and will aim to be fair and avoid rewarding poor performance. The RC also review the Company's obligations arising in the event of termination of the Executive Directors, the CEO and key management personnel's contracts of service, to ensure that such contract of service contain fair and reasonable termination clauses.

The RC, has explicit authority within its terms of reference to seek appropriate expert advice in the field of executive compensation outside the Company on remuneration matters where necessary. There being no specific necessity, the RC did not seek the service of an external remuneration consultant in FY2023.

Level and Mix of Remuneration

Principle 7: The level and structure of remuneration of the Board and key management personnel are appropriate and proportionate to the sustained performance and value creation of the company, taking into account the strategic objectives of the Company.

The annual reviews of the compensation are carried out by the RC to ensure that the remuneration of the Executive Directors, CEO and key management personnel commensurate with their performance and that of the Company, giving due regard to the financial and commercial health and business needs of the Group. As part of its review, the RC ensures that the Directors, CEO and key management personnel are adequately but not excessively remunerated as compared to industry benchmarks and other comparable companies. The RC also ensures that the Independent and Non-Executive directors are not overly-compensated to the extent that their independence may be compromised.

The remuneration framework of the Executive Directors, CEO and key management personnel comprises mainly a fixed component and a variable component. In developing the framework, the RC has taken into consideration factors, such as the Company's performance, the economic scenario, market practices, the individual's duties and responsibilities and his contribution to the Company. The fixed component is paid in the form of a base salary. The variable component is paid in the form of a bonus, which is linked to Company and individual performance. This is structured to focus on achieving sustainable performance and create value in the short, medium and long term with the interests of shareholders and link rewards to corporate and individual performance, taking into account the strategic objectives and business model of the Group.

Non-executive Directors will be paid a fee for their board services and appointment to board committees, taking into account factors such as their level of contribution to the Board, the effort and time spent, and responsibilities of these Directors. While the remuneration frameworks are not subject to shareholders' approval, the directors' fees for the non-executive directors will be subjected to the approval of shareholders at AGMs.

No Director is involved in deciding his own remuneration. Each of the RC members abstains from deliberation and voting in respect of their own remuneration.

The Company has no share-based compensation scheme or any long-term scheme involving the offer of shares or options in place. Whilst the Company currently does not have a share-based compensation scheme in place, it will consider the establishment of other forms of long-term incentive schemes, as and when appropriate.

The Company had entered into separate Service Agreements with the Executive Directors. The service agreements may be terminated by not less than six months' notice in writing served by either party on the other. The Group is of the view that it is not necessary to incorporate contractual provisions to allow it to reclaim incentive components of remuneration from Executive Directors, CEO and key management personnel in exceptional circumstances of misstatement of financial results, or of misconduct resulting in financial loss to the Group. The Executive Directors owe a fiduciary duty to the Company, and the Company should be able to avail itself to remedies against the Executive Directors in the event of such breach of fiduciary duties. In addition, the Company has in place alternative corporate governance practices described herein, such as the establishment of whistle-blowing policy, rigorous selection criteria of its directors and key management personnel, private discussions between the Independent Directors with the internal and external auditors and the granting of full access to all employees and documents of the Group to the Independent Directors, as checks and balances to prevent the occurrence of such instances.

Disclosure on Remuneration

Principle 8: The Company is transparent on its remuneration policies, level and mix of remuneration, the procedure for setting remuneration, and the relationships between remuneration, performance and value creation.

Remuneration of Directors and CEO of the Company

A breakdown, showing the level and mix of each individual director's and CEO's remuneration paid for the financial year ended 31 December 2023, is as follows:

Remuneration Band	Fee (1) (%)	Salary & fixed allowance (%)	Bonus & incentives (%)	Other Benefits (%)	Total (%)
S\$250,001 to S\$500,000					
Henry Maknawi		97	0	3	100
Ratna Maknawi		99	0	1	100
Albert Maknawi		98	0	2	100
S\$250,000 and below					
Tengku Alwin Aziz	100				100
Soh Yew Hock	100				100
Sim Idrus Munandar	100				100
Darwin Indigo (2)	100				100

⁽¹⁾ Directors' fees are payable after approval by shareholders in the 2024 AGM

The Board believes that it is for the benefit of the Company that the actual remuneration of the Directors and CEO be kept confidential, due to the sensitive nature of such information.

⁽²⁾ The proposed fee for Mr Darwin Indigo, upon approval by shareholders in the 2024 AGM, will be paid to Wilmar International Limited

Remuneration of Key Management personnel of the Group

The remuneration policy for key management personnel takes into consideration the responsibility and performance of individual personnel. The following table below sets out the remuneration of our key management personnel (who are not Directors and CEO of the Company) for the financial year ended 31 December 2023.

Remuneration Band	Number of Key Management personnel
S\$250,000 and below	3
S\$250,000 to below S\$500,000	1

In considering the disclosure of remuneration of the key management personnel of the Company, the Company has regarded the industry conditions in which the company operates as well as the confidential nature of such remuneration. The Company believes that full detailed disclosure of the remuneration of each key management personnel on a name basis as recommended by the Code would be prejudicial to the Company's interests and hamper its ability to retain and nurture the Company's talent pool. The aggregate remuneration of the top four key management personnel (who are not Directors or the CEO) for FY2023 is S\$740,533. Save as disclosed above, there are no other key management personnel.

There is one employee who is an immediate family member of a Director, the CEO or a substantial shareholder and whose remuneration is in the band of \$\$200,000 to \$\$300,000 for the financial year ended 31 December 2023: Mr Eddy Maknawi, who is the brother of both Mr Henry Maknawi and Ms Ratna Maknawi.

The Board is of the opinion that the information as disclosed above would be sufficient for shareholders to have an adequate appreciation of the Company's compensation policies and practices and therefore does not intend to issue a separate remuneration report.

The Company currently does not have any share-based compensation scheme or any long-term incentive scheme involving the offer of shares or options for Executive Directors, CEO and key management personnel. The Company will consider the establishment of other forms of long-term incentive schemes, as and when appropriate.

ACCOUNTABILITY AND AUDIT

Risk Management and Internal Controls

Principle 9: The Board is responsible for the governance of risk and ensures that Management maintains a sound system of risk management and internal controls, to safeguard the interests of the company and its stakeholders.

The Board acknowledges that it is responsible for the governance of risks and the overall internal control framework, but recognises that no cost effective internal control system will preclude all errors and irregularities. A system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against the occurrence of material errors or poor judgment in decision-making.

The Board is assisted by the Risk Working Group ("RWG") which was formed in FY2012, as part of the Group's efforts to strengthen its risk management processes and framework. The RWG constitutes representatives from different business units in the Company.

The Group has put in place a documentation on its risk profile which summarizes the material risks faced by the Group, the appropriate risk rankings set for the respective risk and the countermeasures in place to manage or mitigate those risks. On an annual basis, the RWG will review the key risks identified, considered the relevance of these risks, identify new risks which may arise and assess the internal controls in place to mitigate such risks. The RWG will also carry out internal risk management exercise and report the findings and action plans to the ARC on an annual basis.

The RWG reviewed and assessed the adequacy and effectiveness of the Group's risk management and internal control systems that address the Group's financial, operational, compliance and information technology risks.

In addition, through the assistance of internal and external auditors, the ARC reviews and reports to the Board on the adequacy of the Company's system of internal controls and risk management, including financial, operational and compliance and information technology controls and to risk management policies and systems established by the Management. In assessing the effectiveness of internal controls, the ARC ensures that the key objectives are met, material assets are safeguard and reliable financial information is prepared in compliance with applicable internal policies, laws and regulations.

For FY2023, the Board has received:

- (a) assurance from the CEO and CFO that the Group's financial records have been properly maintained and the financial statements give a true and fair view of the Group's operations and finances; and
- (b) assurance from the CEO and the key management personnel who are responsible for the Group's risk management and internal control systems that the Group's risk management and internal control systems in place were adequate and effective to address the financial, operational, compliance and information technology risks in the current scope of the Group's business operations.

Based on the internal control policies and procedures established and maintained by the Group, work performed by the external and internal auditors, as well as reviews performed by the RWG, the Board, with the concurrence of the ARC, is of the opinion that the risk management and internal control systems of the Group, addressing the financial, operational, compliance and information technology risks are adequate and effective as at 31 December 2023.

The Board remains committed to improve the Group's internal controls and will not hesitate to take necessary actions to ensure the adequacy and effectiveness of the Group's internal controls and risk management systems.

Audit & Risk Management Committee

Principle 10: The Board has an Audit and Risk Management Committee ("ARC") with written terms of reference which discharges its duties objectively.

The ARC comprises 3 members, all of whom, including the Chairman are non-executive and independent directors.

Chairman : Soh Yew Hock
Member : Tengku Alwin Aziz
Member : Sim Idrus Munandar

The Chairman, Mr Soh Yew Hock, has extensive experience in finance, commerce and industry. The other members of the ARC possess experience in finance and business management. At least two members have the appropriate accounting or related financial management experience or expertise.

The Board is of the opinion that the members of the ARC have sufficient financial management expertise and experience in discharging their duties. None of the members of the ARC is a former partner or director of the Company's external or internal auditors.

As a sub-committee of the Board of Directors, the ARC assists the Board in discharging their responsibility to safeguard the Group's assets, maintain adequate accounting records, and develop and maintain effective systems of internal control, with the overall objective of ensuring that our management creates and maintains an effective control environment in the Group. The ARC also reviews and supervises the internal audit functions of the Group.

The ARC provides a channel of communication between the Board, Management and the external auditors on matters relating to audit

The ARC has adopted written terms of reference defining its membership, administration and duties. The duties and responsibilities of the ARC include:

- a) discuss with the external auditors, prior to the commencement of audit, the audit plan which states the nature and scope of the audit;
- b) discuss problems and concerns, if any, arising from the interim and final audits and any matters that the external auditors may wish to discuss with the ARC in the absence of the Management;
- c) review of interim and full year financial results, including review of the significant financial reporting issues and judgements so as to ensure the integrity of the financial statements of the Company and any formal announcements relating to the Company's financial performance;
- d) review at least annually the adequacy and effectiveness of the Company's internal controls and risk management systems;
- e) review the assurance from the CEO and CFO on the financial records and financial statements:
- f) review the independence and objectivity of the external auditors and make recommendations to the Board on: (i) the proposals to the shareholders on the appointment and removal of external auditors; and (ii) the remuneration and terms of engagement of the external auditors;
- g) review the adequacy, effectiveness, independence, scope and results of the external audit and the company's internal audit function;
- h) review of interested person transactions (as defined in the Chapter 9 of the Listing Manual of SGX-ST);
- i) review the policy and arrangements for concerns about possible improprieties in financial reporting or other matters to be safely raised, independently investigated and appropriately followed up on. The company publicly discloses, and clearly communicates to employees, the existence of a whistle-blowing policy and procedures for raising such concerns; and
- i) any other functions that are requested by the Board, as may be required by statute or the Listing Manual.

Apart from the duties listed above, the ARC shall commission and review the findings of internal investigations into matters where there is any suspected fraud or irregularity, or failure of internal controls or infringement of any Singapore law, rule or regulation which has or is likely to have a material impact on the Group's operating results and/or financial position.

In discharging the above duties, the ARC confirms that it has full access to and co-operation from Management and is given full discretion to invite any Director to attend its meetings. In addition, the ARC has also been given reasonable resources to enable it to perform its functions properly.

The Company has implemented a whistle-blowing policy, which serves to encourage and provide a channel to employees to report in good faith and in confidence, concerns about possible improprieties. The objective of such arrangement is to ensure independent investigation of such matters and appropriate follow-up action. Details of the whistle blowing policy, together with the dedicated whistle blowing communication channels (such as emails address and telephone contacts) have been made available to all employees. It has a well-defined process which ensures independent investigation of issues/concerns raised and appropriate follow-up action, and provides assurance that identity of whistleblower is kept confidential and the whistleblower will be protected from reprisal within the limits of the law or victimisation for whistle-blowing in good faith.

The ARC is responsible for oversight and monitoring of whistleblowing and will report to the Board on such matters at the Board meetings.

The ARC also considered the key audit matters (KAMs) reported by the external auditors. The KAMs included those relating to (a) valuation of the biological assets; (b) deferred tax assets and (c) impairment assessment of the company's on cost of investment in subsidiaries and the group's non-current non-financial assets. The ARC and the external auditors discussed these three KAMs and other audit matters, their reasons for justifying them as KAMs and the approach they took in their audit of these account balances.

The ARC considered the analytical and assurance work by Management that supports the significant judgements and estimates in the financial statements.

Valuation of biological assets

The Management made certain judgements on the accounting estimates and assumptions used in the valuation of biological assets as disclosed in Note 21 of the financial statements. These were discussed with the Management and the external auditors so as to be satisfied as to relevance of the assumptions applied in the measurement of the fair value of the biological assets. Management also engaged an independent valuer for assistance in measuring the fair value. The ARC was satisfied with the Management's approach and subsequent recognition of biological assets at fair value.

Deferred tax asset

The Group has significant tax loss carryforwards as disclosed in Noted 11D of the financial statements. Recognition of a deferred tax asset relating to these tax loss carryforwards is only made when it is probable that they will be utilised in the future and it is therefore dependent on the entities expected future taxable profits in Indonesia for five subsequent reporting years. This involves significant judgements and assumptions regarding future performance and the ability to utilise the tax losses. For the plantation subsidiaries that are in the immature and young nature stage such judgement is still required to support the recognition of the deferred tax assets in relation to future taxable profits. This is supported by forecasted results of the relevant subsidiaries, prepared by the Management and reviewed by the Board. The ARC was satisfied with the Management's approach and subsequent recognition of a deferred tax asset in relation to the subsidiaries.

Impairment assessment of the company's cost of investments and other receivables from subsidiaries and the group's non-current non-financial assets

The Management made certain assumption in their assessment of impairment allowance as disclosed in Note 17 and Note 3 to the financial statements. This is supported by forecasted results of the relevant subsidiaries, prepared by the Management and reviewed by the Board. They were discussed with the Management and external auditors. The ARC was satisfied with the Management's approach and assessment that no impairment is required.

The ARC reviews the scope and results of the audit carried out by the external auditors, the cost effectiveness of the audit, and the independence and objectivity of the external auditors. The ARC undertook a review of the independence and objectivity of the external auditors, RSM SG ASSURANCE LLP ("RSM"), through discussions with external auditors, as well as reviewing the non-audit services provided and the fees paid to them. A breakdown of the fees in total for audit and non-audit services is set out on page 77 of this annual report. Based on the review, the ARC is of the opinion that RSM is independent for the purpose of the Group's statutory audit. In reviewing the nomination of RSM for re-appointment for the financial year ending 31 December 2024, the ARC has considered the adequacy of resources, experience and competence of RSM, and has taken into account the Accounting and Corporate Regulatory Authority's (ACRA) Audit Quality indicators Framework relating to RSM at the firm level and on the audit engagement level. Consideration was also given to the experience of the engagement partner and key team members in handling the audit. On the basis of the above, the ARC is satisfied with the standard and quality of work performed by RSM. It has recommended to the Board the nomination of RSM for reappointment as external auditors at the forthcoming AGM of the Company.

The Company has complied with Rules 712, 715 and 716 of the Listing Manual issued by Singapore Exchange Securities Trading Limited in relation to the appointment of its external auditors.

The ARC is aware that internal audit function is essential to assist in obtaining the assurance it requires regarding the effectiveness of the system of internal control.

The Company currently has an in-house internal audit department for reviewing and implementing appropriate internal accounting controls, risk management and good corporate governance. The internal auditor ("IA") is guided by the International Standards for the Professional Practice of Internal Auditing (IIA Standards) issued by the Institute of Internal Auditors. The IA reports directly to the ARC.

The IA employs suitably qualified and experienced independent personnel to provide audit and consulting services. They have the requisite experience, possess a recognised degree in accountancy or an equivalent professional qualification such as Qualified Internal Auditor certification. The Head of the IA has 20 years of audit experience across operational, financial and IT domains. Training and development programme is in place to ensure that the internal auditors are equipped with technical knowledge and skill sets that are appropriate and relevant.

The ARC reviews and approves the internal audit scope and plan to ensure that there is sufficient coverage of the Group's activities. The internal control weaknesses identified during the internal audit reviews, the recommended corrective actions and Management's responses are reported to the ARC on a quarterly basis.

The ARC has assessed the adequacy, effectiveness and independence of the IA and is satisfied that the IA is independent, effective and adequately resourced.

A summary of the ARC's activities during FY2023 is shown below:

- i) Reviewed the Group's financial performance, internal and external audit reports.
- ii) Reviewed with the Management and the external auditors, the financial results of the Group before submitting them to the Board for its approval and announcement of the financial results.
- iii) Conducted an annual review of the volume of non-audit services provided by the external auditors to ensure that the nature and extent of such services will not prejudice the independence and objectivity of the auditors before recommending their re-nomination to the Board. A breakdown of the fees in total for audit and non-audit services is set out in the Notes to the Financial Statement on page 30 of this annual report. The ARC is satisfied with their independence and has recommended the re-appointment of the external auditors at the forthcoming Annual General Meeting of the Company.
- iv) Reviewed the adequacy of the resources, experience of the external auditors and of the audit engagement partner assigned to the audit. The ARC is satisfied that the external auditors are able to meet their audit obligations.
- v) The ARC met with the internal auditors and the external auditors, without the presence of Management.
- vi) The external auditors updated the ARC on changes and updates to the accounting standards, and other issues which might have a direct impact on the financial statements of the Group.

SHAREHOLDER RIGHTS AND ENGAGEMENT

Shareholder Rights and Conduct of General Meetings

Principle 11: The company treats all shareholders fairly and equitably in order to enable them to exercise shareholders' rights and have the opportunity to communicate their views on matters affecting the company. The company gives shareholders a balanced and understandable assessment of its performance, position and prospects.

The Company's corporate governance practices promote fair and equitable treatment of all shareholders. To facilitate shareholders' ownership rights, the Company ensures that all material information is disclosed on a comprehensive and timely basis via SGXNET and the Company's website, especially information pertaining to the Group's business development and financial performance which could have a material impact on the share price of the Company, so as to enable shareholders to make informed decisions in respect of their investments in the Company.

Shareholders are informed of general meetings through notices published in the newspaper and the Company's announcements and press releases via SGXNET as well as through reports and circulars sent to all shareholders. They are given the opportunity to participate effectively and vote at general meetings of the Company. All shareholders are entitled to vote in accordance with the established voting rules and procedures. The Company conducted poll voting for all resolutions tabled at the general meetings. The rules, including the voting process, were explained by the scrutineers at such general meetings.

The Constitution of the Company allows each shareholder to appoint up to two proxies to attend general meetings. Under the Companies Act 1967, a member who is defined as a "relevant intermediary" may appoint more than 2 proxies to attend and participate in general meetings. Relevant intermediary includes corporations holding licenses in providing nominee and custodial services and CPF Board which purchases shares on behalf of the CPF investors.

The Company's annual report which gives shareholders a balanced and understandable assessment of its performance, position and prospects, is available on its corporate website. The notice is also published in the local newspaper and made available on the SGXNET and the Company's website. Participation of shareholders is encouraged at the Company's general meetings. Resolutions tabled at general meetings are on each substantially separate issue. Each item of special business included in the notice of meeting will be accompanied by the relevant explanatory notes. This is to enable the shareholders to understand the nature and effect of the proposed resolutions.

To facilitate voting by shareholders, the Company's Constitution allows shareholders to appoint up to two proxies to attend and vote at the same general meeting. The Board of Directors (including the Chairman of the respective Board committees), Management, as well as the external auditors will attend the Company's Annual General Meeting to address any questions that shareholders may have. The attendance of the Directors at the last AGM is set out under Principle 1 of this report.

The Board is of the view that absentia voting at general meeting may only be possible following careful study to ensure that the integrity of the information and authentication of the identify of shareholders through the web is not compromised.

The Company will be conducting the 2024 AGM in a wholly physical format. Further information is set out in the notice of the AGM dated 9 April 2024.

Substantial and relevant comments or queries from shareholders relating to the agenda of the AGM together with responses from the Board and the Management will be prepared by the Company.

The minutes of all general meetings are posted on the Company's corporate website as soon as practicable. The minutes include comments and questions received from shareholders, together with responses from the Board and the Management, as well as details of the proceedings. For the AGM of the Company held on 28 April 2023, the Company had published the minutes of the AGM on its corporate website and the SGXNET within one month from the conclusion of the AGM.

All resolutions at general meetings of the Company will be put to vote by poll so as to better reflect shareholders' shareholding interest and ensure greater transparency. The results of the poll voting on each resolution tabled will be announced after the general meetings via SGXNET and the Company's website.

The Company does not have a fixed dividend policy at present. The frequency and amount of dividends declared each year will take into consideration the Group's profit growth, cash position, projected capital requirements for business growth and other factors as the Board may deem appropriate. In view of the current market condition, the Board has decided not to recommend a dividend for the financial year ended 31 December 2023.

Engagement with Shareholders

Principle 12: The Company communicates regularly with its shareholders and facilitates the participation of shareholders during general meetings and other dialogues to allow shareholders to communicate their views on various matters affecting the company.

The Company endeavours to communicate regularly, effectively and fairly with its shareholders. Timely, as well as, detailed disclosure is made to the public in compliance with SGX-ST guidelines. The Company does not practise selective disclosure. All price sensitive information is announced on the SGXNET on a timely basis.

Financial results are published via SGXNET and are usually followed by a news release. Price sensitive information is first publicly released, either before the Company meets with any group of investors or analysts or simultaneously with such meetings. Financial results are announced or issued within the mandatory period and are available on the Company's website. The Company does not practise selective disclosure.

Shareholders are encouraged to attend and raise questions to the directors at the Company's general meetings. At these meetings, shareholders are given the opportunity to express their views and raise issues either formally or informally. These meetings provide opportunities for the Board to engage with shareholders and solicit their feedback.

The Company's website at http://www.kencanaagri.com is also another channel to solicit and understand the views of the shareholders.

Engagement with Stakeholders

Principle 13: The Board adopts an inclusive approach by considering and balancing the needs and interests of material stakeholders, as part of its overall responsibility to ensure that the best interests of the company are served.

The Board considers ongoing stakeholder engagement as an important activity to develop effective management strategies and pursue sustainable business practices. The Company's approach to stakeholder engagement is to ensure that it has a good understanding of the key stakeholders' concern and expectation, and develop practical and responsive sustainability strategies. In its pursuit of sustainable business practices, the Group has regularly engaged its stakeholders in the implementation of various initiatives and programs that ensure the sustainability of its business, the environment, and society.

The stakeholders have been identified as entities or individuals who are either directly or indirectly involved in the Group's business, have specific interests in the Group and may be significantly impacted by how the Group operates. The key stakeholders include the shareholders, customers, employees, non-governmental organizations, industry groups, and government agencies. The Company identifies and prioritizes issues based on the impact of its business on stakeholders or the potential impact on its business from stakeholders' view and action.

Having identified the stakeholders and the material issues, the Company has provided the necessary guidance on the key areas of focus and the prioritisation of resources for the various sustainability initiatives.

In 2023, The Group has implemented a program called BUSI (Budaya Eksekusi or Culture of Execution) at all levels starting from high management up to plantation workers. The Group has successfully obtained International Sustainability and Carbon Certification ("ISCC") for SWK, Indonesia Sustainable Palm Oil ("ISPO") re-certification for SKL while AIK, SWK and AKM maintained their certification through surveillance audits. The Group also achieved Blue rating (Compliance) in PROPERDA and PROPERNAS, a public disclosure of environmental and social performance ratings initiated by the Ministry of Environment and Forestry of the Republic of Indonesia. The Group also embarked on thorough process of identifying and evaluating the potential impacts of climate-related risks and opportunities by developing strategies to mitigate the impact of climate change for more sustainable future.

More details on these are available on the 2023 Sustainability Report. The Company will also make available all media releases, financial results, annual reports, SGXNET announcements and other corporate information relating to the Group in the "Investor Relations" section of its corporate website http://www.kencanaagri.com.

DEALING IN SECURITIES

The Company has devised and adopted its own internal Code of Conduct on dealing in the securities of the Company (the "Code"). This code will provide guidance to the Group's directors and employees on their dealings in its securities. The key guidelines are:

Directors and key officers are prohibited from trading in the Company's securities during the period commencing one month
 ("prohibition period") before the announcement of the Company's half year and full year financial statements and the prohibition
 ends on the day of the results announcement. If the Company announces quarterly financial statements, the prohibition period
 will commence two weeks before the announcement of the Company's financial statements for each of the first three quarters;
 and one month before the announcement of the Company's full year financial statement and prohibition period shall end on
 the day of the results announcement.

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- Directors and key officers should not deal in the Company's securities on short-term consideration.
- Directors and key officers are required to observe the insider trading laws under the Securities and Futures Act 2001 at all times even when engaging in dealings of securities within the non-prohibitory periods. To enable the Company to monitor such share transactions, Directors and key officers are required to report to the Company whenever they deal in the Company's securities.

The Company has complied with the Code for the financial year ended 31 December 2023.

INTERESTED PERSON TRANSACTIONS

The Company has adopted internal guidelines in respect of any transactions with interested persons and has set out the procedures for review and approval of the Company's interested person transactions. The main objective is to ensure that all interested person transactions are conducted on arm's length basis and on normal commercial terms and will not be prejudicial to the interests of our shareholders.

The Company monitors all its interested person transactions closely and all interested person transactions are subject to review by the ARC on a quarterly basis.

The aggregate value of interested person transactions for the financial year ended 31 December 2023 is as follows:

Name of interested person	Nature of relationship	Aggregate value of all interested person transactions during the period under review (excluding transactions less than \$\$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920)	Aggregate value of all interested person transactions conducted under shareholders' mandate pursuant to Rule 920 (excluding transactions less than \$\$100,000)
		FY 2023 <u>US\$'000</u>	FY 2023 <u>US\$'000</u>
Wilmar Group (1) (Sales)	Controlling shareholder	_	18,222
PT Berkat Wahana Sukses (2) (Services received, shareholders'	Associate of Maknawi family		
mandate obtained at EGM held on 29 April 2019)		-	2,280

⁽¹⁾ In respect of transactions conducted pursuant to General Mandate for transactions with Willmar Group.

Save as disclosed above, pursuant to Rule 1207(8) of the Listing Manual of the SGX-ST, there was no material contract involving the interests of any director or controlling shareholder entered into by the Company or any of its subsidiaries, either still subsisting at the end of the financial year or if not then subsisting, which was entered into since the end of the previous financial year.

⁽²⁾ In respect of transactions conducted pursuant to Specific Mandate for transactions PT Berkat Wahana Sukses.

Corporate Governance Report (Cont'd)

ADDITIONAL INFORMATION ON DIRECTORS NOMINATED FOR RE-ELECTION

Pursuant to Rule 720(6) of the SGX-ST Listing Manual, the information as set out in Appendix 7.4.1 to the SGX-ST Listing Manual relating to Mr Henry Maknawi and Mr Albert Maknawi, being the Directors who are retiring in according with the Company's Constitution at the forthcoming AGM, is set out below:

Name of Director	Mr Henry Maknawi	Mr Albert Maknawi
Date of Appointment	30 May 2008	7 October 2020
Date of last re-appointment (if applicable)	29 April 2021	29 April 2021
Age	69	43
Country of principal Residence	Indonesia	Indonesia
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The NC has recommended and the Board has agreed for Mr Henry Maknawi to retire and seek re-election at the forthcoming AGM.	The NC has recommended and the Board has agreed for Mr Albert Maknawi to retire and seek re-election at the forthcoming AGM.
Whether appointment is executive, and if so, the area of responsibility	Executive, responsible for the overall business strategies, policies and overall operating activities including strategic planning of the Group.	Executive, responsible for the overall business strategies, policies and overall operating activities including strategic planning of the Group.
Job Title (e.g. Lead ID, ARC Chairman, ARC Member etc.)	Member, Nominating Committee	_
Professional Qualifications	Nil	Nil
Working experience and occupation(s) during the past 10 years	 Executive Director and Chairman of Kencana Agri Limited Director of PT Kencana Energi Lestari Tbk Director of PT Mega Investindo 	 Executive Director and Chief Executive Officer of Kencana Agri Limited Director of PT Sawit Permai Lestari Director of PT Wira Palm Mandiri Director of PT Mentari Bangun Persada Director of Citra Megah Kencana Director of Global Eastern Capital Pte. Ltd. Director of PT Bumi Permai Sentosa Director of Sawindo Agri Pte. Ltd. Director of Enco Power Pte. Ltd. Director of LDC Kencana Trading Pte. Ltd. Director of Kencana LDC Pte. Ltd. Director of PT Cahaya Permata Gemilang Director of PT Listrindo Kencana Director of PT Belitung Energy

Name of Director	Mr Henry Maknawi	Mr Albert Maknawi
Shareholding interest in the listed issuer and its subsidiaries	1,774,970 shares	2,561,380 shares held in the name of DBS Nominees Pte Ltd
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Father of Albert Maknawi (Executive Director and Chief Executive Officer) Brother of Ratna Maknawi (Executive Vice-Chairman)	Son of Henry Maknawi (Executive Chairman) Nephew of Ratna Maknawi (Executive Vice-Chairman)
Conflict of interest (including any competing business)	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
Other Principal Commitments including Directorships • Past (for the last 5 years) • Present	Directorships Nil Directorships • Kencana Holdings Pte Ltd • PT Kencana Energi Lestari Tbk • PT Mega Investindo	Directorships • Enco Power Pte. Ltd. • Global Eastern Capital Pte. Ltd. Directorships • PT Sawit Permai Lestari • PT Wira Palm Mandiri • PT Mentari Bangun Persada • PT Citra Megah Kencana • PT Bumi Permai Sentosa • Sawindo Agri Pte. Ltd. • PT Belitung Energy
Disclose the following matters concerning operating officer, general manager or oth be given.	ng an appointment of director, chief exec er officer of equivalent rank. If the answer	utive officer, chief financial officer, chief to any question is "yes", full details must
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No

Corporate Governance Report (Cont'd)

Name of Director	Mr Henry Maknawi	Mr Albert Maknawi
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No

Name of Director	Mr Henry Maknawi	Mr Albert Maknawi
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:	No	No
 any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or 		
ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or		
iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or		
iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?		

KENCANA AGRI LIMITED

Corporate Governance Report (Cont'd)

Name of Director	Mr Henry Maknawi	Mr Albert Maknawi
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No
Any prior experience as a director of a listed Company? If yes, please provide details of prior experience. If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange. Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).	Yes Mr Henry Maknawi is currently a director of Kencana Agri Limited and PT Kencana Energi Lestari Tbk.	Yes Mr Albert Maknawi is currently a director of Kencana Agri Limited and president commissioner of PT Kencana Energi Lestari Tbk.

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Statement by Directors

The directors of the company are pleased to present the accompanying audited financial statements of the company and of the group for the reporting year ended 31 December 2023.

1. Opinion of the directors

In the opinion of the directors,

- (a) the accompanying financial statements and the consolidated financial statements are drawn up so as to give a true and fair view of the financial position and performance of the company and, of the financial position and performance of the group for the reporting year covered by the financial statements or consolidated financial statements; and
- (b) at the date of the statement, there are reasonable grounds to believe that the company will be able to pay its debts as and when they fall due.

The board of directors approved and authorised these financial statements for issue.

2. Directors

The directors of the company in office at the date of this statement are:

Henry Maknawi Tengku Alwin Aziz Ratna Maknawi Soh Yew Hock Sim Idrus Munandar Darwin Indigo Albert Maknawi

3. Directors' interests in shares and debentures

The directors of the company holding office at the end of the reporting year had no interests in shares in or debentures of the company or other related body corporate as recorded in the register of directors' shareholdings kept by the company under section 164 of the Companies Act 1967 (the "Act") except as follows:

Name of directors and companies in which interests are held	At beginning of the reporting year	At end of the reporting year	At beginning of the reporting year	At end of the reporting year
		Number of sha	res of no par value	
Kencana Holdings Pte. Ltd.	Direct in	terest	Deemed i	nterest
(The ultimate parent company)				
Henry Maknawi	31,056,776	31,056,776	_	_
Ratna Maknawi	5,172,551	5,172,551	135,932	135,932
Albert Maknawi	2,103,362	2,103,362	_	_
Tengku Alwin Aziz	1,595,406	1,595,406		_
Kencana Agri Limited				
(The company)				
Henry Maknawi	1,774,970	1,774,970	152,555,224	152,555,224
Ratna Maknawi		-	1,416,530	1,416,530
Tengku Alwin Aziz	418,970	418,970		
Soh Yew Hock	_	_	50,000	50,000
Albert Maknawi	-	_	2,561,380	2,561,380

The directors' interests as at 21 January 2024 were the same as those at the end of the reporting year.

4. Arrangements to enable directors to acquire benefits by means of the acquisition of shares and debentures

Neither at the end of the reporting year nor at any time during the reporting year did there subsist arrangements to which the company is a party, being arrangements whose objects are, or one of whose objects is, to enable directors of the company to acquire benefits by means of the acquisition of shares in or debentures of the company or any other body corporate.

5. Options

During the reporting year, no option to take up unissued shares of the company or other body corporate in the group was granted.

During the reporting year, there were no shares issued by virtue of the exercise of an option to take up unissued shares.

At the end of the reporting year, there were no unissued shares under option.

6. Independent auditor

RSM SG Assurance LLP has expressed willingness to accept re-appointment. This audit firm was known as RSM Chio Lim LLP before 1 March 2024.

7. Report of audit and risk management committee

The members of the audit and risk management committee at the date of this report are as follows:

Soh Yew Hock (Chairman of audit and risk management committee and Lead Independent Director)

Tengku Alwin Aziz (Vice Chairman and Independent Director)

Sim Idrus Munandar (Independent Director)

The audit and risk management committee performs the functions specified by section 201B (5) of the Act. Among other functions, it performed the following:

- Reviewed with the independent external auditor their audit plan.
- Reviewed with the independent external auditor their evaluation of the company's internal accounting controls relevant
 to their statutory audit, and their report on the financial statements and the assistance given by management to them.
- Reviewed with the internal auditor the scope and results of the internal audit procedures (including those relating to
 financial, operational and compliance controls and risk management) and the assistance given by the management to
 the internal auditor.
- Reviewed the financial statements of the group and the company prior to their submission to the directors of the company for adoption.
- Reviewed the interested person transactions (as defined in Chapter 9 of the Singapore Exchange Securities Trading Limited's Listing Manual).

Other functions performed by the audit and risk management committee are described in the report on corporate governance included in the annual report of the company. It also includes an explanation of how independent auditor objectivity and independence is safeguarded where the independent auditor provides non-audit services.

The audit and risk management committee has recommended to the board of directors that the independent auditor, RSM SG Assurance LLP, be nominated for re-appointment as the independent auditor at the next annual general meeting of the company.

Statement by Directors (Cont'd)

8. Directors' opinion on the adequacy of internal controls

Based on the internal controls established and maintained by the company, work performed by the internal and external auditors, and reviews performed by management, other committees of the board and the board, the audit and risk management committee and the board are of the opinion that the company's internal controls, addressing financial, operational and compliance risks, are adequate as at the end of the reporting year 31 December 2023.

9. Subsequent developments

2 April 2024

There are no other significant developments subsequent to the release of the group's and the company's preliminary financial statements, as announced on 28 February 2024, which would materially affect the group's and the company's operating and financial performance as of the date of this report.

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On behalf of the directors	
Henry Maknawi	Ratna Maknawi
Director	Director

Independent Auditor's Report

to the Members of KENCANA AGRI LIMITED

Report on the audit of the financial statements

Opinion

We have audited the accompanying financial statements of Kencana Agri Limited (the "company") and its subsidiaries (the "group"), which comprise the consolidated statement of financial position of the group and the statement of financial position of the company as at 31 December 2023, and the consolidated statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows of the group, and statement of changes in equity of the company for the reporting year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements of the group and the statement of financial position and statement of changes in equity of the company are properly drawn up in accordance with the provisions of the Companies Act 1967 (the "Act") and Singapore Financial Reporting Standards (International) ("SFRS (I)") so as to give a true and fair view of the consolidated financial position of the group and the financial position of the company as at 31 December 2023 and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the group and the changes in equity of the company for the reporting year ended on that date.

Basis for opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters ("KAMs") are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current reporting year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Valuation of biological assets:

Please refer to Note 2A on accounting policies; Note 2C on critical judgements, assumptions and estimation uncertainties; and Note 21 on biological assets and the annual report on the section on the audit and risk management committee's views and responses to the reported KAMs.

SFRS(I) 1-41 requires that the produce growing on bearer plants (un-harvested fresh fruit bunches or "FFB") to be measured at fair value less costs to sell at the point of harvest.

We focused on the valuation of biological assets as the fair value measurement requires the use of significant accounting estimates, assumptions and judgement by management as well as their agronomist. Significant components of fair value measurement were determined using assumptions and estimates such as the yield of oil palm trees, annual discount rate and projected selling prices of FFB. Any changes in fair values of these biological assets might significantly affect the group's profit and carrying value of the biological assets. The independent external valuation report has highlighted estimation uncertainty arising from current economic conditions and, consequently, a higher degree of caution should be exercised when relying upon the valuation. The valuation is based on the information available as at the date of valuation.

Independent Auditor's Report

to the Members of KENCANA AGRI LIMITED

Key audit matters (cont'd)

Our audit procedures and the audit procedures of the component auditors on biological assets included site visits and substantive testing of management's projections against underlying documentation. Management engaged an independent external valuer to perform the valuation exercise on the biological assets. With the assistance of our internal valuation specialist, we assessed the capabilities, objectivity and competence of the independent external valuer. We considered the assumptions in the input data made by management and the independent external valuer through discussions with management and comparisons to industry peers. We compared operational assumptions such as projected FFB yield and cost of production against historical data to assess the reasonableness. We considered the robustness of management's budgeting process by comparing actual results versus previously forecasted figures.

We also assessed the adequacy of the disclosures included in the financial statements.

Deferred tax assets:

Please refer to Note 2A on accounting policies; Note 2C on critical judgements, assumptions and estimation uncertainties; Note 11 on income tax and the annual report on the section on the audit and risk management committee's views and responses to the reported KAMs.

Substantially all of the group's operations are located in Indonesia. Due to the complexity of the tax legislation in Indonesia in which the significant subsidiaries of the group operate, management is required to exercise a degree of judgement as to the application of corporate tax laws and the recoverability of deferred tax assets. The amount of deferred tax assets recognised and the amount of unrecognised tax losses are disclosed in Note 11 to the financial statements. For Indonesian companies, the realisation of the future income tax benefits from tax loss carryforwards is available for a period of 5 years subject to the conditions imposed by Indonesian laws. Management makes a number of judgements on the future profitability of the significant subsidiaries of the group when recognising deferred tax assets on tax loss carryforwards and other items. The tax reconciliation is included in Note 11 to the financial statements.

Our audit procedures and the audit procedures of the component auditors included the assessment and testing of management's assumptions to determine if it is probable that sufficient taxable income will be available in the future to utilise the deferred tax assets, comparing the consistency of management's profit forecasts with those included in the budgets approved by the directors, assessment of the reasonableness of management's assumptions used in the estimation of future profitability by comparing past forecasted results against actual results and by comparing the key assumptions such as projected selling prices, FFB yield rates, extraction rates, inflation rate and cost of production against external sources and historical trends, as applicable.

We also assessed the adequacy of the disclosures included in the financial statements.

Impairment assessment of the company's cost of investments and other receivables from subsidiaries and the group's non-current non-financial assets:

Please refer to Note 2A on accounting policies; Note 2C on critical judgements, assumptions and estimation uncertainties; Note 17 and Note 23 on the company's cost of investments and other receivables from subsidiaries and the annual report on the section on the audit and risk management committee's views and responses to the reported KAMs.

The carrying amount of the cost of investments and other receivables from subsidiaries amounted to US\$34,147,000 and US\$37,207,000 respectively, which total accounted for 99% of the company's total assets as at the end of the reporting year. The two subsidiaries of the company that own the group's Indonesian palm oil plantation business are Kencana Plantations Pte Ltd ("KP") and Sawindo Agri Pte Ltd ("SA"). The KP subgroup and SA subgroups' palm oil plantation estates are individually identified as a single Cash Generating Unit ("CGU") for impairment testing. Management's assessment of impairment allowance is significant as the recoverable amount of the CGU is measured by value-in-use method which is complex, judgmental and subjective, particularly given the changes in market and economic conditions. Management's cash flow model estimates the relevant future cash flows which are expected to be generated in the future and are discounted to the present value by using a discount rate approximating the weighted cost of capital of the industry. The estimation of future cash flows requires the use of a number of significant operational and predictive assumptions, such as FFB yield rates, extraction rates, projected selling prices, capital expenditure and discount rate amongst others.

Key audit matters (cont'd)

Impairment assessment of the company's cost of investments and other receivables from subsidiaries and the group's non-current non-financial assets: (cont'd)

The recoverable amounts of the CGUs were also used for the purpose of management's impairment assessment of the group's non-current non-financial assets comprising primarily of property, plant and equipment, bearer plants and land use rights because the group's market capitalisation of approximately US\$ 16.3 million as at 31 December 2023 was below the net assets value of the group of US\$30.6 million.

Our audit procedures included the review of the discounted cash flow model to assess the appropriateness of the methodology employed by management, comparing the operational assumptions against historical data and trend to assess their reasonableness, evaluation of the reasonableness of the key assumptions used in the impairment analysis, in particular the inflation rate, projected selling prices and the discount rate used in light of the economic and market conditions. We engaged the assistance of our internal valuation specialist to assess the reasonableness of the key predictive assumptions to measure the recoverable amounts.

We also assessed the adequacy of the disclosures included in the financial statements.

Other information

Management is responsible for the other information. The other information comprises the information included in the statement by directors and the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and directors for the financial statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and the financial reporting standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the group's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's Report (Cont'd)

to the Members of KENCANA AGRI LIMITED

Auditor's responsibilities for the audit of the financial statements (cont'd)

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- a) Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- b) Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- d) Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- e) Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- f) Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on other legal and regulatory requirements

In our opinion, the accounting and other records required by the Act to be kept by the company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Chow Khen Seng.

RSM SG Assurance LLP Public Accountants and Chartered Accountants Singapore

2 April 2024

Engagement partner – effective from year ended 31 December 2023

Consolidated Statement of Profit or Loss and Other Comprehensive Income Year Ended 31 December 2023

		Gro	up
	Notes	2023 US\$'000	2022 US\$'000
Revenue	4	136,366	152,541
Cost of sales	5	(109,948)	(108,946)
Gross profit		26,418	43,595
Interest income		731	675
Other gains	6	5,450	4,154
Changes in fair value of biological assets and plasma receivables	7	(5,663)	(7,415)
Distribution costs	8	(2,057)	(1,709)
Administrative expenses		(8,740)	(8,931)
Finance costs	9	(15,005)	(15,871)
Other losses	6	(1,944)	(11,473)
(Loss) profit before tax	_	(810)	3,025
Income tax benefit (expense)	11	527	(407)
Net (loss) profit for the year	_	(283)	2,618
Other comprehensive income (loss)			
Items that may be reclassified subsequently to profit or loss:			
Exchange differences on translating group entities' functional currency to US\$			
presentation currency, net of tax		515	(2,870)
Items that will not be reclassified to profit or loss:			
Remeasurements of defined benefit pension plans, net of tax	30	(186)	104
Other comprehensive income (loss) for the year, net of tax		329	(2,766)
Total net comprehensive income (loss) for the year	_	46	(148)
(Loss) earnings per share			
(Loss) earnings per share currency unit	_	Cents	Cents
Basic and diluted	13	(0.10)	0.91

Statements of Financial Position

		Gro	oup	Com	pany
ASSETS	Notes	2023 US\$'000	2022 US\$'000	2023 US\$'000	2022 US\$'000 (Restated)
Non-current assets					(Restateu)
Property, plant and equipment	14	73,844	63,083	_	_
Right-of-use assets	15	331	362	_	_
Bearer plants	16	100,575	101,896	_	_
Investments in subsidiaries	17	_	_	34,147	33,463
Investments in joint ventures	18	_	_	_	_
Land use rights	19	24,255	24,891	_	_
Deferred tax assets	11	6,222	5,724	_	_
Other receivables	23	5,609	5,394	- 24147	- 22.462
Total non-current assets	_	210,836	201,350	34,147	33,463
<u>Current assets</u>					
Biological assets	21	23,770	27,871	_	_
Inventories	22	12,855	16,010	_	_
Trade and other receivables	23	26,003	29,353	37,207	36,463
Other non-financial assets	24	3,113	3,142	1	1
Cash and cash equivalents	25	16,680	16,842	85	76
		82,421	93,218	37,293	36,540
Asset classified as held-for-sale	20 _	-	4,987		-
Total current assets		82,421	98,205	37,293	36,540
Total assets	_	293,257	299,555	71,440	70,003
EQUITY AND LIABILITIES <u>Equity</u>					
Share capital	26	93,860	93,860	93,860	93,860
(Accumulated losses) / Retained earnings		(21,640)	(21,171)	(124)	541
Other reserve		2,400	2,400	_	_
Translation reserve		(44,042)	(44,557)	(32,501)	(33,741)
Total equity attributable to owners of the company	_	30,578	30,532	61,235	60,660
Non-current liabilities					
Advances from customer	29	15,493	20,163	_	_
Deferred tax liabilities	11	2,479	4,094	-	_
Lease liabilities	28	1,473	1,312	_	_
Other financial liabilities	27	132,289	144,830	_	_
Other non-financial liabilities	30 _	6,562	6,423		
Total non-current liabilities	_	158,296	176,822		
Current liabilities					
Income tax payable		1,853	736	_	_
Trade and other payables	29	47,796	39,255	10,205	9,343
Lease liabilities	28	1,678	913	_	_
Other financial liabilities	27	53,056	48,417		
	_	104,383	89,321	10,205	9,343
Liabilities associated with assets classified as held-for- sale	20	_	2,880	_	_
Total current liabilities		104,383	92,201	10,205	9,343
Total liabilities		262,679	269,023	10,205	9,343
Total equity and liabilities	_	293,257	299,555	71,440	70,003
	_	/		,	. 5,000

Statements of Changes in Equity Year Ended 31 December 2023

	Total equity attributable				Reserve on post-	
Group	to owners of the company US\$'000	Share capital US\$'000	Accumulated losses US\$'000	Other (a) reserve US\$'000	employment benefits US\$'000	Translation reserve US\$'000
Current year:						
Opening balance at 1 January 2023	30,532	93,860	(21,171)	2,400	_	(44,557)
Changes in equity:						
Total comprehensive income (loss) for						
the year	46	_	(283)	_	(186)	515
Transferred to accumulated losses	_	_	(186)	_	186	_
Closing balance at 31 December 2023	30,578	93,860	(21,640)	2,400	-	(44,042)
Previous year:						
Opening balance at 1 January 2022	30,765	93,860	(23,893)	2,485	_	(41,687)
Changes in equity:	30,7 03	33,000	(23,033)	2,403		(41,007)
Total comprehensive (loss) income for						
the year	(148)	_	2,618	_	104	(2,870)
Transferred to accumulated losses	(85)	_	104	(85)	(104)	_
Closing balance at 31 December 2022	30,532	93,860	(21,171)	2,400	-	(44,557)

⁽a) Other reserve relates to merger reserve arising from the acquisition of subsidiaries in prior years.

	(Accumulated Losses) /					
<u>Company</u>	Total equity US\$'000	Share capital US\$'000	Retained earnings US\$'000	Translation reserve US\$'000		
Current year:						
Opening balance at 1 January 2023	60,660	93,860	541	(33,741)		
Changes in equity:						
Total comprehensive income (loss) for the year	575	_	(665)	1,240		
Closing balance at 31 December 2023	61,235	93,860	(124)	(32,501)		
Previous year:						
Opening balance at 1 January 2022	68,571	93,860	2,163	(27,452)		
Changes in equity:						
Total comprehensive loss for the year	(7,911)		(1,622)	(6,289)		
Closing balance at 31 December 2022	60,660	93,860	541	(33,741)		

Consolidated Statement of Cash Flows Year Ended 31 December 2023

	Gro	oup
	2023	2022
Cash flows from operating activities	US\$'000	US\$'000
(Loss) profit before tax	(810)	3,025
Adjustments for:	(010)	3,023
Interest income	(731)	(675)
Interest expense	15,005	15,871
Amortisation of land use rights	1,107	1,267
Depreciation expense	15,144	15,324
Fair value changes in biological assets	4,731	5,824
Fair value changes in plasma receivables	932	1,591
(Reversal) provision for employment pension benefits (Note 30)	(233)	1,033
Loss on disposal of property, plant and equipment	21	55
Bearer plants written off (Note 16)	_	77
Write back of accruals	(668)	(1,730)
Impairment on other receivables - joint venture (Note 23A)	207	(1,730)
Impairment on assets held for sale	730	89
Write-off of bad debts	67	-
Net effect of exchange rate changes in consolidating entities	(2,341)	8,489
Operating cash flows before changes in working capital	33,161	50,240
Inventories	3,527	(4,280)
Trade and other receivables	1,067	426
Other non-financial assets	94	(149)
Trade and other payables	2,974	14,991
Net cash flows from operations	40,823	61,228
Income taxes paid	(495)	(6,870)
Net cash flows from operating activities	40,328	54,358
Cash flows used in investing activities		
Proceeds from disposal of property, plant and equipment	7	194
Purchase of property, plant and equipment	(14,799)	(9,434)
Additions to bearer plants	(3,245)	(887)
Proceeds from sale of assets held for sale	4,860	(007)
Interest received	731	675
Net cash flows used in investing activities	(12,446)	(9,452)
Cash flows used in financing activities		
Cash restricted in use	1,488	(54)
Proceeds from borrowings	76,127	149,143
Repayment of borrowings	(86,231)	(175,868)
Borrowings attributed to liabilities associated with assets classified as held for sale	(1,580)	(1,140)
Repayments of lease liabilities	(1,402)	(644)
Interest paid	(15,619)	(16,147)
Repayment to related parties	(13,013)	(10,117)
Net cash flows used in financing activities	(27,217)	(44,837)
Net increase in cash and cash equivalents	665	69
Net effect of exchange rate changes on cash and cash equivalents	(45)	(140)
Cash and cash equivalents, consolidated statement of cash flows, beginning balance	2,871	2,942
Cash and cash equivalents, consolidated statement of cash flows, beginning balance (Note 25A)	3,491	2,871
Lash and Cash equivalents, consolidated statement of Cash Hows, chang balance (Note 23A)	J, T J I	۷,0/۱

Notes to the Financial Statements

31 December 2023

1. General

The company is incorporated in Singapore with limited liability. The financial statements are presented in United States dollars and they cover the company (referred to as "parent") and the subsidiaries.

The board of directors approved and authorised these financial statements for issue on the date of the statement by directors. The directors have the power to amend and reissue the financial statements.

The principal activity of the company is investment holding.

The company is listed on the Singapore Exchange Securities Trading Limited ("SGX-ST").

The principal activities of the subsidiaries are described in Note 38 to the financial statements.

The registered office is: 36 Armenian Street, #03-02, Singapore 179934. The company is situated in Singapore.

Going concern:

The group's current liabilities are more than the current assets. The financial position of the entity, its cash flows, liquidity position and borrowing facilities are described in the notes to the financial statements. In addition, the notes to the financial statements include the objectives, policies and processes for managing capital, the financial risk management objectives, details of its financial instruments, availability of borrowing facilities and its exposures to credit risk and liquidity risk. The group has financial resources in the form of undrawn borrowing facilities (Note 33E) together with certain satisfactory arrangements with a number of customers, bankers and suppliers. In addition, the group successfully refinanced a portion of its existing loans and secured an additional US\$20,498,000 investment loan to enhance the group's cash flows. The financial statements have been prepared on a going concern basis, which assumes that the group will be able to meet its obligations as and when they fall due in the next twelve months. Management has a reasonable expectation that the reporting entity has adequate resources to continue in operational existence for the near future. The group also had net operating cash inflows in 2023 and 2022.

If the group is unable to continue as a going concern, adjustments may have to be made to reflect the situation that the assets may need to be realised other than in the normal course of business and at amounts which could differ significantly from the amounts stated in the statement of financial position. In addition, the group may have to provide for further liabilities which may arise.

As a consequence and in view of the available financial resources and arrangements, the directors believe that the group is well placed to manage its business risks. After consideration of the above, the directors have a reasonable expectation that the group has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the directors continue to adopt the going concern basis in preparing the financial statements.

Uncertainties relating to the current economic conditions:

Management has considered the current economic conditions as well as commodities' inflation and the impact on their customers, supply chains and staffing. There does not currently appear to be either any material impact upon the financial statements or any material uncertainties with respect to events or conditions that may impact the reporting entity unfavourably as at the reporting date or subsequently because of the current economic conditions.

Statement of compliance with financial reporting standards

These financial statements have been prepared in accordance with the Singapore Financial Reporting Standards (International) ("SFRS (I)s") and the related Interpretations to SFRS (I) ("SFRS (I) INT") as issued by the Accounting Standards Committee under ACRA ("ASC"). They comply with the provisions of the Companies Act 1967 and with the International Financial Reporting Standards (IFRSs) issued by the International Accounting Standards Board (IASB).

1. General (cont'd)

Basis of preparation of the financial statements

The financial statements are prepared on a going concern basis under the historical cost convention except where a financial reporting standard requires an alternative treatment (such as fair values) as disclosed where appropriate in these financial statements. Disclosures are made on the accounting policy information relating to material transactions, other events or conditions if that information is material to the financial statements or is required by a financial reporting standard. It is regarded as material if users of the financial statements would need it to understand other material information in the financial statements.

Basis of presentation

The preparation of financial statements in conformity with generally accepted accounting principles requires the management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting year. Actual results could differ from those estimates. The estimates and assumptions are reviewed on an ongoing basis. Apart from those involving estimations, management has made judgements in the process of applying the entity's accounting policies. The areas requiring management's most difficult, subjective or complex judgements, or areas where assumptions and estimates are significant to the financial statements, are disclosed at the end of this footnote, where applicable.

The consolidated financial statements include the financial statements made up to the end of the reporting year of the company and all of its subsidiaries. The consolidated financial statements are the financial statements of the group (the parent and its subsidiaries) presented as those of a single economic entity and are prepared using uniform accounting policies for like transactions and other events in similar circumstances. All significant intragroup balances and transactions are eliminated on consolidation. Subsidiaries are consolidated from the date the reporting entity obtains control of the investee. They are de-consolidated from the date that control ceases.

Changes in the group's ownership interest in a subsidiary that do not result in the loss of control are accounted for within equity as transactions with owners in their capacity as owners. The carrying amounts of the group's and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. When the group loses control of a subsidiary it derecognises the assets and liabilities and related equity components of the former subsidiary. Any gain or loss is recognised in profit or loss. Any investment retained in the former subsidiary is measured at fair value at the date when control is lost and is subsequently accounted as equity investments financial assets in accordance with the financial reporting standard on financial instruments.

Any investment retained in a former subsidiary is measured at fair value at the date when control is lost and is subsequently accounted as financial assets in accordance with the financial reporting standard on financial instruments.

The company's separate financial statements have been prepared on the same basis, and as permitted by the Companies Act 1967, the company's separate statement of profit or loss and other comprehensive income is not presented.

2A. Material accounting policy information and other explanatory information

Revenue recognition

The financial reporting standard on revenue from contracts with customers establishes a five-step model to account for revenue arising from contracts with customers. Revenue is recognised at an amount that reflects the consideration to which the entity expects to be entitled in exchange for transferring goods or services to a customer (which excludes estimates of variable consideration that are subject to constraints, such as right of return exists, trade discounts, quality claim adjustments, volume rebates and changes to the transaction price arising from modifications), net of any related sales taxes and excluding any amounts collected on behalf of third parties. An asset (goods or services) is transferred when or as the customer obtains control of that asset. As a practical expedient, the effects of any significant financing component is not adjusted if the payment for the good or service will be within one year.

31 December 2023

2. Significant accounting policies and other explanatory information (cont'd)

2A. Material accounting policy information and other explanatory information (cont'd)

Revenue recognition (cont'd)

Sale of goods - Revenue is recognised at a point in time when the performance obligation is satisfied by transferring a promised good or service to the customer. Control of the goods is transferred to the customer, generally on delivery of the goods (in this respect, incoterms are considered).

Payments received from customers are recorded as advances until all the criteria for transfer for control of goods are met.

Services - Revenue from rendering of services is recognised when the entity satisfies the performance obligation at a point in time generally when the significant acts have been completed and when transfer of control occurs or for services that are not significant transactions revenue is recognised as the services are provided.

Rental income - Rental income from operating leases is recognised in profit or loss on a straight-line basis over the term of the relevant lease unless another systematic basis is representative of the time pattern of the user's benefit, even if the payments are not on that basis.

Other income

Interest income - Interest income is recognised using the effective interest method.

Management fee from plasma - Management fee is recognised over the period in which the services are provided.

Employee benefits

Certain overseas subsidiaries of the group are required to provide for employee service entitlements in order to meet the minimum benefits required to be paid to qualified employees as required under existing manpower regulations in Indonesia. Short-term employee benefits are recognised at an undiscounted amount where employees have rendered their services to the group during the accounting period.

Post-employment benefits are recognised at discounted amounts when the employees have rendered their services to the group during the accounting periods. Liabilities and reserves are measured using actuarial techniques which include constructive obligations that arise from the group's common practices. In calculating the liabilities, the benefits are discounted by using the projected unit credit method and changes in fair value recognised through other comprehensive income.

This plan is in addition to the contributions to government managed defined contribution retirement benefit plans such as the Central Provident Fund ("CPF") in Singapore which specifies the employer's obligations. Contributions to defined contribution retirement benefit plans are recorded as an expense as they fall due. The entity's legal or constructive obligation is limited to the amount that it agrees to contribute to the CPF.

For employee leave entitlement, the expected cost of short-term employee benefits in the form of compensated absences is recognised in the case of accumulating compensated absences, when the employees render service that increases their entitlement to future compensated absences; and in the case of non-accumulating compensated absences, when the absences occur. A liability for bonuses is recognised where the entity is contractually obliged or where there is constructive obligation based on past practice.

Borrowing costs

Borrowing costs are interest and other costs incurred in connection with the borrowing of funds. Interest expense is calculated using the effective interest rate method. Borrowing costs are recognised as an expense in the period in which they are incurred except that borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of that asset until substantially all the activities necessary to prepare the qualifying asset for its intended use or sale are complete.

2. Significant accounting policies and other explanatory information (cont'd)

2A. Material accounting policy information and other explanatory information (cont'd)

Foreign currency transactions

The functional currency of the company and all of its subsidiaries except for Sawindo Agri Pte. Ltd. is the Indonesian Rupiah ("IDR"). The functional currency of Sawindo Agri Pte. Ltd. is the United States Dollar ("US\$"). The functional currency reflects the primary economic environment in which these entities operate. Transactions in foreign currencies are recorded in the functional currency at the rates ruling at the dates of the transactions. At each end of the reporting year, recorded monetary balances and balances measured at fair value that are denominated in non-functional currencies are reported at the rates ruling at the end of the reporting year and fair value measurement dates respectively.

All realised and unrealised exchange adjustment gains and losses are dealt with in profit or loss except when a gain or loss on a non-monetary item is recognised in other comprehensive income, any foreign exchange component on that gain or loss is recognised in other comprehensive income. The presentation currency is the US\$ as the financial statements are meant primarily for international users.

For the US\$ financial statements, assets and liabilities are translated at year end rates of exchange and the income and expense items are translated at average rates of exchange for the reporting year. The resulting translation adjustments (if any) are recognised in other comprehensive income and accumulated in a separate component of equity. The translations of IDR amounts into US\$ amounts are included solely for the convenience of readers. The reporting year end rates used are US\$1 to IDR15,416 (2022: US\$1 to IDR15,731) which approximate the rate of exchange at the end of the reporting year. The average rates of exchange for the reporting year were US\$1 to IDR15,219 (2022: US\$1 to IDR14,917). Such translation should not be construed as a representation that the US\$ amounts could be converted into IDR at the above or other rates.

Translation of financial statements of other entities

Each entity in the group determines the appropriate functional currency as it reflects the primary economic environment in which the relevant reporting entity operates. In translating the financial statements of such an entity for incorporation in the consolidated financial statements in the presentation currency, the assets and liabilities denominated in other currencies are translated at end of the reporting year rates of exchange and the income and expense items for each statement presenting profit or loss and other comprehensive income are translated at average rates of exchange for the reporting year. The resulting translation adjustments (if any) are recognised in other comprehensive income and accumulated in a separate component of equity until the disposal of that relevant reporting entity.

Income tax

The income taxes are accounted using the asset and liability method that requires the recognition of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequence of events that have been recognised in the financial statements or tax returns. The measurements of current and deferred tax liabilities and assets are based on provisions of the enacted or substantially enacted tax laws; the effects of future changes in tax laws or rates are not anticipated. Tax expense (tax income) is the aggregate amount included in the determination of profit or loss for the reporting year in respect of current tax and deferred tax. Current and deferred income taxes are recognised as income or as an expense in profit or loss unless the tax relates to items that are recognised in the same or a different period outside profit or loss.

For such items recognised outside profit or loss, the current tax and deferred tax are recognised (a) in other comprehensive income if the tax is related to an item recognised in other comprehensive income and (b) directly in equity if the tax is related to an item recognised directly in equity. Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the group intends to settle its current tax assets and liabilities on a net basis. The carrying amount of deferred tax assets is reviewed at each end of the reporting year and is reduced, if necessary, by the amount of any tax benefits that, based on available evidence, are not expected to be realised. A deferred tax amount is recognised for all temporary differences, unless the deferred tax amount arises from the initial recognition of an asset or liability in a transaction which (i) is not a business combination; and (ii) at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

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2A. Material accounting policy information and other explanatory information (cont'd)

Income tax (cont'd)

A deferred tax liability or asset is recognised for all taxable temporary differences associated with investments in subsidiaries and joint arrangements except where the reporting entity is able to control the timing of the reversal of the taxable temporary difference and it is probable that the taxable temporary difference will not reverse in the foreseeable future or for deductible temporary differences, they will not reverse in the foreseeable future and they cannot be utilised against taxable profits.

Property, plant and equipment

Property, plant and equipment are carried at cost on initial recognition and after initial recognition at cost less any accumulated depreciation and any accumulated impairment losses. Depreciation is provided on a straight-line basis to allocate the gross carrying amounts of the assets less their residual values over their estimated useful lives of each part of an item of these assets (or, for leasehold improvements and certain leased assets, the shorter lease term). The annual rates of depreciation are as follows:

Freehold land – Depreciation is not provided

Leasehold buildings – Over the terms of the lease that are from 1% to 6.25%

Assets under construction – Depreciation is not provided until the asset is available for use

Plant, fixtures and equipment – 12.5% to 25%

An asset is depreciated when it is available for use until it is derecognised even if during that period the item is idle. Fully depreciated assets still in use are retained in the financial statements.

The gain or loss arising from the derecognition of an item of property, plant and equipment is recognised in profit or loss. The residual value and the useful life of an asset is reviewed at least at each end of the reporting year and, if expectations differ significantly from previous estimates, the changes are accounted for as a change in an accounting estimate, and the depreciation charge for the current and future periods are adjusted.

Cost also includes acquisition cost, borrowing cost capitalised and any cost directly attributable to bringing the asset or component to the location and condition necessary for it to be capable of operating in the manner intended by management. Subsequent costs are recognised as an asset only when it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to profit or loss when they are incurred.

Right-of-use assets

The right-of-use assets are accounted and presented as if they were owned such as property, plant and equipment.

Land use rights

Land use rights relate to right-of-use assets that have a limited useful life and are depreciated in a manner that reflects the benefits to be derived from these rights. Costs associated with the legal transfer or renewal for titles of land rights, such as legal fees, land survey and re-measurement fees, taxes and other related expenses, are deferred and amortised using the straight-line method over the legal terms of the related land rights of thirty-five years.

2A. Material accounting policy information and other explanatory information (cont'd)

Bearer plants

Bearer plants related to agricultural activity are accounted for using the cost model within the scope of SFRS(I) 1-16. The immature plants are stated at accumulated costs which consist mainly of accumulated costs of land clearing, planting, fertilising, up-keeping and maintaining the plantation, and allocations of indirect overhead costs up to the time the plants become commercially productive and available for harvest. Costs also include capitalised borrowing costs and other charges incurred in connection with the financing of the development of immature plantations. Immature plants are not depreciated, and are subject to impairment reviews. Mature plantations are stated at historical cost less accumulated depreciation and any accumulated impairment losses. The annual rates of depreciation are as follows:

Oil palm trees – 5%

Bearer plants include mature and immature oil palm plantations. Oil palm trees have an average life that ranges from 23 to 25 years, with the first 3 to 4 years as immature and the remaining years as mature. In general, an oil palm plantation takes between 3 and 4 years to reach maturity from the time seedlings are planted.

Biological assets

The biological assets (un-harvested fresh fruit bunches or "FFB") are stated at fair value less costs to sell at the point of harvest. The change in fair value less costs to sell of a biological asset is included in profit or loss for the period in which it arises.

The fair value of biological assets is estimated by reference to the projected harvest quantities and publicly available index prices set by the government for FFB, net of maintenance and harvesting costs and estimated costs to sell.

In determining the estimated FFB projected harvest quantities, the group considers the estimated yield of the biological assets which is dependent on the age of the oil palm trees, the location, soil type and infrastructure.

Leases of lessee

A lease conveys the right to use an asset (the underlying asset) for a period of time in exchange for consideration. Where a lease arrangement is identified, a liability to the lessor is recognised as a lease obligation calculated at the present value of minimum lease payments. Lease payments are apportioned between finance costs and reduction of the lease liability so as to reflect the interest on the remaining balance of the liability. Finance charges are recorded as an expense. Right-of-use assets are depreciated over the shorter of the estimated useful life of the asset and the lease term of 25 years. Leases with a term of 12 months or less and leases for low value are not recorded as a liability and lease payments are recognised as an expense in profit or loss on a straight-line basis over the lease term.

Leases of lessor

For a lessor, each lease is classified as either an operating lease or a finance lease. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership of an underlying asset. Rental income from operating leases is recognised in profit or loss on a straight-line basis over the term of the relevant lease unless another systematic basis is representative of the time pattern of the user's benefit, even if the payments are not on that basis.

Subsidiaries

A subsidiary is an entity including unincorporated and special purpose entity that is controlled by the reporting entity and the reporting entity is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The existence and effect of substantive potential voting rights that the reporting entity has the practical ability to exercise (that is, substantive rights) are considered when assessing whether the reporting entity controls another entity.

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2A. Material accounting policy information and other explanatory information (cont'd)

Subsidiaries (cont'd)

In the reporting entity's separate financial statements, an investment in a subsidiary is accounted for at cost less any allowance for impairment in value. Impairment loss recognised in profit or loss for a subsidiary is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying value and the net book value of the investment in a subsidiary are not necessarily indicative of the amount that would be realised in a current market exchange.

Joint arrangements - joint venture

A joint arrangement (that is, either a joint operation or a joint venture, depending on the rights and obligations of the jointly controlling parties to the arrangement), is one in which the reporting entity is party to an arrangement of which two or more parties have joint control, which is the contractually agreed sharing of control of the arrangement; it exists only when decisions about the relevant activities (that is, activities that significantly affect the returns of the arrangement) require the unanimous consent of the parties sharing control. In a joint venture, the parties with joint control have rights to the net assets of the arrangement. The reporting interests in joint ventures are recognised using the equity method in accordance with the financial reporting standard on joint ventures.

Under the equity method, the investment is initially recognised at cost and adjusted thereafter for the post-acquisition change in the investor's share of the investee's net assets. The carrying value and the net book value of the investment in the joint venture is not necessarily indicative of the amounts that would be realised in a current market exchange.

The investor's profit or loss includes its share of the investee's profit or loss and the investor's other comprehensive income includes its share of the investee's other comprehensive income. Losses of a joint venture in excess of the reporting entity's interest in the relevant joint venture are not recognised except to the extent that the reporting entity has an obligation. Profits and losses resulting from transactions between the reporting entity and a joint venture are recognised in the financial statements only to the extent of unrelated reporting entity's interests in the joint venture. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Accounting policies of joint venture are changed where necessary to ensure consistency with the policies adopted by the reporting entity. The reporting entity discontinues the use of the equity method from the date that when its investment ceases to be a joint venture and accounts for the investment in accordance with the financial reporting standard on financial instruments from that date. Any gain or loss is recognised in profit or loss. Any investment retained in the former joint venture is measured at fair value at the date that it ceases to be a joint venture.

In the company's separate financial statements, an investment in joint venture is accounted for at cost less any allowance for impairment in value. Impairment loss recognised in profit or loss for a joint venture is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. The carrying value and the net book value of an investment in the joint venture are not necessarily indicative of the amounts that would be realised in a current market exchange.

Business combinations

There were no acquisitions during the reporting year.

Inventories

Inventories are measured at the lower of cost (weighted average method) and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. A write-down on cost is made where the cost is not recoverable or if the selling prices have declined. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

2A. Material accounting policy information and other explanatory information (cont'd)

Carrying amount of non-financial assets

Irrespective of whether there is any indication of impairment, an annual impairment test is performed at about the same time every year on an intangible asset with an indefinite useful life or an intangible asset not yet available for use. The carrying amount of other non-financial assets is reviewed at the end of each reporting year for indications of impairment and where an asset is impaired, it is written down through profit or loss to its estimated recoverable amount. The impairment loss is the excess of the carrying amount over the recoverable amount and is recognised in profit or loss. The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs of disposal and its value-in-use. When the fair value less costs of disposal method is used, any available recent market transactions are taken into consideration. When the value-in-use method is adopted, in assessing the value-in-use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). At the end of each reporting year, non-financial assets other than goodwill with impairment loss recognised in prior periods are assessed for possible reversal of the impairment. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been measured, net of depreciation or amortisation, if no impairment loss had been recognised.

Financial instruments

Recognition and derecognition of financial instruments:

A financial asset or a financial liability is recognised when, and only when, the entity becomes party to the contractual provisions of the instrument. All other financial instruments (including regular-way purchases and sales of financial assets) are recognised and derecognised, as applicable, using trade date accounting or settlement date accounting. A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the entity neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset. A financial liability is removed from the statement of financial position when, and only when, it is extinguished, that is, when the obligation specified in the contract is discharged or cancelled or expires.

At initial recognition, the financial asset or financial liability is measured at its fair value plus or minus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

The financial reporting standard on financial instruments requires the categorisation of financial instruments. At the end of the reporting year, the reporting entity had the following categories financial assets and liabilities:

Classification and measurement of financial assets:

- Financial asset classified as measured at amortised cost: A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at fair value through profit or loss (FVTPL), that is (a) the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and (b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Typically trade and other receivables, bank and cash balances are classified in this category.
- Financial asset classified as measured at fair value through profit or loss (FVTPL): All other financial assets are classified as measured at FVTPL. In addition, on initial recognition, management may irrevocably designate a financial asset as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases.

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2A. Material accounting policy information and other explanatory information (cont'd)

Financial instruments (cont'd)

• Financial liabilities are categorised as at fair value through profit or loss (FVTPL) in either of the following circumstances: (1) the liabilities are managed, evaluated and reported internally on a fair value basis; or (2) the designation eliminates or significantly reduces an accounting mismatch that would otherwise arise. All other financial liabilities are carried at amortised cost using the effective interest method. Reclassification of any financial liability is not permitted.

Cash and cash equivalents

Cash and cash equivalents include bank and cash balances, on demand deposits and any highly liquid debt instruments purchased with an original maturity of three months or less. For the statement of cash flows, the item includes cash and cash equivalents less cash subject to restriction and bank overdrafts payable on demand that form an integral part of cash management. Other financial assets and financial liabilities at fair value through profit or loss are presented within the section on operating activities as part of changes in working capital in the statement of cash flows.

Plasma receivables

Plasma receivables represent loans to Plasma farmers under various Indonesian Government policies as elaborated in Note 31. Plasma receivables are either immediately claimed to the financing banks, or temporarily self-funded by the group for those awaiting bank's funding, or shall be reimbursed by the Plasma farmers. Plasma receivables will include advances to Plasma farmers for loan instalments paid to banks. This account is presented at net amount after financing costs, received from the banks. Bank financing are soft loans obtained by cooperatives whose agreements were signed by Plasma farmers and the respective banks for which the group acts as guarantors for the loan repayments.

Costs incurred during development of the oil palm plantations and temporary funding to the Plasma farmers for working capital purposes are included in plasma receivables in the consolidated statement of financial position. The funds received from the designated banks on behalf of the Plasma farmers for the development and operations of the plantations are deducted from the plasma receivables. Plasma receivables are classified as financial assets classified as measured at amortised cost.

Fair value measurement

The fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When measuring the fair value of an asset or a liability, market observable data to the extent possible is used. If the fair value of an asset or a liability is not directly observable, an estimate is made using valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs (eg by use of the market comparable approach that reflects recent transaction prices for similar items, discounted cash flow analysis, or option pricing models refined to reflect the issuer's specific circumstances). Inputs used are consistent with the characteristics of the asset / liability that market participants would take into account. The entity's intention to hold an asset or to settle or otherwise fulfil a liability is not taken into account as relevant when measuring fair value.

Fair values are categorised into different levels in a fair value hierarchy based on the degree to which the inputs to the measurement are observable and the significance of the inputs to the fair value measurement in its entirety: Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (ie as prices) or indirectly (ie derived from prices). Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs). Transfers between levels of the fair value hierarchy are recognised at the end of the reporting period during which the change occurred.

The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair value. The fair values of non-current financial instruments may not be disclosed separately unless there are significant differences at the end of the reporting year and in the event the fair values are disclosed in the relevant notes to the financial statements.

2A. Material accounting policy information and other explanatory information (cont'd)

Fair value measurement (cont'd)

In making the fair value measurement for a non-financial asset, management determines the highest and best use of the asset and whether the asset is used in combination with other assets or on a stand-alone basis.

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2B. Other explanatory information

Provisions

A liability or provision is recognised when there is a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. A provision is made using best estimates of the amount required in settlement and where the effect of the time value of money is material, the amount recognised is the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense. Changes in estimates are reflected in profit or loss in the reporting year they occur.

Segment reporting

The reporting entity discloses financial and descriptive information about its consolidated reportable segments. Reportable segments are operating segments or aggregations of operating segments that meet specified criteria. Operating segments are components about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing the performance. Generally, financial information is reported on the same basis as is used internally for evaluating operating segment performance and deciding how to allocate resources to operating segments.

Assets classified as held for sale

Identifiable assets and liabilities and any disposal groups are classified as held for sale if their carrying amount is to be recovered principally through a sale transaction rather than through continuing use. The sale is expected to qualify for recognition as a completed sale within one year from the date of classification, except as permitted by the financial reporting standard on non-current assets held for sale and discontinued operations in certain circumstances. It can include a subsidiary acquired exclusively with a view to resale. Assets that meet the criteria to be classified as held for sale are measured at the lower of carrying amount and fair value less costs of disposal and are presented separately on the face of the statement of financial position. Once an asset is classified as held for sale or included in a group of assets held for sale, no further depreciation or amortisation is recorded. Impairment losses on initial classification of the balances as held for sale are included in profit or loss, even when there is a revaluation. The same applies to gains and losses on subsequent remeasurement.

In addition, the results of discontinued operations are presented separately in profit or loss. A discontinued operation is a component of the business that represents a separate major line of business or geographical area of operations that has been sold, or classified as held for sale or has been abandoned. They are shown separately in profit or loss and comparative figures are restated to reclassify them from continuing to discontinued operations.

2C. Critical judgements, assumptions and estimation uncertainties

The critical judgements made in the process of applying the accounting policies that have the most significant effect on the amounts recognised in the financial statements and the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting year, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities currently or within the next reporting year are discussed below. These estimates and assumptions are periodically monitored to ensure they incorporate all relevant information available at the date when financial statements are prepared. However, this does not prevent actual figures differing from estimates.

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2C. Critical judgements, assumptions and estimation uncertainties (cont'd)

Valuation of biological assets:

The biological assets (un-harvested FFB) are stated at fair value less costs to sell at the point of harvest. This measurement is significant and the process is highly judgemental and is based on assumptions that are affected by expected future market or economic conditions. As a result, judgement is required in evaluating the assumptions and methodologies used by management, in particular those relating to the yield of oil palm trees, annual discount rate, cost of production and projected selling prices of FFB.

The disclosures about measurement of fair values are included in Note 21, which explains that small changes in the key assumptions used could give rise to gains and losses. Actual outcomes could vary from these estimates.

Deferred tax assets:

The group has exposure to income taxes in mainly Indonesia, where substantially all of the group's operations are located. The entity recognises tax liabilities and tax assets based on an estimation of the likely taxes due, which requires significant judgement as to the ultimate tax determination of certain items. Where the actual amount arising from these issues differs from these estimates, such differences will have an impact on income tax and deferred tax amounts in the period when such determination is made. In addition, management judgement is required in determining the amount of current and deferred tax recognised and the extent to which amounts should or can be recognised. A deferred tax asset is recognised for unused tax losses if it is probable that the entity will earn sufficient taxable profit in future periods to benefit from a reduction in tax payments. This involves the management making assumptions within its overall tax planning activities and periodically reassessing them in order to reflect changed circumstances as well as tax regulations. Moreover, the measurement of a deferred tax asset or liability reflects the manner in which the entity expects to recover the asset's carrying value or settle the liability. As a result, due to their inherent nature, assessments of likelihood are judgemental and not susceptible to precise determination. The income tax amounts are disclosed in Note 11.

Impairment assessment of cost of investments and other receivables from subsidiaries:

Where a subsidiary is in net equity deficit and or has suffered losses, a test is made whether the investment and other receivable from subsidiary has suffered any impairment loss. This measurement requires significant judgement. An estimate is made of the future profitability of the investee, and the financial health of and near-term business outlook for the subsidiary including factors such as industry and sector performance, and operational and financing cash flow. It is impracticable to disclose the extent of the possible effects. It is reasonably possible, based on existing knowledge, that outcomes within the next reporting year that are different from assumptions could require a material adjustment to the carrying amounts.

The two subsidiaries of the company that own the group's Indonesian palm oil plantation business are Kencana Plantations Pte Ltd ("KP") and Sawindo Agri Pte Ltd ("SA"). The KP subgroup and SA subgroup's palm oil plantation estates are individually identified as a single Cash Generating Unit ("CGU") for impairment testing. The recoverable amounts of the CGUs were also used for the purpose of management's impairment assessment of the group's non-current non-financial assets comprising primarily of property, plant and equipment, bearer plants and land use rights.

The disclosures of the key assumptions used in the value-in-use method to measure the recoverable amounts of the company's investments and other receivables from subsidiaries are disclosed in Note 17 and Note 23 respectively.

Impairment assessment of non-current non-financial assets:

The group's non-current non-financial assets comprise primarily of property, plant and equipment, bearer plants and land use rights. An assessment is made for the reporting year whether there is any indication that the asset may be impaired. If any such indication exists, an estimate is made of the recoverable amount of the asset. This impairment assessment was undertaken in conjunction with the impairment assessment of subsidiaries as disclosed above and in Note 17.

2C. Critical judgements, assumptions and estimation uncertainties (cont'd)

Assessing expected credit loss allowance on trade and other receivables:

The assessment of the expected credit losses ("ECL") requires a degree of estimation and judgement. In measuring the expected credit losses. Management considers all reasonable and supportable information such as the reporting entity's past experience at collecting receipts, any increase in the number of delayed receipts in the portfolio past the average credit period, and forward looking information such as forecasts of future economic conditions. The carrying amounts might change materially within the next reporting year but these changes may not arise from assumptions or other sources of estimation uncertainty at the end of the reporting year. The carrying amount is disclosed in the note on trade and other receivables.

Useful lives of property, plant and equipment:

The estimates for the useful lives and related depreciation charges for property, plant and equipment is based on commercial and other factors which could change significantly as a result of innovations and in response to market conditions. The depreciation charge is increased where useful lives are less than previously estimated lives, or the carrying amounts written off or written down for technically obsolete items or assets that have been abandoned. It is impracticable to disclose the extent of the possible effects. It is reasonably possible, based on existing knowledge, that outcomes within the next reporting year that are different from assumptions could require a material adjustment to the carrying amount of the balances affected. The carrying amounts of the relevant property, plant and equipment at the end of the reporting year affected by the assumption are US\$61,270,000 (2022: US\$54,136,000).

Land use rights:

The group holds location permits or *Iiin Lokasi* in respect of plantation land in Indonesia allocated by the Indonesian authorities. Upon the completion of the acquisition of such land, the group will be entitled to begin the process of application for Business Usage Rights ("Hak Guna Usaha" or "HGU") certificates over such land. The Ijin Lokasi may not be extended by the Indonesian authorities and will automatically expire if the group fails to acquire the land covered in the Ijin Lokasi within the stipulated validity period of the said *Ijin Lokasi*. In such an event, the group may lose their rights granted by the Indonesian authorities under the *liin Lokasi* in respect of the remaining area covered by the original *liin Lokasi*. At the date of this report, the group is in the final process of obtaining HGU certificates for conversion in respect of 4,371 (2022: 4,371) hectares of Kadastral land. Kadastral land is land that is measured to determine the actual land area for the HGU title based on the application submitted by the group. The group is also in the process of acquiring and clearing land held under their land bank prior to the issuance of Kadastral for such land. Prior to the issuance of the HGU certificates, such land is considered as uncertified land. Pending the issue of HGU certificates, the group is permitted to physically occupy and build on the uncertified land and to plant and harvest crops. However, as the administration of land laws and regulations may be subject to a certain degree of discretion by the Indonesian authorities, there is no assurance with certainty that the relevant authorities would not take a different approach or view as regard the uncertified land, its use, registration and future disposal for value. Should the relevant authorities take a different approach or view as regards the same and the group is unable to convert the uncertified land to HGU certified land, the group's interest in the uncertified land as well as the use of such land may be adversely affected. Further details are included in Note 19.

Pension and employee benefits:

The determination of the group's obligations and cost for pension and employee benefits liability is dependent on its selection of certain assumptions used by independent actuaries in calculating such amounts. Those assumptions include among others, discount rates, future annual salary increases, annual employee turnover rates, disability rates, retirement age and mortality rates.

Actual results that differ from the assumptions are recognised immediately in profit or loss as and when they occur. While the group believes that its assumptions are reasonable and appropriate, significant differences in the group's actual experience or significant changes in the assumptions may materially affect its estimated liabilities for pension and employee benefits and net employee benefits expense. The carrying amount of the estimated liabilities for employee benefits as at 31 December 2023 is US\$6,562,000 (2022: US\$6,423,000).

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2C. Critical judgements, assumptions and estimation uncertainties (cont'd)

Advances/guarantees under the Plasma Programme:

The group has provided guarantees in respect of loans granted by banks to villagers under the Plasma Programme. The villagers will repay the bank loans from the sale proceeds of FFB. In the event the villagers default on their obligations to repay the bank loans, the banks may call upon the guarantees, which have been provided by the group to the banks to secure the loans of the villagers. The group exercises judgement based on the repayments made to date by the plasma farmers in assessing the likelihood of default and the guarantees crystallising. Details of the bank guarantees provided are disclosed in Note 31.

Environmental regulations:

The main environmental concerns relate to the discharge of effluent arising from the milling of FFB and clearance of land and forest for developing the group's plantations. The main social concern relates to possible conflicts that may arise with local communities in the areas around the plantations. Any environmental claims or failure to comply with any present or future regulations could result in the imposition of fines, the suspension or a cessation of the group's operations. The group's plantations are subject to both scheduled and unscheduled inspections by various Indonesian government agencies, each of whom may have differing perspectives or standards from the others. These agencies have the power to examine and control the group's compliances with their environmental regulations, including the imposition of fines and revocation of licenses and land rights. However, governmental agencies may adopt additional regulations that would require the group to spend additional funds on environmental matters.

Environmental regulations and social practices in Indonesia tend to be less exact than in developed countries. It is possible that these regulations could become more exact in the future and compliance with them may involve incurring significant costs. This may consequently have an adverse effect on the group's operations. Any failure to comply with the laws and regulations could subject the group to further liabilities. It is impracticable to disclose the extent of the possible effects of the above matters on the consolidated financial statements of the group.

3. Related party relationships and transactions

The financial reporting standard on related party disclosures requires the reporting entity to disclose: (a) transactions with its related parties; and (b) relationships between parents and subsidiaries irrespective of whether there have been transactions between those related parties. A party is related to a party if the party controls, or is controlled by, or can significantly influence or is significantly influenced by the other party.

The ultimate controlling party is Henry Maknawi, a director.

3A. Members of a group:

Name	Relationship	Country of incorporation
Kencana Holdings Pte. Ltd.	Ultimate parent company	Singapore

Related companies in these financial statements include the members of the above group of companies. Related parties relate to companies with a common director and/or shareholder.

3B. Related party transactions:

There are transactions and arrangements between the reporting entity and related parties and the effects of these on the basis determined between the parties are reflected in these financial statements. The related party balances and financial guarantee, if any, are unsecured without fixed repayment terms and interest or charge unless stated otherwise.

Intragroup transactions and balances that have been eliminated in these consolidated financial statements are not disclosed as related party transactions and balances below.

3. Related party relationships and transactions (cont'd)

3B. Related party transactions: (cont'd)

In addition to transactions and balances disclosed elsewhere in the notes to the financial statements, this item includes the following significant related party transactions:

<u>Group</u>	2023 US\$'000	2022 US\$'000
Related parties:	254 000	υσφ σσσ
Sales of goods (a)	18,222	8,479
Receiving of service expense (b)	(2,315)	(2,377)
Milling fee and sales of empty fruit bunches (b)	77	120
Rental income (b)		10
Group		
Joint ventures:		
Interest income (Note 23A)	158	

- (a) The related party, Wilmar International Limited, has 20% equity interest in and significant influence over the reporting entity.
- (b) The related parties are companies in which certain directors of the company or their immediate family members have a significant or controlling interest.

3C. Key management compensation:

	Group	
<u>Group</u>	2023	2022
	US\$'000	US\$'000
Salaries and other short-term employee benefits	1,759	1,578
Post-employment benefits	16	14

The above amounts are included under employee benefits expense. Included in the above amounts are the following items:

	Group		
<u>Group</u>	2023 US\$'000	2022 US\$'000	
Remuneration of directors of the company	1,077	969	
Fees to directors of the company	155	151	

Further information about the remuneration of individual directors is provided in the report on corporate governance.

Key management personnel include directors and those persons having authority and responsibility for planning, directing and controlling the activities of the group, directly or indirectly.

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3. Related party relationships and transactions (cont'd)

3D. Other receivables from and other payables to related parties:

The trade transactions and the related receivables and payables balances arising from sales and purchases of goods and services are disclosed elsewhere in the notes to the financial statements.

The movements in other receivables from and other payables to related parties are as follows:

	Subsic	liaries
Company	2023 US\$'000	2022 US\$'000 (Restated)
Other receivables:		(Restateu)
Balance at beginning of the year – net	27,248	31,672
Amounts paid in and settlement of liabilities on behalf of the company - net	(652)	(667)
Foreign exchange difference	502	(3,757)
Balance at end of the year – net	27,098	27,248
Presented as follows		
Other receivables (Note 23)	37,207	36,463
Other payables (Note 29)	(10,109)	(9,215)
Balance at end of the year – net	27,098	27,248
	Related	parties
Group	2023	2022
Od II	US\$'000	US\$'000
Other payables:		
Balance at beginning of the year	_	133
Repayments to related parties	_	(127)
Foreign exchange difference		(6)
Balance at end of the year (Note 29)		

4. Revenu

Revenue classified by type of good or service:

	Group	
	2023 US\$'000	2022 US\$'000
Sale of goods Logistics and bulking	136,366	152,464 77
	136,366	152,541
Short-term contract – less than 12 months	91,700	59,928
Long-term contract – over 12 months	44,666	92,613
	136,366	152,541

The revenue from sale of goods such as Crude Palm Oil ("CPO"), palm kernel and FFB, and rendering of services is earned from customers who are mainly wholesalers and producers of oil palm products. Also see Note 34. All revenue are recognised at a point-in-time.

The sales consideration is based on the market prices or predetermined monthly contract values.

Cost of sales

	Gro	Group	
	2023 US\$'000	2022 US\$'000	
Cost of goods produced and purchases	109,771	108,727	
Cost incurred for rendering of services	177	219	
	109,948	108,946	

6. Other gains and (other losses)

	Gro	oup
	2023 US\$'000	2022 U\$\$'000
Loss on disposal of property, plant and equipment	(21)	(55)
Foreign exchange translation gain / (loss)	2,836	(9,936)
Withholding and other tax losses	(919)	(1,316)
Write back of accruals (a)	668	1,730
Write-off of bad debts	(67)	_
Insurance claim	638	102
Impairment on other receivables - joint venture (Note 23A)	(207)	_
Impairment for assets held for sale	(730)	(89)
Management fee from plasma farmers	892	1,971
Tolling fee	188	91
Sale of waste	53	129
Bearer plants written off (Note 16)	_	(77)
Miscellaneous	175	131
	3,506	(7,319)
Presented in profit or loss as:		
Other gains	5,450	4,154
Other losses	(1,944)	(11,473)
Net	3,506	(7,319)

(a) A review of aged outstanding accruals was performed and amounts no longer required were written back.

7. Fair value changes in biological assets and plasma receivables

	Group	
	2023 US\$'000	2022 US\$'000
Loss on fair value changes in biological assets (Note 21)	(4,731)	(5,824)
Loss on fair value changes in plasma receivables	(932)	(1,591)
	(5,663)	(7,415)

Group

Notes to the Financial Statements (Cont'd)

8. Distribution costs

The major components include the following:

		US\$'000	US\$'000
	Freight and storage costs	1,982	1,632
9.	Finance costs		
		Gro	up
		2023 U\$\$'000	2022 US\$'000
	Gross finance costs	15,619	16,147
	Less: capitalised in bearer plants (Note 16)	(468)	(276)
	Less: capitalised in property, plant and equipment (Note 14)	(146)	_
	Net finance costs	15,005	15,871
10.	Employee benefits expense		

10. Employee benefits expense

	Group	
	2023	2022
	US\$'000	US\$'000
Short term employee benefits expense	10,877	10,365
Contribution to defined contribution plans	199	183
Other post-employment benefits (Note 30)	(233)	1,033
Total employee benefit expense	10,843	11,581
Employee benefits expense included in:		
Cost of sales	6,356	6,388
Administrative expenses	4,487	5,193
	10,843	11,581

11. Income tax

11A. Components of tax expense recognised in profit or loss include:

	Group	
	2023 US\$'000	2022 US\$'000
Current tax expense:		
Current tax expense	1,605	2,791
Deferred tax benefit:		
Deferred tax benefit	(2,132)	(415)
Adjustments in respect of prior years	_	(1,969)
	(2,132)	(2,384)
Total income tax (benefit) expense	(527)	407

The group's operations are predominantly located in Indonesia. Companies in Indonesia are generally subject to a tax rate of 22% (2022: 22%). Accordingly, the Indonesian statutory tax rate of 22% (2022: 22%) is used in the reconciliation below.

11 Income tax (cont'd)

11A. Components of tax expense recognised in profit or loss include: (cont'd)

The income tax in profit or loss varied from the amount of income tax determined by applying the Indonesian statutory income tax rate of 22% (2022: 22%) to profit before income tax as a result of the following differences:

	Group	
	2023 US\$'000	2022 US\$'000
Loss (profit) before tax	(810)	3,025
Income tax (benefit) expense at the applicable tax rate	(178)	666
Non-allowable items	797	1,219
Effect of different tax rates in different countries	38	91
Deferred tax assets not recognised	(1,184)	400
Adjustments in respect of prior years	_	(1,969)
Total income tax (benefit) expense	(527)	407

There are no income tax consequences of dividends to owners of the company.

The amount of income tax payable outstanding as at the end of the reporting year was US\$1,853,000 (2022: US\$736,000).

11B. Deferred tax (benefit) expense recognised in profit or loss include:

	Group	
	2023 US\$'000	2022 US\$'000
Changes in biological assets and plasma receivables	(1,114)	(2,285)
Employee benefits provision	(51)	(94)
Tax loss carryforwards	247	(745)
Others	(30)	340
Deferred tax assets not recognised	(1,184)	400
Total deferred tax (benefit) expense recognised in profit or loss	(2,132)	(2,384)

11C. Deferred tax expense recognised in other comprehensive income include:

	Gro	Group	
	2023 US\$'000	2022 US\$'000	
Deferred tax:			
Employee benefits provision	19	25	
Total tax expense recognised in other comprehensive income	19	25	

The above amounts are included in the exchange differences on translating IDR functional currency to US\$ presentation currency in other comprehensive income.

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11 Income tax (cont'd)

11D. Deferred tax balance in the statement of financial position:

	Group	
	2023	2022
	US\$'000	US\$'000
From deferred tax (liabilities)/assets recognised in profit or loss:		
Changes in biological assets and plasma receivables	(4,529)	(5,643)
Employee benefits provision	1,546	1,495
Tax loss carryforwards	10,799	11,046
Others	813	783
Unrecognised deferred tax assets	(4,784)	(5,968)
From deferred tax liabilities recognised in other comprehensive income:		
Employee benefits provision	(102)	(83)
Net balance	3,743	1,630
Presented in the statement of financial position as follows:		
Deferred tax liabilities	(2,479)	(4,094)
Deferred tax assets	6,222	5,724
Net balance	3,743	1,630

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It is impracticable to estimate the amount expected to be settled or used within one year.

The above deferred tax assets for the tax losses that have not been recognised are in respect of entities for which the future profit streams are not probable against which the deductible temporary difference can be utilised.

Included in unrecognised tax losses are losses that will expire as follows:

Tax losses		Unrecognised deferred tax assets	
2023	2022	2023	2022
US\$'000	US\$'000	US\$'000	US\$'000
_	9,823	_	2,161
11,200	7,873	2,464	1,732
2,209	1,704	486	375
395	259	87	57
1,077	1,186	237	261
668	_	147	_
8,015	8,127	1,363	1,382
23,564	28,972	4,784	5,968
	2023 US\$'000 - 11,200 2,209 395 1,077 668	2023 2022 US\$'000 US\$'000 - 9,823 11,200 7,873 2,209 1,704 395 259 1,077 1,186 668 -	Tax losses deferred 2023 2022 2023 US\$'000 US\$'000 US\$'000 - 9,823 - 11,200 7,873 2,464 2,209 1,704 486 395 259 87 1,077 1,186 237 668 - 147 8,015 8,127 1,363

For the Singapore companies, the realisation of the future income tax benefits from tax loss carryforwards and temporary differences from capital allowance is available for an unlimited future period subject to the conditions imposed by law including the retention of majority shareholders as defined. For the Indonesian companies, the realisation of the future income tax benefits from tax loss carryforwards is available for a period of 5 years subject to the conditions imposed by Indonesian laws.

11 Income tax (cont'd)

11D. Deferred tax balance in the statement of financial position: (cont'd)

No deferred tax liability of approximately US\$8,705,000 (2022: US\$8,541,000) has been recognised for taxes that would be payable on the undistributed earnings of the group's Indonesian subsidiaries as the group has determined that these undistributed earnings will not be distributed in the foreseeable future.

12. Items in the statement of profit or loss and other comprehensive income

In addition to the charges and credits disclosed elsewhere in the notes to the financial statements, the profit or loss includes the following charges:

	Group	
	2023 US\$'000	2022 US\$'000
Audit fees to independent auditors included under administrative expenses:		
- company's auditors	91	88
- other auditors	92	91
Other fees to independent auditors included under administrative expenses:		
- company's auditors	38	36
·	38	36

13. Earnings per share

The following table illustrates the numerators and denominators used to calculate basic and diluted amount of earnings per share of no par value:

	Grou	Group	
	2023	2022	
(A) Numerators:			
(Loss) profit attributable to equity holders (US\$'000)	(283)	2,618	
(B) Denominators: Weighted average number of equity shares ('000)			
Basic and diluted (Note 26)	287,011	287,011	
(Loss) earnings per share (US\$ cents)	(0.10)	0.91	

The weighted average number of equity shares refers to shares in circulation during the reporting period.

The weighted average number of ordinary shares outstanding during the period and for all periods presented are adjusted for events, if any, that have changed the number of ordinary shares outstanding without a corresponding change in resources. The number of ordinary shares outstanding before the event is adjusted for the proportionate change in the number of ordinary shares outstanding as if the event had occurred at the beginning of the earliest period presented.

There is no dilution of earnings per share as there are presently no dilutive shares outstanding as at the end of the reporting year. The denominators used are the same as those detailed above for both basic and diluted earnings per share.

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14. Property, plant and equipment

<u>Group</u>	Freehold land US\$'000	Leasehold buildings US\$'000	Assets under construction US\$'000	Plant, fixtures and equipment US\$'000	Total US\$'000
Cost:					
At 1 January 2022	35	35,755	3,526	105,987	145,303
Foreign exchange difference	_	(3,387)	(645)	(10,981)	(15,013)
Additions	_	92	7,638	4,233	11,963
Disposals	_	(7)	(46)	(1,512)	(1,565)
Reclassifications	_	546	(1,561)	1,015	
At 31 December 2022	35	32,999	8,912	98,742	140,688
Foreign exchange difference	_	647	137	1,826	2,610
Additions	_	58	12,845	4,573	17,476
Capitalisation of interest cost (Note 9)	_	_	146	_	146
Disposals	_	_	(7)	(1,702)	(1,709)
Reclassifications	_	2,137	(9,494)	7,357	_
At 31 December 2023	35	35,841	12,539	110,796	159,211
Accumulated depreciation:					
At 1 January 2022	_	16,420	_	63,761	80,181
Foreign exchange difference	_	(1,683)	_	(7,322)	(9,005)
Depreciation for the year	_	2,176	_	5,569	7,745
Disposals	_	(5)	_	(1,311)	(1,316)
At 31 December 2022	_	16,908	_	60,697	77,605
Foreign exchange difference	_	316	_	1,182	1,498
Depreciation for the year	_	2,278	_	5,667	7,945
Disposals	_	_	_	(1,681)	(1,681)
At 31 December 2023	_	19,502		65,865	85,367
Carrying value:					
At 1 January 2022	35	19,335	3,526	42,226	65,122
At 31 December 2022	35	16,091	8,912	38,045	63,083
At 31 December 2023	35	16,339	12,539	44,931	73,844

Assets under construction represent partial payments for the construction of the following assets:

	Gro	Group	
	2023 US\$'000	2022 US\$'000	
Leasehold buildings	3,010	5,137	
Plant and equipment	9,529	3,775	
	12,539	8,912	
	2023 US\$'000	2022 US\$'000	
Allocation of the depreciation expense:			
Bearer plants (Note 16)	29	50	
Cost of sales	7,836	7,590	
Administrative expenses	80	105	
Total	7,945	7,745	

14. Property, plant and equipment (cont'd)

Certain items of property, plant and equipment at a carrying value of US\$12,644,000 (2022: US\$10,730,000) are pledged as security for bank facilities (see Note 27).

Certain right-of-use assets with carrying value of US\$4,658,000 (2022: US\$2,913,000) are included in plant, fixtures and equipment. The related lease liabilities are disclosed in Note 28. The leases prohibit the lessee from selling or pledging the leased assets as security unless permitted by the owners. There are no variable payments linked to an index. The leases do not provide options to purchase the underlying leased assets outright. The leases do not provide options to extend the leases for a further term.

15. Right-of-use assets

The details of right-of-use assets in the statement of financial position are as follows:

	Office and warehouse premises		
Group	2023 US\$'000	2022 US\$'000	
Cost:			
At beginning of the year	629	694	
Foreign exchange difference	13	(65)	
At end of the year	642	629	
Accumulated depreciation:			
At beginning of the year	267	252	
Depreciation for the year	39	38	
Foreign exchange difference	5	(23)	
At end of the year	311	267	
Carrying value:			
At beginning of the year	362	442	
At end of the year	331	362	

The right-of-use assets above are for the lease of office and warehouse premises from a related party. The lease agreement covers a period of 25 years from 1 July 2008 to 30 June 2033. The group has prepaid the lease payments to the related party. Accordingly, no lease liability has been recognised.

Also see Note 14 for certain right-of-use assets included in plant, fixtures and equipment. The leases prohibit the lessee from selling or pledging the leased assets as security unless permitted by the owners. There are no variable payments linked to an index. The leases do not provide options to purchase the underlying leased assets outright. The leases do not provide options to extend the leases for a further term.

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16. Bearer plants

	Group	
	2023	2022
	US\$'000	US\$'000
Cost:		
At beginning of the year	155,342	170,071
Additions	3,245	887
Capitalisation of interest cost (Note 9)	468	276
Capitalisation of depreciation expense (Note 14)	29	50
Written off	(147)	(77)
Foreign exchange difference	3,128	(15,865)
At end of the year	162,065	155,342
Accumulated Depreciation:		
At beginning of the year	53,446	51,308
Depreciation for the year	7,189	7,285
Written off	(147)	_
Foreign exchange difference	1,002	(5,147)
At end of the year	61,490	53,446
Carrying Value:		
At beginning of the year	101,896	118,763
At end of the year	100,575	101,896

Depreciation expense of bearer plants is included in cost of sales.

The interest capitalised is the actual interest incurred on the bank borrowings to finance the development of oil palm plantations. The interest rates are disclosed in Note 27.

At the end of the reporting year, bearer plants comprise of oil palm trees as follows:

	Gro	Group	
	2023	2022	
Planted area amounts:			
- mature (US\$'000)	83,730	88,935	
- immature (US\$'000)	16,845	12,961	
	100,575	101,896	
Planted area size:			
- mature (hectares)	47,653	49,504	
- immature (hectares)	2,783	1,291	
	50,436	50,795	

The bearer plants with a carrying value of US\$94,557,000 (2022: US\$101,896,000) have been pledged as security for bank facilities (see Note 27).

17. Investments in subsidiaries

	Company	
	2023 US\$'000	2022 US\$'000
Movements during the year:		
At the beginning of the year	33,463	36,891
Foreign exchange difference	684	(3,428)
At the end of the year	34,147	33,463
Total carrying value comprises:		
Unquoted shares, at cost	12,961	12,961
Quasi-equity loans receivable	34,842	34,842
Allowance for impairment loss	(339)	(339)
Foreign exchange difference	(13,317)	(14,001)
Total	34,147	33,463
Movements in allowance for impairment:		
At beginning and end of the year	339	339

The quasi-equity loans are interest-free loans to subsidiaries for which there are no significant settlements planned or likely to occur in the foreseeable future. They are, in substance, part of the company's net investment in the subsidiaries.

The listing of and information on the subsidiaries are disclosed in Note 38.

The recoverable amounts of the investments in subsidiaries have been determined based on value-in-use ("VIU") method using cash flow projections from financial budgets calculated for the remaining useful life of each plantation. The calculations were based on the following key assumptions:

2023	2022
11.67%	11.79%
2.8%	3.6%
6.2 - 27.7	6.2 - 27.7
18.8% - 24.8%	19.4% - 24.9%
9,903 – 12,008	10,153 – 10,410
	11.67% 2.8% 6.2 – 27.7 18.8% – 24.8%

The VIU calculations applied a discounted cash flow model using cash flow projections.

The calculations of VIU are most sensitive to the following key assumptions:

Discount rate – The discount rate applied to the cash flow projection is post-tax derived from the weighted average cost of capital of the oil palm plantation sectors on the assumption that funds are available at the prevailing rates and will continue to be available throughout the forecast period.

Inflation rate – The inflation rate is based on forecast provided by the Ministry of Finance, Indonesia.

FFB yield rates – Yield per hectare of oil palm trees is determined by reference to guidelines issued by the Indonesian Oil Palm Research Institute (Pusat Penelitian Kelapa Sawit) and PT Socfin Indonesia (Socfindo), which varies with the average age of oil palm trees.

CPO extraction rates – Extraction rates are estimated using the historical extraction rates adjusted for the impact of increasing maturity of the plantations and upkeep costs.

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17. Investments in subsidiaries (cont'd)

CPO projected selling prices – The projected CPO selling prices were based on the international market prices retrieved from World Bank forecasts and local market prices retrieved from Indonesian Oil Palm Research Institute.

Based on the above analysis, management has assessed that the investments in subsidiaries are not impaired as at 31 December 2023.

Sensitivity to changes in assumptions

Changes to the assumptions used by management to determine the recoverable amounts may have an impact on the results of the assessment. Management is of the opinion that no reasonably possible change in any of the key assumptions stated above would cause the carrying amount of the investments in subsidiaries to materially exceed their recoverable amounts.

18. Investments in joint ventures

The investment in joint ventures has been fully impaired in prior years.

The listing of and information on the joint arrangements are given below:

Name of joint arrangements, country of incorporation, place of operations and principal activities	Percentage of equity held by the group	
	2023	2022
	%	%
Joint venture – PT Belitung Energy. ("BE") #a		
Indonesia		
Investment holding	78.5	78.5
Name of subsidiary owned by joint arrangements, country of incorporation, place of operations and principal activities	Percentage of the g	. , ,
	2023 %	2022 %
Held through PT Belitung Energy	70	76
PT Energy Cipta Utama ("ECU") #a		
Indonesia		
Dormant	78.5	78.5

#a. Audited by a member firm of RSM International of which RSM SG Assurance LLP in Singapore is a member. The name of the member firm is Amir Abadi Jusuf, Aryanto, Mawar dan Rekan ("RSM Indonesia"), Jakarta, Indonesia.

There is no joint venture that is considered material to the reporting entity in the current reporting year.

19. Land use rights

	Group	
	2023 US\$'000	2022 US\$'000
Cost:		
At beginning of the year	34,640	38,190
Foreign exchange difference	708	(3,550)
Additions	(53)	_
At end of the year	35,295	34,640
Accumulated amortisation:		
At beginning of the year	9,749	9,568
Foreign exchange difference	184	(948)
Amortisation for the year included under cost of sales	1,107	1,129
At end of the year	11,040	9,749
Carrying value:		
At beginning of the year	24,891	28,622
At end of the year	24,255	24,891
Balance to be amortised:		
Not later than one year	1,092	1,071
Later than one year and not later than five years	4,370	4,283
Later than five years	18,793	19,537
•	24,255	24,891

The land rights with a carrying value of US\$21,222,000 (2022: US\$23,762,000) have been pledged as security for bank facilities (see Note 27).

At the end of the reporting year, the group's land rights covering a total land area shown below, represent Business Usage Rights ("Hak Guna Usaha" or "HGU") that have been applied for. Out of these land rights, the certificates for 109,948 hectares were obtained before 31 December 2023 while the land rights certificates covering the remaining area of 4,371 hectares are still in the progress of preparation as at the date of this report. The group has been given a permit to arrange for land clearing for oil palm plantation purposes. The land rights will be amortised once the land is available for use by the group.

The legal terms of the group's existing certified land rights expire in various years. The details are as follows:-

Lan	d rights	Year of expiry
10,821	hectares	2028 - 2032
99,127	hectares	2033 – 2052
4,371	hectares	Certificates have yet to be received as of the date of this report
114.319	hectares	

During the term of the lease, no other significant payments are required in respect of these land use rights, which are restricted for the use of palm oil plantation. The leases prohibit the lessee from selling or pledging the leased assets as security unless permitted by the owners. There are no variable payments linked to an index. The leases do not provide options to purchase the underlying leased assets outright. The leases do not provide options to extend the leases for a further term.

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20. Assets held for sale

The carrying amounts of the assets and liabilities of PT Karunia Alam Makmur ("KAM") as at 31 December 2022 were US\$4,987,000 and US\$2,880,000 respectively.

The disposal of KAM was completed on 17 February 2023. The consideration of US\$4,987,000 has been fully received and the Group repaid its debts of US\$2,880,000 on the date of completion.

During the year, the Group recognised an additional loss on disposal of KAM of US\$730,000 upon completion of the sale of KAM.

21. Biological assets

	Group	
	2023 US\$'000	2022 US\$'000
Movements in fair value		
At beginning of the year	27,871	36,815
Foreign exchange difference	630	(3,120)
Fair value less estimated point-of-sale costs (Note 7)	(4,731)	(5,824)
At end of the year (Level 3)	23,770	27,871

There was no change in the fair value hierarchy during the year. The group's oil palm plantations are located in Indonesia.

Biological assets comprise of un-harvested fresh fruit bunches ("FFB") growing on oil palm trees (bearer plants). The group measures its biological assets at fair value less cost to sell at the point of harvest, which requires the use of estimates and assumptions. Significant components of fair value measurement on a recurrent basis were determined using assumptions and estimates such as the yield of oil palm trees, annual discount rate, and projected selling prices of FFB. Any changes in fair values of these biological assets would affect the group's profit and carrying value of the biological assets. It is impracticable to disclose the extent of the possible effects. It is reasonably possible, based on existing knowledge, that outcomes within the next reporting year that are different from assumptions could require a material adjustment to the carrying amount of the balances affected.

The fair value of the biological assets was measured with the assistance of KJPP Benedictus Darmapuspita dan Rekan, a firm of independent external professional valuers based on the present value of the expected net cash flows of the FFB on the trees as at the valuation date of 31 December 2023. The expected net cash flows of the un-harvested FFB were determined using the forecast market price of FFB. The significant assumptions made in determining the fair values of the un-harvested FFB are as follows:

- Projected volumes of FFB to be harvested subsequent to year-end are based on inspection of a sample of the actual condition of un-harvested FFB growing on the oil palm trees in December 2023;
- (ii) The discount rate used in 2023 is 11.67% per annum (2022: 11.79% per annum). Such discount rates represent the asset specific rate for the group's plantation operations which is applied in the discounted future cash flows calculations; and
- (iii) The projected selling prices of FFB are based on FFB published prices for the respective provinces for December 2023, which is used as an estimate for the forecasted market prices.

The fair value of biological assets would be affected by changes in the above assumptions used.

21. Biological assets (cont'd)

Sensitivity on unobservable inputs:

Favourable or adverse changes in discount rate, projected selling prices and projected volumes of FFB will increase or decrease the fair value.

If the projected volumes of FFB harvested used in the above valuation increased or decreased by 5%, assuming all other variables are held constant, the group's profit before tax and the carrying value of biological assets would increase or decrease by approximately US\$1,796,000 (2022: US\$1,958,000) as a result of higher or lower gains arising from changes in fair value of the biological assets.

If the discount rate used in the above valuation increased or decreased by 1%, assuming all other variables are held constant, the group's profit before tax and the carrying value of biological assets would decrease or increase by approximately US\$59.000 (2022: US\$74.000).

If the projected selling prices of FFB used in the above valuation increased or decreased by 5%, assuming all other variables are held constant, the group's profit before tax and the carrying value of biological assets would increase or decrease by approximately US\$2,022,000 (2022: US\$2,276,000) as a result of higher or lower gains arising from changes in fair value of the biological assets.

During the reporting year, the group harvested approximately 623,068 tonnes (2022: 617,454 tonnes) of FFB from the oil palm trees.

At the end of the reporting year, the biological assets are pledged for certain bank borrowings (see Note 27).

Risk management strategy related to agricultural activities:

The group is exposed to the following risks relating to its oil palm plantations.

Regulatory and environmental risks:

The group is subject to laws and regulations in Indonesia. The group has established environmental policies and procedures aimed at compliance with local environmental and other laws.

Supply and demand risks:

The group is exposed to risks arising from fluctuations in the price and sales volume of CPO and Crude Palm Kernel Oil ("CPKO"). When possible, the group manages this risk by aligning its harvest volumes to market supply and demand. Management performs regular industry trend analyses for projected harvest volumes and pricing.

Climate and other risks:

The group's plantations are exposed to the risk of damage from climatic changes, diseases, forest fires and other natural forces. The group has extensive processes in place aimed at monitoring and mitigating those risks, including regular plantation health inspections and industry pest and disease surveys. The group is also insured against natural disasters such as floods and hurricanes.

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22. Inventories

	Group	
	2023 US\$'000	2022 US\$'000
Raw materials, consumables and supplies	6,522	9,729
Finished goods and goods for resale (CPO and CPKO)	6,333	6,281
	12,855	16,010
(Increase) /Decrease in inventories of finished goods	(52)	603
Raw materials and consumables used included in cost of sales	32,461	40,827

Inventories with a carrying value of US\$3,895,000 (2022: US\$3,789,000) are pledged as security for bank facilities (see Note 27).

23. Trade and other receivables

	Group	
	2023 US\$'000	2022 US\$'000
Non-current		
Other receivables:		
Advances under Plasma Programme (Note 31)	5,609	5,394
Current		
<u>Trade receivables:</u>		
Outside parties	1,228	3,453
Other receivables:		
Staff advances	5	25
Prepaid taxes	5,728	5,526
Value added tax receivable	9,030	8,341
Advances under Plasma Programme (Note 31)	9,497	10,582
Receivable from related party on disposal of joint venture (Note 20)	_	1,232
Other receivables	515	194
	24,775	25,900
	26,003	29,353
Total trade and other receivables	31,612	34,747

Certain receivables with a carrying value of US\$692,000 (2022: US\$3,073,000) have been pledged as security for bank facilities (see Note 27).

	Com	Company	
	2023 US\$'000	2022 US\$'000 (Restated)	
Current		(======================================	
Other receivables:			
Subsidiaries	39,905	41,394	
Less allowance for impairment	(2,698)	(4,931)	
Total other receivables (Note 3)	37,207	36,463	
Movements in above allowance on other receivables:			
At beginning of the year	4,931	5,358	
Written off	(2,336)	_	
Foreign exchange difference	103	(427)	
At end of the year	(2,698)	4,931	

23. Trade and other receivables (cont'd)

The trade receivables are subject to the expected credit loss model under the financial reporting standard on financial instruments. The methodology applied for impairment loss is the simplified approach to measuring expected credit losses ("ECL") which uses a lifetime expected loss allowance for all trade receivables. The expected lifetime losses are recognised from initial recognition of these assets. These assets are grouped based on shared credit risk characteristics and the days past due for measuring the expected credit losses. The expected credit losses are based on the past payment experience and the corresponding historical credit losses experienced within this period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomics factors affecting the ability of the customers to settle the receivables. The group deals with regular customers and has arrangements to obtain advance payments to limit its credit risk. At the end of the reporting year, there were no amounts for trade receivables that were impaired.

At the end of the reporting year, the aging analysis of trade receivables which were past due but not impaired is as follows:

	Gro	Group	
	2023 US\$'000	2022 US\$'000	
Receivables past due:			
0-90 days past due	5	221	
More than 91 days past due	136	52	
	141	273	

As part of the process of setting customer credit limits, different credit terms are used. The average credit period generally granted to trade customers is about 30 days (2022: 30 days). However, some customers take a longer period to settle the amounts.

Concentration of trade receivable customers as at the end of the reporting year:

	Gr	Group	
	2023 US\$'000	2022 US\$'000	
Top 1 customer	783	1,277	
Top 2 customers	918	2,198	
Top 3 customers	1,022	2,786	

The other receivables at amortised cost are subject to the expected credit loss ("ECL") model under the financial reporting standard on financial instruments. The group's other receivables at amortised cost and which can be graded as low risk individually are considered to have low credit risk. The company's other receivables are attributed to a few subsidiaries which can be credit risk graded individually and these are recorded in inception net of expected lifetime ECL. At the end of the first reporting period, a loss allowance is recognised at an amount equal to 12 month expected credit losses because there has not been a significant increase in credit risk since initial recognition. At each subsequent reporting date, an evaluation is made whether there is a significant change in credit risk by comparing the debtor's credit risk at initial recognition (based on the original, unmodified cash flows) with the credit risk at the reporting date (based on the modified cash flows). Adjustment to the loss allowance is made for any increase or decrease in credit risk.

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23. Trade and other receivables (cont'd)

23A. Loan receivable from joint venture

	Grou	Group	
	2023	2022	
	US\$'000	US\$'000	
Loan receivable from joint venture	207	_	
Less allowance for impairment	(207)	_	
Movement during the year:			
Balance at the beginning of the year	_	_	
Additions	49	_	
Interest income (Note 3B)	158	_	
Allowance for impairment (Note 6)	(207)	_	
Balance at the end of the year		_	

The loan was carried at amortised cost using the effective interest method. The carrying amount is a reasonable approximation of fair value.

24. Other non-financial assets

	Gre	Group		pany
	2023 US\$'000	2022 US\$'000	2023 US\$'000	2022 US\$'000
Advance payments	2,333	2,321	_	_
Prepayments	780	821	1	1
	3,113	3,142	1	1

25. Cash and cash equivalents

	Group		Company	
	2023 US\$'000	2022 U\$\$'000	2023 US\$'000	2022 US\$'000
Not restricted in use	3,893	2,871	85	76
Deposits pledged for bank facilities	12,787	13,971	_	_
Cash at end of the year	16,680	16,842	85	76

The interest earning balances amount to US\$14,214,000 (2022: US\$14,918,000) and bear interest ranging between 2.25% to 5.25% (2022: 1.90% to 5.65%).

25A. Cash and cash equivalents in consolidated statement of cash flows:

	Group	
	2023 US\$'000	2022 US\$'000
Amount as shown above	16,680	16,842
Bank overdrafts (Note 27)	(402)	_
Deposits pledged for bank facilities	(12,787)	(13,971)
Cash and cash equivalents for consolidated statement of cash flows purposes at end		
of the year	3,491	2,871

25. Cash and cash equivalents (cont'd)

25B. Non-cash transactions:

Additions to property, plant and equipment include right-of-use assets of US\$2,293,000 (2022: US\$2,631,000) acquired by means of leases and an amount of US\$920,000 (2022: US\$536,000) that remains unpaid at the end of the year.

25C. Reconciliation of liabilities arising from financing activities:

	1 January 2023 US\$'000	Cash flows (net of repayment) US\$'000	Non-cash changes US\$'000	31 December 2023 US\$'000
Lease liabilities (a)	2,225	(1,402)	2,328 (c)&(d)	3,151
Other financial liabilities (b)	193,247	(10,104)	2,202 (d)	185,345
Total liabilities from financing activities	195,472	(11,506)	4,530	188,496
	1 January 2022 US\$'000	Cash flows (net of repayment) US\$'000	Non-cash changes US\$'000	31 December 2022 US\$'000
Lease liabilities (a)	377	(644)	2,492 (c)&(d)	2,225
Other financial liabilities (b)	230,932	(26,725)	(10,960) (d)	193,247
Total liabilities from financing activities	231,309	(27,369)	(8,468)	195,472

- (a) Lease liabilities include current and non-current portions. Also see Note 28.
- (b) Other financial liabilities include current and non-current portions. Also see Note 27.
- (c) Additions of right-of-use assets.
- (d) Foreign exchange movements.

26. Share capital

	Number of shares issued '000	Share capital US\$'000
Ordinary shares of no par value:		
Balance at 1 January 2022, 31 December 2022 and 31 December 2023	287,011	93,860

The ordinary shares of no par value which are fully paid carry no right to fixed income. The company is not subject to any externally imposed capital requirements except as noted below.

Capital management:

The objectives when managing capital are: to safeguard the reporting entity's ability to continue as a going concern, so that it can continue to provide returns for owners and benefits for other stakeholders, and to provide an adequate return to owners by pricing the sales commensurately with the level of risk. The management sets the amount of capital to meet its requirements and the risk taken. There were no changes in the approach to capital management during the reporting year. The management manages the capital structure and makes adjustments to it where necessary or possible in the light of changes in conditions and the risk characteristics of the underlying assets.

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26. Share capital (cont'd)

In order to maintain or adjust the capital structure, the management may adjust the amount of dividends paid to owners, return capital to owners, issue new shares, or sell assets to reduce debt. Adjusted capital comprises all components of equity (that is, share capital and reserves).

In order to maintain its listing on the Singapore Stock Exchange, it has to have share capital with a free float of at least 10% of the shares. The company met the capital requirement on its initial listing and the rules limiting treasury share purchases mean it will continue to satisfy that requirement, as it did throughout the reporting year. Management receives a report from the share registrars frequently on substantial share interests showing the non-free float to ensure continuing compliance with the 10% limit throughout the reporting year.

The management does not set a target level of gearing but uses capital opportunistically to support its business and to add value for shareholders. The key discipline adopted is to widen the margin between the return on capital employed and the cost of that capital.

Capital management:

The management monitors the capital on the basis of the debt-to-adjusted capital ratio. This ratio is calculated as net debt/adjusted capital (as shown below). Net debt is calculated as total borrowings less cash and cash equivalents.

	Group	
Net debt:	2023 US\$'000	2022 US\$'000
All current and non-current borrowings including lease liabilities Less: cash and cash equivalents	188,496 (16,680)	195,472 (16,842)
Net debt	171,816	178,630
Adjusted capital: Total equity	30,578	30,532
Debt-to-adjusted capital ratio	562%	585%

The decrease in the debt-to-adjusted capital ratio for the reporting year resulted mainly from the repayment of borrowings.

All reserves classified on the face of the statements of financial position as retained earnings represent past accumulated earnings and are distributable. The other reserves are not available for cash dividends unless realised.

27. Other financial liabilities

	Gro	oup
Non-current	2023 US\$'000	2022 US\$'000
Floating interest rates:		
Investment loans (secured) (Note 27A)	93,070	97,706
Term loans (secured) (Note 27A)	39,219	47,124
	132,289	144,830
Current		
Floating interest rates:		
Bank overdrafts (secured) (Notes 25A and 27A)	402	_
Bank loans (secured) (Note 27A)	27,263	20,873
Investment loans (secured) (Note 27A)	18,488	16,428
Term loans (secured) (Note 27A)	6,903	11,116
	53,056	48,417
T. J. J. C. 119 1999	405.245	402.247
Total other financial liabilities	185,345	193,247

27A. Bank overdrafts and bank loans

The range of floating interest rates paid was as follows:

	C	Group
	2023	2022
Bank overdrafts – secured		
Indonesian Rupiah	8%	_
Bank loans – secured		
United States dollar	7.00%	6.00% –
		6.86%
Indonesian Rupiah	2.75% –	6.15% –
	10.25%	10.75%
Investment loans – secured		
United States dollar	_	5.50%
Indonesian Rupiah	8.00%	9.00%
Term loans – secured		
United States dollar	7.00%	6.86%
Indonesian Rupiah	10.25%	10.00%
Singapore dollar	5.68%	4.85%

The bank overdrafts and other secured banking facilities are covered by way of negative pledges on certain deposits, inventories, receivables, land use rights, property, plant and equipment, bearer plants and biological assets of the group.

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The floating rate loans are with interest rates that are re-set regularly at one to three months intervals.

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27. Other financial liabilities (cont'd)

The scheduled maturities of the group's borrowings are as follows:

Long-term borrowings: 2023	Indonesian Rupiah US\$'000	Singapore dollars US\$'000	United States dollars US\$'000	Total US\$'000
2 – 5 years	86,488	380	34,144	121,012
Over 5 years	10,464	_	813	11,277
Total	96,952	380	34,957	132,289
2022 2 – 5 years Over 5 years Total	66,215 13,729 79,944	505 - 505	57,967 6,414 64,381	124,687 20,143 144,830

The loan agreements include covenants that require the maintenance of certain financial ratios. Any non-compliance with these covenants will result in these loans becoming repayable immediately upon service of a notice by default by the lenders. As at reporting year end, there were certain breaches in loan agreement covenants for loans amounting to US\$125,813,000 (2022: US\$47,258,000) and the lenders have not made a demand for repayment and agreed to waive the breaches prior to the reporting year end.

28. Lease liabilities

	Gro	oup
	2023 US\$'000	2022 US\$'000
Lease liabilities, current	1,678	913
Lease liabilities, non-current	1,473	1,312
Total	3,151	2,225

A summary of the maturity analysis of lease liabilities is disclosed in Note 33E.

The right-of-use assets are included in plant, fixtures and equipment (see Note 14). The average lease term is 3 years (2022: 3 years). The fixed rate of interest for the leases is about 4.1% to 11.9% (2022: 4.1% to 11.8%) per year. All leases are on a fixed repayment basis and no arrangements have been entered into for contingent rental payments. The obligations under leases are secured by the lessor's charge over the right-of-use assets.

The fair value of the leases was estimated by discounting the future cash flows payable under the terms of the leases using the year-end interest rates ranging between 4.1% to 11.9% (2022: 4.1% to 11.8%) per year.

29. Trade and other payables

Group		Company	
2023 US\$'000	2022 US\$'000	2023 US\$'000	2022 US\$'000 (Restated)
			(Hestatea)
15,493	20,163		
6,367	8,269	_	_
381	286		
6,748	8,555		
20,365	12,238	_	_
_	_	10,109	9,215
20,683	18,462	96	128
41,048	30,700	10,205	9,343
47,796	39,255	10,205	9,343
63,289	59,418	10,205	9,343
	2023 US\$'000 15,493 6,367 381 6,748 20,365 - 20,683 41,048 47,796	2023 U\$\$'000 15,493 20,163 6,367 381 286 6,748 8,555 20,365 12,238 - 20,683 18,462 41,048 30,700 47,796 39,255	2023 US\$'000 2022 US\$'000 2023 US\$'000 15,493 20,163 — 6,367 381 8,269 286 — 6,748 8,555 — 20,365

The movements in advances from customers are as follows:

Expected to be recognised after 1 year but before 2 years

Expected to be recognised after 2 years

At the end of the year

	2023 US\$'000	2022 US\$'000
At beginning of the year	32,401	22,606
Advances received during the year	115,426	92,107
Revenue recognised during the year	(111,969)	(82,312)
At the end of the year	35,858	32,401
	Gro	oup
	2023	2022
	US\$'000	US\$'000
The aggregate amount of the advances from customers allocated to the performance obligations that are unsatisfied as of the end of the reporting year:		
Expected to be recognised within 1 year	20,365	12,238

Group

6,675

8,818

35,858

5,761

14,402

The advance consideration relates to monies received from customers for which no transfer of control occurs, and therefore no revenue is recognised. The entity recognises revenue for each respective performance obligation when control of the product transfers to the customers concerned.

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30. Other non-financial liabilities

	Gro	oup
	2023 US\$'000	2022 US\$'000
Employee pension benefits	6,562	6,423

Estimated liability for employee pension benefits

Besides the benefits provided under the defined contribution retirement plans, the group has recorded additional provisions for employee service entitlements in order to meet the minimum benefits required to be paid to the qualified employees, as required under existing manpower regulations in Indonesia. The additional provisions are measured based on actuarial computations prepared by an independent firm of actuaries, KKA Azwir Arifin & Rekan, using the "Projected Unit Credit" method which is covered in their reports dated 24 January 2024. The related actuarial liabilities for employee pension benefits are as follows:

	Group	
	2023 US\$'000	2022 US\$'000
Present value of employee benefits obligation in addition to the defined contribution		
scheme	6,432	7,028
Foreign currency alignment	130	(605)
	6,562	6,423

Changes in the present value of the defined benefits obligation are as follows:

	Group	
	2023 US\$'000	2022 U\$\$'000
Benefits obligation at beginning of the year	6,423	6,137
Current service costs	1,354	220
Interest costs on benefits obligation	267	435
Actuarial gain	242	(142)
Loss on curtailment	(91)	3
Past service costs – vested	(1,763)	375
Foreign currency alignment	130	(605)
Benefits obligation at end of the year	6,562	6,423

The following table summarises the component of net employee benefits expense recognised in the profit or loss and other comprehensive income:

	Group	
	2023 US\$'000	2022 US\$'000
Current service costs	1,354	220
Gains on curtailment	(91)	3
Past service costs – vested	(1,763)	375
Interest costs on benefits obligation	267	435
Components of employee benefits expense recognised in profit or loss (Note 10) Component of employee benefits gain recognised in other comprehensive income,	(233)	1,033
net of tax	186	(104)
	(47)	929

30. Other non-financial liabilities (cont'd)

The principal assumptions used in determining post-employment obligations for the plan are as follows:

Annual discount rate : 6.37% to 7.10% in 2023 and 5.52% to 7.44% in 2022

Future annual salary increase : 5% in 2023 and 2022

Annual employee turnover rate : 7% in 2023 and 2022 for employees under 40 years old and decreasing linearly until

0% at the age of 55 years

Disability rate : 10% per year in 2023 and 2022

Retirement age : 55 years of age

Mortality rate : Indonesian mortality table 4

The assumptions relating to longevity used to compute the defined benefit obligation liabilities are based on best estimate of the mortality of plan members both during and after employment based on the published mortality tables commonly used by the actuarial profession in each territory concerned.

For the above significant actuarial assumptions, a sensitivity analysis on the defined benefit obligation has been determined based on reasonably possible changes of the assumption occurring at the end of the reporting year, while holding all other assumptions constant:

	Gr	Group	
	Decrease US\$'000	Increase US\$'000	
If the discount rate is 1% higher/(lower)	272	(304)	
If the salary rate is 1% lower/(higher)	280	(308)	

For the above sensitivity analysis, the present value of the defined benefit obligation has been determined using the projected unit credit method at the end of the reporting year. Such sensitivity analysis might not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another.

31. Contingent liabilities

Arrangements under the Plasma Programme

The Indonesian authorities require oil palm plantations to develop the surrounding local plantation areas held by small landholders when applying for land rights for oil palm plantations. This form of assistance to local small landholders is generally known as the Plasma Programme. Under the Plasma Programme, a plantation developer transfers a designated land area to the small landholders, who then operate the plasma plantation under the supervision of the plantation developer.

Certain subsidiaries of the group have implemented the Plasma Programme using plantation business cooperatives scheme (Kredit Koperasi Primer Anggota or "KKPA"), cooperation in local community oil palm plantation scheme (Kebun Kelapa Sawit Rakyat or "KKSR"), and independent plasma scheme (Plasma Mandiri).

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31. Contingent liabilities (cont'd)

Arrangements under the Plasma Programme (cont'd)

Under the KKPA scheme, the villagers typically occupy the land and the group helps to develop the land and manage the oil palms to maturity. The development costs are funded by bank loans, which are guaranteed by the group using the aforementioned land certificates and/or other appropriate forms of security as collateral. Upon maturity of the oil palms, the land will be maintained and managed by the villagers or in the future by the group. The harvested fresh fruit bunches ("FFB") will then be sold to the group. The villagers will repay the loan facilities from a portion of the FFB sale proceeds. The group obtains a power of attorney to manage the accounts of the villagers into which all monies from the sale of FFB will be deposited. This power of attorney allows the group to withdraw funds from such accounts to pay for all the villagers operating costs and expenses. Under the KKSR scheme, the villagers also typically occupy the land. The group will provide seedlings and the regional authorities will provide fertiliser to the villagers. Post-harvest, the FFB will be sold to the group and part of the sale proceeds will be paid to the group will provide the seedlings to the villagers, and the villagers will plant and maintain the plantations. Post-harvest, the FFB will be sold to the group and part of the sale proceeds will be paid to the group as payment for the seedlings provided. There is no government involvement under this scheme.

Costs incurred during development up to conversion of the oil palm plantations and temporary funding to the villagers for working capital purposes are included in other receivables in the statement of financial position. The funds received from the designated banks on behalf of villagers for the development and operations of the plantations are offset against advances under Plasma Programme in the statement of financial position.

The development of plantations is financed by credit investment facilities granted by designated banks to the villagers through local cooperatives as the representatives of the villagers. The loan facilities are secured by the land certificates held by the villagers and corporate guarantees from the group. The credit facility amounts and the outstanding balances of the bank loans granted by the banks to the villagers as at the end of the reporting year are as follows:

	Gre	oup
	2023 US\$'000	2022 US\$'000
Facility amounts	17,952	22,059
Outstanding balances	13,325	12,888

As mentioned above, upon maturity of the oil palm, the land will be maintained and managed by the villagers or in the future by the group. The harvested FFB will then be sold to the group. The villagers will repay the loan facilities from a portion of the FFB sale proceeds. In addition, the group may provide temporary funding to the local cooperatives for working capital purposes. The cost of development of plantations and temporary funding provided by the group to local cooperatives as at the end of the reporting year are as follows:

	Gro	Group	
	2023 US\$'000	2022 US\$'000	
Presented as other receivables (Note 23):			
Advances under Plasma Programme, current	9,497	10,582	
Advances under Plasma Programme, non-current	5,609	5,394	
Total	15,106	15,976	

The advances under Plasma Programme that are not secured by bank facilities and to be repaid by villagers using FFB sale proceeds was measured by management at the end of the reporting year based on the present value of the expected net cash flows and recorded at fair value with the following key assumptions.

31. Contingent liabilities (cont'd)

Arrangements under the Plasma Programme (cont'd)

- (i) Yield per hectare of oil palm trees is determined by reference to guidelines issued by the Indonesian Oil Palm Research Institute (Pusat Penelitian Kelapa Sawit), which varies with the average age of oil palm trees;
- ii) The discount rate for 2023 is 6.45% (2022: 5.50%) per annum;
- (iii) The projected selling prices of FFB are derived from adjusting CPO prices to the FFB extraction rate (% of CPO extractable from FFB) and processing costs. The CPO prices are based on the World Bank forecasts.

The carrying value of advances under Plasma Programme would be affected by changes in the assumptions used.

Relationship of discount rates to carrying value:

Favourable or adverse change in discount rate will increase or decrease carrying value.

Sensitivity on discount rates:

If the discount rate used in the above valuation increased or decreased by 1%, assuming all other variables are held constant, the group's pre-tax profit or loss and the carrying value of advances under Plasma Programme would decrease or increase by approximately US\$358,000 (2022: US\$312,000) and US\$389,000 (2022: US\$336,000) respectively.

Sensitivity to other changes in assumptions:

Changes to other assumptions used by management to determine carrying value of advances under Plasma Programme may have impact on the results of the assessment. Management is of the opinion that any possible change in any of the other key assumptions stated above would not cause the advances under Plasma Programme to materially exceed its carrying value.

32. Capital commitments

Estimated amounts committed at the end of the reporting year for future capital expenditure but not recognised in the financial statements are as follows:

	Group	
	2023 US\$'000	2022 US\$'000
Commitments for construction of leasehold buildings	1,304	1,101
Commitments for construction of CPO mill and purchase of plant, fixtures and equipment _	2,105	1,906

33. Financial instruments: information on financial risks

33A. Categories of financial assets and liabilities

The following table categorises the carrying amount of financial assets and liabilities recorded at the end of the reporting year:

	Group		Company	
	2023 US\$'000	2022 US\$'000	2023 US\$'000	2022 US\$'000 (Restated)
Financial assets: Financial assets measured at amortised cost Financial assets at FVTPL	18,428 15,106	21,746 15,976	37,292	36,539
<u>Financial liabilities:</u> Financial liabilities measured at amortised cost	215,927	37,722 225,369	37,292 10,205	36,539 9,343

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33. Financial instruments: information on financial risks (cont'd)

33A. Categories of financial assets and liabilities (cont'd)

Further quantitative disclosures are included throughout these financial statements. Certain disclosures for the company have not been made as the financial assets and financial liabilities are not significant.

33B. Financial risk management

The main purpose for holding or issuing financial instruments is to raise and manage the finances for the entity's operating, investing and financing activities. There are exposures to the financial risks on the financial instruments such as credit risk, liquidity risk and market risk comprising interest rate, currency risk and price risk exposures. Management has certain practices for the management of financial risks. However these are not formally documented in written form. The guidelines include the following:

- 1. Minimise interest rate, currency, credit and market risk for all kinds of transactions.
- 2. Maximise the use of "natural hedge": favouring as much as possible the natural off-setting of sales and costs and payables and receivables denominated in the same currency and therefore put in place hedging strategies only for the excess balance (if necessary). The same strategy is pursued with regard to interest rate risk.
- 3. All financial risk management activities are carried out and monitored by senior management staff.
- 4. All financial risk management activities are carried out following acceptable market practices.
- When appropriate, consideration is given to entering into derivatives or any other similar instruments solely for hedging purposes.

The entity is exposed to currency and interest rate risks. From time to time, there may be borrowings and foreign exchange arrangements or interest rate swap contracts or similar instruments entered into as derivatives against changes in interest rates, cash flows or the fair value of the financial assets and liabilities.

There have been no changes to the exposures to risk; the objectives, policies and processes for managing the risk and the methods used to measure the risk.

The chief financial officer who monitors the procedures reports to the chief executive officer and the board.

33C. Fair value of financial instruments

The analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 are disclosed in the relevant notes to the financial statements. These include both the significant financial instruments stated at amortised cost and at fair value in the statement of financial position. The carrying values of current financial instruments approximate their fair values due to the short-term maturity of these instruments and the disclosures of fair value are not made when the carrying amount of current financial instruments is a reasonable approximation of the fair value.

33D. Credit risk on financial assets

Financial assets are potentially subject to concentrations of credit risk and failures by counterparties to discharge their obligations in full or in a timely manner. These arise principally from cash balances with banks, cash equivalents, receivables and other financial assets. The maximum exposure to credit risk is the total of the fair value of the financial assets at the end of the reporting year. Credit risk on cash balances with banks and any other financial instruments is limited because the counter-parties are entities with acceptable credit ratings. For expected credit losses ("ECL") on financial assets, the three-stage approach in the financial reporting standard on financial instruments is used to measure the impairment allowance. Under this approach, the financial assets move through the three stages as their credit quality changes.

However, a simplified approach is permitted by the financial reporting standards on financial instruments for financial assets that do not have a significant financing component, such as trade receivables. On initial recognition, a day-1 loss is recorded equal to the 12 month ECL (or lifetime ECL for trade receivables), unless the assets are considered credit impaired. For credit risk on trade receivables, an ongoing credit evaluation is performed on the financial condition of the debtors and an impairment loss is recognised in profit or loss. Reviews and assessments of credit exposures in excess of designated limits are made. Renewals and reviews of credits limits are subject to the same review process.

33. Financial instruments: information on financial risks (cont'd)

33E. Liquidity risk – financial liability maturity analysis

Liquidity risk refers to the difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset. It is expected that all the liabilities will be settled at their contractual maturity. The average credit period taken to settle trade payables is about 21 days (2022: 28 days). The other payables are with short-term durations. The classification of the financial assets is shown in the statements of financial position as they may be available to meet liquidity needs and no further analysis is deemed necessary.

The following table analyses the non-derivative financial liabilities by remaining contractual maturity (contractual and undiscounted cash flows):

Group	Less than 1 year US\$'000	2 – 3 years US\$'000	4 – 5 years US\$'000	Over 5 years US\$'000	Total US\$'000
Non-derivative financial liabilities:	·	•		·	·
<u>2023</u>					
Gross borrowings	59,513	81,814	48,831	11,510	201,668
Gross lease liabilities	1,916	1,572	_	_	3,488
Trade and other payables	27,431	-	_	_	27,431
Total	88,860	83,386	48,831	11,510	232,587
2022					
Gross borrowings	61,551	92,228	57,734	21,405	232,918
Gross lease liabilities	1,074	1,383	_	_	2,457
Liabilities held for sale	2,880	_	_	_	2,880
Trade and other payables	27,017	_	_	_	27,017
Total	92,522	93,611	57,734	21,405	265,272

The company's non-derivative financial liabilities are all due in less than a year and is disclosed in Note 29. The trade and other payables exclude advances from customers.

The undiscounted amounts on the borrowings with fixed and floating interest rates are determined by reference to the conditions existing at the reporting date.

The above amounts disclosed in the maturity analysis are the contractual undiscounted cash flows and such undiscounted cash flows differ from the amount included in the statement of financial position. When the counterparty has a choice of when an amount is paid, the liability is included on the basis of the earliest date on which it can be required to pay. The undiscounted amounts on the bank borrowings with fixed and floating interest rates are determined by reference to the conditions existing at the reporting date.

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33. Financial instruments: information on financial risks (cont'd)

33E. Liquidity risk – financial liability maturity analysis (cont'd)

Financial guarantee contracts – For issued financial guarantee contracts, the maximum amount of the guarantee is allocated to the earliest period in which the guarantee could be called. At the end of the reporting year, no claims on the financial guarantees are expected to be payable. The following table shows the maturity analysis of the contingent liabilities from financial guarantees:

Group	Less than 1 year US\$'000	2 – 5 years US\$'000	Over 5 years US\$'000	Total US\$'000
2023 Financial guarantees in respect of the Plasma Programme (Note 31)	2,557	7,818	2,950	13,325
2022 Financial guarantees in respect of the Plasma Programme (Note 31)	3,807	5,727	3,354	12,888

The fair value of the financial guarantees is not significant.

Bank facilities:	Gre	oup
	2023 US\$'000	2022 US\$'000
Undrawn borrowing facilities	7,435	6,157

The undrawn borrowing facilities are available for operating activities and to settle other commitments. Borrowing facilities are maintained to ensure funds are available for the operations. A schedule showing the maturity of financial liabilities and unused bank facilities is provided regularly to management to assist in monitoring the liquidity risk. Subsequent to the year end, the group successfully refinanced a portion of its existing loans and secured an additional US\$20,498,000 investment loan to enhance the group's cash flows.

33F. Interest rate risk

The interest rate risk exposure is from changes in fixed rates and floating interest rates and it mainly concerns financial liabilities. The interest from financial assets including cash balances is not significant. The following table analyses the breakdown of the significant financial instruments (excluding derivatives) by type of interest rate:

	Group		Company	
	2023 US\$'000	2022 US\$'000	2023 US\$'000	2022 U\$\$'000
Financial liabilities with interest:				
Floating rate	185,345	194,776	_	_
Fixed rate	3,151	2,225	_	_
Total at end of year	188,496	197,001		
Financial assets with interest: Floating rate	16,680	16,842	85	76_

The floating rate debt instruments are with interest rates that are re-set at regular intervals. The interest rates are disclosed in the respective notes.

33. Financial instruments: information on financial risks (cont'd)

33F. Interest rate risk (cont'd)

Sensitivity analysis:

	Group		Company	
	2023 US\$'000	2022 US\$'000	2023 US\$'000	2022 US\$'000
Financial assets: A hypothetical variation in interest rates by 100 basis points with all other variables held constant, would have				
an increase in pre-tax profit or loss for the year by	167	168	1	1
Financial liabilities: A hypothetical variation in interest rates by 100 basis points with all other variables held constant, would have a decrease in pre-tax profit or loss for the year by	1,853	1,948		

The analysis has been performed for floating interest rate over a year for financial instruments. The impact of a change in interest rates on floating interest rate financial instruments has been assessed in terms of changing of their cash flows and therefore in terms of the impact on profit or loss. The hypothetical changes in basis points are not based on observable market data (unobservable inputs).

33G. Foreign currency risks

Foreign exchange risk arises on financial instruments that are denominated in a foreign currency that is a currency other than the functional currency in which they are measured. Currency risk does not arise from financial instruments that are non-monetary items or from financial instruments denominated in the functional currency as defined in the financial reporting standard on financial instruments: disclosures.

Analysis of significant amounts denominated in non-functional currencies:

Group	SGD dollars	USD dollars	Total
<u>2023</u>	US\$'000	US\$'000	US\$'000
<u>Financial assets:</u>			
Cash and cash equivalents	232	787	1,019
Total financial assets	232	787	1,019
Financial liabilities:			
Borrowings	(518)	(47,934)	(48,452)
Total financial liabilities	(518)	(47,934)	(48,452)
Net financial liabilities at the end of the year	(286)	(47,147)	(47,433)
	SGD	USD	T . I
Group	dollars	dollars	Total
2022	U\$\$'000	US\$'000	US\$'000
Financial assets:	=10	440	
Cash and cash equivalents	513	118	631
Total financial assets	513	118	631
Financial liabilities:			
Borrowings	(639)	(86,922)	(87,561)
Total financial liabilities	(639)	(86,922)	(87,561)
Net financial liabilities at the end of the year	(126)	(86,804)	(86,930)

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33. Financial instruments: information on financial risks (cont'd)

33G. Foreign currency risks (cont'd)

The company has no significant amounts denominated in non-functional currencies.

There is exposure to foreign currency risk as part of its normal business. In particular, there is significant exposure to US\$ currency risk due to the loans denominated in United States dollars.

	Group	
Sensitivity analysis:	2023 US\$'000	2022 US\$'000
A hypothetical 10% strengthening in the exchange rate of the functional currency against the US\$ would have a favourable effect on pre-tax profit of	4,715	8,680
A hypothetical 10% strengthening in the exchange rate of the functional currency against the S\$ would have a favourable effect on pre-tax profit of	29	13

The above table shows sensitivity to a hypothetical 10% variation in the functional currency against the relevant non-functional foreign currencies. The sensitivity rate used is the reasonably possible change in foreign exchange rates. For similar rate weakening of the functional currency against the relevant foreign currencies above, there would be comparable impacts in the opposite direction.

In management's opinion, the above sensitivity analysis is unrepresentative of the foreign currency risks as the historical exposure does not reflect the exposure in future.

33H. Price risk

The group is exposed to commodity price risk due to certain factors, such as weather, government policy, level of demand and supply in the market and the global economic environment resulting from population growth and changes in standards of living, and global production of similar and competitive crops. During its ordinary course of business, the value of its open sales and purchase commitments and inventory of raw material changes continuously in line with movements in the prices of the underlying commodity. To the extent that its open sales and purchase commitments do not match at the end of each business day, the group will be subject to price fluctuations in the commodities market. Consequently, it is the group's policy to minimise the risks arising from the fluctuations in the commodity prices by being partly self-sufficient in CPO and CPKO as this provides a hedge against such cost fluctuations. To the extent it is unable to do so, the group may minimise such risks through direct purchases of the similar commodities or through forward purchase and sales contracts. As such, it may also be exposed to commodity price risk as changes in fair value of forward commodity contracts are recognised directly in the statement of profit or loss and other comprehensive income.

Decisions to enter into forward purchase and sales contracts must be approved by at least two directors and are currently under the purview of the group's chairman and chief executive officer. The group does not enter into forward purchase and sales contracts for speculative purposes.

34. Financial information by operating segments

34A. Information about reportable segment profit or loss, assets and liabilities

Segment reporting is not presented as the group is primarily engaged in the palm oil plantation business. The core business consists of planting of palm oil trees, processing of fresh fruit bunches into palm oil and palm kernel at the palm oil mills and kernel crushing plants and the sale of crude palm oil and palm kernel. The measurement of profit or loss that is used by the chief operating decision makers is on a group basis.

34. Financial information by operating segments (cont'd)

34B. Geographical information

	Revenue		Non-current assets	
	2023 US\$'000	2022 US\$'000	2023 US\$'000	2022 US\$'000
Indonesia	136,366	152,541	196,440	187,636
Singapore	_	_	2,565	2,596
Total	136,366	152,541	199,005	190,232

Revenues are attributed to countries on the basis of the customer's location, irrespective of the origin of the goods and services. The non-current assets are analysed by the geographical area in which the assets are located. The non-current assets exclude any financial instruments and deferred tax assets.

34C. Information about revenue from major customers

	Gro	Group		
	2023 US\$'000	2022 US\$'000		
Top 1 customer in plantation segment	44,598	59,825		
Top 2 customers in plantation segment	84,618	108,024		
Top 3 customers in plantation segment	100,516	116,391		

35. Changes and adoption of financial reporting standards

For the current reporting year, the Singapore Accounting Standards Committee issued new or revised financial reporting standards. These applicable new or revised standards did not require any material modification of the measurement methods or the presentation in the financial statements. Those applicable to the reporting entity are listed below.

SFRS(I) No.	Title
SFRS(I) 1-8	Definition of Accounting Estimates - Amendments to
SFRS(I) 1-12	Deferred Tax related to Assets and Liabilities arising from a Single Transaction – Amendments to
- ()	
SFRS(I) 1-12	International Tax Reform – Pillar Two Model Rules - Amendments to
SFRS(I) 17	Insurance Contracts – Two amendments

36. New or amended standards in issue but not yet effective

For the future reporting years, the Singapore Accounting Standards Committee issued certain new or revised financial reporting standards. Adoption of the applicable new or revised standards are expected to result in some non-material changes in the detailed application of the accounting policies and some modifications to financial statements presentation and measurement. Those applicable to the reporting entity for future reporting years are listed below.

Effective date for

SFRS(I) No	Title	periods beginning on or after
SFRS(I) 1-1	Presentation of Financial Statements- amendment relating to Classification of	1 Jan 2024
	Liabilities as Current or Non-current	,
SFRS(I) 1- 1	Presentation of Financial Statements- amendment relating to Non-current Liabilities with Covenants	1 Jan 2024
SFRS(I) 1-7 and 7	Supplier Finance Arrangements (amendment)	1 Jan 2024
SFRS(I) 1-21	The Effects of Changes in Foreign Exchange Rates (amendment) Lack of Exchangeability	1 Jan 2025
SFRS(I) 16	Lease Liability in a Sale and Leaseback (Amendments)	1 Jan 2024
SFRS(I) 10 and SFRS(I) 1-28	Sale or Contribution of Assets between and Investor and its Associate or Joint Venture	To be determined

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37. Reclassification and comparative figures

Certain restatements were made in the balances in the financial statements for last year. The reclassifications in balances are summarised below.

	Before US\$'000	Restatements US\$'000	After US\$'000
Company			
2022 Statement of financial position:			
Other receivables	27,248	9,215	36,463
Other payables	(128)	(9,215)	(9,343)
	27,120	_	27,120

Certain reclassifications of intercompany receivables and payables were made to remove offsets in the statements of financial position. There was no impact on the statement of profit or loss and other comprehensive income. Apart from these disclosures, the other balances and notes are not impacted by the reclassification.

38. Listing of and information on subsidiaries

#A. The following subsidiaries are wholly owned by the group:

Name of subsidiaries, country of incorporation, place of operations and principal activities (and independent auditor)	Cost in of con 2023 US\$'000	
Kencana Logistics Pte. Ltd. ("KL") ^(a) Singapore Investment holding	315	315
Kencana Plantations Pte. Ltd. ("KP") ^(a) Singapore Investment holding	2,043	2,043
Sawindo Agri Pte. Ltd. ("SA") ^(a) Singapore Investment holding	10,603	10,603
	12,961	12,961

38. Listing of and information on subsidiaries (cont'd)

#B. The following wholly-owned subsidiaries are held through the above subsidiaries:

Name of subsidiaries, country of incorporation, place of operations and principal activities (and independent auditor)

PT Agri Eastborneo Kencana ("AEK") (b) Indonesia, Agribusiness

PT Agro Inti Kencanamas ("AIK") (b) Indonesia, Agribusiness

PT Agrojaya Tirta Kencana ("ATK") (b) Indonesia, Agribusiness

PT Agro Mas Lestari ("AML") (b) Indonesia, Agribusiness

PT Agro Sawit Mas Lestari ("ASML") (b) Indonesia, Agribusiness

PT Alamraya Kencana Mas ("AKM") (b) Indonesia, Agribusiness

PT Bumi Permai Sentosa ("BPS") (b) Indonesia, Dormant

PT Citra Megah Kencana ("CMK") (b) Indonesia, Agribusiness and transportation

PT Delta Subur Permai ("DSP") (b) Indonesia, Agribusiness

PT Indotrust ("IDT") (b) Indonesia, Logistics

PT Kencana Agro Jaya ("KAJ") (b) Indonesia, Agribusiness

PT Karunia Sawit Permai ("KSP") (b) Indonesia, Agribusiness

PT Langgeng Nusa Makmur ("LNM") (b) Indonesia, Agribusiness

PT Loka Indah Lestari ("LIL") (b) Indonesia, Agribusiness

PT Mentari Bangun Persada ("MBP") (b) Indonesia, Agribusiness and transportation

PT Palm Makmur Sentosa ("PMKS") (b) Indonesia, Agribusiness

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Notes to the Financial Statements (Cont'd)

38. Listing of and information on subsidiaries (cont'd)

#B. The following wholly-owned subsidiaries are held through the above subsidiaries: (cont'd)

Name of subsidiaries, country of incorporation, place of operations and principal activities (and independent auditor)

PT Pelayaran Asia Marine ("PAM") (b) Indonesia, Dormant

PT Sawindo Cemerlang ("SCEM") (b) Indonesia, Agribusiness

PT Sawindo Kencana ("SWK") (b) Indonesia, Agribusiness

PT Sawit Kaltim Lestari ("SKL") (b) Indonesia, Agribusiness

PT Sawit Permai Lestari ("SPL") (b) Indonesia, Wholesaler of plantation-related products

PT Sawit Tiara Nusa ("STN") (b) Indonesia, Agribusiness

PT Wira Mas Permai ("WMP") (b) Indonesia, Agribusiness

PT Wira Palm Mandiri ("WPM") (b) Indonesia, Wholesaler of plantation-related products

PT Wira Sawit Mandiri ("WSM") (b) Indonesia, Agribusiness

- Audited by RSM SG Assurance LLP, a member of RSM International.
- Audited by a member firm of RSM International of which RSM SG Assurance LLP in Singapore is a member. The name of the member firm is Amir Abadi Jusuf, Aryanto, Mawar dan Rekan ("RSM Indonesia"), Jakarta, Indonesia.

Statistics of Shareholdings As At 15 March 2024

Information on shareholdings

SGD133,451,118 Issued and fully paid-up capital: Number of shares issued 287,011,177 Class of shares ordinary shares Voting rights one vote per share

Distribution of shareholders

Size of Shareholdings	No. of Shareholders	%	No. of Shares	%
4 00	42	2.60	4.050	0.00
1 - 99	43	3.60	1,958	0.00
100 - 1,000	161	13.50	92,525	0.03
1,001 - 10,000	681	57.08	2,732,096	0.95
10,001 - 1,000,000	289	24.23	24,230,286	8.44
1,000,001 AND ABOVE	19	1.59	259,954,312	90.58
TOTAL	1,193	100.00	287,011,177	100.00

Shareholding held by the public

Based on the information available to the Company as at 15 March 2024, approximately 21.9% of the issued ordinary shares of the Company is held by the public and, therefore, Rule 723 of the Listing Manual issued by the Singapore Exchange Securities Trading Limited is complied with.

Substantial shareholders

Name of shareholders	Direct	Deemed interest		
	No. of shares	% of shares	No. of shares	% of shares
Kencana Holdings Pte Ltd	152,555,224	53.15	_	_
Newbloom Pte. Ltd.	57,402,236	20.00	_	_
Wilmar International Limited (1)	_	_	57,402,236	20.00
Henry Maknawi (2)	1,774,970	0.62	152,555,224	53.15

Notes:-

- Wilmar International Limited is deemed to be interested in the shares held by Newbloom Pte. Ltd. by virtue of its 100% shareholding interest in Newbloom Pte. Ltd..
- Mr Henry Maknawi is deemed to be interested in the shares held by Kencana Holdings Pte Ltd by virtue of his 43.41% shareholding interest in Kencana Holdings Pte. Ltd..

Twenty Largest Shareholders

No.	Name	No. of Shares	%	
1	KENCANA HOLDINGS PTE LTD	152,555,224	53.15	
2	NEWBLOOM PTE LTD	57,402,236		
3	DBS NOMINEES (PRIVATE) LIMITED	11,902,167		
4	PHILLIP SECURITIES PTE LTD	8,206,325		
5	DBS VICKERS SECURITIES (SINGAPORE) PTE LTD	4,017,340	1.40	
6	MORPH INVESTMENTS LTD	3,937,100	1.37	
7	SUSANTO AMIN @ LIM HWA MIN	2,530,050	0.88	
8	IFAST FINANCIAL PTE. LTD.	2,206,850	0.77	
9	SOEKARTO	2,168,080	0.76	
10	GLOBAL PALM RESOURCES HOLDING LIMITED	1,995,600	0.70	
11	OCBC NOMINEES SINGAPORE PRIVATE LIMITED	1,914,100	0.67	
12	HENRY MAKNAWI	1,774,970	0.62	
13	DICKY PERMANA	1,596,090	0.56	
14	SOEPRAPTO KASNAWI ABDUL LATIF	1,436,480	0.50	
15	PANG WING SENG	1,363,450	0.48	
16	OCBC SECURITIES PRIVATE LIMITED	1,312,000	0.46	
17	KGI SECURITIES (SINGAPORE) PTE. LTD.	1,285,400	0.45	
18	LIM KIM CHIN	1,185,650	0.41	
19	RAFFLES NOMINEES (PTE.) LIMITED	1,165,200	0.41	
20	CITIBANK NOMINEES SINGAPORE PTE LTD	935,000	0.33	
	TOTAL	260,889,312	90.93	

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Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN That the 2024 Annual General Meeting of the Company will be in a Hotel Fort Canning, Lavender Ballroom, 11 Canning Walk Singapore 178881 on 26 April 2024 at 2.00 p.m. to transact the following businesses:

AS ORDINARY BUSINESS

 To receive and adopt the Directors' Statement and Audited Financial Statements of the Company for the year ended 31 December 2023 together with the Auditors' Report thereon.

2. To re-elect the following director retiring pursuant to the Company's Constitution: Resolution 2

Mr Henry Maknawi (Regulation 93)

3. To re-elect the following director retiring pursuant to the Company's Constitution: Resolution 3

Mr Albert Maknawi (Regulation 93)

4. To approve the Directors' fees of SGD207,900 for the year ended 31 December 2023. **Resolution 4**

5. To re-appoint RSM SG Assurance LLP as the Auditors for the ensuing year and to authorise the Directors to fix their remuneration.

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following Resolutions as Ordinary Resolutions, with or without amendments:

6. **Proposed Share Issue Mandate**

Resolution 6

"That pursuant to Section 161 of the Companies Act, Cap 1967 and the listing rules of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company be authorized and empowered to:

- (a) (i) allot and issue shares in the Company ("shares") whether by way of rights, bonus or otherwise; and/or
 - (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into shares,
 - at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may in their absolute discretion deem fit; and
- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue shares in pursuance of any Instrument made or granted by the Directors of the Company while this Resolution was in force,

provided that:

- the aggregate number of shares (including shares to be issued in pursuance of the Instruments, made or granted pursuant to this Resolution) to be issued pursuant to this Resolution shall not exceed fifty per centum (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of shares and Instruments to be issued other than on a pro rata basis to existing shareholders of the Company shall not exceed twenty per centum (20%) of the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of shares that may be issued under sub-paragraph (1) above, the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) shall be based on the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company at the time of the passing of this Resolution, after adjusting for:
 - (a) new shares arising from the conversion or exercise of any convertible securities;
 - (b) new Shares arising from exercising share options or vesting of share awards, provided that such share options or share awards were granted in compliance with Part VIII of Chapter 8 of the listing rules of the SGX-ST; and
 - (c) any subsequent bonus issue, consolidation or subdivision of shares;

and, in sub-paragraph (1) above and this sub-paragraph (2), "subsidiary holdings" has the meaning given to it in the listing rules of the SGX-ST;

Adjustments in accordance with sub-paragraph (2)(a) or sub-paragraph (2)(b) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution.

- in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the listing rules of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution of the Company; and
- (4) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held whichever is earlier."

[See Explanatory Note (i)]

KENCANA AGRI LIMITED

ANNUAL REPORT 2023

Notice of Annual General Meeting (Cont'd)

7. The Proposed Renewal Of 2023 IPT Mandate

Resolution 7

"THAT:-

- (a) approval be and is hereby given for the Company, its subsidiaries and associated companies or any of them to enter into any of the transactions falling within the categories of interested person transactions set out in Section 2.2.2 of the Appendix to the Annual Report dated 9 April 2024 (the "Appendix"), with any party who is of the class or classes of interested persons described in Section 2.3 of the Appendix, provided that such transactions are made on normal commercial terms in accordance with the review procedures for interested person transactions as set out in Section 2.6 of the Appendix (the "IPT Mandate");
- (b) the IPT Mandate shall, unless revoked or varied by the Company in general meeting, continue to be in force until the conclusion of the next Annual General Meeting of the Company;
- (c) the Audit & Risk Management Committee of the Company be and is hereby authorised to take such action as it deems proper in respect of procedures and/or to modify or implement such procedures as may be necessary to take into consideration any amendment to Chapter 9 of the listing rules which may be prescribed by SGX-ST from time to time; and
- (d) the Directors of the Company and each of them be and are hereby authorised and empowered to complete and to do all such acts and things, and to approve, modify, ratify and execute such documents, acts and things as they, he or she may consider necessary, desirable or expedient to give effect to the abovementioned resolutions."
- 8. To transact any other business which may be properly transacted at an Annual General Meeting.

Explanatory Notes:

The proposed Resolution 6 above, if passed, will empower the Directors of the Company, effective until the conclusion of the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting of the Company is required by law to be held or such authority is varied or revoked by the Company in a general meeting, whichever is the earlier, to issue shares, make or grant instruments convertible into shares and to issue shares pursuant to such instruments, up to a number not exceeding, in total, 50% of the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) in the capital of the Company, of which up to 20% may be issued other than on a pro-rata basis to shareholders.

By Order Of the Board

LEE YING YING Company Secretary

Date: 9 April 2024

NOTES:

1) AGM, Annual Report and documents related to the AGM

The members of the Company are invited to attend physically at the AGM. There will be no option for shareholders to participate virtually. Printed copies of the Annual Report will not be despatched to Shareholders. Printed copies of this Notice of AGM and the proxy form (the "Proxy Form") will be despatched to Members. This Notice of AGM, the Proxy Form and the Annual Report can be accessed at:

- (a) the company's corporate website at http://www.kencanaagri.com; or
- (b) SGXNET at https://www.sgx.com/securities/companyannouncements

2) Arrangement for participation in the AGM physically

Members (including CPF and SRS Investors (as defined below)) may participate in the AGM by:

- (a) attending the AGM in person;
- (b) submitting questions to the Chairman of the Meeting in advance of, or at, the AGM; and/or
- (c) voting at the AGM:
 - (i) themselves personally; or
 - (ii) through their duly appointed proxy/ies.

CPF and SRS Investors who wish to appoint the Chairman of the Meeting (and not third party proxy/ies) as proxy are to approach their respective CPF Agent Banks or SRS Operators to submit their votes. Please see item 5) below for details.

- 3) A member of the Company who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the
- 4) Pursuant to Section 181 of the Companies Act 1967 (Singapore), any member who is a relevant intermediary is entitled to appoint one or more proxies to attend, speak and vote at the AGM. "Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967 (Singapore).
- 5) An investor who holds shares, under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investor") (as may be applicable) may attend and cast his vote(s) at the AGM in person. CPF Investors and SRS Investors (collectively "CPF and SRS Investors") who are unable to attend the AGM but would like to vote, may inform their CPF and/or SRS Approved Nominees (as may be applicable) to appoint the Chairman of the Meeting to act as their proxy, in which case, the relevant CPF and SRS Investors shall be precluded from attending the AGM.
- 6) The completed and signed Proxy Form must be submitted to the Company in the following manner:
 - (a) by post or sent personally to the office of the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue #14-07, Keppel Bay Tower, Singapore 098632 (Opening Hours are 9.00 a.m. to 5.30 p.m., Mondays to Fridays (excluding Public Holidays)); or
 - (b) by electronic mail to the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at srs.proxy@boardroomlimited.com.

in either case, to be received not later than **2.00 p.m.** on **23 April 2024** (being not less than 72 hours before the time appointed for holding the AGM and at any adjournment thereof), failing which the proxy form will be treated as invalid. Members are strongly encouraged to submit completed proxy form electronically via email.

Submission of Questions in Advance:

- 1) Members (including CPF or SRS investors) may submit questions related to the resolutions to be tabled for approval at the AGM. To do so, all questions must be submitted and received by the Company by 2.00 p.m. on 18 April 2024 in the following manner:
 - (a) by post or sent personally to the office of the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue #14-07, Keppel Bay Tower, Singapore 098632 (Opening Hours are 9.00 a.m. to 5.30 p.m., Mondays to Fridays (excluding Public Holidays)); or
 - (b) by electronic mail to the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at srs.teamE@boardroomlimited.com.

Members are strongly encouraged to submit completed questions electronically.

KENCANA AGRI LIMITED

Notice of Annual General Meeting (Cont'd)

- Members (including CPF or SRS investors) will need to identify themselves when posing questions by email or by mail by providing the following details:
 - (a) the member's full name as it appears on his/her/its CDP/CPF/SRS/Scrip-based share records;
 - (b) the member's NRIC/Passport/UEN number;
 - (c) the member's contact number and email address; and
 - (d) the manner in which the member holds his/her/its Shares in the Company (e.g. via CDP, Scrip-based, CPF or SRS).

The Company will not be able to answer questions from persons who provide insufficient details to enable the Company to verify his/her/its shareholder status.

3) The Company will address substantial and relevant questions which are submitted by members in advance of the AGM by the stipulated deadline by publishing the responses to the questions on SGXNet at https://www.sgx.com/securities/company-announcements and on the Company's corporate website at https://www.kencanaagri.com at least 48 hours before the closing date and time for the lodgement of the proxy forms for the AGM (i.e. by 2.00 p.m. on 21 April 2024). The Company will also address any subsequent clarifications sough, or follow-up questions in respect of such substantial and relevant questions during the AGM. Where substantially similar questions are received, the Company will consolidate such questions and consequently not all questions may be individually addressed.

General:

The Company shall be entitled to reject a Proxy Form which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable form the instructions of the appointor specified on and/or attached to the Proxy Form. In addition, in the case of a member whose shares are entered in the Depository Register, the Company may reject a Proxy Form if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

Photographic, sound and/or video recordings of the AGM may be made by the Company for record keeping and to ensure the accuracy of the minutes prepared of the AGM. Accordingly, the personal data of a member (such as his name, his presence at the AGM and any questions he may raise or motions he propose/second) may be recorded by the Company for such purpose.

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KENCANA AGRI LIMITED

(Incorporated in the Republic of Singapore) (Company Registration Number: 200717793E)

PROXY FORM ANNUAL GENERAL MEETING

IMPORTANT:

- Relevant intermediaries as defined in Section 181 of the Companies Act 1967 (Singapore) may appoint more than two proxies to attend, speak and vote at the Annual General Meeting ("AGM").
- (AGM).

 2. An investor who holds shares under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may attend and cast his vote(s) at the AGM in person. CPF and SRS Investors, who are unable to attend the AGM but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy, in which case, the CPF and SRS Investors shall be precluded from attending the AGM.
- 3. This Proxy Form is not valid for use by CPF/SRS investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

*I/We							
NRIC	/Passport No./ Registration No.	of	of				
being	a member(s) of Kencana Agri L	imited (the "Company"), he	reby appoint:				
Name		*NRIC/Passport No.	F	Proportion of Shareholdings			
		·		No. of Shares		(%)	
Addı	ress						
and/o	r (delete as appropriate)						
Name *NRIC/P		*NRIC/Passport No.	F	Proportion of Shareholdings			
				No. of Shares		(%)	
Addı	ress						
No.	Resolutions			For**	Against**	Abstain**	
1	Directors' Statement and Audited Accounts for the year ended 31 December 2023						
2	Re-election of Mr Henry Makn						
3	Re-election of Mr Albert Makn						
4	Approval of Directors' fees for						
5	Re-appointment of RSM SG As						
6	Proposed Share Issue Mandate						
7	The Proposed Renewal Of 202	3 IPT Mandate					
** Pl fro ar re	elete accordingly. ease indicate with a cross [X] in om voting on each resolution as and against any resolution and/or spective spaces provided.	s set out in the Notice of AC r to abstain from voting on	GM. Alternatively, if you w	ish to exe	ercise your vo	otes both for	
Dated	I this day of	2024	Total Number of Share	s held:	No. of S	hares	
			(a) CDP Register				
			(b) Register of Membe	rs			



Signature(s) of member(s) or common seal

IMPORTANT: PLEASE READ NOTES OVERLEAF

NOTES:

- 1. Please insert the total number of shares in the share capital of the Company held by the member. If the member has Shares entered against his name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore), he should insert that number of Shares. If the member has shares registered in his name in the Register of Members of the Company, he should insert that number of Shares. If the member has shares entered against in his name in the Depository Register and shares registered in his name in the Register of Members, he should insert the number of shares entered against his name in the Depository Register and registered in his name in the Register of Members. If no number is inserted, this form of proxy will be deemed to relate to all the Shares held by the member.
- 2. A member of the Company who is not a relevant intermediary is entitled to appoint not more than two proxies to attend, speak and vote at the AGM in his stead.
- 3. Where a member appoints more than one proxy, the member shall specify the proportion of shareholdings (expressed as a percentage of the whole) to be represented by each proxy. If no proportion of shareholdings is specified, the proxy whose name appears first shall be deemed to carry one hundred per cent (100%) of the shareholdings of his/its appointor and the proxy whose name appears after shall be deemed to be appointed in the alternate.
- 4. In relation to a relevant intermediary who wishes to appoint more than two proxies, it should annex to the instrument appointing a proxy or proxies the list of proxies, setting out, in respect of each proxy, the name, address, NRIC/Passport Number and proportion of shareholding (number of shares and percentage) in relation to which the proxy has been appointed. For the avoidance of doubt, a CPF Agent Bank who intends to appoint CPF investors as its proxies shall comply with this Note.
- 5. A proxy need not be a member of the Company.
- 6. The instrument appointing the proxy must be under the hand of the appointor or of his attorney duly authorized in writing. Where the proxy form is executed by a corporation, it must be executed either under its common seal or under the hand of its attorney or duly authorized officer(s).
- 7. Where an instrument appointing the proxy is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof (failing previous registration with the Company) must be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
- 8. The completed and signed proxy form must be submitted to the Company in the following manner:
 - (a) by post or sent personally to the office of the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at 1 Harbourfront Avenue #14-07 Keppel Bay Tower, Singapore 098632 (Opening Hours are 9.00 a.m. to 5.30 p.m., Mondays to Fridays (excluding Public Holidays)); or
 - (b) by electronic mail to the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at srs.proxy@boardroomlimited.com.

And must be received by the Company by 2.00 p.m. on 23 April 2024 (Singapore time) (being 72 hours before the time appointed for holding the AGM).

Members are strongly encouraged to submit completed proxy forms electronically.

9. Persons who hold shares though relevant intermediaries (as defined in Section 181 of the Companies Act 1967 (Singapore)), including CPF and SRS investors, and who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 2.00p.m. on 17 April 2024 (Singapore time).

General:

The Company shall be entitled to reject a proxy form which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified on and/or attached to the proxy form. In addition, in the case of a member whose shares are entered in the Depository register, the Company may reject a proxy form if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.



KENCANA AGRI LIMITED

Registration No. 200717793E

www.kencanaagri.com

SINGAPORE

36 Armenian Street #03-02 Singapore 179934

INDONESIA

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