



DISA Limited
 (Company Registration No. 197501110N)
 (Incorporated in the Republic of Singapore)
 ("Company" and together with its subsidiaries, the "Group")

GRANT OF OPTIONS PURSUANT TO THE DISA EMPLOYEE SHARE OPTION SCHEME 2021

The board of directors (the "**Board**") of the Company wishes to announce that on 8 July 2025, the Company has made an offer on grant of options pursuant to the DISA Employee Share Option Scheme 2021. Pursuant to Rule 704(32) of the SGX-ST Listing Manual Section B: Rules of Catalyst, the details of the grant of options are as follow:

Date of grant of options	8 July 2025											
Exercise price of options granted	S\$0.0016 per share											
<i>The exercise price is based on market price, which is the average last-dealt price for a share of the Company, as determined by reference to the daily Official List published by the SGX-ST, for the five (5) consecutive trading days immediately preceding the date of grant of options.</i>												
Number of options granted	58,000,000											
Market price (last-dealt price) of shares on date of grant	S\$0.001											
Number of options granted to each director and controlling shareholder (and each of their associates), if any	NIL											
Vesting period	<u>Vesting tranche</u> 1 st 2 nd 3 rd 4 th	<u>Vesting period</u> 25% on or after the 1 st anniversary of the date of grant 25% on or after the 2 nd anniversary of the date of grant 25% on or after the 3 rd anniversary of the date of grant 25% on or after the 4 th anniversary of the date of grant										
Conditions to exercise the options:	The options under each tranche may only be exercised if the minimum average market share price condition set out below is satisfied: <table><tr><td><u>Vesting tranche</u></td><td><u>Average market share price required to exercise¹</u></td></tr><tr><td>1st</td><td>≥ S\$0.010 per share</td></tr><tr><td>2nd</td><td>≥ S\$0.050 per share</td></tr><tr><td>3rd</td><td>≥ S\$0.070 per share</td></tr><tr><td>4th</td><td>≥ S\$0.100 per share</td></tr></table>		<u>Vesting tranche</u>	<u>Average market share price required to exercise¹</u>	1 st	≥ S\$0.010 per share	2 nd	≥ S\$0.050 per share	3 rd	≥ S\$0.070 per share	4 th	≥ S\$0.100 per share
<u>Vesting tranche</u>	<u>Average market share price required to exercise¹</u>											
1 st	≥ S\$0.010 per share											
2 nd	≥ S\$0.050 per share											
3 rd	≥ S\$0.070 per share											
4 th	≥ S\$0.100 per share											

¹ This average market share price of the Company's shares shall be calculated based on the last-dealt prices, as published in the Official List of the SGX-ST, on the market days on which the Company's shares are traded over the relevant 6-month period.



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Validity period of options	For the 1st vesting tranche, vested options must be exercised within the 24-month period following the 1st anniversary of the date of grant. For the 2nd, 3rd and 4th vesting tranches, vested options must be exercised within the 12-month period following the respective anniversary of the date of grant.
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BY ORDER OF THE BOARD

Chng Weng Wah
Executive Chairman, Managing Director and Chief Executive Officer
8 July 2025

This announcement has been reviewed by the Company's Sponsor, SAC Capital Private Limited ("Sponsor"). This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("SGX-ST") and the SGX-ST assumes no responsibility for the contents of this announcement including the correctness of any of the statements or opinions made or reports contained in this announcement.

*The contact person for the Sponsor is Ms. Lee Khai Yinn (Registered Professional, SAC Capital Private Limited).
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