ADVANCED SYSTEMS AUTOMATION LIMITED
(Company Registration No. 198600740M) (Incorporated in the Republic of Singapore)

APPOINTMENT OF CHAIRMAN OF THE BOARD AND CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The board of directors (the "**Board**" or "**Directors**") of Advanced Systems Automation Limited (the "**Company**") wishes to announce the following:

(A) APPOINTMENT OF CHAIRMAN OF THE BOARD

Mr Chng Hee Kok ("**Mr Chng**"), an incumbent Independent and Non-Executive Director of the Company, has been appointed as Chairman of the Board with effect from 16 December 2025. The Board, having considered the recommendation of the Nominating Committee and after reviewing Mr Chng's credentials, experience, suitability, and performance since his appointment to the Board in September 2024, has approved the appointment of Mr Chng as Chairman of the Board. Mr Chng had abstained from deliberation and decision on his appointment as Chairman of the Board.

(B) CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the retirement of Mr Ling Chung Yee as a Director of the Company at the conclusion of the Company's Annual General Meeting held on 16 December 2025 and to fill the resulting vacancies in the Board Committees, the Board Committees have been reconstituted as follows:

(i) Mr Lim Chen Chong, an incumbent Non-Independent and Non-Executive Director, has stepped down as a member of the Nominating Committee;

(ii) Ms Ng Foong Han, an incumbent Executive Director, has been appointed as a member of the Nominating Committee; and

(iii) Mr Hong Seong Soo, an incumbent Independent and Non-Executive Director, has been appointed as Chairman of the Nominating Committee and as a member of both the Audit Committee and the Remuneration Committee.

The Board considers Mr Hong Seong Soo to be independent for the purposes of Rule 704(7) of the Singapore Exchange Securities Trading Limited Listing Manual Section B: Rules of Catalist.

Consequent to the above changes, with effect from 17 December 2025, the composition of the Board and the Board Committees of the Company are as follows:

Board of Directors

Mr Chng Hee Kok	Independent and Non-Executive Chairman
Ms Ng Foong Han	Executive Director
Mr Lim Chen Chong	Non-Independent and Non-Executive Director
Mr Kenneth Sng Min Hua	Non-Independent and Non-Executive Director
Mr Hong Seong Soo	Independent and Non-Executive Director

Audit Committee

Mr Chng Hee Kok	-	Chairman
Mr Hong Seong Soo	-	Member
Mr Lim Chen Chong	-	Member

Nominating Committee

Mr Hong Seong Soo	-	Chairman
Mr Chng Hee Kok	-	Member
Ms Ng Foong Han	-	Member

Remuneration Committee

Mr Chng Hee Kok	-	Chairman
Mr Hong Seong Soo	-	Member
Mr Lim Chen Chong	-	Member

By Order of the Board
ADVANCED SYSTEMS AUTOMATION LIMITED

NG FOONG HAN
Executive Director
18 December 2025

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*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. ("**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

The contact person for the Sponsor is Ms. Goh Mei Xian, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.