

RECOMPOSITION AND RECONSTITUTION OF THE BOARD

The Board of Directors (the "Board") of Addvalue Technologies Ltd (the "Company") wishes to announce that, following the Company's planned decision to effect a rotation of the position of Chief Executive Officer ("CEO") between the two Executive Directors of the Company, namely, Dr Colin Chan Kum Lok and Mr Tan Khai Pang, with effect from 1 January 2022, Dr Colin Chan will relinquish his position as the CEO of the Company and be appointed the Executive Chairman of the Company while Mr Tan will assume the role as the CEO of the Company.

The announcements on the cessation of Dr Chan and the appointment of Mr Tan as the CEO of the Company, in accordance with Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, have been released separately on even date.

Together with the appointment of Mr Chua Chwee Koh as a Non-Executive and Non-Independent Director of the Company (as announced separately by the Company on even date), the Board will be recomposited and reconstituted as follows with effect from 1 January 2022:

Board of Directors	<u>Designation</u>
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Dr Collin Chan Kum Lok Executive Chairman
Mr Tan Khai Pang Chief Executive Officer

Mr Richard John Denny Lead Independent Non-Executive Director Mr Wong Ming Ghee, Bernard Independent Non-Executive Director

Mr Paul Clark Burke Non-Executive Director

Mr Chua Chwee Koh Non-Executive and Non-Independent Director

Notwithstanding the recomposition and reconstitution of the Board, the composition of the Audit Committee, Nominating Committee and Remuneration Committee of the Company remain unchanged as follows:

Audit CommitteeDesignationMr Richard John DennyChairmanMr Tan Khai PangMemberMr Wong Ming Ghee, BernardMember

Nominating Committee

Mr Wong Ming Ghee, Bernard Mr Tan Khai Pang Mr Richard John Denny

Remuneration Committee

Mr Richard John Denny Mr Tan Khai Pang Mr Wong Ming Ghee, Bernard

Designation

Chairman Member Member

Designation

Chairman Member Member

BY ORDER OF THE BOARD

Dr Colin Chan Kum Lok Chairman & CEO

31 December 2021