HAI LECK HOLDINGS LIMITED

(Company Registration No. 199804461D) (Incorporated in the Republic of Singapore) (the "Company")

CHANGES TO THE COMPOSITION OF THE BOARD

The Board of Directors (the "Board") of the Company wishes to announce that the composition of the Board of the Company shall be as follows with effect from 15 June 2021 following the resignation of Ms Cheng Li Chen as Executive Director of the Company:

Board of Directors
Cheng Buck Poh @ Chng Bok Poh (Executive Chairman and Chief Executive Officer)

Tan Sim Cheng (Non-Executive Deputy Chairman and Lead Independent Director)

Chua Keng Woon (Independent Director) Lim Hui Kwan (Independent Director)

The composition of the Audit Committee, Nominating Committee and Remuneration Committee remain unchanged.

By Order of the Board

Cheng Buck Poh @ Chng Bok Poh **Executive Chairman and Chief Executive Officer**

15 June 2021