SOON HOCK GROUP
顺福集团

SOON HOCK ENTERPRISE HOLDING LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration No. 202519957D)

GRANT OF SHARE AWARDS PURSUANT TO THE SOON HOCK PERFORMANCE SHARE PLAN

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"), the board of directors (the "**Board**") of Soon Hock Enterprise Holding Limited (the "**Company**", and together with its subsidiaries, the "**Group**") wishes to announce the following details of the grant of share awards (the "**Awards**") of ordinary shares in the capital of the Company ("**Shares**") pursuant to the Soon Hock Performance Share Plan, to eligible participants of the Company.

The details of the grant of the Awards are set out below:

<table>
<tr><td>(a)</td><td>Date of grant of Awards</td><td>:</td><td>30 April 2026</td></tr>
<tr><td>(b)</td><td>Exercise price of the Awards granted</td><td>:</td><td>Not applicable</td></tr>
<tr><td>(c)</td><td>Total number of Shares which are the subject of the Awards granted</td><td>:</td><td>569,400</td></tr>
<tr><td>(d)</td><td>Market price (last done price) of the Shares on the date of grant</td><td>:</td><td>S$0.65</td></tr>
<tr><td>(e)</td><td>Number of Shares which are subject of the Awards granted to directors and controlling shareholders (and each of their associates) of the Company</td><td>:</td><td>Nil</td></tr>
<tr><td>(f)</td><td>Vesting of the Awards</td><td>:</td><td>(i) Awards in respect of 102,000 Shares have vested on 30 April 2026

(ii) Awards in respect of 467,400 Shares will vest in accordance with the following vesting schedule:

<table>
<tr><th>Vesting Period</th><th>Vesting Date</th><th>Percentage of Shares Vested*</th></tr>
<tr><td>12 months after the Date of Grant</td><td>On the date falling 12 months after the Date of Grant (30 April 2027)</td><td>33.0%</td></tr>
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				24 months after the Date of Grant	On the date falling 24 months after the Date of Grant (30 April 2028)	33.0%
				36 months after the Date of Grant	On the date falling 36 months after the Date of Grant (30 April 2029)	34.0%

The Company has today, allotted and issued an aggregate of 102,000 new ordinary shares in the capital of the Company (the "**New Shares**") to eligible employees of the Company pursuant to the vesting of the Awards under the Soon Hock PSP.

The New Shares issued shall rank *pari passu* in all respects with the existing issued and paid-up ordinary shares of the Company.

Following the allotment and issuance of the New Shares, the total number of issued and paid-up shares in the capital of the Company has increased from 310,600,000 to 310,702,000 ordinary shares. The New Shares are expected to be listed and quoted on the Official List of the SGX-ST on or about 5 May 2026 and trading of the New Shares is expected to commence with effect from 9.00 a.m. on the same date.

BY ORDER OF THE BOARD

TAN MIN LOON
Executive Director and Chief Executive Officer
30 April 2026