

**BAKER TECHNOLOGY LIMITED**  
**(Unique Entity No. 198100637D)**  
**(Incorporated in the Republic of Singapore)**

---

**GRANT OF SHARE AWARDS PURSUANT TO  
THE BAKER TECHNOLOGY LIMITED EMPLOYEE PERFORMANCE SHARE PLAN**

---

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, the Board of Directors of Baker Technology Limited (the "Company") wishes to announce the grant of share awards under the Baker Technology Limited Employee Performance Share Plan. These share awards have been approved by shareholders at the Company's Annual General Meeting held on 28 April 2026.

(a)	Date of grant	30 April 2026
(b)	Number of ordinary shares of the Company ("Shares") comprised in the awards	185,294
(c)	Market price (last done) of Shares on the date of grant	S\$0.51 per Share
(d)	Number of Shares comprised in the awards granted to eligible participants on 30 April 2026 are as follows:  (i) Employees of the Company and its subsidiaries  (ii) Controlling shareholder of the Company (and their associates)	-  Dr Benety Chang: 98,039 Ms Jeanette Chang: 87,255
(e)	Vesting period of the share awards	<u>Time-Based Award granted to Dr Benety Chang:</u> 33% on 1 June 2026 33% on 1 June 2027 34% on 1 June 2028  <u>Performance-Based Award granted to Ms Jeanette Chang:</u> 33% on 1 June 2027 33% on 1 June 2028 34% on 1 June 2029

By Order of the Board

Lim Mee Fun  
Company Secretary  
30 April 2026