



Health  
Management  
International

## HEALTH MANAGEMENT INTERNATIONAL LTD

(Incorporated in the Republic of Singapore)  
(Company Registration No.: 199805241E)

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### RESPONSE TO QUERY RECEIVED FROM SINGAPORE EXCHANGE SECURITIES TRADING LIMITED RELATING TO ANNUAL REPORT FOR FINANCIAL YEAR ENDED 30 JUNE 2017

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The Board of Directors (the “**Board**”) of Health Management International Ltd (the “**Company**” or the “**HMI**” together with its subsidiaries, the “**Group**”) wishes to provide a reply in response to the following query received from Singapore Exchange Securities Trading Limited (“**SGX-ST**”) relating to the Company’s annual report for financial year ended 30 June 2017 (“**FY2017 Annual Report**”):-

*Guideline 9.4 of the Code of Corporate Governance 2012 (the “Code”) states that the Company should disclose details of the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds S\$50,000 during the year. This will be done on a named basis with clear indication of the employee's relationship with the relevant director or the CEO. Disclose of remuneration should be in incremental bands of S\$50,000.*

*The remuneration of Dr Chin Koy Nam (an employee who is a family member of the directors) was not disclosed in incremental bands of S\$50,000. As recommended by Guideline 9.4 of the Code, please disclose the remunerations in incremental bands of S\$50,000 or otherwise explain the reason(s) for the deviation from the following Code.*

The remuneration paid to Dr Chin Koy Nam for the financial year ended 30 June 2017 exceeded SGD 50,000 and should be disclosed as:

Name	Base/ Fixed salary	Variable or performance- related income/ bonuses	Share options/ share- based awards	Benefits in kind	Directors’ fee	Total
<b>SGD 100,000 to below SGD 150,000</b>						
Dr Chin Koy Nam	22%	20%	56%	2%	0%	100%

By Order of the Board

Dr. Gan See Khem  
Executive Chairman and Managing Director  
25 October 2017