



## CFM HOLDINGS LIMITED

(Incorporated in Singapore under Registration No. 200003708R)

---

### CHANGES TO THE COMPOSITION OF BOARD AND THE BOARD COMMITTEES

---

The Board of Directors (the "**Board**") of CFM Holdings Limited (the "**Company**", and together with its subsidiaries, collectively the "**Group**") wishes to announce the following:

- (1) Mr. Chia Seng Hee ("**Mr. Jack Chia**") has resigned as a Lead Independent Director of the Company with effect from 7 February 2025.

Details of Mr. Jack Chia's resignation as the Lead Independent Director of the Company pursuant to requirements under Rule 704(6) of Listing Manual Section B: Rules of Catalist (the "**Catalist Rules**") of the Singapore Exchange Securities Trading Limited ("**SGX-ST**") have been released separately on 6 February 2025.

- (2) Mr. Abdul Khair bin Abdul Jabar ("**Mr. Khair**") has been appointed as the Lead Independent Director of the Company, the Chairman of the Nominating Committee, and a member each of the Audit Committee and the Remuneration Committee of the Company with effect from 10 February 2025.

Details of Mr. Khair's appointment as the Lead Independent Director of the Company pursuant to the requirements under Rule 704(6) of the Catalist Rules have been released separately today.

- (3) Ms. Lin Sijia ("**Ms. Lin**") has been appointed as an Independent Director of the Company, the Chairman of the Audit Committee, and a member each of the Remuneration Committee and the Nominating Committee of the Company with effect from 10 February 2025.

Details of Ms. Lin's appointment as an Independent Director of the Company pursuant to the requirements under Rule 704(6) of the Catalist Rules have been released separately today.

- (4) Mr. Lim Chi Yuen, Clarence ("**Mr. Lim**") has been appointed as an Independent Director of the Company, the Chairman of the Remuneration Committee, and a member each of the Audit Committee and the Nominating Committee of the Company with effect from 10 February 2025.

Details of Mr. Lim's appointment as an Independent Director of the Company pursuant to the requirements under Rule 704(6) of the Catalist Rules have been released separately today.

For the purposes of Rule 704(7) of the Catalist Rules, the Board considers each of Mr. Khair, Ms. Lin and Mr. Lim to be independent. Following the abovementioned changes, the composition of the Board and Board Committees shall be as follows with effect from 10 February 2025:

#### **Board of Directors**

Mr. Ip Kwok Wing	-	Executive Chairman
Mdm. Lim Fong Li Janet	-	Executive Director and Chief Executive Officer
Mr. Abdul Khair bin Abdul Jabar	-	Lead Independent Director

Ms. Lin Sijia	-	Independent Director
Mr. Lim Chi Yui, Clarence	-	Independent Director

**Audit Committee**

Ms. Lin Sija	-	Chairman
Mr. Abdul Khair bin Abdul Jabar	-	Member
Mr. Lim Chi Yui, Clarence	-	Member

**Nominating Committee**

Mr. Abdul Khair bin Abdul Jabar	-	Chairman
Mdm. Lim Fong Li Janet	-	Member
Mr. Lim Chi Yui, Clarence	-	Member
Ms. Lin Sijia	-	Member

**Remuneration Committee**

Mr. Lim Chi Yui, Clarence	-	Chairman
Mr. Abdul Khair bin Abdul Jabar	-	Member
Ms. Lin Sijia	-	Member

**BY ORDER OF THE BOARD**

Lim Fong Li Janet  
Executive Director & Chief Executive Officer  
7 February 2025

---

*This announcement has been prepared by the Company and reviewed by the Company's sponsor, Novus Corporate Finance Pte. Ltd. (the "**Sponsor**"), in compliance with Rule 226(2)(b) of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") Listing Manual Section B: Rules of Catalyst.*

*This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.*

*The contact person for the Sponsor is Ms. Lin Huiying, Head of Continuing Sponsorship, at 7 Temasek Boulevard, #04-02 Suntec Tower 1, Singapore 038987, telephone (65) 6950 2188*