NERA TELECOMMUNICATIONS LTD
Company Registration No. 197802690R
(Incorporated in the Republic of Singapore)

CHANGES IN COMPOSITION OF THE BOARD OF DIRECTORS AND THE BOARD COMMITTEES

The Board of Directors (the "**Board**") of Nera Telecommunications Ltd (the "**Company**") wishes to announce the following changes:

(a) The resignation of Mr Wong Chee-Yann ("**Mr Wong**") as a Non-Independent Non-Executive Director of the Company with effect from 28 October 2024. Following Mr Wong's resignation, he will contemporaneously relinquish his position as a member of the Nominating Committee ("**NC**") and a member of the Remuneration Committee ("**RC**").

(b) The resignation of Mr Tommy Teo Zhi Zhuang ("**Mr Teo**") as a Non-Independent Non-Executive Director of the Company with effect from 28 October 2024. Following Mr Teo's resignation, he will contemporaneously relinquish his position as a member of the Audit and Risk Management Committee ("**ARMC**").

(c) The resignation of Mr Chong Hoi Ming ("**Mr Chong**") as an Executive Director of the Company with effect from 28 October 2024. Following Mr Chong's resignation, he will remain as the Chief Executive Officer of the Company.

(d) The resignation of Ms Kay Pang Ker-Wei ("**Ms Pang**") as an Independent Director of the Company with effect from 28 October 2024. Following Ms Pang's resignation, she will contemporaneously relinquish her position as the Chairperson of the NC, Chairperson of the RC and a member of the ARMC.

(e) The appointment of Mr Chu, Fu-Chuan 朱復銓 ("**Mr Chu**") as the Non-Independent Non-Executive Chairman of the Company with effect from 28 October 2024. Following Mr Chu's appointment, Mr Basil Chan ("**Mr Chan**"), the Chairman of the Board, would relinquish his position as the Independent Non-Executive Chairman of the Board.

(f) The appointment of Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉 as a Non-Independent Non-Executive Director of the Company with effect from 28 October 2024.

(g) The appointment of Ms Jenny Teng Mui Keow ("**Ms Teng**") as an Independent Director of the Company with effect from 28 October 2024. The Board considers Ms Teng to be independent for the purposes of Rule 704(8) of the Listing Rules.

(h) The appointment of Mr Lum Wai Meng (Lin Weiming) ("**Mr Lum**") as an Independent Director of the Company with effect from 28 October 2024. The Board considers Mr Lum to be independent for the purposes of Rule 704(8) of the Listing Rules.

(i) The re-designation of Mr Chan as the Lead Independent Director of the Company, following the appointment of Mr Chu as the Non-Independent Non-Executive Chairman of the Company.

The Board would like to take this opportunity to express its appreciation to Mr Wong, Mr Teo and Ms Pang for their invaluable support and contribution to the Company, and extend its best wishes to Mr Wong, Mr Teo and Ms Pang for their future endeavours.

The details and declarations relating to the aforementioned changes, which are required to be disclosed pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, are contained in separate announcements made today.

Following the aforesaid changes, the new composition of the Board, the ARMC, the NC and the RC shall be as follows:-

Board of Directors

Mr Chu, Fu-Chuan 朱復銓	Non-Independent Non-Executive Chairman
Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉	Non-Independent Non-Executive Director
Mr Basil Chan	Lead Independent Non-Executive Director
Mr Lum Wai Meng (Lin Weiming)	Independent Non-Executive Director
Ms Jenny Teng Mui Keow	Independent Non-Executive Director

Audit and Risk Management Committee

Mr Basil Chan	Chairman
Mr Chu, Fu-Chuan 朱復銓	Member
Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉	Member
Mr Lum Wai Meng (Lin Weiming)	Member
Ms Jenny Teng Mui Keow	Member

Nominating Committee

Mr Lum Wai Meng (Lin Weiming)	Chairman
Mr Basil Chan	Member
Mr Yu, Ling-Hsiao (Eric Yu) 游鈴曉	Member

Remuneration Committee

Mr Basil Chan	Chairman
Mr Chu, Fu-Chuan 朱復銓	Member
Ms Jenny Teng Mui Keow	Member

BY ORDER OF THE BOARD

Gn Jong Yuh Gwendolyn
Company Secretary

25 October 2024