

INTERNATIONAL CEMENT GROUP LTD.

(Company Registration No. 201539771E)

(A) RESIGNATION OF MR GUOK CHIN HUAT SAMUEL AS A LEAD INDEPENDENT DIRECTOR

(B) CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of International Cement Group Ltd. (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce the following:

(A) RESIGNATION OF MR GUOK CHIN HUAT SAMUEL AS A LEAD INDEPENDENT DIRECTOR

Mr. Guok Chin Huat Samuel ("Mr. Guok") has resigned as the Lead Independent Director of the Company with effect from 20 July 2023. Following Mr. Guok's resignation, he will cease to be the Chairman of the Nominating Committee and a member of the Audit Committee and Remuneration Committee.

The Board would like to take the opportunity to express its appreciation to Mr. Guok for his invaluable contributions to the Group during his tenure with the Company.

The details of Mr. Guok's resignation pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited is released separately today via SGXNet.

(B) CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES

Consequent to the aforesaid changes, the composition of the Board and Board Committees of the Company with effect from 20 July 2023 will be as follows:

Board of Directors

Mr. Ma Zhaoyang Executive Director and Chairman

Mr. Zhang Zengtao Executive Director and Chief Executive Officer

Mr. Chng Beng Hua Executive Director
Mr. Ng Kian Guan Independent Director
Mr. Wong Chee Meng Lawrence Independent Director
Mr. Wong Loke Tan Independent Director

<u>Audit Committee</u>

Mr. Wong Loke Tan Chairman

Mr. Ng Kian Guan

Mr. Wong Chee Meng Lawrence

Nominating Committee

Mr. Wong Chee Meng Lawrence Chairman

Mr. Wong Loke Tan



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Remuneration Committee

Mr. Ng Kian Guan

Chairman

Mr. Wong Chee Meng Lawrence

The Company will identify a suitable candidate as Mr. Guok's replacement and will announce any new appointments to the Board and Board Committees accordingly once finalised.

BY ORDER OF THE BOARD

Zhang Zengtao Executive Director and Chief Executive Officer

20 July 2023