
CESSATION OF NON-EXECUTIVE INDEPENDENT DIRECTORS / NON-EXECUTIVE DIRECTOR CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Enviro-Hub Holdings Ltd. (“**Company**”) wishes to announce the cessation of the following Directors effective 29 December 2023:-

- (1) Mr Tan Kok Hiang as Non-Executive Independent Director
- (2) Mr Samuel Poon Hon Thang as Non-Executive Independent Director
- (3) Dr Lai Huen Poh as Non-Executive Director

That consequent to the cessation of the abovenamed Directors:-

- a) Mr Tan Kok Hiang shall ipso facto ceased to be the Chairman of the Audit and Remuneration Committees and a member of the Nominating Committee of the Company with effect from 29 December 2023.
- b) Mr Samuel Poon Hon Thang shall ipso facto ceased to be the Lead Independent Director, the Chairman of the Nominating Committee and a member of the Audit and Remuneration Committees of the Company effective 29 December 2023.
- c) Dr Lai Huen Poh shall ipso facto ceased as a member of the Audit and Remuneration Committees of the Company effective 29 December 2023.

The Board and Management of Enviro-Hub Group would like to record their sincere appreciation and thanks to the abovenamed Directors for their invaluable contributions to the Company's/Group's development over the years and wish them well for the future.

The Board is pleased to announce the appointment of:-

- Mr Lau Chin Huat as Chairman of the Audit Committee;
- Dr. Teo Ho Pin as Lead Independent Director and Chairman of the Nominating Committee;
- Ms Judy Ang Siew Geok as the Chairman of the Remuneration Committee

Subsequent to the aforesaid appointments, the composition of the Company's Board and Board Committees will be as follows effective 29 December 2023:-

Board of Directors

Mr Raymond Ng Ah Hua	Executive Chairman
Mr Adrian Toh Jia Sheng	Executive Director Cum Chief Investment Officer
Dr Teo Ho Pin	Lead Independent & Non-Executive Director
Ms Judy Ang Siew Geok	Independent & Non-Executive Director
Mr Lau Chin Huat	Independent & Non-Executive Director

Audit Committee

Mr Lau Chin Huat	Chairman
Dr Teo Ho Pin	Member
Ms Judy Ang Siew Geok	Member

Nominating Committee

Dr Teo Ho Pin	Chairman
Mr Raymond Ng Ah Hua	Member
Ms Judy Ang Siew Geok	Member
Mr Lau Chin Huat	Member

Remuneration Committee

Ms Judy Ang Siew Geok	Chairman
Dr Teo Ho Pin	Member
Mr Lau Chin Huat	Member

For and on behalf of
Enviro-Hub Holdings Ltd

29 December 2023