

SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

**GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020 (“**RSP2020**”) in the capital of the Company.

a	Date of Award under the RSP2020	15 September 2021
b	Number of Shares of the Award granted under RSP2020	392,383
c	Market price of each share under the Award on the date of grant	\$3.760
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	1/3 vesting from 2022 to 2024

Singapore,
15 September 2021