



METRO HOLDINGS LIMITED
Company Registration No. 197301792W
(Incorporated in the Republic of Singapore)

**RECONSTITUTION TO THE COMPOSITION OF BOARD OF DIRECTORS,
AUDIT, REMUNERATION AND NOMINATING COMMITTEES**

The Board of Directors of Metro Holdings Limited ("**Metro**" or the "**Company**", together with its subsidiaries, the "**Metro Group**") wishes to announce the reconstitution to the Board of Directors and the following Committees:

(A) Chairman of the Board of Directors

Mr Tan Soo Khoon has been appointed as the Chairman of the Board of Directors.

(B) Lead Independent Director

Ms Deborah Lee Siew Yin has been appointed as the Lead Independent Director.

(C) Audit Committee

Mr Chan Boon Hui has been appointed as a member of the Audit Committee in place of Mr Tan Soo Khoon.

(D) Remuneration Committee

- (i) Mr Soong Hee Sang has been appointed as the Chairman of the Remuneration Committee.
- (ii) Mr Tan Soo Khoon has been appointed as a member of the Remuneration Committee.

(E) Nominating Committee

- (i) Ms Deborah Lee Siew Yin has been appointed as the Chairman of the Nominating Committee.
- (ii) Mr Ong Sek Hian (Wang ShiXian) has stepped down as a member of the Nominating Committee.

Following the above changes, the Board of Directors, Audit, Remuneration and Nominating Committees now consist of the following members:

(A) Board of Directors

- (i) Mr Tan Soo Khoon - Chairman (Non-Executive and Non-Independent Director)
- (ii) Ms Deborah Lee Siew Yin - Member (Lead Independent Director)
- (iii) Mr Yip Hoong Mun - Member (Group Chief Executive Officer, Executive Director)
- (iv) Mr Gerald Ong Chong Keng - Member (Non-Executive and Non-Independent Director)
- (v) Mr Ong Sek Hian (Wang ShiXian) - Member (Non-Executive and Non-Independent Director)
- (vi) Mr Ng Ee Peng - Member (Independent Director)
- (vi) Mr Soong Hee Sang - Member (Independent Director)
- (vii) Mr Chan Boon Hui - Member (Independent Director)
- (viii) Mr Christopher Tang Kok Kai - Member (Independent Director)

(B) Audit Committee

- (i) Ms Deborah Lee Siew Yin - Chairman (Lead Independent Director)
- (ii) Mr Gerald Ong Chong Keng - Member (Non-Executive and Non-Independent Director)
- (iii) Mr Ng Ee Peng - Member (Independent Director)
- (iv) Mr Chan Boon Hui - Member (Independent Director)

(C) Remuneration Committee

- (i) Mr Soong Hee Sang - Chairman (Independent Director)
- (ii) Mr Tan Soo Khoon - Member (Non-Executive and Non-Independent Director)
- (iii) Mr Ng Ee Peng - Member (Independent Director)

(D) Nominating Committee

- (i) Ms Deborah Lee Siew Yin - Chairman (Lead Independent Director)
- (ii) Mr Tan Soo Khoon - Member (Non-Executive and Non-Independent Director)
- (iii) Mr Soong Hee Sang - Member (Independent Director)

By Order Of The Board

Tan Ching Chek and Eve Chan Bee Leng
Joint Company Secretaries
27 July 2024