

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

Pursuant to Rule 720(6) and Appendix 7.4.1 of the Listing Manual of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the following additional information on Mr. James Toh Ban Leng, Ms. Chou Yen Ning @ Alice Lin and Mr. André Andonian, all of whom are seeking re-election as Directors at 2025 Annual General Meeting is set out below:

	Mr. James Toh Ban Leng	Ms. Chou Yen Ning @ Alice Lin	Mr. André Andonian
Date of Appointment	5 April 2018	1 November 2021	1 July 2022
Date of Last Re-Appointment (if applicable)	27 April 2023	28 April 2022	27 April 2023
Age	60	57	62
Country of Principal Residence	Singapore	Singapore	Singapore
The Board's comments on the re-appointment	Based on the recommendation of the Nominating Committee, the Board (he abstained from deliberating his own re-election) proposes to the Company's shareholders to approve the re-election of Mr. James Toh Ban Leng as Director of the Company.	Based on the recommendation of the Nominating Committee, the Board (she abstained from deliberating her own re-election) proposes to the Company's shareholders to approve the re-election of Ms. Chou Yen Ning @ Alice Lin as Director of the Company.	Based on the recommendation of the Nominating Committee, the Board (he abstained from deliberating his own re-election) proposes to the Company's shareholders to approve the re-election of Mr. André Andonian as Director of the Company.
Whether the appointment is executive, and if so the area of responsibility	Non-Executive	Non-Executive	Non-Executive
Job Title	Lead Independent Director <ul style="list-style-type: none"> Chairman of Remuneration Committee Member of Audit and Risk Management Committee Member of Nominating Committee 	Independent Director <ul style="list-style-type: none"> Chairman of Audit and Risk Management Committee 	Independent Director <ul style="list-style-type: none"> Chairman of Nominating Committee Member of Strategy Committee
Professional Qualifications	<ul style="list-style-type: none"> Bachelor of Science degree in physics with electrical engineering - M.I.T. Master of Business Administration - MBA, Wharton School of the University of Pennsylvania Master's degree in Sustainable Building Design and BCA from the University of Nottingham 	<ul style="list-style-type: none"> Bachelor of Science in Finance and Business Administration, UC Berkeley Haas School of Business Diploma in Market Leadership Programme, INSEAD Singapore Institute of Directors (Director Accredited) Certificate from Stanford Law School Director's College 	<ul style="list-style-type: none"> Master of Business Administration – MBA (Distinction), Fullbright Scholar, The Wharton School of the University of Pennsylvania Master's and Bachelor's Degrees Summa Cum Laude - Social, Economics, and Management Sciences, University of Economics Vienna Bachelor's in TeleCom Engineering & Electronics with Distinction, Federal Engineering College Moedling.

	Mr. James Toh Ban Leng	Ms. Chou Yen Ning @ Alice Lin	Mr. André Andonian
Working Experience and occupation(s) in the past 10 years	<ul style="list-style-type: none"> Managing Director of ACT Holdings Pte Ltd (up to Feb 2022) Managing Director of Axon Alpha Advisors Pte Ltd (Feb 2022 to date), a 100% owned subsidiary of ACT Holdings Pte Ltd Co-founder and Non-Executive Director of Novo Tellus Capital Partners Pte Ltd 	<ul style="list-style-type: none"> 2017-2021: Founding board member and chair of Asian University for Women Support Foundation, Singapore 2016-Present: Investor and Director in Green Mountains Investments Pte. Ltd. 2008-2015: Board of Directors for Oracle Corporation Singapore Pte. Ltd. and other Oracle Corporation M&A subsidiaries in Asia Pacific. Key member of Ethics and Compliance Committee, Vice President of Finance (CFO) for Oracle Asia Pacific 	<ul style="list-style-type: none"> McKinsey & Company: <ul style="list-style-type: none"> June 2022 to present: Senior Advisor, Senior Partner Emeritus January 2021 to June 2022: Managing Partner, South Korea & Chairman, Japan January 2016 to December 2020: Managing Partner, Japan September 2010 to April 2016: Founder & Global Leader, Advanced Industries Sector July 2005 to June 2020: Member of the Shareholders Council (Global Board of Directors) (multiple terms) Flagship Pioneering: <ul style="list-style-type: none"> Sept 2023 to present: Chair Asia Pacific and Strategic Advisor
Shareholding interest in the listed issuer and its subsidiaries (as at 14 March 2025)	Direct interest: 10,100,000 Deemed interest: 1,208,739	Direct interest: Nil Deemed interest: 5,050	Direct interest: 272,700 Deemed interest: Nil
Any relationship (including immediate family relationships) with any existing director, existing executive director, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No	No	No
Conflict of Interest (including any competing business)	No	No	No
Undertaking (in the format set out in Appendix 7H) under Rule 720(1) has been submitted to the Company	Yes	Yes	Yes
Other principal commitments including directorships			
Past (for the last 5 years)	<ul style="list-style-type: none"> Charlton Residences Pte. Ltd. Empire Lofts Pte. Ltd. Greenview Residences Pte. Ltd. Surindipity Pte. Ltd. Urban Lofts Pte. Ltd. 	<ul style="list-style-type: none"> Chairman and Founding Board Member of Asian University for Women Support Foundation (Singapore) Director of Mongolia Investments Pte. Ltd. Director of JR Global Marketing Pte. Ltd. 	<ul style="list-style-type: none"> Board of Governors American Chamber of Commerce, South Korea Board of Advisors Technical University of Munich ("TUM")

		Mr. James Toh Ban Leng	Ms. Chou Yen Ning @ Alice Lin	Mr. André Andonian
Present		<ul style="list-style-type: none"> • Novo Tellus Capital Partners Pte. Ltd. • ACT Holdings Pte. Ltd. and its subsidiaries/ associates, viz: <ul style="list-style-type: none"> ○ Axon Alpha Advisors Pte. Ltd. ○ ACT Seaview Homes Pte. Ltd. ○ Aspen Development Pte. Ltd. ○ Aspen Management Pte. Ltd. (in voluntary member's liquidation) ○ Casa Camborne Pte. Ltd. ○ Murray Prince Pte. Ltd. ○ Wan Chun Capital Pte. Ltd. ○ Brink Creative Co Pte. Ltd. (Dormant) 	<ul style="list-style-type: none"> • Director of JR Global Training Pte. Ltd. • Director of JR Global Training Ltd. • Director of Green Mountains Investments Pte. Ltd. • Director of Green Mountains Investments Ltd. 	<ul style="list-style-type: none"> • Independent Director at Analog Devices (ADI), Chair of Compensation and Talent and Member of the Corporate Development Committees • Non-Executive Chair of two private companies (Cognaze and Invaio Sciences) • Chairman of Board of Trustees of Foundation for Armenian Science and Technology (FAST)
Information required pursuant to Listing Rule 704(7)				
a	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No
b	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No

		Mr. James Toh Ban Leng	Ms. Chou Yen Ning @ Alice Lin	Mr. André Andonian
c	Whether there is any unsatisfied judgment against him?	No	No	No
d	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No
e	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No
f	Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No
g	Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No

		Mr. James Toh Ban Leng	Ms. Chou Yen Ning @ Alice Lin	Mr. André Andonian
h	Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No
i	Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No
j	Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No

		Mr. James Toh Ban Leng	Ms. Chou Yen Ning @ Alice Lin	Mr. André Andonian
	(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?			
k	Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No